

≡QUITY

Race Forward December 2021

GRANT HIGH SCHOOL

Race Forward

- The focus of this activity is to engage in a conversation about racial visibility.
- This conversation will support our work for the greater Grant community in generating an equitable campus and bring awareness to racial issues.

RACE FORWARD  **RACE FORWARD** 

Courageous Conversations Protocols

Guidelines of Conversation

1. Speak your truth (Personal, local and, Immediate)
2. Racially Centered
3. Acknowledge your privilege, encourage allyship
4. Experience discomfort
5. Expect/Accept non-closure

In Addition...

Remember:



- to speak on behalf of your personal experiences



- to respect multiple perspectives



- no single person can speak for all the people of a racial group

Content Warning

This presentation will cover racial trauma and other possibly sensitive, race-related topics that may be uncomfortable. If anything that is covered today is activating for you, please don't hesitate to do what you need to take care of your wellbeing. There are resources for support on the next slide, but if you need to take an immediate moment to yourself, take a step outside and return when you feel ready.

Safe Spaces + Affinity Groups

location of safe space (counseling center??) during RF (?)

location + names of affinity groups + times (??)

Resources

Immediate support:

- ❖ **Oregon Youthline:** call 877.968.8491 or text teen2teen to 839863
 - YouthLine is a free, confidential teen-to-teen crisis and help line. Contact us with anything that may be bothering you. No problem is too big or too small for the YouthLine!
- ❖ **Racial Equity Support Line:** call 503.575.3764
 - The Racial Equity Support Line is a service led and staffed by people with lived experience of racism. We offer support to those who are feeling the emotional impacts of racist violence and microaggressions, as well as the emotional impacts of immigration struggles and other cross-cultural issues.
- ❖ **Call Blackline:** @1.800.604.5841
 - BlackLine provides a space for peer support, counseling, witnessing and affirming the lived experiences to folx who are most impacted by systematic oppression with an LGBTQ+ Black Femme Lens. **Call BlackLine** prioritizes BIPOC. By us for us.
- ❖ **Crisis Link:** text "CONNECT" to 855-11 or call 703.527.4077.

Websites with resources:

- ❖ **PPS Student Success & Health Supporting Students of Color**
- ❖ **National Alliance of Mental Illness**

Ice Breaker Question

Turn to the person next to you and tell them about your favorite pair of socks.



Ice Breaker Question

What was your take away from your last Race Forward experience OR if this is your first Race Forward, what are you hoping to learn?

Working Definitions

Whiteness: Whiteness is defined by characteristics and experiences associated with being white, and it is connected to the belief that white people are the standard in society.

Working Definitions

White Fragility: When confronted by information about racism, white people demonstrate discomfort and defensiveness.

- i.e. a white person is called out for being racist and they establish their proximity to people of color while distancing themselves from whiteness. For example, bringing up having family members or friends who are Black.

Working Definitions

White Tears: White tears appear in response to confrontation regarding race, shifting focus to and victimizing the white experience. i.e. this weaponization occurs against Black men and women in particular.

- For example, Kyle Rittenhouse crying during his homicide trial. In this situation, he expected comfort and accommodation from others.

Working Definitions

White Saviorism: A white savior seeks praise while alienating the people they claim to help through performative or self-serving actions. This causes harm, intentional or not, by implying that white people are superior and must "save" the inferior people of color.

- i.e. *The Blind Side, Freedom Writers*
 - In both of these films, a white woman comes to the "rescue" of young Black people and is made out to be a hero

Privilege For Sale

- We will provide materials (privilege sheet and "money") to groups of 3-4
- Look at the privilege sheet with your group and decide which ones you want to purchase
- You will have 5 minutes to decide which privileges to buy with your given amount of "money"

Privilege For Sale Discussion

As a whole group discuss:

What themes did you notice about the list?

Are you used to thinking about your identity in this way?

Video: How does whiteness impact you?

Question:

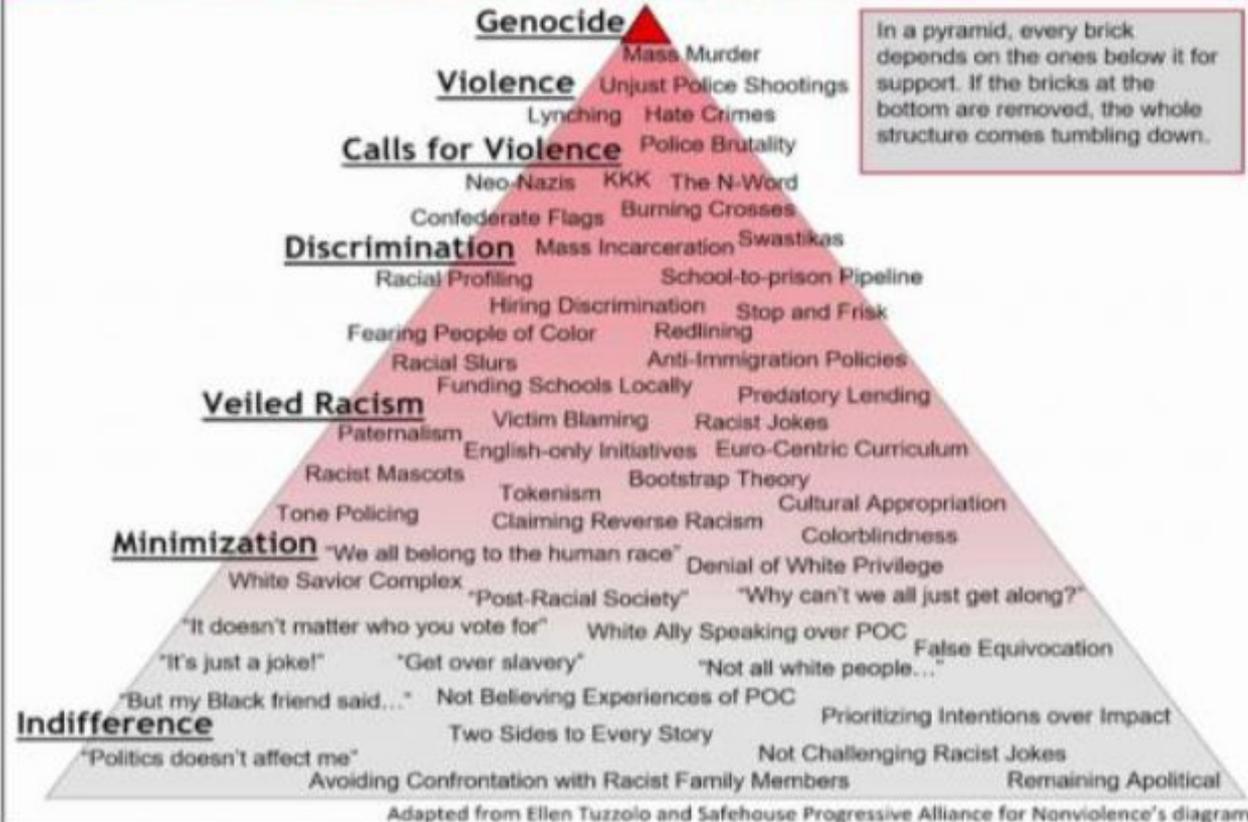
What is the importance of understanding whiteness?

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What is white supremacy?

Pyramid of White Supremacy



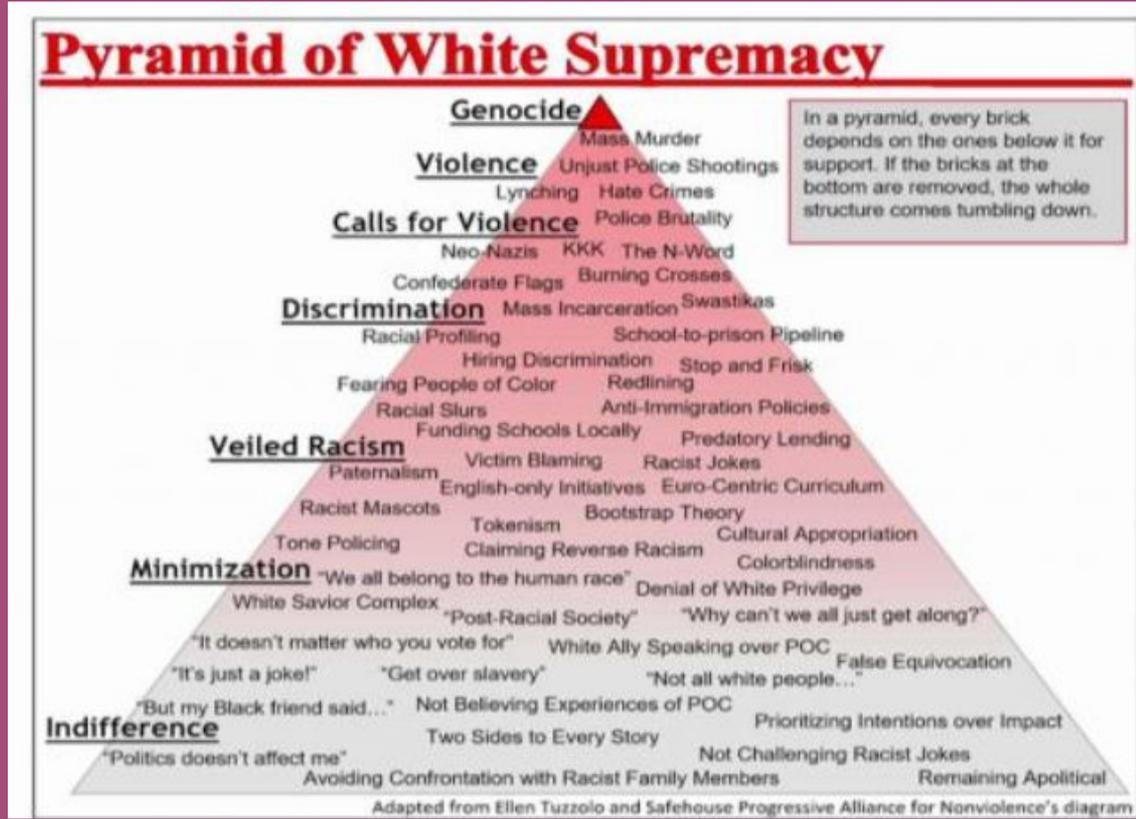
White Supremacy

- The most common mistake people make when talking about racism (white supremacy) is thinking of it as a problem of personal prejudices and individual discrimination
- It is systemic; embedded in all of our institutions; political, economic, social, cultural, legal, military, educational, and more

White Supremacy Continued

- Not understanding that racism is institutional ensures that it will continue
 - For example, seeing issues such as police brutality as "a few bad apples" and not a systemic problem

How have you
observed white
supremacy
culture at
Grant?



Question:

How does whiteness impact your everyday life?

- How might you benefit from whiteness? How does it harm you?

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Exit Ticket:



Please fill out this google form!

Thank you for coming!