AUGUST 5 & 6

Exceptional Child Education Equity Conclave (PD)

8 a.m. to 3 p.m.—Virtual Location

Participants will create an implementation plan for their upcoming school year documenting the shifts they need to make and the steps, tools, and resources that they will use to make them.

Session code # 21-22115268

Facilitator: Aven Cook, Rachel Klein, and Lamanda Moore

To register, email rachel.klein@jefferson.kyschools.us.

AUGUST 18

Revisioning History in JCPS

4:30 to 5:30 p.m.—Virtual Location

This session is a cohort that will meet throughout the school year. Participants will learn about counter narratives and histories of underrepresented groups of people to modify their understanding of curricular materials and pedagogy to achieve racial equity in their classrooms. Participants will create lessons and/or mini-units that purposefully apply their learning to provide students with equitable learning opportunities that are more representative of global populations.

To register, email aven.cook@jefferson.kyschools.us.

AUGUST 25

JCPS Does the Work Cohort

4:30 to 5:30 p.m.—Virtual Location

Session code # 21-22115268

Facilitator: Aven Cook, Rachel Klein, and Lamanda Moore

This session is a cohort that will meet throughout the school year. Participants will learn how racism factors into our daily lives and will discover ways in which to be anti-racist in their classrooms, schools, and the community.

Download flyer.

To register, email rachel.klein@jefferson.kyschools.us.
September 1
Creating Inclusive Spaces: LGBTQ Early Childhood/Elementary Classroom
4:30 to 5:30 p.m.—Virtual Location

This session provides research on LGBTQ+ at the elementary level, discusses theories related to development and gender identity, and looks at the impact of language in the class space.

For more information, please contact Dr. Monica Lakhwani at monica.lakhwani@jefferson.kyschools.us.

September 2
Recalibrating Parent Involvement
4:30 to 6:30 p.m.—Virtual Location

This professional-development session will provide strategies for facilitating conversations with families regarding achievement, access to opportunities, and behavioral concerns.

For more information, please contact Dr. Stephanie White at stephanie.white@jefferson.kyschools.us.

September 8 or 9
DSpeaker Series PD with Dr. Carla Kent
4:30 to 6:30 p.m.—Virtual Location

Topic: Why do we not see more African-American Teachers in our schools?

For more information, please contact vanessa.mcphail@jefferson.kyschools.us.

September 9
Book Study (PD) with Dr. Shelley Thomas
4:30 to 6:30 p.m.—Virtual Location

In White Rage: The Unspoken Truth of our Racial Divide, Carol Anderson thoroughly presents her expanded account of how state powers in America have worked to rollback African American progress since the Civil War, and how it has continued to destabilize America’s democracy.

For more information, please contact vanessa.mcphail@jefferson.kyschools.us.

September 13
Religious Equity: Myths, Rituals, Symbols
4:30 to 5:30 p.m.—Virtual Location

This session is about learning and understanding symbols of sacred space and time, notions, and practices. Participants will be introduced to other forms of religious language—symbols, rituals, and myths; the relation of religious symbolism to the human experience; and the diversity among religious practices.

Download Flyer.

Session code # 21-22114802

For more information, please contact Dr. Monica Lakhwani at monica.lakhwani@jefferson.kyschools.us.

September 15
A Bitter Chapter: Kentucky's Participation in the Institution of Slavery
4:30 to 5:30 p.m.—Virtual Location

This session is a cohort that will meet throughout the school year. Participants will learn the historical factors that led to how slavery operated in our state of Kentucky, will reflect on this new information, and will learn how to incorporate this information into their instruction.

For more information, please contact lamanda.moore@jefferson.kyschools.us.
September 15

Eight Actions to Develop Culturally Responsive Leadership

4:30 to 5:30 p.m.—Virtual Location

Participants will examine eight actions and dispositions necessary to develop culturally responsive leaders, will reflect their current state as it relates to the eight actions and dispositions, and will begin to identify areas in which they need to grow to become a more culturally responsive leader. Participants will complete a reflection of their learning at the close of the session.

Session code # 22114816

For more information, please contact william.bunton@jefferson.kyschools.us.

September 16

Culturally Responsive Leadership (PD)

4:30 – 5:30 p.m.—Virtual Location

Participants will examine eight actions and dispositions necessary to develop culturally responsive leaders, will reflect their current state as it relates to the eight actions and dispositions, and will begin to identify areas in which they need to grow to become a more culturally responsive leader. Participants will complete a reflection of their learning at the close of the session.

Session code # 22114816

For more information, please contact william.bunton@jefferson.kyschools.us.

September 28

Racial Trauma Advocate Cohort

4:30 to 5:30 p.m.—Virtual Location

This session is a two-part cohort training that will meet for two hours once a month for eight months. Participants will learn about debiased training (implicit and explicit bias), what racial trauma is, teaching cultural differences, and how it affects behavior. There will be a culminating project participants will complete to show proof of learning and how they will apply it.

For more information, contact gregory.vann@jefferson.kyschools.us or jasmine.drinkard@jefferson.kyschools.us.

Revisioning History in JCPS (PD)

4:30 to 5:30 p.m.—Virtual Location

This session is a cohort that will meet throughout the school year. Participants will learn about counter narratives and histories of underrepresented groups of people to modify their understanding of curricular materials and pedagogy to achieve racial equity in their classrooms. Participants will create lessons and/or mini-units that purposefully apply their learning to provide students with equitable learning opportunities that are more representative of global populations.

To register, email aven.cook@jefferson.kyschools.us.
OCTOBER 13 or 14
Speaker Series with Dr. James Pope
4:30 to 6:30 p.m.—Virtual Location

Topic: Leading Through the Lens of Trauma Informed Social and Emotional Learning (SEL)

For more information, please contact Dr. Vanessa McPhail at vanessa.mcphail@jefferson.kyschools.us.

OCTOBER 14
LGBTQ Support: Creating Respect for All
4 to 5 p.m. --Virtual Location

This session examines how our language and words make a difference when interacting with students, families, and peers. PD # 21-22115012

For more information, please contact Dr. Monica Lakhwani at monica.lakhwani@jefferson.kyschools.us.

OCTOBER 16
Free College Application Fair for Black Student Union students
10 to Noon—J.E.B. Enrichment Center; 2041 River Road

B SU seniors can apply to attend this college fair featuring more than twenty colleges from around the region. There are no application fees for students attending this event. Come hear from college admission counselors and have your questions answered about the opportunities that these institutions offer.

For more information, please contact Greg Vann at gregory.vann@jefferson.kyschools.us.

OCTOBER 20
Revisioning History in JCPS
4 to 5 p.m. —Virtual Location

Participants will create lessons and/or mini-units that purposefully apply their learning to provide students with equitable learning opportunities that are more representative of global populations.

To register, email aven.cook@jefferson.kyschools.us.

OCTOBER 21
Black Girls’ Sense of Belonging: Ways to Respond More Equitably
4 to 6:30 p.m.—Virtual Location

Professional Development (PD) participants will:
- Learn how to empower African-American female students in the classroom
- Receive innovative strategies and tools
- Gain knowledge of current issues that affect African American females

Session code # 21-22114927

To register, please email vanessa.mcphail@jefferson.kyschools.us.

OCTOBER 21
Building LGBTQ+ and Gender Inclusive Spaces: Middle and High
3:30 to 4:30 p.m.—Virtual Location

This session provides an introductory understanding to creating an inclusive classroom, specific to the secondary level. Participants will learn key terminology, reflect upon the experiences of Kentucky LGBTQ+ students, and consider best practices to develop inclusive spaces within classroom and school.

Session code # 21-22114784

For more information, please contact Dr. Monica Lakhwani at monica.lakhwani@jefferson.kyschools.us.

OCTOBER 25
ADL Anti Bias Workshop: For Administrators
4 to 6:30 p.m.—Virtual Location

This World of Difference® Institute session is facilitated by the Anti-Defamation League. It will focus on exploring identity and understanding the language of bias.

Session code # 21-22114927

For more information, please contact Dr. Monica Lakhwani at monica.lakhwani@jefferson.kyschools.us.
November 6 or 11
Speaker Series with Dr. Cynthia Mitchell
4:30 to 6:30 p.m.—Virtual Location
Topic: TBA
For more information, please contact Dr. Vanessa McPhail at vanessa.mcphail@jefferson.kyschools.us.

November 13
The Struggle Continues: Remembering the Louisville Sit-ins
Virtual Location (Link will be provided) 10 am to 12 noon | PD#: 21-22114840
Professional development participants (PD) will explore the social justice activism of youth through the Civil Rights Markers Trail and the current racial justice movement. Participants will learn techniques for enhancing student learning experience about the role in social and civic discourse.
For more information, or to register please contact Catherine Collesano at 485-7075 or Dr. Monica Lakhwani at 485-7075 or monica.lakhwani@jefferson.kyschools.us.

November 17
Revisioning History in JCPS (PD)
4:30 to 5:30 p.m.—Virtual Location
This session is a cohort that will meet throughout the school year. Participants will learn about counter narratives and histories of underrepresented groups of people to modify their understanding of curricular materials and pedagogy to achieve racial equity in their classrooms. Participants will create lessons and/or mini-units that purposefully apply their learning to provide students with equitable learning opportunities that are more representative of global populations.
To register, email aven.cook@jefferson.kyschools.us.

November 18
Culturally Responsive Leadership (PD)
4:30 – 5:30 p.m.—Virtual Location
Participants will examine eight actions and dispositions necessary to develop culturally responsive leaders, will reflect their current state as it relates to the eight actions and dispositions, and will begin to identify areas in which they need to grow to become a more culturally responsive leader. Participants will complete a reflection of their learning at the close of the session.
Session code # 21-22114817
For more information, please contact william.bunton@jefferson.kyschools.us.
December 1
Racial Trauma Advocate Cohort
4:30 to 5:30 p.m.—Virtual Location

This session is a two-part cohort training that will meet for two hours once a month for eight months. Participants will learn about debiased training (implicit and explicit bias), what racial trauma is, teaching cultural differences, and how it affects behavior. There will be a culminating project participants will complete to show proof of learning and how they will apply it.

For more information, contact gregory.vann@jefferson.kyschools.us or jasmine.drinkard@jefferson.kyschools.us

December 8
Adopt-A-Family Celebration
JCPS Satellite Office @ Shawnee
6 p.m. to 8 P.M.

Do you picture enjoying a warm and unforgettable holiday this year? It is safe to say your holiday will involve friends, family and that special place you call home. For many families across Jefferson County, that picture of home is not as cozy and bright. Home may be the inside of a car, a family member's couch, a foreclosed home, an abandoned building, or a bed at a homeless shelter.

To donate, contact Giselle Danger-Mercaderes at 485-3650.

December 8
JCPS Does the Work Cohort
4:30 to 5:30 p.m.—Virtual Location

Session code # 21-22115268
Facilitator: Aven Cook, Rachel Klein, and Lamanda Moore

This session is a cohort that will meet throughout the school year. Participants will learn how racism factors into our daily lives and will discover ways in which to be anti-racist in their classrooms, schools, and the community.

Download flyer.

To register, email rachel.klein@jefferson.kyschools.us.

December 15
Revisioning History in JCPS (PD)
4:30 to 5:30 p.m.—Virtual Location

This session is a cohort that will meet throughout the school year. Participants will learn about counter narratives and histories of underrepresented groups of people to modify their understanding of curricular materials and pedagogy to achieve racial equity in their classrooms. Participants will create lessons and/or mini-units that purposefully apply their learning to provide students with equitable learning opportunities that are more representative of global populations.

To register, email aven.cook@jefferson.kyschools.us.
January 12 or 13
Speaker Series with Dr. Adu Boateng
4:30 to 6:30 p.m.—Virtual Location

Topic: Strategies for building your professional emotional intelligence

For more information, please contact Dr. Vanessa McPhail at vanessa.mcphail@jefferson.kyschools.us.

January 13

Using social media to Help promote Your racial Equity Work (PD)

5 to 6:30 p.m.—Virtual Location

PD# 21-22115713

By the end of this PD, participants will be able to:
- Understand the landscape of traditional, digital, and social media marketing
- Understand the major social media platforms, how they function, and what role they play in marketing racial equity initiatives in their schools
- Define a target audience and goals
- Choose the right social media platforms and learn how to create social media graphics and videos.

January 13

Culturally Responsive Leadership (PD)

4:30 – 5:30 p.m.—Virtual Location

Participants will examine eight actions and dispositions necessary to develop culturally responsive leaders, will reflect their current state as it relates to the eight actions and dispositions, and will begin to identify areas in which they need to grow to become a more culturally responsive leader. Participants will complete a reflection of their learning at the close of the session.

Session code # 21-22114818

For more information, please contact william.bunton@jefferson.kyschools.us.

January 19

Book Study Unpacking Black Fatigue With Dr. Shantel Crosby

4:30 to 6:30 p.m.—Virtual Location

Professional Development (PD) participants will:
- Learn foundational concepts about race-based stress and contemporary ways that it manifests in society.
- Explore the ways in which race-based stress and fatigue is relevant to their own interactions and practice.
- Learn how race-based stress impacts youth.
- Unpack potential solutions and how these may be relevant to their own interactions and practice.

For more information, please contact Dr. Vanessa McPhail at vanessa.mcphail@jefferson.kyschools.us.

January 19

Revisioning History in JCPS (PD)

4:30 to 5:30 p.m.—Virtual Location

This session is a cohort that will meet throughout the school year. Participants will learn about counter narratives and histories of underrepresented groups of people to modify their understanding of curricular materials and pedagogy to achieve racial equity in their classrooms. Participants will create lessons and/or mini-units that purposefully apply their learning to provide students with equitable learning opportunities that are more representative of global populations.

To register, email aven.cook@jefferson.kyschools.us.
**February 2**

**Speaker Series Community conversation**
9 a.m. to 1 p.m | Location TBA

For more information, please contact taylor.utley@jefferson.kyschools.us

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**February 2**

**Educators Rising District Conference**
9 to 1 p.m.—Location: TBA

Jefferson County Public Schools (JCPS) high school seniors may be eligible for the Equity in Higher Education scholarship if the student meet’s one of the following criteria: experiencing homelessness, currently in foster care, or receiving free/reduced lunch. Students must also submit a complete application with an essay to be eligible.

For more information, please contact Dr. Vanessa McPhail at vanessa.mcphail@jefferson.kyschools.us.

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**February 9 or 10**

**Speaker Series with Dr. Juan Carlos Arauz**
4:30 to 6:30 p.m.—Virtual Location

Topic: The Invisible Line that Divides & Unites Us: Racial Equity & Cultural Resilience that catapults the brilliance in every student!

For more information, please contact Dr. Vanessa McPhail at vanessa.mcphail@jefferson.kyschools.us.
**March 9 or 10**

Speaker Series PD with Dr. Tomarra Adams

4:30 to 6:30 p.m.—Virtual Location

Topic: TBA

For more information, please contact Dr. Vanessa McPhail at vanessa.mcphail@jefferson.kyschools.us.

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**March 16**

Book Study *Unpacking Black Fatigue* With Dr. Shantel Crosby

4:30 to 6:30 p.m.—Virtual Location

Professional Development (PD) participants will:

- Learn foundational concepts about race-based stress and contemporary ways that it manifests in society.
- Explore the ways in which race-based stress and fatigue is relevant to their own interactions and practice.
- Learn how race-based stress impacts youth.
- Unpack potential solutions and how these may be relevant to their own interactions and practice.

For more information, please contact Dr. Vanessa McPhail at vanessa.mcphail@jefferson.kyschools.us.

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**March 17**

**Girls Empowerment Conference**

University of Louisville, ShelbyHurst Campus
(450 N. Whittington Pkwy, 40222)
9 a.m. to 2 p.m.

The purpose of the event is to build character, enrich leadership skills, enhance self-esteem, and provide a holistic approach to educating young girls of color.

For more information, please contact Sylena Fishback at sylena.fishback@jefferson.kyschools.us.

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**March 17**

**Culturally Responsive Leadership (PD)**

4:30 – 5:30 p.m.—Virtual Location

Participants will examine eight actions and dispositions necessary to develop culturally responsive leaders, will reflect their current state as it relates to the eight actions and dispositions, and will begin to identify areas in which they need to grow to become a more culturally responsive leader. Participants will complete a reflection of their learning at the close of the session.

Session code # 21-22114819

For more information, please contact william.bunton@jefferson.kyschools.us.

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**March 17**

**Equity in High Education Conference**

9 a.m. - 1:45 p.m.
U of L Student Activities Center
2100 S Floyd St

This conference will include motivational speakers to encourage students to achieve greatness into life after high school! Speakers will discuss various topics (i.e. financial aid, college-life, overcoming adversity) and will include a tour of the campus.

For more information, please contact Giselle Danger-Mercaderes, 485-3650.

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**March 18**

**Using social media to Help promote Your racial Equity Work (PD)**

5 to 6:30 p.m.—Virtual Location
PD# 21-22115713

By the end of this PD, participants will be able to:

- Understand the landscape of traditional, digital, and social media marketing
- Understand the major social media platforms, how they function, and what role they play in marketing racial equity initiatives in their schools
- Define a target audience and goals
- Choose the right social media platforms and learn how to create social media graphics and videos.

For more info, contact abdul.sharifs2@jefferson.kyschools.us.