



AUGUST 2021



BATTERY OF OPPORTUNITIES

AUGUST 5 & 6

Exceptional Child Education Equity Conclave (PD)

8 a.m. to 3 p.m.—Virtual Location

Participants will create an implementation plan for their upcoming school year documenting the shifts they need to make and the steps, tools, and resources that they will use to make them. Download Flyer.

Session code # 21-22115268

**Facilitator: Aven Cook, Rachel Klein, and
Lamanda Moore**

To register, email
rachel.klein@jefferson.kyschools.us.

AUGUST 18

Revisioning History in JCPS

4:30 to 5:30 p.m.—Virtual Location

This session is a cohort that will meet throughout the school year. Participants will learn about counter narratives and histories of underrepresented groups of people to modify their understanding of curricular materials and pedagogy to achieve racial equity in their classrooms. Participants will create lessons and/or mini-units that purposefully apply their learning to provide students with equitable learning opportunities that are more representative of global populations.

To register, email
aven.cook@jefferson.kyschools.us.

AUGUST 25

JCPS Does the Work Cohort

4:30 to 5:30 p.m.—Virtual Location

Session code # 21-22115268

**Facilitator: Aven Cook, Rachel Klein, and
Lamanda Moore**

This session is a cohort that will meet throughout the school year. Participants will learn how racism factors into our daily lives and will discover ways in which to be anti-racist in their classrooms, schools, and the community.

[Download flyer.](#)

To register, email
rachel.klein@jefferson.kyschools.us.





SEPTEMBER 2021



BATTERY OF OPPORTUNITIES

September 1

Creating Inclusive Spaces: LGBTQ Early Childhood/Elementary Classroom

4:30 to 5:30 p.m.—Virtual Location

This session provides research on LGBTQ+ at the elementary level, discusses theories related to development and gender identity, and looks at the impact of language in the class space.

For more information, please contact Dr. Monica Lakhwani at monica.lakhwani@jefferson.kyschools.us.

September 1

Cultivating the Genius of JCPS

4:30 to 5:30 p.m.—Virtual Location

This session is a two-part cohort that will meet through the school year. Participants will learn about the cultural and historical context of literacy instruction as it relates to Black and Brown students and how to leverage their learning to modify their curricular materials and pedagogy to achieve racial equity in their classrooms.

For more information, please contact rachel.klein@jefferson.kyschools.us, aven.cook@jefferson.kyschools.us and lamanda.moore@jefferson.kyschools.us.



September 2

Recalibrating Parent Involvement

4:30 to 6:30 p.m.—Virtual Location

This professional-development session will provide strategies for facilitating conversations with families regarding achievement, access to opportunities, and behavioral concerns.

For more information, please contact Dr. Stephanie White at stephanie.white@jefferson.kyschools.us.

September 8 or 9

DSpeaker Series PD with Dr. Carla Kent

4:30 to 6:30 p.m.—Virtual Location

Topic: Why do we not see more African-American Teachers in our schools?

For more information, please contact vanessa.mcphail@jefferson.kyschools.us.

September 9

Book Study (PD) with Dr. Shelley Thomas

4:30 to 6:30 p.m.—Virtual Location

In *White Rage: The Unspoken Truth of our Racial Divide*, Carol Anderson thoroughly presents her expanded account of how state powers in America have worked to rollback African American progress since the Civil War, and how it has continued to destabilize America's democracy.

For more information, please contact vanessa.mcphail@jefferson.kyschools.us.

September 13

Religious Equity: Myths, Rituals, Symbols

4:30 to 5:30 p.m.—Virtual Location

This session is about learning and understanding symbols of sacred space and time, notions, and practices. Participants will be introduced to other forms of religious language—symbols, rituals, and myths; the relation of religious symbolism to the human experience; and the diversity among religious practices.

[Download Flyer.](#)

Session code # 21-22114802

For more information, please contact Dr. Monica Lakhwani at monica.lakhwani@jefferson.kyschools.us.

September 15

A Bitter Chapter: Kentucky's Participation in the Institution of Slavery

4:30 to 5:30 p.m.—Virtual Location

This session is a cohort that will meet throughout the school year. Participants will learn the historical factors that led to how slavery operated in our state of Kentucky, will reflect on this new information, and will learn how to incorporate this information into their instruction.

For more information, please contact lamanda.moore@jefferson.kyschools.us.



SEPTEMBER 2021



BATTERY OF OPPORTUNITIES

September 15

Eight Actions to Develop Culturally Responsive Leadership

4:30 to 5:30 p.m.—Virtual Location

Participants will examine eight actions and dispositions necessary to develop culturally responsive leaders, will reflect their current state as it relates to the eight actions and dispositions, and will begin to identify areas in which they need to grow to become a more culturally responsive leader. Participants will complete a reflection of their learning at the close of the session.

Session code # 22114816

For more information, please contact william.bunton@jefferson.kyschools.us.

September 15

Revising History in JCPS (PD)

4:30 to 5:30 p.m.—Virtual Location

This session is a cohort that will meet throughout the school year. Participants will learn about counter narratives and histories of underrepresented groups of people to modify their understanding of curricular materials and pedagogy to achieve racial equity in their classrooms. Participants will create lessons and/or mini-units that purposefully apply their learning to provide students with equitable learning opportunities that are more representative of global populations.

To register, email aven.cook@jefferson.kyschools.us.

September 16

Culturally Responsive Leadership (PD)

4:30 – 5:30 p.m.—Virtual Location

Participants will examine eight actions and dispositions necessary to develop culturally responsive leaders, will reflect their current state as it relates to the eight actions and dispositions, and will begin to identify areas in which they need to grow to become a more culturally responsive leader. Participants will complete a reflection of their learning at the close of the session.

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For more information, please contact william.bunton@jefferson.kyschools.us.

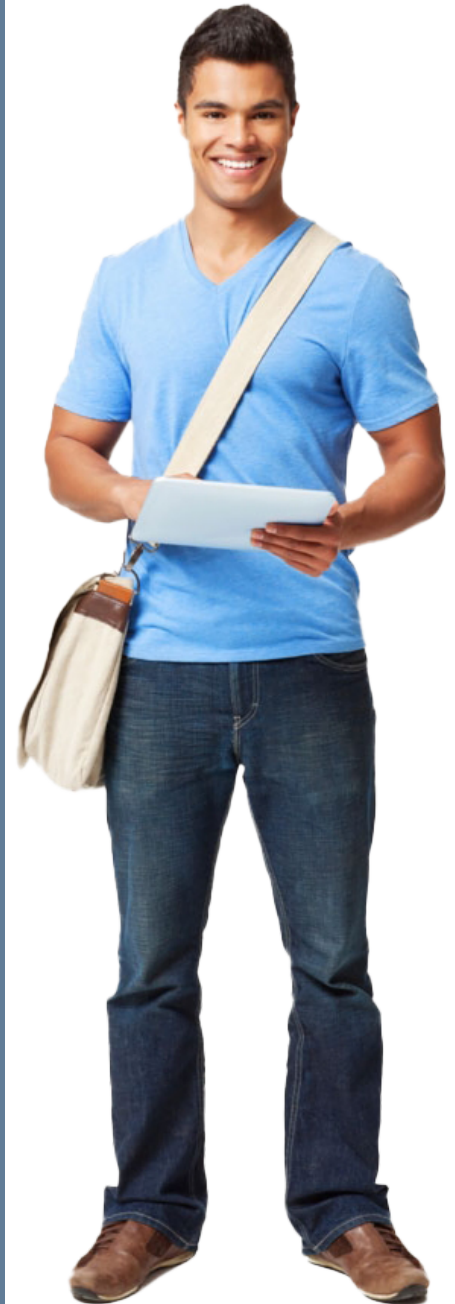
September 28

Racial Trauma Advocate Cohort

4:30 to 5:30 p.m.—Virtual Location

This session is a two-part cohort training that will meet for two hours once a month for eight months. Participants will learn about debiased training (implicit and explicit bias), what racial trauma is, teaching cultural differences, and how it affects behavior. There will be a culminating project participants will complete to show proof of learning and how they will apply it.

For more information, contact gregory.vann@jefferson.kyschools.us or jasmine.drinkard@jefferson.kyschools.us





OCTOBER 2021



BATTERY OF OPPORTUNITIES

OCTOBER 13 or 14**Speaker Series with Dr. James Pope**

4:30 to 6:30 p.m.—Virtual Location

Topic: Leading Through the Lens of Trauma Informed Social and Emotional Learning (SEL)

For more information, please contact Dr. Vanessa McPhail at vanessa.mcphail@jefferson.kyschools.us.

OCTOBER 14**LGBTQ Support: Creating Respect for All**

4 to 5 p.m. --Virtual Location

This session examines how our language and words make a difference when interacting with students, families, and peers. PD # 21-22115012

For more information, please contact Dr. Monica Lakhwani at monica.lakhwani@jefferson.kyschools.us.

OCTOBER 20**Revisoning History in JCPS**

4 to 5 p.m. —Virtual Location

Participants will create lessons and/or mini-units that purposefully apply their learning to provide students with equitable learning opportunities that are more representative of global populations.

To register, email aven.cook@jefferson.kyschools.us.

OCTOBER 16**Free College Application Fair for Black Student Union students**

10 to Noon—J.E.B. Enrichment Center; 2041 River Road

B SU seniors can apply to attend this college fair featuring more than twenty colleges from around the region. There are no application fees for students attending this event. Come hear from college admission counselors and have your questions answered about the opportunities that these institutions offer.

For more information, please contact Greg Vann at gregory.vann@jefferson.kyschools.us.

OCTOBER 21**Building LGBTQ+ and Gender Inclusive Spaces: Middle and High**

3:30 to 4:30 p.m.—Virtual Location

This session provides an introductory understanding to creating an inclusive classroom, specific to the secondary level. Participants will learn key terminology, reflect upon the experiences of Kentucky LGBTQ+ students, and consider best practices to develop inclusive spaces within classroom and school.

Session code # 21-22114784

For more information, please contact Dr. Monica Lakhwani at monica.lakhwani@jefferson.kyschools.us.

OCTOBER 21**Black Girls' Sense of Belonging: Ways to Respond More Equitably**

4 to 6:30 p.m.—Virtual Location

Professional Development (PD) participants will:

- Learn how to empower African-American female students in the classroom
- Receive innovative strategies and tools
- Gain knowledge of current issues that affect African American females

Session code # 21-22114927

To register, please email vanessa.mcphail@jefferson.kyschools.us.

OCTOBER 25**ADL Anti Bias Workshop: For Administrators**

4 to 6:30 p.m.—Virtual Location

This World of Difference® Institute session is facilitated by the Anti-Defamation League. It will focus on exploring identity and understanding the language of bias.

Session code # 21-22114927

For more information, please contact Dr. Monica Lakhwani at monica.lakhwani@jefferson.kyschools.us.



NOVEMBER 2021



BATTERY OF OPPORTUNITIES

November 6 or 11

Speaker Series with Dr.
Cynthia Mitchell

4:30 to 6:30 p.m.—Virtual Location

Topic: TBA

For more information, please contact
Dr. Vanessa McPhail at
vanessa.mcphail@jefferson.kyschools.us.

November 13

The Struggle Continues:
Remembering the Louisville
Sit-ins

Virtual Location (Link will be provided)
10 am to 12 noon | PD#: 21-22114840

Professional development participants (PD)
will explore the social justice activism of
youth through the Civil Rights Markers Trail
and the current racial justice movement.
Participants will learn techniques for
enhancing student learning experience about
the role in social and civic discourse.

For more information, or to register please
contact Catherine Collesano at **485-7075** or
Dr. Monica Lakhwani at
485-7075 or
monica.lakhwani@jefferson.kyschools.us.



November 17

Revisioning History in JCPS (PD)

4:30 to 5:30 p.m.—Virtual Location

This session is a cohort that will meet
throughout the school year. Participants will
learn about counter narratives and histories of
underrepresented groups of people to modify
their understanding of curricular materials and
pedagogy to achieve racial equity in their
classrooms. Participants will create lessons
and/or mini-units that purposefully apply their
learning to provide students with equitable
learning opportunities that are more
representative of global populations.

To register, email
aven.cook@jefferson.kyschools.us.

November 18

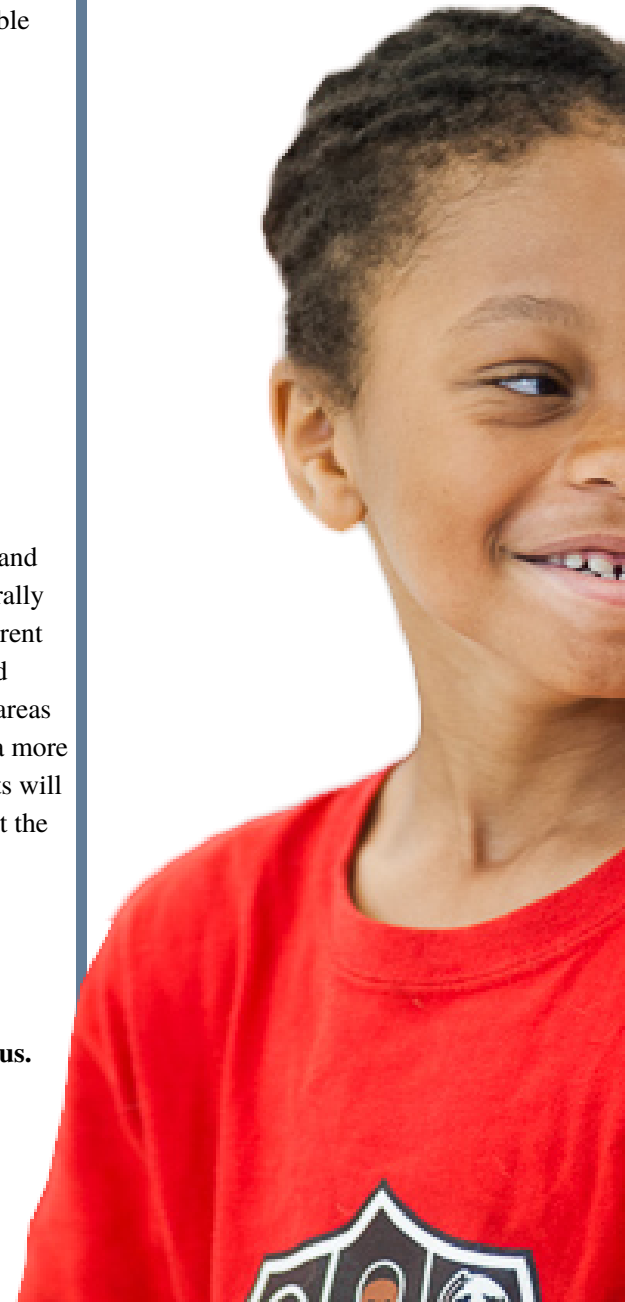
Culturally Responsive
Leadership (PD)

4:30 – 5:30 p.m.—Virtual Location

Participants will examine eight actions and
dispositions necessary to develop culturally
responsive leaders, will reflect their current
state as it relates to the eight actions and
dispositions, and will begin to identify areas
in which they need to grow to become a more
culturally responsive leader. Participants will
complete a reflection of their learning at the
close of the session.

Session code # 21-22114817

For more information, please contact
william.bunton@jefferson.kyschools.us.





DECEMBER 2021



BATTERY OF OPPORTUNITIES

December 1

Racial Trauma Advocate Cohort

4:30 to 5:30 p.m.—Virtual Location

This session is a two-part cohort training that will meet for two hours once a month for eight months. Participants will learn about debiased training (implicit and explicit bias), what racial trauma is, teaching cultural differences, and how it affects behavior. There will be a culminating project participants will complete to show proof of learning and how they will apply it.

For more information, contact gregory.vann@jefferson.kyschools.us or jasmine.drinkard@jefferson.kyschools.us

December 8

Adopt-A-Family Celebration

JCPS Satellite Office @ Shawnee
6 p.M. to 8 P.M.

Do you picture enjoying a warm and unforgettable holiday this year? It is safe to say your holiday will involve friends, family and that special place you call home. For many families across Jefferson County, that picture of home is not as cozy and bright. Home may be the inside of a car, a family member's couch, a foreclosed home, an abandoned building, or a bed at a homeless shelter.

To donate, contact Giselle Danger-Mercaderes at 485-3650.

December 8

JCPS Does the Work Cohort

4:30 to 5:30 p.m.—Virtual Location

Session code # 21-22115268

Facilitator: Aven Cook, Rachel Klein, and Lamanda Moore

This session is a cohort that will meet throughout the school year. Participants will learn how racism factors into our daily lives and will discover ways in which to be anti-racist in their classrooms, schools, and the community.

[Download flyer.](#)

To register, email rachel.klein@jefferson.kyschools.us.

December 15

A Bitter Chapter: Kentucky's Participation in the Institution of Slavery

4:30 to 5:30 p.m.—Virtual Location

This session is a cohort that will meet throughout the school year. Participants will learn the historical factors that led to how slavery operated in our state of Kentucky, will reflect on this new information, and will learn how to incorporate this information into their instruction.

For more information, please contact lamanda.moore@jefferson.kyschools.us.

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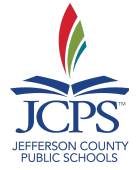
To register, email aven.cook@jefferson.kyschools.us.





JANUARY 2022

BATTERY OF OPPORTUNITIES



January 12 or 13

Speaker Series with Dr. Adu Boateng

4:30 to 6:30 p.m.—Virtual Location

Topic: *Strategies for building your professional emotional intelligence*

For more information, please contact Dr. Vanessa McPhail at vanessa.mcphail@jefferson.kyschools.us

January 13

Using social media to Help promote Your racial Equity Work (PD)

5 to 6:30 p.m.—Virtual Location
PD# 21-22115713

By the end of this PD, participants will be able to:

- Understand the landscape of traditional, digital, and social media marketing
- Understand the major social media platforms, how they function, and what role they play in marketing racial equity initiatives in their schools
- Define a target audience and goals
- Choose the right social media platforms and learn how to create social media graphics and videos.

January 13

Culturally Responsive Leadership (PD)

4:30 – 5:30 p.m.—Virtual Location

Participants will examine eight actions and dispositions necessary to develop culturally responsive leaders, will reflect their current state as it relates to the eight actions and dispositions, and will begin to identify areas in which they need to grow to become a more culturally responsive leader. Participants will complete a reflection of their learning at the close of the session.

Session code # 21-22114818

For more information, please contact william.bunton@jefferson.kyschools.us.



January 19

Book Study *Unpacking Black Fatigue* With Dr. Shantel Crosby

4:30 to 6:30 p.m.—Virtual Location

Professional Development (PD) participants will:

- Learn foundational concepts about race-based stress and contemporary ways that it manifests in society.
- Explore the ways in which race-based stress and fatigue is relevant to their own interactions and practice.
- Learn how race-based stress impacts youth.
- Unpack potential solutions and how these may be relevant to their own interactions and practice.

For more information, please contact Dr. Vanessa McPhail at vanessa.mcphail@jefferson.kyschools.us.

January 19

Revisioning History in JCPS (PD)

4:30 to 5:30 p.m.—Virtual Location

This session is a cohort that will meet throughout the school year. Participants will learn about counter narratives and histories of underrepresented groups of people to modify their understanding of curricular materials and pedagogy to achieve racial equity in their classrooms. Participants will create lessons and/or mini-units that purposefully apply their learning to provide students with equitable learning opportunities that are more representative of global populations.

To register, email aven.cook@jefferson.kyschools.us.



FEBRUARY 2022



BATTERY OF OPPORTUNITIES

February 2

Speaker Series Community conversation

9 a.m. to 1 p.m | Location TBA

For more information, please contact taylor.utley@jefferson.kyschools.us

February 2

Educators Rising District Conference

9 to 1 p.m.—Location: TBA

Jefferson County Public Schools (JCPS) high school seniors may be eligible for the Equity in Higher Education scholarship if the student meet's one of the following criteria: experiencing homelessness, currently in foster care, or receiving free/reduced lunch. Students must also submit a complete application with an essay to be eligible.

For more information, please contact Dr. Vanessa McPhail at vanessa.mcphail@jefferson.kyschools.us.

February 9 or 10

Speaker Series with Dr. Juan Carlos Arauz

4:30 to 6:30 p.m.—Virtual Location

Topic: The Invisible Line that Divides & Unites Us: Racial Equity & Cultural Resilience that catapults the brilliance in every student!

For more information, please contact Dr. Vanessa McPhail at vanessa.mcphail@jefferson.kyschools.us.

February 16

Book Study *Unpacking Black Fatigue* With Dr. Shantel Crosby

4:30 to 6:30 p.m.—Virtual Location

Professional Development (PD) participants will:

- Learn foundational concepts about race-based stress and contemporary ways that it manifests in society.
- Explore the ways in which race-based stress and fatigue is relevant to their own interactions and practice.
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For more information, please contact Dr. Vanessa McPhail at vanessa.mcphail@jefferson.kyschools.us.

February 16

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To register, email aven.cook@jefferson.kyschools.us.





MARCH 2022

BATTERY OF OPPORTUNITIES



March 9 or 10

Speaker Series PD with Dr. Tomarra Adams

4:30 to 6:30 p.m.—Virtual Location

Topic: TBA

For more information, please contact
Dr. Vanessa McPhail at
vanessa.mcphail@jefferson.kyschools.us.

March 16

Book Study *Unpacking Black Fatigue* With Dr. Shantel Crosby

4:30 to 6:30 p.m.—Virtual Location

Professional Development (PD)
participants will:

- Learn foundational concepts about race-based stress and contemporary ways that it manifests in society.
- Explore the ways in which race-based stress and fatigue is relevant to their own interactions and practice.
- Learn how race-based stress impacts youth.
- Unpack potential solutions and how these may be relevant to their own interactions and practice.

For more information, please contact
Dr. Vanessa McPhail at
vanessa.mcphail@jefferson.kyschools.us

March 17

Girls Empowerment Conference

University of Louisville,
ShelbyHurst Campus
(450 N. Whittington Pkwy, 40222)
9 a.m. to 2 p.m.

The purpose of the event is to build character, enrich leadership skills, enhance self-esteem, and provide a holistic approach to educating young girls of color.

For more information, please contact
Sylena Fishback at
sylena.fishback@jefferson.kyschools.us.

March 17

Culturally Responsive Leadership (PD)

4:30 – 5:30 p.m.—Virtual Location

Participants will examine eight actions and dispositions necessary to develop culturally responsive leaders, will reflect their current state as it relates to the eight actions and dispositions, and will begin to identify areas in which they need to grow to become a more culturally responsive leader. Participants will complete a reflection of their learning at the close of the session.

Session code # 21-22114819

For more information, please contact
william.bunton@jefferson.kyschools.us.

March 17

Equity in High Education Conference

9 a.m. – 1:45 p.m.
U of L Student Activities Center
2100 S Floyd St

This conference will include motivational speakers to encourage students to achieve greatness into life after high school! Speakers will discuss various topics (i.e. financial aid, college-life, overcoming adversity) and will include a tour of the campus.

For more information, please contact
Giselle Danger-Mercaderes, 485-3650.

March 18

Using social media to Help promote Your racial Equity Work (PD)

5 to 6:30 p.m.—Virtual Location
PD# 21-22115713

By the end of this PD, participants will be able to:

- Understand the landscape of traditional, digital, and social media marketing
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For more info, contact
abdul.sharifs2@jefferson.kyschools.us.