

Importance of Using Pronouns

- Respecting someone's pronoun affirms your recognition of their gender identity.
- Calling someone by the wrong pronoun ON PURPOSE undermines who they really are.
- It is the right thing to do.



Why You Shouldn't Assume

- Assuming someone's gender leaves them with the impression that you think you know them better than they know themselves.
- Someone's outward appearance DOES NOT determine their gender identity.
- If you do assume wrong, apologize, correct yourself, and move on.



How to Know the Right Pronoun?

- Listen to how others greet or identify the person.
- Pay close attention and see if they make it known.
- If in doubt, just ask. It won't hurt.



RESPECT MY PRONOUNS



Updating Your School Records

- If your gender, pronoun, or name has changed you may request an update to your school records.
- The Name/Gender Change Request Form is available at: bit.ly/sppsgender
- Your school counselor is available if you have questions or want support.

Pronoun Chart

Subjective Objective Possessive

he	him	his
she	her	her
they	them	their

and many more!

