

EQUITY LITERACY



The most fundamental aspect of becoming a more equity literate educator is to constantly reflect on your own cultural and personal identities (Equity Digest, 2019; Equity Literacy Institute, 2017). This ongoing process is crucial to being able to explore issues of power, privilege, and oppression in order to recognize how these impact institutions and spaces where teaching and learning occur.

LENSES for EQUITY



Living, working, and teaching for equity, at its core means acting in anti-oppressive ways.

Developing lenses to analyze how power, privilege, and oppression function in your life, the world, the curriculum, and institutions/systems means you will never be able to see any of them the same way again...

 **START HERE** 

WHAT DOES IT MEAN TO BE AN EQUITY LITERATE EDUCATOR?

[8 Principles of Equity Literacy](#)

[Equity Literacy Abilities & Definitions](#)

[The Fundamentals of Educational Equity](#)

[Intersectionality is Crucial for Culturally
Responsive & Sustaining Environments](#)

[It's time to move beyond buzzwords and
radically re-imagine schools](#)

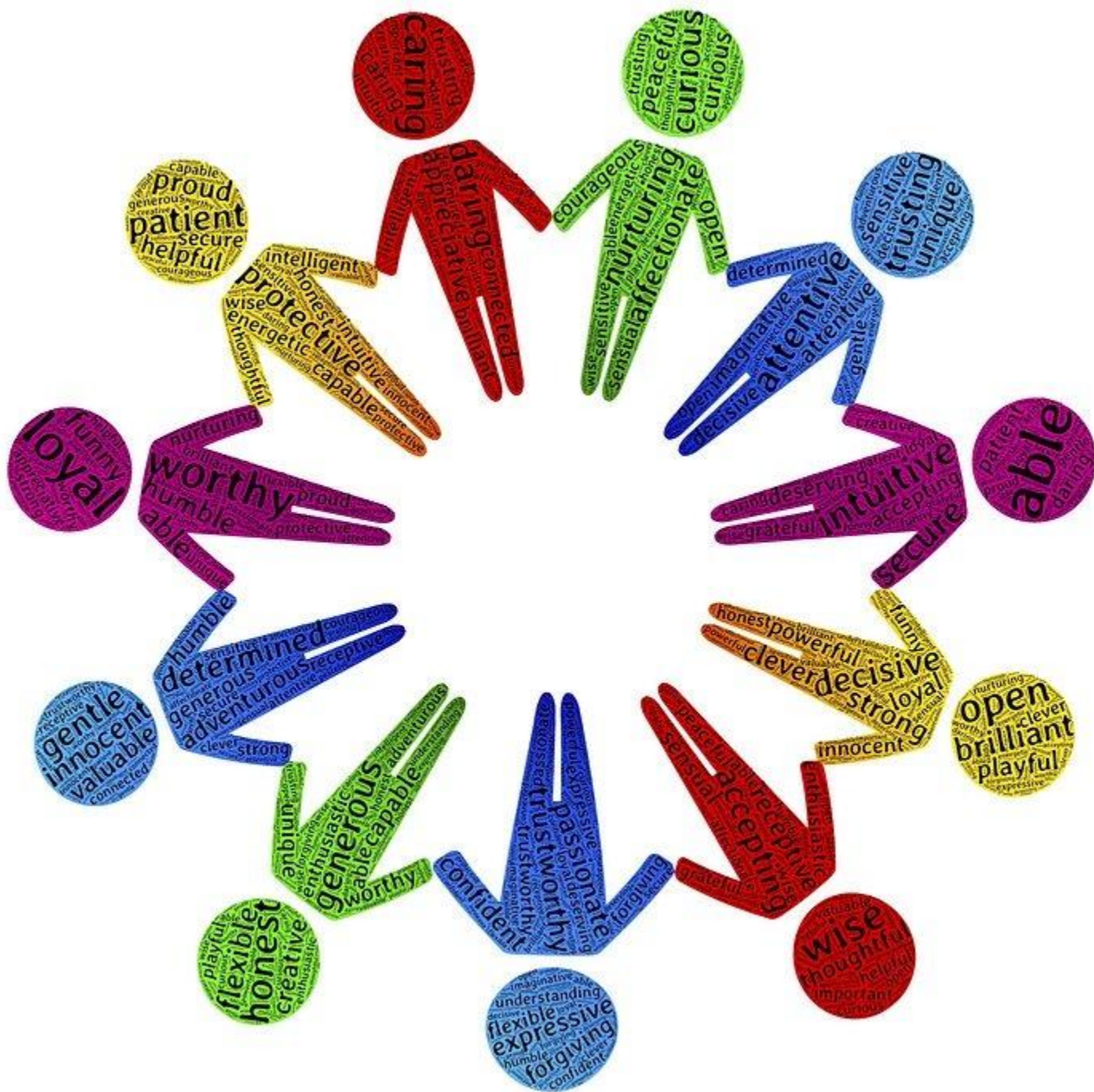
[Belonging: A Conversation about Equity,
Diversity, & Inclusion](#)

A short list of resources for educators related to:

- I. Historical & Legal foundations of US Public Education**
- II. Culturally Responsive & Sustainable Teaching/Leadership**
- III. Anti-racism**
- IV. Anti-ableism**
- V. Anti-sexism**
- VI. Affirming religions**
- VII. Affirming LGBTQ+ students**
- VIII. Undocumented or non-native born students' rights**
- IX. Affirming indigenous students/cultures**
- X. English Language Learners**
- XI. Student Voice & Involvement**

Historical, Social, & Legal Foundations of Education in the USA

[A History \[timeline\] of In/Equity in US Public
Education and Law](#)



A Short List of Resources
Related to Culturally &
Linguistically Responsive &
Sustaining Teaching/Leadership

Articles:

- [Intersectionality is Crucial for Culturally Responsive and Sustaining Environments](#)
- [History, Dimensions, & Effectiveness of Multicultural Education](#)
-

Professional Reading:

- [Culturally Responsive-Sustaining Education Framework \(NYSE\)](#)
- [Culturally Relevant Teaching Issue](#) (UCLA's CenterX XChange)
- [Come Together for Equity: Rework Beliefs, Actions, & Systems Through Professional Learning](#)
- [The Opportunity Myth](#)
-
-

Books for Kids:

- [Social Justice Books](#)
-
- [Teaching 6-year olds about privilege and power.](#)

Podcasts & Episodes:

- [Podcasts with Zaretta Hammond](#) - author of *Culturally Responsive Teaching and the Brain*
- [Culturally Responsive Teaching and Distance Learning](#)
- [Leading Equity](#) - Dr. Eakins
-
-

Films and Series to Watch:

-

Websites:

- [Leading Equity](#) - Dr. Sheldon Eakins
- [Explore Free Reading from the Equity Literacy Institute](#)
- [Explore resources from the Great Lakes Equity Center](#)
- [Project READY: Re-imagining Equity and Access for Diverse Youth](#)


Collections:

- [Building equity into your teaching practice](#)
- [Family Diversity Vocabulary](#)

[Equity Institute \(CDE - all the equity stuff\)](#)



A Short List of Anti-Racist Resources for Educators

 Recommended by Dr. Eakins in NHCS Implicit Bias Training

Articles:

- [A Guide to Equity and Antiracism for Educators](#) (Edutopia)
- [Resource Roundup: Leading for Concrete Change](#) (Teaching Channel)
- [A Look at Implicit Bias and MicroAggressions](#)
- [White privilege: Unpacking the Invisible Knapsack](#)
- [Framing Brave Conversations about Race](#) (Dr. Eakins)

Professional Reading:

- [40+ Books for Anti-Racist Teachers](#) (Joe Truss)
- [Scaffolded Anti-Racist Resources](#)
- [Owning Your PD](#) (Dr. Sheldon Eakins)
- [Beyond the Statements: Doing the Work](#) (Jess Lifshitz)
- [The Anti-racist guide to new school hires](#)

Books for Kids:

- [31 Children's books to support conversations on race, racism and resistance](#)
- [8 Tips For Choosing Good Picture Books featuring diverse BIPOC Characters](#)

Podcasts & Episodes:

- [Brene Brown and Ibram X. Kendi](#)
- [What if all of my students are white?](#) (Cult of Ped. and Dr. Eakins)
- [Code Switch](#) NPR
- Combing the Roots with Ally Henny
- Speaking of Racism
- -Footnotes with Jemar Tisby
- -Co-Conspired Conversations with Myiesha T
- [On The Margins](#) - CREED
-

Films and Series to Watch:

- [13th](#) (Ava DuVernay) — Netflix
- [Just Mercy](#) — Available to rent for free in June in the U.S. (Also a book)
- [When They See Us](#) — Netflix
- [The Anti Racist Starter Pack](#) - 40+ films, shows, TED talks, and documentaries.
- The Hate U Give

Websites:

- [Teaching Tolerance](#)
- [WCPSS](#) - Racial Equity Resources for Educators
- [CREED](#) - James Ford
- [The Color of Change](#)
- [Educolor](#)
- [WeAre](#)
- [Dena Simmons](#)

Collections:

- [The 1619 Project](#) (NYT; also a podcast)
- [E\(race\)ing Inequities](#) - James Ford; A Report on the current state of equity in NC public schools

Social Media:

- Follow people of color on social media: Read and Listen
- Color Of Change: [Twitter](#) | [Instagram](#) | [Facebook](#)
- The Conscious Kid: [Twitter](#) | [Instagram](#) | [Facebook](#)
- Clear the Air: [Twitter](#)

Want to Learn more? bit.ly/ANTIRACISMRESOURCES

Books to Consider for Summer Reading:

-White Fragility: Why it is So Hard for White People to Talk About Racism
By: Robin Diangelo

-Me and White Supremacy: Combat Racism, Change the World, and Become a Good Ancestor **By: Layla Saad**

-How to Be an Antiracist **By: Ibrahim X. Kendi**

-Why Are All the Black Students Sitting Together in the Cafeteria and Other Conversations About Race **By: Beverly Daniel Tatum**

-Other People's Children: Cultural Conflict in the Classroom **By: Lisa Delpit**

-Between the World and Me **By: Ta-Nehisi Coates**

-The Beautiful Struggle **By: Ta-Nehisi Coates**

- The Fire Next Time **By: James Baldwin** (older book, but very applicable to today)



A Short List of Resources
Related to Anti-Ableism

Articles:

-

Professional Reading:

-

Books for Kids:

-

Podcasts & Episodes:

-

-

Films and Series to Watch:

-

Websites:

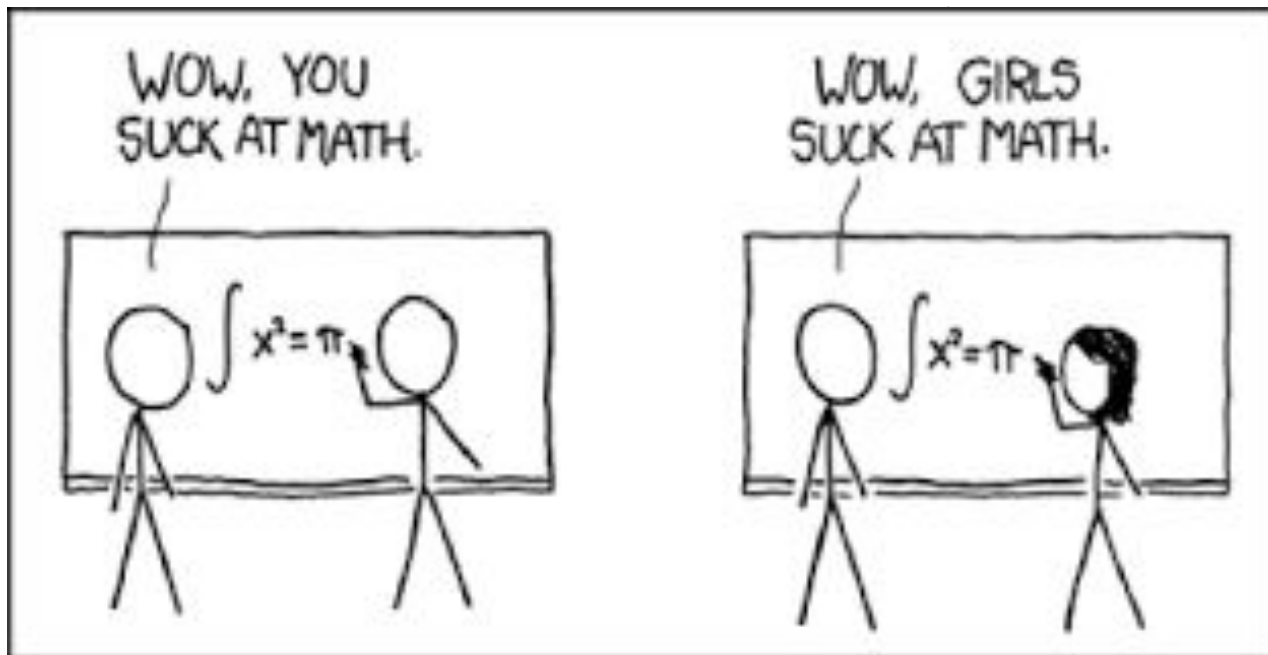
-

Collections:

-

Social Media:

- Follow



A Short List of Resources Related to Anti-Sexism

Articles:

-

Professional Reading:

- [Sexism: From identification to Activism](#) (lesson)

Books for Kids:

-

Podcasts & Episodes:

-

-

Films and Series to Watch:

-

Websites:

-

Collections:

-

Social Media:

- Follow



A Short List of Resources Related to
Affirming Students' Religions

Articles:

-

Professional Reading:

Books for Kids:

-

Podcasts & Episodes:

-

-

Films and Series to Watch:

-

Websites:

-

Collections:

-

Social Media:

- Follow

LIBRARIES ARE FOR EVERYONE



A Short List of Resources Related to
Affirming LGBTQ+ Students

Articles:

-

Professional Reading:

-

Books for Kids:

-

Podcasts & Episodes:

-

-

Films and Series to Watch:

-

Websites:

- [The Trevor Project](#)
- [GLSEN resources for educators](#)
- [GLSEN - Students & GSAs](#)
- [SHIFTNC](#)

-

Collections:

-

Social Media:

- Follow



A Short List of Resources Related to Undocumented or Non-native born Students' Rights

Articles:

-

Professional Reading:

-

Books for Kids:

-

Podcasts & Episodes:

-

-

Films and Series to Watch:

-

Websites:

-

Collections:

-

Social Media:

- Follow

A Short List of Resources Related to Indigenous Students/Cultures

Articles:

- [Equitable Education for Indigenous Students: The Debt We Owe](#)

Professional Reading:

-

Books for Kids:

-

Podcasts & Episodes:

-

-

Films and Series to Watch:

-

Websites:

- [Western Educational Equity Assistance Center](#)

Collections:

-

Social Media:

- Follow



A Short List of Resources Related to English Language Learners

Articles:

-

Professional Reading:

-

Books for Kids:

-

Podcasts & Episodes:

-

-

Films and Series to Watch:

-

Websites:

-

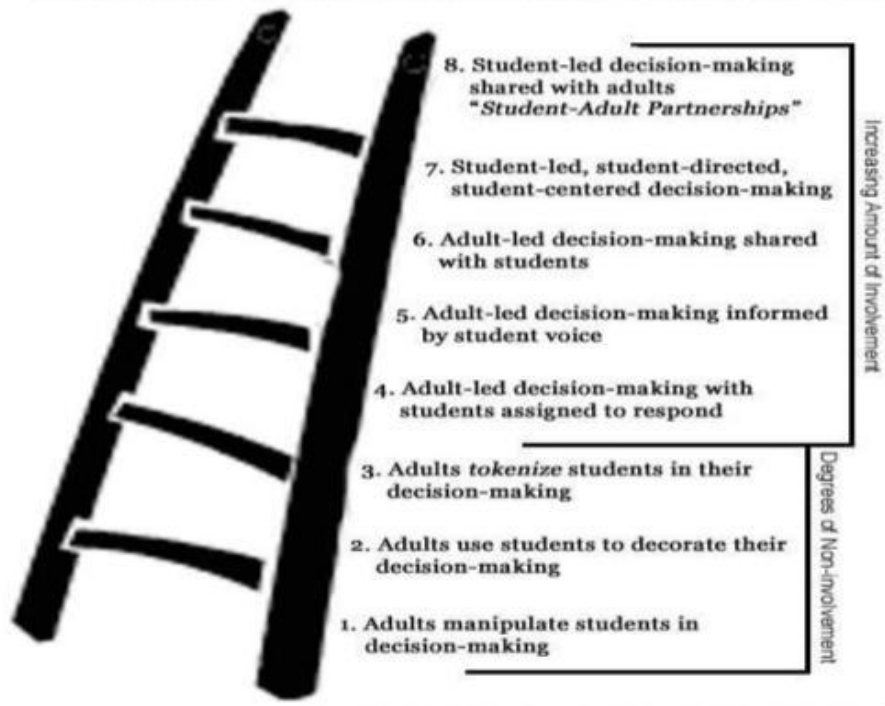
Collections:

-

Social Media:

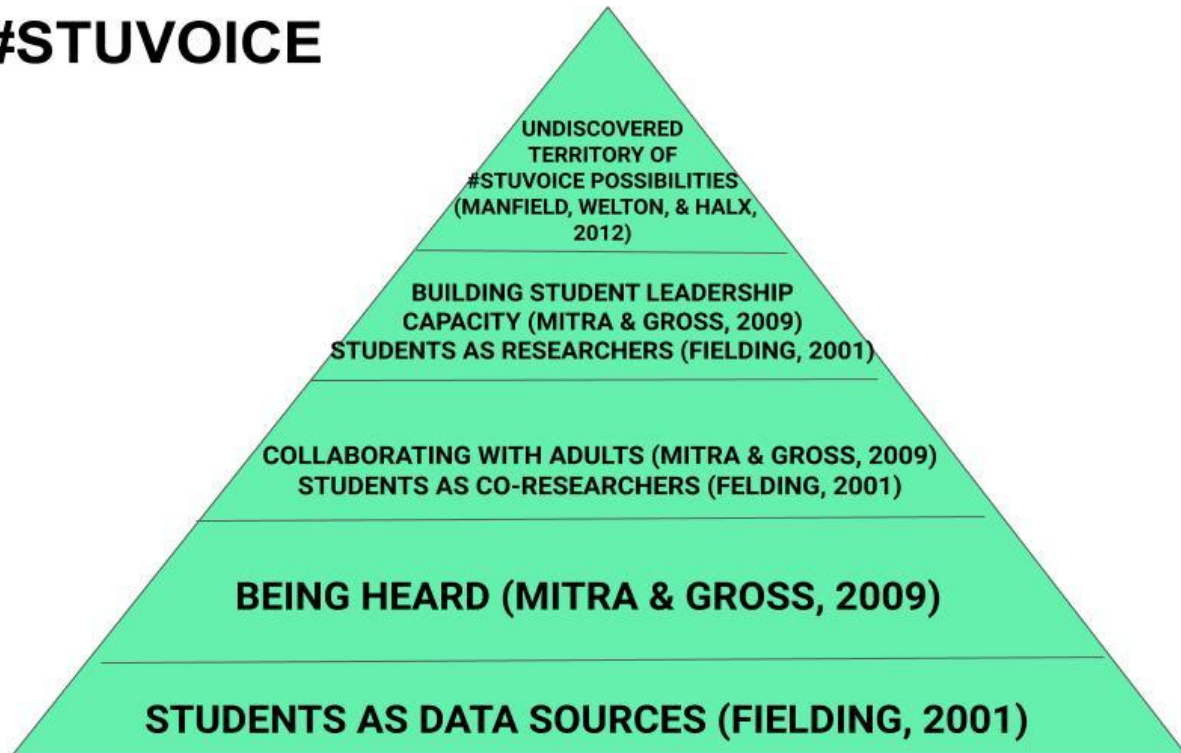
- Follow

The Ladder of Student Involvement in School



Adapted by Adam Fletcher from Hart, R. (1994). *Children's Participation: From Tokenism to Citizenship*. New York: UNICEF.

#STUVOICE



A Short List of Resources
Related to Student Voice &
Involvement

Articles:

- [Student-led activism: Disrupting Institutional Oppression](#)
- [Adults Advising Youth: Leading While Getting Out of the Way](#)
-

Professional Reading:

- [Preventing disproportionality through non discriminatory tiered services](#)
- [On educating culturally sustaining teachers](#)
- [Elevating Student Voice in Education](#)

Books for Kids:

-

Podcasts & Episodes:

-

-

Films and Series to Watch:

-

Websites:

- [Student Voice \(by students, for students national non-profit\)](#)
- [The Prichard Committee \(KY\) Student Voice Team](#)

Collections:

- [Speak Out, Listen Up: Tools for Using Student Perspectives and Local Data and School Improvement](#)
- [Measuring & Understanding Authentic Youth Engagement: The Youth Adult Partnership Rubric](#)
- [Student Voice selections from Edutopia](#)

Social Media:

- Follow [Student Voice on facebook](#) & [Twitter](#)