

**MANHATTAN BEACH UNIFIED SCHOOL DISTRICT
RESOLUTION 2021-09**

**DENOUNCING ALL MANIFESTATIONS OF HATE, XENOPHOBIA, PREJUDICE, AND BIGOTRY, WHILE
AFFIRMING MBUSD'S COMMITMENT TO THE SAFETY AND WELL-BEING OF OUR COMMUNITY**

WHEREAS, Manhattan Beach Unified School District is committed to providing a safe environment that treats all students, parents, teachers, school employees, and visitors with dignity and respect;

WHEREAS, acts of hate, hate crimes, discrimination, and aggression against all marginalized groups are on the rise throughout the country, and in Manhattan Beach;

WHEREAS, a horrific act of violence was committed on March 16, 2021 in the Atlanta metropolitan area, primarily targeted at women of Asian descent;

WHEREAS, the Asian Pacific Policy and Planning Council, a nonprofit organization, has documented over 3,000 acts of hate against Asian Americans and Pacific Islanders of all ages who are being harassed, assaulted and scapegoated since the start of the COVID-19 pandemic;

WHEREAS, we continue to see despicable acts of violence and expressions of discrimination committed against individuals based on racial, ethnic or religious intolerance;

WHEREAS, in 2019, among the 7,103 single-bias acts of hate in the United States, the Department of Justice reported 57.6% of victims were targeted due to racial, ethnic, or ancestry bias and 20.1% of victims were targeted due to religion;

WHEREAS, violent attacks and hateful rhetoric is on the rise targeting LGBTQ, transgender, and gender non-conforming people;

WHEREAS, the Human Rights Campaign reported on FBI data showing that hate crimes based on sexual orientation represented 16.7% of hate crimes in 2019, the third largest category after race and religion, and that gender identity-based hate crimes increased to almost 3% in that same year;

WHEREAS, people with disabilities often face barriers to accessing help, thereby making them more susceptible to abuse, neglect, and victims of crime;

WHEREAS, the CDC reports that over 61 million Americans live with a disability and approximately 1 in 4 face discrimination every day;

WHEREAS, individuals who are older are frequently targeted with inaccurate stereotypes and false perceptions about their ability, their physical limitations, or their level of contributions;

WHEREAS, the Equal Employment Opportunity Commission found that 6 out of 10 older employees have seen or experienced bias, and 90% of those individuals say that ageism is common in the workplace;

WHEREAS, since March 16, 2021, we have continued to learn about acts of discrimination, aggression, and hate of a violent nature, that affect families, neighborhoods, cities, and our entire nation;

WHEREAS, targeting and stigmatizing specific individuals based on race, ethnicity, religion, gender, gender identity, sexual orientation, disability or age creates a risk to all community members;

WHEREAS, all persons are encouraged to [STAND-UP](#) against any discrimination or racism and report any such incidents to the proper authorities for investigation;

NOW, THEREFORE, BE IT RESOLVED, that the Manhattan Beach Unified School District hereby:

- 1) Expresses its immense sorrow over the murders in Atlanta and denounces hate, xenophobia, discrimination, and all anti-Asian American and Pacific Islander sentiments;
- 2) Rejects all forms of racism and bias as it is detrimental to the learning goals and strategic objectives to help each child grow academically, socially, and emotionally;
- 3) Affirms its commitment to providing a safe, welcoming environment for all students, parents, teachers, school employees, and visitors of any race, ethnicity, national origin, gender, gender identity, sexual orientation, disability, age or language;
- 4) Acknowledges the importance of culturally responsive practices and inclusive policies that represent the diversity in our world and honor the contributions of marginalized communities; and
- 5) Pledges its commitment to facilitate the work of the Equity, Diversity, Social Justice and Inclusion Committee to provide recommendations which are aligned with the Board goal of creating a safe environment for all stakeholders to engage in discussions about biases and honor everyone's background and experience; identify, strengthen, and incorporate diverse classroom resources that support the district's emphasis on equity, diversity, social justice, critical reflection, and inclusion, especially through examples found in literature and historic or current events; and develop curriculum that is reflective of each student's background and experience, and classrooms that are safe spaces for students to develop and express their voices.

Signed this 5th day of May, 2021, at Manhattan Beach, CA

President, Board of Education

Member, Board of Education

Vice President, Board of Education

Member, Board of Education

Clerk, Board of Education

Superintendent and Secretary to the Board