



Board Agenda Item

September 28, 2021 Board of Education Work Session	October 12, 2021 Board of Education Meeting
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only	<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session
Title:	Memorandum of Agreement (MOA) – Higdon Hill, a division of Hill Crest Behavioral
Originator/Department:	Student Support Department/Special Education
Recommendation:	Approval be granted to enter into MOA with Higdon Hill beginning October 1, 2021 through September 30, 2022 for the amount of \$804,972.00.
Background/Discussion:	The Alabama State Department of Education allocates public funds to Higdon hill each fiscal year. These funds must be disbursed through a local Education Agency (LEA). The Lea for Higdon Hill is Birmingham City Schools. Once funding is received by Birmingham City Schools, these monies are then sent to Higdon Hill for their use.
Goals:	Pillar 1: Student Success – To continue disbursement of funds provided by the Alabama State Department of Education to Higdon Hill.
Funding Source & Budget:	State Funding
Contract Information: (If applicable)	Contract Amount: \$804,972.00 Renewing Contract: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Contract Length: October 1, 2021 through September 30, 2022
Person(s) Responsible for Implementation:	Pamela Wimbish, Director of Special Education
Reviewed by:	
Pamela Wimbish Director of Special Education	<i>Pamela Wimbish</i> 9/13/21
Constance W. Burnes Instructional Superintendent Student-Support Services	<i>Constance W. Burnes</i> 9/13/21
Edward McMullen Purchasing Director	<i>Edward McMullen</i> 9/15/2021
Crystal Briggs Chief School Financial Officer	<i>Crystal B. Briggs</i> 9/16/2021
Superintendent's Approval:	<div style="display: flex; align-items: center;"> <div style="flex: 1;"> _____ Dr. Mark Sullivan, Superintendent </div> <div style="flex: 1; text-align: right;"> Date: <u>21 Sept 21</u> </div> </div>
Board Approved:	<div style="display: flex; align-items: center;"> <div style="flex: 1;"> _____ Dr. Mark Sullivan, Superintendent </div> <div style="flex: 1; text-align: right;"> Date: <u>10/14/21</u> </div> </div>



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<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only	<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session

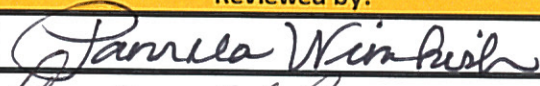
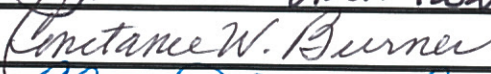

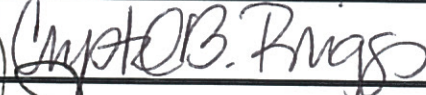
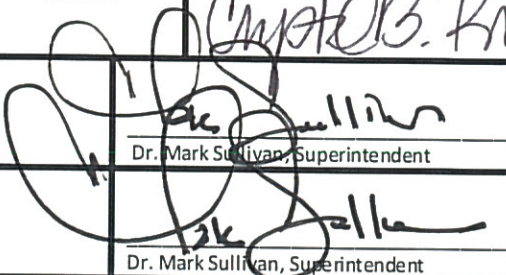
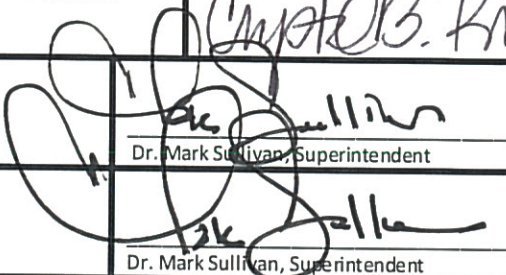
Title:	Memorandum of Agreement (MOA) – Alabama Clinical Schools
Originator/Department:	Student Support Department/Special Education
Recommendation:	Approval be granted to enter into MOA with Alabama Clinical Schools beginning October 1, 2021 through September 30, 2022 for the amount of \$438,080.00.
Background/Discussion:	The Alabama State Department of Education allocates public funds to Alabama Clinical Schools each fiscal year. These funds must be disbursed through a local Education Agency (LEA). The Lea for Alabama Clinical Schools is Birmingham City Schools. Once funding is received by Birmingham City Schools, these monies are then sent to Alabama Clinical Schools for their use.
Goals:	Pillar 1: Student Success – To continue disbursement of funds provided by the Alabama State Department of Education to Alabama Clinical Schools
Funding Source & Budget:	State Funding
Contract Information: (If applicable)	Contract Amount: \$438,080.00 Renewing Contract: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Contract Length: October 1, 2021 through September 30, 2022
Person(s) Responsible for Implementation:	Pamela Wimbish, Director of Special Education

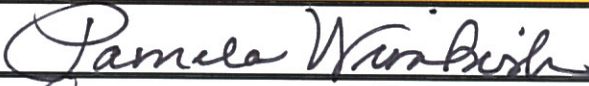
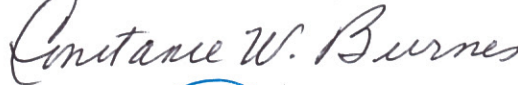

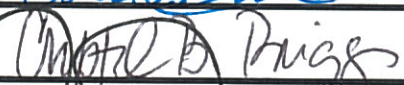

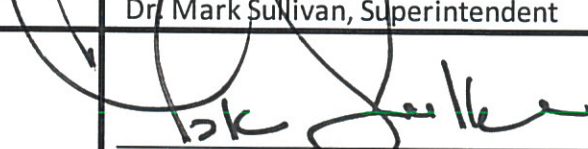
Reviewed by:

Pamela Wimbish Director of Special Education	<i>Pamela Wimbish</i>	9/13/21
Constance W. Burnes Instructional Superintendent Student-Support Services	<i>Constance W. Burnes</i>	9/13/21
Edward McMullen Purchasing Director	<i>Edward McMullen</i>	9/15/2021
Crystal Briggs Chief School Financial Officer	<i>Crystal B. Briggs</i>	9/15/2021

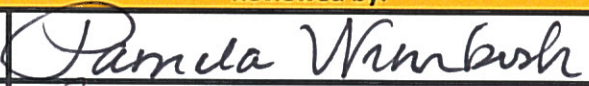


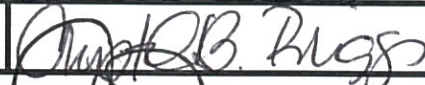
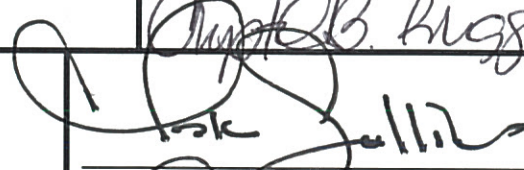
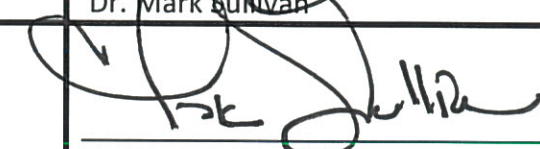
Superintendent's Approval: *Dr. Mark Sullivan* Date: 21 Sept 21
 Dr. Mark Sullivan, Superintendent

Board Approved: *Dr. Mark Sullivan* Date: 10/14/21
 Dr. Mark Sullivan, Superintendent

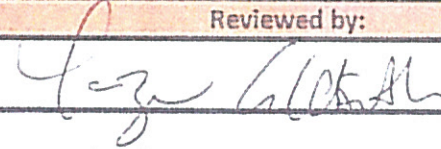
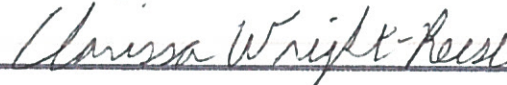


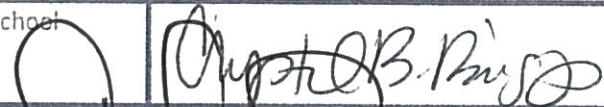

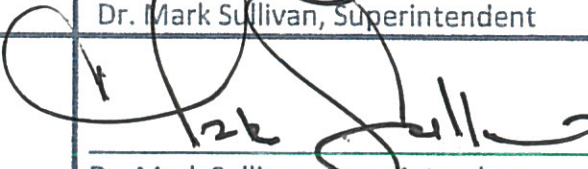
September 28 , 2021 Board of Education Work Session		October 12, 2021 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Alabama Goodwill Industries		
Originator/Department:	Special Education Department		
Recommendation:	To contract with Alabama Goodwill Industries, Inc. to participate in the 2021 -2022 (WBL) Work - Based Learning Program for Fall 2021-Summer2022 in the amount of \$64,924.00 The target population will consist of high school students with significant disabilities or barriers that plan to enter the workforce upon graduation. Alabama Goodwill Industries, Inc. proposes two format styles (In Person/Onsite and Remote/Virtual Learning) for student participation due to continued covid 19 pandemic concerns for 2021 -2022.		
Background/Discussion:	To assist high school students with significant disabilities or barriers that will successfully transition into the workforce upon graduation with employability skills, through paid on the job training opportunities, job readiness instruction, virtual career exploration, digital literacy and technology instruction, offsite job shadow experience, a wellness experience for nutrition, summer student participation stipend and self-advocacy activities for Fall/Winter/Summer 2021-2022.		
Goals:	Pillar 1: Student Success		
Funding Source & Budget:	IDEA Part B		
Contract Information: (If applicable)	Contract Amount: \$64,924.00 Renewing Contract: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Contract Length: October 2021 -July 2022		
Person(s) Responsible for Implementation:	Pamela Wimbish, Director of Special Education		
Reviewed by:			
Pamela Wimbish, Director of Special Education			9/20/21
Constance Burnes, Instructional Superintendent of Student Support Services			9/20/21
Edward McMullen, Director of Purchasing			9/20/2021
Crystal Billinglsey-Briggs, Chief Financial School Officer			9/20/2021
Superintendent's Approval:		Date: 9/22/21	
Board Approved:		Date: 10/14/21	

September 28th 2021 Board of Education Work Session		October 12, 2021 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Contract with Presence Learning		
Originator/Department:	Student Support Services/Special Education		
Recommendation:	The recommendation is to contract with Presence Learning in amount not to exceed \$350,000.00 to provide teletherapy speech language services, evaluations and remote psychoeducational evaluations and assessments for students with disabilities.		
Background/Discussion:	<p>Presence Learning is the leading provider of live online special education related services to K-12 schools nationwide. The core service areas are: Speech-language pathology, occupational therapy, behavioral and mental health services, and psychoeducational assessments.</p> <p>Access to Presence Learning's FERPA/HIPAA compliant platform designed by clinicians for clinicians specifically to serve K-12 students with special needs</p> <p>Proprietary platform integrates traditional therapy materials—assessments, class assignments, games, and more—with a unique video conferencing experience where clinicians can view students from multiple angles and manage interactions.</p>		
Goals:	Pillar 1: Student Success		
Funding Source & Budget:	IDEA Part-B ARP Funds		
Contract Information: (If applicable)	Contract Amount: Not to exceed: \$350,000.00 Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length: October 2021-September 2022		
Person(s) Responsible for Implementation:	Pamela Wimbish, Director of Special Education		
Reviewed by:			
Pamela Wimbish Director of Special Education		9/20/21	
Constance Burnes, Instructional Superintendent Student Support Services		9/20/21	
Edward McMullen Director of Purchasing		9/20/2021	
Crystal Briggs Chief School Financial Officer		9/20/21	
Superintendent's Approval:	 _____ Dr. Mark Sullivan, Superintendent		Date: 21 Sept 21
Board Approved:	 _____ Dr. Mark Sullivan, Superintendent		Date: 10/14/21

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September 28, 2021 Board of Education Work Session		October 12, 2021 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Contract with Milestones Behavior Group		
Originator/Department:	Special Education Department		
Recommendation:	Contract with Milestones Behavior Group in an amount not to exceed \$200,000.00 to provide services and supports to the district to address the needs of students with disabilities with significant behavioral needs.		
Background/Discussion:	The recommendation is to contract with Milestones Behavior Group to provide research based behavior evaluations, recommendation and applied behavior analysis services for student whom exhibit significant behavioral concerns which warrant a more specialized research based approach to eliminate behaviors which are impeding their learning and the learning of others. This will include continuing to providing services based on legal settlements to address behavior needs.		
Goals:	Pillar 1- Student Success		
Funding Source & Budget:	IDEA 3210		
Contract Information: (If applicable)	Contract Amount: Not to exceed 200,000.00 Renewing Contract: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Contract Length: 10/2021-9/30/2022		
Person(s) Responsible for Implementation:	Pamela Wimbish, Director of Special Education		
Reviewed by:			
Pamela Wimbish Director of Special Education			9/20/21
Constance Burnes Instructional Superintendent of Student Support Services			9/20/21
Edward McMullen, Purchasing			9/20/2021
Crystal Briggs, CSFO			9/20/2021
Superintendent's Approval:	 _____ Dr. Mark Sullivan		Date: 21 Sept 21 _____
Board Approved:	 _____ Dr. Mark Sullivan		Date: 10/14/21 _____




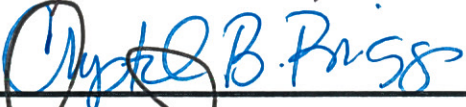

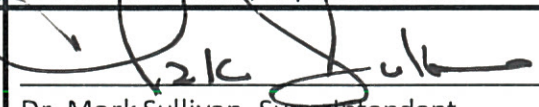
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(September 28, 2021) Board of Education Work Session		(October 12, 2021) Board of Education Meeting	
<input type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	BCS Memorandum of Agreement with Student Success Agency (SSA)- GEAR UP Birmingham		
Originator/Department:	GEAR UP BIRMINGHAM		
Recommendation:	Approval be granted to GUB to enter into an agreement with Student Success Agency (SSA) beginning October 13, 2021, through May 30, 2022, in the amount of \$60,000.00.		
Background/Discussion:	This agreement will allow SSA to implement a safe, trackable digital near-peer mentoring program. The goal of SSA is to provide the Class of 2021 cohort of students with mentoring agents who would support students in their academic and SEL endeavors. SSA agents are near-peer mentors who are committed to assisting students in setting and reaching their own career and life readiness goals. Services provided to GUB cohort students at the budgeted amount, not to exceed \$60,000.00 for the 2021-2022 fiscal year.		
Goals:	PILLAR 1: The goal is to provide students with digital access to college, career, and life readiness near-peer mentors.		
Funding Source & Budget:	GEAR UP BIRMINGHAM		
Contract Information: (If applicable)	Contract Amount: \$60,000.00 Renewing Contract: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Contract Length: 10/13/2021 - 5/30/2022		
Person(s) Responsible for Implementation:	STUDENT SUCCESS AGENCY		
Reviewed by:			
Ms. Tanzania Goldsmith, Ed. S., GEAR UP Project Coordinator		8/23/21	
Dr. Clarissa Wright-Reese, Director of Post-Secondary Readiness		9-15-21	
Dr. Jermaine Dawson, Chief Academic & Accountability Officer	 R.S.	9/16/2021	
Mr. Edward McMullen, Director of Purchasing		9/29/2021	
Ms. Crystal Briggs, Chief School Financial Officer		9/16/2021	
Superintendent's Approval:	 _____ Dr. Mark Sullivan, Superintendent		Date: 21 Sept 21
Board Approved:	 _____ Dr. Mark Sullivan, Superintendent		Date: 10/19/21

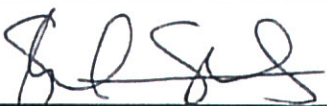
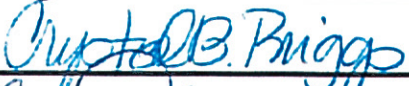

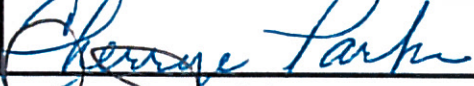
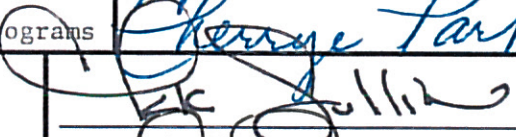
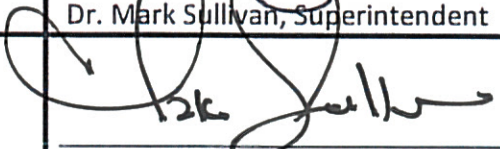


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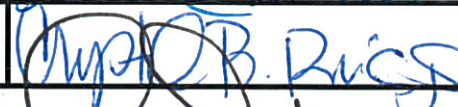
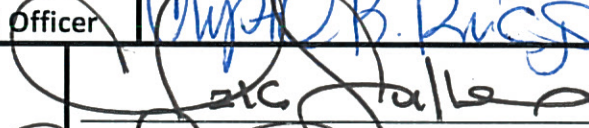
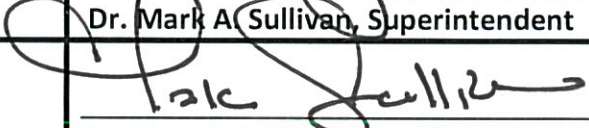
September 28, 2021 Board of Education Work Session	October 12, 2021 Board of Education Meeting
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only	<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session
Title:	Follett School Solutions, Inc. (Destiny) Annual Renewal/Products
Originator/Department:	Dr. Christina T. S. Norman, Textbook/Library Media Coordinator
Recommendation:	That approval be granted to renew product and maintenance support, purchase scanners, additional sites and Destiny Discover Engage from Follett School Solutions, Inc. for Birmingham City Schools 2021-2022 school year in the amount of \$96,282.24.
Background/Discussion:	Follett School Solutions, Inc. is a complete management system that allows librarians, school personnel and administration to track in real-time district resources (Library, Textbooks, Technology and other resources) at each school site and district level.
Goals:	Strategic Plan – Pillar 1: Student Success Strategic Plan – Pillar 4: Effective Systems & Planning: Strategies
Funding Source & Budget:	Textbook Budget
Contract Information: (If applicable)	Contract Amount: \$96,282.24 Renewing Contract: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Contract Length: 1 year
Person(s) Responsible for Implementation:	Dr. Christina T.S. Norman
Reviewed by:	
Dr. Christina T. S. Norman Textbook/Library Media Coordinator	 September 8, 2021
Dr. Pamela Williams Executive Director, Curriculum and Instruction	 9-20-2021
Dr. Jermaine Dawson Chief Academic Officer	 9-20-2021
Mr. Edward McMullen Director of Purchasing	 9/20/2021
Mrs. Crystal Billingsley-Briggs Chief Financial Officer	 9/16/2021
Superintendent's Approval:	 Date: <u>21 Sept 21</u>
Board Approved:	 Date: <u>10/12/21</u>

September 28 th Board of Education Work Session	October 12 th Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only	<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Behavior Intervention Monitoring Assessment System (BIMAS-2)	
Originator/Department:	Courtney Nelson/Social and Emotional Learning	
Recommendation:	That permission be granted to purchase a universal screener to measure the behavioral functioning and social, emotional skills in students grades K-12.	
Background/Discussion:	The BIMAS-2 is a measure of behavior/social emotional learning skills that is useful for universal screening, progress monitoring, and program evaluation. The BIMAS-2 operates on a web-based platform with data analysis, graphing and reporting options. This will allow the manipulation of data to assist schools in evidence-based decision-making for their students within a Multi-Tier System of Supports (MTSS) framework.	
Goals:	Pillar I: Student Success	
Funding Source & Budget:	ESSR II	
Contract Information: (If applicable)	Contract Amount: \$72,090 Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length: 1 year	
Person(s) Responsible for Implementation:	Courtney Nelson, Director of Social and Emotional Learning	
Reviewed by:		
Courtney Nelson, Director of Social and Emotional Learning	 Courtney S. Nelson	09/07/21
Constance Burnes, Instructional Superintendent of Student Support Services	 Constance E. Burnes	09/07/21
Dr. Spencer Horn, Chief of Staff	 Dr. Spencer Horn	9-8-21
Crystal Billingsley-Briggs, Chief Financial Officer	 Crystal B. Briggs	9/20/21
Superintendent's Approval:	 Dr. Mark Sullivan, Superintendent	Date: 21 Sept 21
Board Approved:	 Dr. Mark Sullivan, Superintendent	Date: 10/14/21





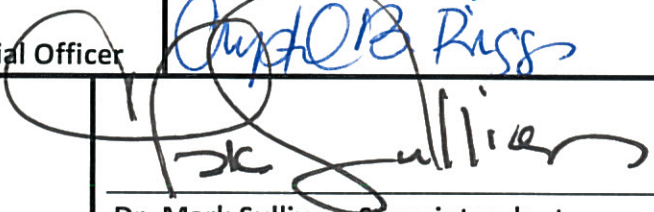
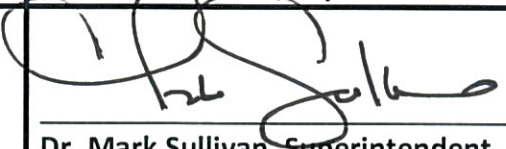
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Title:	Request for Professional Services for Covid Related Communications Campaign 2021-22	
Originator/Department:	Strategy and Communications	
Recommendation:	That approval be granted for a professional services contract with Direct Communications in the amount of \$108,535.00.	
Background/Discussion:	Firm will conduct research through focus groups and polling with BCS parents as well as people who have previously had children in the district to determine the perception of strengths and weaknesses.	
Goals:	Results will be used to develop a well-focused communications plan to accurately present our district to the public in a post-COVID environment.	
Funding Source & Budget:	ESSRIII	
Contract Information: (If applicable)	Contract Amount: \$108,535 Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length:	
Person(s) Responsible for Implementation:	Sherrel Wheeler Stewart, Executive Director, Strategy and Communications	
Reviewed by:		
Sherrel Stewart Exec. Director/Strategy and Communications		9/16/2021
Crystal Briggs Chief School Financial Officer		9/16/2021
Edward McMullen Purchasing Director		9/17/2021
Cherrye Parker Director Federal Programs		9.17.21
Superintendent's Approval:		Date: 21 Sept 21
	Dr. Mark Sullivan, Superintendent	
Board Approved:		Date: 10/14/21
	Dr. Mark Sullivan, Superintendent	

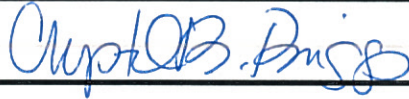
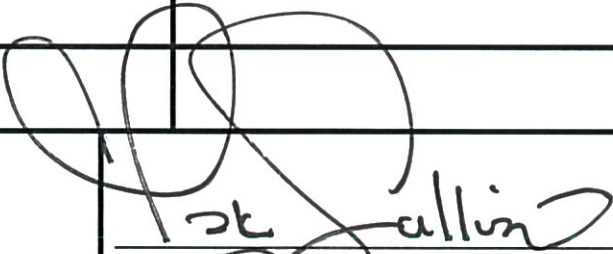
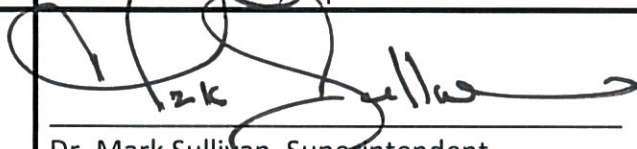
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Title:	Installation of Video Scoreboard at Huffman High School		
Originator/Department:	Operations - Athletics		
Recommendation:	To approve the Bid from Monroe Electric Company, Inc. in the amount of \$211,511.00 to install a video scoreboard at Huffman High School Football Stadium.		
Background/Discussion:	Huffman High was the first school to have two scoreboards in their football stadium; however, one of the boards is not functioning properly. In effort to become more creative in generating revenue for our programs, many schools in the state are now moving toward video scoreboards. We would like to move in this direction as well providing the opportunity for our sister schools to generate funds. This will also provide our scholars hands on training of the equipment which may lead to an internship at some of the state colleges and universities that use these boards and are in need of student operators.		
Goals:	Pillar IV: Effective Systems and Planning		
Funding Source & Budget:	Capital Funds		
Contract Information: (If applicable)	Contract Amount: \$211,511 Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length: One time installation		
Person(s) Responsible for Implementation:	Henry C. Pope, Director		
Reviewed by:			
Mr. Henry Pope, Director of Athletics			9-16-21
Dr. Matthew Alexander, Operations Officer			9-16-2021
Mr. Edward McMullen, Director of Purchasing			9/22/2021
Mrs. Crystal Briggs, Chief School Financial Officer			9/21/2021
Superintendent's Approval:	 Dr. Mark A. Sullivan, Superintendent		Date: 9/21/21
Board Approved:	 Dr. Mark A. Sullivan, Superintendent		Date: 10/14/21

Board Agenda Item

September 28, 2021 Board of Education Work Session		October 12, 2021 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Verizon Wireless Service Agreement		
Originator/Department:	Information Management Services (IMS)		
Recommendation:	That approval be granted to Verizon Wireless (GSA Contract Multiple Award Schedule: #47QTCA20D00B5) the amount of \$372,995.00 for our district cell phone plan., which \$234,000.00 will be our yearly service plan that will be broken into monthly payments in the amount of \$19,500.00.		
Background/Discussion:	Our district cell phone service carrier was purchased by another company. As a result this, led us to researching to find the best and most cost effective / operational solution for BCS.		
Goals:	Pillar IV: Effective Systems and Planning		
Funding Source & Budget:	General Funds / FY22		
Contract Information: (If applicable)	Contract Amount: \$372,995.00 GSA Contract Multiple Award Schedule: #47QTCA20D00B5 Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length: 1 Year		
Person(s) Responsible for Implementation:	Jay Bradford, Director of IMS		
Reviewed by:			
Mr. Jay Bradford, Director of IMS			9-16-21
Dr. Matthew Alexander, Operations Officer			9-16-2021
Mr. Edward McMullen, Director of Purchasing			9-20-2021
Mrs. Crystal Briggs, Chief School Financial Officer			9/21/2021
Superintendent's Approval:	 _____ Dr. Mark Sullivan, Superintendent		Date: 9/21/21
Board Approved:	 _____ Dr. Mark Sullivan, Superintendent		Date: 10/14/21

Board Agenda Item

	October 12, 2021 Board of Education Meeting
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only	<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session
Title:	Donations
Originator/Department:	Finance Department
Recommendation:	That the attached list of donations be approved
Background/Discussion:	
Goals:	
Funding Source & Budget:	
Contract Information: (If applicable)	Contract Amount: Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length:
Person(s) Responsible for Implementation:	Finance Department
Reviewed by:	
Crystal Billingsley-Briggs Chief School Financial Officer	 9/22/2021
Superintendent's Approval:	 _____ Dr. Mark Sullivan, Superintendent Date: <u>10/7/21</u>
Board Approved:	 _____ Dr. Mark Sullivan, Superintendent Date: <u>10/14/21</u>

DONATIONS - OCTOBER 2021

Name of Recipient	Amount of Donation	Donor	Purpose of Donation
Barrett Elementary	\$3,500.00	State Rep. Neil Rafferty	For the Beta Club and Peer Helpers
Barrett Elementary	\$2,000.00	State Rep. Mary Moore	For general educational purposes
Barrett Elementary	\$4,000.00	State Rep. Mary Moore	For general educational purposes
Brown Elementary	\$2,000.00	Councilor Steven Hoyt	For school equipment and supplies
Bush Hills Academy	\$2,000.00	Councilor Steven Hoyt	For school equipment and supplies
Bush Hills Academy	\$2,000.00	Project Corporate Leadership	To support the STEM program
Carver High	\$8,000.00	State Rep. Mary Moore	To support the following: soccer (\$3,000.00), choir (\$3,000.00), Business Education (\$1,000.00), and general educational purposes (\$1,000.00)
Carver High	\$5,500.00	State Rep. Mary Moore	To support the following purposes: general educational purposes (\$2,000.00); choir (\$1,500.00), ADECA (\$1,000.00), and ROTC Drill Team (\$1,000.00)
Central Park Elementary	\$2,000.00	Councilor Steven Hoyt	For school equipment and supplies
Christian K-8	\$5,418.00	State Rep. Mary Moore	To purchase the following: STEM materials, field trips, and cheerleader camp.
Christian K-8	\$2,400.00	State Rep. Mary Moore	For general educational purposes
Christian K-8	\$5,000.00	State Rep. Rolanda Hollis	For general educational purposes
Green Acres Middle	\$2,000.00	Councilor Steven Hoyt	For school equipment and supplies
Hayes K-8	\$2,000.00	State Rep. Mary Moore	For general educational purposes
Hemphill Elementary	\$6,000.00	Bushelon Funeral Home	To support the following: furniture for the technology lab and the cheerleading program.
Inglenook K-8	\$8,100.00	State Rep. Mary Moore	To support the Aviation Initiative including the purchase of a flight simulator.
Inglenook Pre-K	\$2,000.00	State Sen. Linda Coleman-Madison	To support Pre-K STEM instruction

DONATIONS - OCTOBER 2021

Inglenook K-8	\$2,000.00	State Rep. Mary Moore	For general educational purposes
Jackson-Olin High	\$2,000.00	Councilor Steven Hoyt	For school equipment and supplies
Jackson-Olin High	\$1,000.00	Commissioner Lashanda Scales	For the band program
Minor Elementary	\$2,000.00	Councilor Steven Hoyt	For school equipment and supplies
Norwood Elementary	\$2,000.00	State Rep. Mary Moore	For general educational purposes
Norwood Elementary	\$2,000.00	State Rep. Mary Moore	For general educational purposes
Phillips Academy	\$3,000.00	State Rep. Mary Moore	To support the following: golf program (\$1,000.00) and general educational purposes (\$2,000.00).
Princeton Elementary	\$2,000.00	Councilor Steven Hoyt	For school equipment and supplies
Robinson Elementary	\$4,000.00	State Rep. Mary Moore	For general educational support
Robinson Elementary	\$4,000.00	State Rep. Mary Moore	To support the following: 2 nd grade team professional development (\$2,000.00) and general educational purposes (\$2,000.00).
Sun Valley Elementary	\$2,750.00	State Rep. Mary Moore	To support the following: general educational support (\$1,500.00) and to purchase library materials (\$1,250.00).
Sun Valley Elementary	\$4,000.00	State Rep. Mary Moore	To support the following: general educational support (\$2,000.00) and to purchase library materials (\$2,000.00).

Resolution

A RESOLUTION TO ADVANCE EQUITY FOR ALL STUDENTS OF BIRMINGHAM CITY SCHOOLS

The Birmingham Board of Education (the "Board") hereby ADOPTS the following Resolution:

As our nation grapples with the hard truths of racism and inequality, we are listening with broken hearts and engaging with determined spirits. We acknowledge that Alabama's education system has not been immune to these problems, and while we strive to provide the highest quality education for our students, we have a great deal of work left to do.

WHEREAS, a culturally responsive curriculum reflects the history and background of all students, and empowers students to value all cultures, not just their own; and

WHEREAS, research has shown that a culturally responsive curriculum can engage more students and motivate them to a higher level of academic achievement; and

WHEREAS, "separate but equal" is no longer the law of the land, but systemic inequity in education still exists; and

WHEREAS, many current inequities are sustained by historical legacies and structures and systems that repeat patterns of exclusion, and institutions and structures have continued to create and perpetuate inequities; and

WHEREAS, the city of Birmingham is not exempt from our country's racist history that is still pervasive in today's systems; and

WHEREAS, it is important that the Board leads in efforts to disrupt the patterns of racial inequality that permeate our system; and

WHEREAS, it is our responsibility to educate all students to be successful in "...Life, Liberty and the Pursuit of Happiness" and we intend to be proactive in dismantling the pillars of unequal justice, bigotry, and oppression; and

WHEREAS, the Board strives to do our part to bring equitable solutions to systemic problems and to confront the problem at every level in partnership with governmental agencies, the business community, nonprofits, clergy, neighborhood associations and others; and

WHEREAS, addressing the needs of all learners requires recognition of the inherent value of all students, families, and staff;

THEREFORE, BE IT RESOLVED, that the board condemns, racial superiority, hate speech, hate crimes and violence

BE IT FURTHER RESOLVED, in an effort to do everything that is within our control, we will audit our policies and procedures, and craft a racial equity plan that will improve the outcomes and experiences for all of our students and families; and

BE IT FURTHER RESOLVED, that BCS will provide resources and professional development for educators that teach about, celebrate, uphold, and affirm the lives of all races; and that support critical dialogue among students, staff, and community members about the impact of bias and racism in our schools, community, and nation; and

BE IT FURTHER RESOLVED, the Board commits itself to proactively identify and address biases, practices, policies, and institutional barriers that perpetuate injustice and inequality in our schools, our community, and our state.

APPROVED AND ADOPTED by the Birmingham Board of Education on the 12th day of October, 2021.