

Committee Name: Equity Audit/Data

Goal: \_\_\_\_\_  
 \_\_\_\_\_

Short Term Objectives:	Action Steps:	Projected Date of Completion?	Who? What resources?	Measure of Success?	Progress?
1. a.) Learn how stakeholders feel about DEI in their buildings and the district.	a.) Survey all stakeholders (families, students, staff, alumni etc.) to glean information about how they think/feel about diversity, equity, and inclusion efforts in the district.	June of 2022	a.) Equity Audit Consultants	a.) A minimum of 15% increase in SEL survey submissions from all stakeholders	a.) <b>In Progress</b> - The company performing the Equity Audit has been selected and the contract is being written.
	b.) Allow families and students to give feedback on what kind of SEL questions as part of survey when taken or prior to survey being given-QR code at mass gathering-back to school night/curriculum night		Individual buildings review survey data Staff, families, students	Provide all stakeholders the option to have their voices heard via well written and inclusive questions about DEI on SEL survey	b.) The SEL and Equity Audit will be separate and are handled by different departments. DEED will pass the suggestion along accordingly. The QR Code idea for

					the Equity Audit will also be passed along.
	Have staff complete surveys via email or at a staff meeting. Having a QR code would be ideal.				DEED will pass the following suggestion along to MAEC: Ask Principals to give dedicated time to staff to complete the survey during school hours or staff meetings with due dates and a QR code if possible.
	Review feedback and prioritize minority populations represented with after school activities or student groups.		Share survey data with community and provide district/building action to address survey data		<b>Not Started</b> - DEED will work with MAEC to see what actions steps look like following the audit related to the specific marginalized groups.

Long Term Objectives:	Action Steps:	Projected Date of Completion?	Who? What resources?	Measure of Success?
-----------------------	---------------	-------------------------------	----------------------	---------------------

<p>1. When groups that have historically underrepresented are represented in the data that guides building objectives relating to DEI</p>	<p>Continue give bi-annual SEL survey that include DEI related questions ie. self identifiers, group identifiers etc</p>			<p><b>In progress</b> - The company performing the Equity Audit has been selected and the contract is being written. The SEL and Equity Audit will be separate and are handled by different departments. This suggestion will be passed along accordingly.</p>
	<p>External audit on what buildings have done historically and what they are doing now with DEI related data collected</p>			<p><b>In progress</b> - The company performing the Equity Audit has been selected and the contract is being written.</p>
<p>2.</p>				