Message

Sent: 9/29/2020 6:21:12 AM Subject: TJ Admissions Reports

Dear colleagues:

As you may recall, I spent quite a bit of time in the Spring evaluating data on TJ admissions in various forms. I had held on to the reports as a courtesy to Dr. Brabrand before, but I believe they have proven pertinent as we continue to evaluate information.

<u>If nothing else, the data is abundantly clear that offering a test of any form is untenable</u>, and previous ORSI reports over the years speak to this even more than my reports do.

In addition to the data, the industry on the ground speaks for itself. The anecdotal evidence, insufficient alone of course, is overwhelming. In an era where we are moving beyond testing for merit and even colleges are transitioning to test-optional, why would we even consider this?

Regardless of what we come to and what plans we devise, I hope we can all agree on this overwhelmingly-proven fact. To be clear, I plan to support the proposal towards greater *equity*, to be clearly distinguished from *equality*, that best supports our disenfranchised students without serving as an insult to their capabilities.

I remind my colleague that, regardless of what we do, the VA Department of Education will be leading us towards equity here soon enough.

In any case, I hope these are useful and am certainly happy to answer any relevant questions.

Abrar

Exhibit 38