



Shorewood
SCHOOL DISTRICT

Office of the Superintendent

1701 E. Capitol Dr.
Shorewood, WI 53211
414.963.6901
www.shorewoodschoools.org

October 2, 2019

Dear Shorewood SIS and SHS Students, Staff, Parents/Guardians and Community Members,

The Shorewood School District is committed to provide "Equity, Growth and Excellence for All". We know from research and our experiences that equitable school practices and policies benefit everyone. You are invited to join us, Sam Coleman, Director for Equity, and Superintendent Bryan Davis, in our commitment to create a more equitable school system as we work to identify our District priorities within our District Strategic Framework for 2020-2025. The framework is focused on integrating equity into our five district pillars that are grounded in the outcomes created by over 100 community members at the Shorewood School Summit in 2015-2016: Academic Mastery, Character and Citizenship, Wellness, Facilities and School Staff.

Strategic Framework 2020 - 2025

Equity



**Academic
Mastery**

**Character and
Citizenship**

Wellness

Facilities

School Staff

Our work on the successful referendum in 2019 has identified our priorities for our facilities. The focus of our process will be to focus on identifying priorities under Academic Mastery, Character and Citizenship, Wellness and School Staff.

Our process will include 2-hour monthly meetings beginning in October and finishing in March co-facilitated by us. It will be important that you are able to make the first three meetings in order to participate in the prioritization processes in January and February. All of the sessions will take place in the SHS Library on the second floor of the Administration Building.

If you need this document translated, please bring to the main office of a school and we will help you.

如果您需要翻译此文件，请带到学校的主办公室，我们将为您提供帮助。

Si necesita que se traduzca este documento, llévelo a la oficina principal de una escuela y lo ayudaremos.

Если вам нужно, чтобы этот документ был переведен, пожалуйста, принесите в главный офис школы, и мы поможем вам.



Shorewood
SCHOOL DISTRICT

Office of the Superintendent

1701 E. Capitol Dr.
Shorewood, WI 53211
414.963.6901
www.shorewoodschoools.org

The schedule will include:

Monday, October 28th 6 - 8 pm:	Introductions, Establishing Purpose
Wednesday, November 20th 6 - 8 pm:	Equity Training
Wednesday, December 11th 6 - 8 pm:	Visions of an Equitable School System
Wednesday, January 8th 6 - 8 pm:	Identify Priorities on Academic Mastery and Character Citizenship
Wednesday, February 5th 6 - 8 pm:	Identify Priorities on Wellness and School Staff
Wednesday, March 4th 6 - 8 pm:	Confirmation of the 2020-2025 Strategic Framework; Reflections and Affirmations

After the confirmation of the priorities for the 2020-2025 Strategic Framework, the District Leadership Team (comprised of District staff) will convene to create the 2020-2021 Strategic Plan that will align the priorities of the Strategic Framework with district objectives and action steps for next school year. Progress on our objectives and actions steps will be reported each year to the community at our Annual Meeting in August and our Mid-Year Review in February.

This invite is open to all Shorewood Students, Parents and Community Members. Please share this letter with people you believe may be interested. Anyone who plans on attending can RSVP at [Link](#). If you have any questions, please contact Superintendent Bryan Davis at bdavis@shorewood.k12.wi.us or call 414-963-6950.

We hope to see you there,

Sam Coleman, Director for Equity

Bryan Davis, Superintendent

If you need this document translated, please bring to the main office of a school and we will help you.

如果您需要翻译此文件，请带到学校的主办公室，我们将为您提供帮助。

Si necesita que se traduzca este documento, llévelo a la oficina principal de una escuela y lo ayudaremos.

Если вам нужно, чтобы этот документ был переведен, пожалуйста, принесите в главный офис школы, и мы поможем вам.