

2017

# QUOTE

<b>FROM</b>	<b>BILL TO</b>	<b>QUOTE #</b>	101
Daniel D. Spikes, Ph.D. & Katy Swalwell, Ph.D.	Ames School District	<b>QUOTE DATE</b>	07/12/2017

<b>DESCRIPTION</b>	<b>AMOUNT</b>
Critical Consciousness Building 101	9,000.00
2-hour workshops 1x month for each group (9 total sessions for 2017-18 school year)	
Group 1: Principals and Central Office Staff (led by Daniel) Group 2: Assistant Principals and Instructional Coaches (led by Katy)	
These sessions will take place once a month on Thursdays from 8-10AM. Participants (n=31) are expected to complete job-embedded tasks and reflections in preparation for each monthly "course" session. Each session is \$250/hour/instructor.	
Critical Consciousness Building - 1-on-1 sessions	7,750.00
All participants (n=31) will meet individually with their group leader (Daniel or Katy) for 30 minutes twice during the school year. The first meeting will occur at the beginning of the school year will focus on outlining participants' concerns, questions, and comfort with topics related to critical consciousness. This will help group leaders build rapport with participants and to identify which specific content to highlight during 101 sessions to best meet the needs of the participants. Each 1-on-1 session is \$125. This fee also covers any additional conversations needed throughout the year as issues within the district arise.	
Materials	250.00
This amount includes a budget for copies and other materials that may be needed for the 101 monthly workshops.	
<b>TOTAL</b>	<b>\$17,000.00</b>



Copy to Mary Ann

# QUOTE

**FROM**

Iowa State University  
(to support the research of Daniel  
Spikes and Katy Swalwell)

**BILL TO**

Ames School District

**QUOTE #**

102

**QUOTE DATE**

07/12/2017

**DESCRIPTION**

Research Support

**AMOUNT**

10,000.00

Funds will support the collection and analysis of data to answer the question "What is the impact of efforts to increase district-level critical consciousness?" Support for this research project will include transcription services, survey building, and a graduate assistantship. Data collection methods will include community forums/focus groups, student and staff forums/focus groups, etc. throughout the 2017-18 school year.

Please note that Iowa State University's Institutional Review Board (IRB) must approve this research before it proceeds. More specific information about the total and use of funds will be available at that time. The amount requested at that time will not exceed \$10,000.00.

**TOTAL****\$10,000.00**

# QUOTE

**FROM**

Daniel D. Spikes, Ph.D.  
&  
Katy Swalwell, Ph.D.

**BILL TO**

Ames School District

**QUOTE #**

100

**QUOTE DATE**

07/12/2017

**DESCRIPTION****AMOUNT**

Introduction to Critical Consciousness & Equity

4,000.00

8 hours of professional development for Ames School District Central Office Staff (8/14/2017 and 8/15/2017)

Introduction to Critical Consciousness & Equity

4,000.00

8 hours of professional development for Ames School Board after the fall 2017 election

**TOTAL****\$8,000.00**

2018

Ames Community School District  
General

Vendor #: 173513

Check Date: 01/31/2018

Check #: 816819

Invoice Date	Invoice Number	Description	Account Number	Amount
01/31/2018	107	Cultural Competency Trainings	E10-0011-2212-000-8136-320	12,500.00

Spikes, Daniel

2807 Daniel McCall Dr  
Lufkin, TX 75904

Total Amount Paid  
12,500.00

GW FORM AP1 1/21

**Ames Community School District**  
2005 24th Street  
Ames IA 50010  
515-268-6640

**The First National Bank**  
405 5th St.  
Ames IA 50010  
515-232-5561

Check #: 816819

72-2271739

VOID IF NOT CASHED WITHIN 180 DAYS

Date  
01/31/2018

Amount  
\*\*\*\*12,500.00

PAY **Twelve thousand five hundred and 00/100**

TO THE  
ORDER  
OF

**Spikes, Daniel**  
2807 Daniel McCall Dr  
Lufkin, TX 75904

**NOT NEGOTIABLE**

Ames Community School District  
General

Vendor #: 173513

Check Date: 11/15/2018

Check #: 819624

Invoice Date	Invoice Number / Description	Account Number	Amount
11/14/2018	104	E10-0011-1100-101-4643-320	20,025.00
Daniel D Spikes			Total Amount Paid
267 Brooksdale Dr. Columbia SC 29229			20,025.00

GWFORM-AP1-3/11

Ames Community School District  
2005 24th Street  
Ames IA 50010  
515-268-6640

The First National Bank  
405 5th St.  
Ames IA 50010  
515-232-5561

Check #: 819624

72-227/739

VOID IF NOT CASHED WITHIN 90 DAYS

Date  
11/15/2018

Amount  
\*\*\*\*20,025.00

PAY **Twenty thousand twenty five and 00/100**

TO THE  
ORDER  
OF

Daniel D Spikes  
267 Brooksdale Dr.  
Columbia SC 29229

**NOT NEGOTIABLE**

# QUOTE

<b>FROM</b>	<b>BILL TO</b>	<b>QUOTE #</b>	104
Katy Swalwell, Ph.D. & Daniel Spikes, Ph.D.	Ames Community School District 2005 24th Street Ames, IA 50010	<b>QUOTE DATE</b>	09/28/2018

<b>DESCRIPTION</b>	<b>AMOUNT</b>
Monthly 3 hour-long in-person meetings with Y1P school principals and central office personnel @ \$600/hour x 8 sessions = \$9600 (includes our time planning and facilitating those sessions)	14,400.00
Monthly 2 hour-long in-person meetings Y1P AP's and Instructional Coaches office \$600/hour x 8 sessions (includes our time planning and facilitating those sessions)	9,600.00
Ongoing contact and planning time with superintendent / associate superintendent, support for school leaders and central office staff, completion of district reports - \$11,250 (\$250 / hour - estimated 5 hours /month)	11,250.00
June Retreat for leadership team - \$600/hour (includes our time planning and facilitating those sessions)	4,800.00
<b>TOTAL</b>	<b>\$40,050.00</b>

**PAID**

## TERMS & CONDITIONS

\$10,012.50 is payable to Katy Swalwell and \$10,012.50 is payable to Daniel Spikes on October 26, 2018.

\$10,012.50 is payable to Katy Swalwell and \$10,012.50 is payable to Daniel Spikes on October 26, 2018.



Bill to:

# Ames Community School District

2005 24th Street Ames, IA 50010  
Phone: (515) 268-6644 FAX: (515) 268-6634

# Purchase Order

Show PO # on all  
invoices, packages  
& communication. **191286**

18-19

Date: 11/5/2018

Vendor ID: 173513 Phone:

FAX:

Ship to:

No Shipment Required

Daniel Spikes, PH.D  
1809 Maxwell Ave  
Ames, IA 50010

Attn: Amy Lane, DO

Requested by: Love, Mary Ann

Order Instr:

Ship Instr:

Quantity	Catalog number - Description	Unit Price	Amount	Account
1	The 1/2 of Invoice #104 that is billed to Daniel Spikes	\$20,025.00	\$20,025.00	E10-0011-1100-101-4643-320
Required prepaid delivery at our building Material safety data sheet must accompany shipment Payment only after Board of Education approval		<b>TOTAL</b>	\$20,025.00	

MUST  
PAY  
per CS 😊  
THANKS

1. Submit invoices in duplicate to the address above
2. All boxes MUST contain a packing slip with PO
3. If shipment cannot be made within 30 days advise us of shipping date, or cancel.
4. All accounts are exempt from state and federal taxes. Sales tax exemption No. 1-85-012569

Authorized by: Christine M Stensland

Ordered by: \_\_\_\_\_

Date: \_\_\_\_\_ Phone / FAX: \_\_\_\_\_ Mail: \_\_\_\_\_

Ames Community School District  
General

Vendor #: 173513

Check Date: 01/31/2019

Check #: 820296

Invoice Date	Invoice Number	Description	Account Number	Amount
12/18/2018	113	Pay 1/2 of Invoice # 113 for additional	E10-0011-1100-101-4643-320	2,425.00
				Total Amount Paid
Daniel D Spikes				2,425.00
267 Brooksdale Dr. Columbia SC 29229				

GWFORM AP1 3/11

Ames Community School District  
2005 24th Street  
Ames IA 50010  
515-268-6640

The First National Bank  
405 5th St.  
Ames IA 50010  
515-232-5561

Check #: 820296

72-227739

VOID IF NOT CASHED WITHIN 90 DAYS

Date  
01/31/2019

Amount  
\*\*\*\*2,425.00

PAY Two thousand four hundred twenty five and 00/100

TO THE  
ORDER  
OF

Daniel D Spikes  
267 Brooksdale Dr.  
Columbia SC 29229

**NOT NEGOTIABLE**

2018

Ames Community School District  
General

Vendor #: 173513

Check Date: 08/14/2019

Check #: 822045

Invoice Date	Invoice Number	Description	Account Number	Amount
04/14/2019	115	Equity Audit	E10-9011-2519-000-0000-618	5,000.00
06/21/2019	41425127587	Order	E10-9011-2321-000-9164-310	846.00

Daniel D Spikes

267 Brooksdale Dr  
Columbia SC 29229

Total Amount Paid  
5,846.00

GW FORM AP13/1

Ames Community School District  
2005 24th Street  
Ames IA 50010  
515-268-6640

The First National Bank  
405 5th St.  
Ames IA 50010  
515-232-5561

Check #: 822045

72-227/739

VOID IF NOT CASHED WITHIN 90 DAYS

Date  
08/14/2019

Amount  
\*\*\*\*5,846.00

PAY Five thousand eight hundred forty six and 00/100

TO THE  
ORDER  
OF

Daniel D Spikes  
267 Brooksdale Dr  
Columbia SC 29229

**NOT NEGOTIABLE**

# INVOICE

FY20

10-9011-2519-000-0000-618

## FROM

Katy Swalwell, Ph.D.  
&  
Daniel Spikes, Ph.D.  
&  
Erin Meek

5000<sup>00</sup>  
5000<sup>00</sup>  
5000<sup>00</sup>

## BILL TO

Ames Community School  
District

## INVOICE #

115

## INVOICE DATE

04/14/2019

## DESCRIPTION

## AMOUNT

Equity Audit (\$15,000 / each)

30,000.00

- Custom design the equity audit with confirmation of categories and identity markers unique to the school
- Collect/compile data including tours and interviews as necessary
- Analyze all data within the equity audit
- Identify target areas and produce graphic representations
- Report with recommendations and present report to stakeholders

We are estimating 2 weeks of full-time work for data collection, 1 week of full-time work for writing report for each equity audit.

**TOTAL**

**\$30,000.00**

PAID

## TERMS & CONDITIONS

This invoice is for the completion of equity audits of two schools within the Ames Community School District as yet identified by the superintendent. If additional services are requested (i.e., focus groups, additional schools), new terms will be negotiated. ACSD agrees to compensate the team for this agreed upon rate, and the team agrees to complete this agreed upon work at this rate by August 15.

Payment is due in two installments. Each team member (Katy Swalwell, Daniel Spikes, and Erin Meek) should be paid directly by the district \$5000 by June 15 at the outset of the project. Each team member should be paid directly by the district \$5000 upon receipt of the final reports on August 15.

Bill to:  
**Ames Community School District**

2005 24th Street Ames, IA 50010  
 Phone: (515) 268-6644 FAX: (515) 268-6634

**Purchase Order**

Show PO # on all invoices, packages & communication. **200103**

19-20

Date: 7/25/2019  
 Vendor ID: 173513 Phone:

FAX:

Ship to:  
 No Shipment Required

Daniel D Spikes  
 267 Brooksdale Dr.  
 Columbia, SC 29229

Attn:  
 Requested by: Sullivan, Sharlene - Admin

Order Instr:

Ship Instr:

Quantity	Catalog number - Description	Unit Price	Amount	Account
1	Equity Audit	\$5,000.00	\$5,000.00	E10-9011-2519-000-0000-618
Required prepaid delivery at our building Material safety data sheet must accompany shipment Payment only after Board of Education approval		<b>TOTAL</b>	\$5,000.00	

PAID

final

1. Submit invoices in duplicate to the address above
2. All boxes MUST contain a packing slip with PO
3. If shipment cannot be made within 30 days advise us of shipping date, or cancel.
4. All accounts are exempt from state and federal taxes. Sales tax exemption No. 1-85-012569

Authorized by: Christine M Stensland

Ordered by: \_\_\_\_\_

Date: \_\_\_\_\_ Phone / FAX: \_\_\_\_\_ Mail: \_\_\_\_\_

Date July 31, 2019

**REQUEST FOR CHECK**

\$846.00

Total Amount

**PAY TO:**

Daniel Spikes

267 Brooksdale Drive  
Columbia, SC 29229

DISPOSITION OF CHECK \_\_\_\_\_

FY19

**Attach 2 copies of Supporting Documentation**

COMPUTER INPUT INFORMATION

<u>Type</u>	<u>PD 1</u>	<u>PD 2</u>	<u>PD 3</u>
* REQ. NO.			
** ACCOUNT NO.	<u>10.9011.2321.000.9164.310</u>	<u>10.0011.2519.000.0000.349</u>	
* INV. NO.			
* VENDOR NO.			
* DESC. CODE			
* EXT. CODING			
** AMOUNT	<u>\$846.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
* REL			

REQUESTED BY Chris Stensland  
APPROVED BY [Signature]

- \*\* To be completed by PREPARER
- \* To be completed by ACCOUNTING

**PAID**

7/31/2019

Ames Community Schools, Mail - Fwd: Fw: IDI Online Order Receipt



Chris Stensland <chris.stensland@ames.k12.ia.us>

**Fwd: Fw: IDI Online Order Receipt**

1 message

Wed, Jul 31, 2019 at 10:59 AM

**Jenny Risner** <jenny.risner@ames.k12.ia.us>  
To: Chris Stensland <chris.stensland@ames.k12.ia.us>

----- Forwarded message -----

From: **Daniel Spikes** <dspikes2001@yahoo.com>  
Date: Sun, Jun 23, 2019 at 5:32 PM  
Subject: Re: Fw: IDI Online Order Receipt  
To: Jenny Risner <jenny.risner@ames.k12.ia.us>  
Cc: Anthony Jones <anthony.jones@ames.k12.ia.us>

Thank you!

Sent from Yahoo Mail for iPhone

On Sunday, June 23, 2019, 3:48 PM, Jenny Risner <jenny.risner@ames.k12.ia.us> wrote:

Forwarded this to Chris.

On Fri, Jun 21, 2019 at 4:50 PM Daniel Spikes <dspikes2001@yahoo.com> wrote:  
FYI

**From:** "idiadmin@idiassessment.com" <idiadmin@idiassessment.com>  
**Date:** Friday, June 21, 2019 at 5:34 PM  
**To:** "SPIKES, DANIEL" <DSPIKES@mailbox.sc.edu>  
**Subject:** IDI Online Order Receipt

**This is your order receipt. Keep this for your records.**

**Order State:** Order was processed.  
Username ordering: 6890-Spikes  
Group Name: 6890-YearTwoCohort  
Email: dspikes@mailbox.sc.edu

**Address:**  
Daniel Spikes  
Assistant Professor  
University of South Carolina  
267 Brooksdale Dr.  
Columbia, SC 29229  
UNITED STATES

Purchase Order Number: none  
Order placed Date: 6/21/2019  
IDI Type: Educational  
Payment Type: Credit Card  
Payment Status: Settled  
Transaction ID: 41425127857  
Internal Transaction ID: b630af04-a51c-4a71-bfd1-d23b66f67971

PAID



7/31/2019

Ames Community Schools, Mail - Fwd: Fw: IDI Online Order Receipt

You have ordered these items:  
Online IDIs - EDU Standard: Qty 47 Unit Price \$18.00 Subtotal \$846.00

Subtotal: \$846.00 US

**Total: \$846.00 US**

Thank you for your order.

IDI, LLC  
2915 Olney Sandy Spring Road  
Unit D  
Olney, MD 20832  
support@idiinventory.com

--

Jenny Risner  
Superintendent  
Ames Community School District  
2005 24th Street  
Ames, Iowa 50010  
515.268.6660  
www.ames.k12.ia.us

--

Jenny Risner  
Superintendent  
Ames Community School District  
2005 24th Street  
Ames, Iowa 50010  
515.268.6660  
www.ames.k12.ia.us

PAID



Date July 8, 2019

### REQUEST FOR CHECK

\$36.00  
Total Amount

**PAY TO:**

Daniel Spikes  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Ames, IA 50014

*FY 19*

DISPOSITION OF CHECK \_\_\_\_\_

**Attach 2 copies of Supporting Documentation**

COMPUTER INPUT INFORMATION

Type	PD 1	PD 2	PD 3
* REQ. NO.	_____	_____	_____
** ACCOUNT NO.	<u>10.9011.2321.000.9164.310</u>	<u>10.0011.2519.000.0000.349</u>	_____
* INV. NO.	_____	_____	_____
* VENDOR NO.	_____	_____	_____
* DESC. CODE	_____	_____	_____
* EXT. CODING	_____	_____	_____
** AMOUNT	<u>\$36.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
* REL	_____	_____	_____

REQUESTED BY Chris Stensland  
APPROVED BY *[Signature]*

\*\* To be completed by PREPARER  
\* To be completed by ACCOUNTING

**PAID**



Chris Stensland &lt;chris.stensland@ames.k12.ia.us&gt;

**Fwd: Fw: IDI Online Order Receipt**

1 message

**Jenny Risner** <jenny.risner@ames.k12.ia.us>  
 To: Chris Stensland <chris.stensland@ames.k12.ia.us>

Fri, Jun 28, 2019 at 9:33 AM

----- Forwarded message -----

From: **Daniel Spikes** <dspikes2001@yahoo.com>  
 Date: Thu, Jun 27, 2019 at 12:59 AM  
 Subject: Fw: IDI Online Order Receipt  
 To: Jenny Risner <jenny.risner@ames.k12.ia.us>

**From:** "idiadmin@idiassessment.com" <idiadmin@idiassessment.com>  
**Date:** Wednesday, June 26, 2019 at 5:16 PM  
**To:** "SPIKES, DANIEL" <DSPIKES@mailbox.sc.edu>  
**Subject:** IDI Online Order Receipt

**This is your order receipt. Keep this for your records.**

**Order State:** Order was processed.  
 Username ordering: 6890-Spikes  
 Group Name: 6890-YearTwoCohort  
 Email: dspikes@mailbox.sc.edu

**Address:**

Daniel Spikes  
 Assistant Professor  
 University of South Carolina  
 267 Brooksdale Dr.  
 Columbia, SC 29229  
 UNITED STATES

**PAID**

Purchase Order Number: none  
 Order placed Date: 6/26/2019  
 IDI Type: Educational  
 Payment Type: Credit Card  
 Payment Status: Settled  
 Transaction ID: 41434311427  
 Internal Transaction ID: 12cb7cd3-8354-4f8e-b7d3-c5e594327c82

You have ordered these items:  
 Online IDIs - EDU Standard: Qty 1 Unit Price \$18.00 Subtotal \$18.00

Subtotal: \$18.00 US  
**Total: \$18.00 US**

Thank you for your order.

IDI, LLC  
 2915 Olney Sandy Spring Road



Chris Stensland <chris.stensland@ames.k12.ia.us>

**Fwd: Fw: IDI Online Order Receipt**

1 message

**Jenny Risner** <jenny.risner@ames.k12.ia.us>  
To: Chris Stensland <chris.stensland@ames.k12.ia.us>

Fri, Jun 28, 2019 at 9:34 AM

----- Forwarded message -----  
From: **Daniel Spikes** <dspikes2001@yahoo.com>  
Date: Thu, Jun 27, 2019 at 12:57 AM  
Subject: Fw: IDI Online Order Receipt  
To: Jenny Risner <jenny.risner@ames.k12.ia.us>

**From:** "idiadmin@idiassessment.com" <idiadmin@idiassessment.com>

**Date:** Wednesday, June 26, 2019 at 5:20 PM  
**To:** "SPIKES, DANIEL" <DSPIKES@mailbox.sc.edu>  
**Subject:** IDI Online Order Receipt

**This is your order receipt. Keep this for your records.**

**Order State:** Order was processed.  
Username ordering: 6890-Spikes  
Group Name: 6890-YearTwoCohort  
Email: dspikes@mailbox.sc.edu

**Address:**  
Daniel Spikes  
Assistant Professor  
University of South Carolina  
267 Brooksdale Dr.  
Columbia, SC 29229  
UNITED STATES

Purchase Order Number: none  
Order placed Date: 6/26/2019  
IDI Type: Educational  
Payment Type: Credit Card  
Payment Status: Settled  
Transaction ID: 41434317620  
Internal Transaction ID: 2fc6fce7-4086-47e2-bfcb-23588765cb2d

You have ordered these items:  
Online IDIs - EDU Standard: Qty 1 Unit Price \$18.00 Subtotal \$18.00

Subtotal: \$18.00 US  
**Total: \$18.00 US**

Thank you for your order.

IDI, LLC  
2915 Olney Sandy Spring Road  
Unit D

**PAID**

Ames Community School District  
General

Vendor #: 173513

Check Date: 09/16/2019

Check #: 822303

Invoice Date	Invoice Number	Description	Account Number	Amount
09/02/2019	5461958	Consulting Fees	E10-9011-2321-000-9164-310	4,250.00

Daniel D Spikes

267 Brooksdale Dr  
Columbia SC 29229

Total Amount Paid  
4,250.00

GW FORM AP1 3/11

Ames Community School District  
2005 24th Street  
Ames IA 50010  
515-268-6640

The First National Bank  
405 5th St.  
Ames IA 50010  
515-232-5561

Check #: 822303

72-2277739

VOID IF NOT CASHED WITHIN 90 DAYS

Date  
09/16/2019

Amount  
\*\*\*\*4,250.00

PAY Four thousand two hundred fifty and 00/100

TO THE  
ORDER  
OF

Daniel D Spikes  
267 Brooksdale Dr  
Columbia SC 29229

**NOT NEGOTIABLE**

Date September 10, 2019

### REQUEST FOR CHECK

\$4,250.00  
Total Amount

**PAY TO:**

Daniel Spikes  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

DISPOSITION OF CHECK \_\_\_\_\_

Attach 2 copies of Supporting Documentation

COMPUTER INPUT INFORMATION

Type	PD 1	PD 2	PD 3
* REQ. NO.			
** ACCOUNT NO.	<u>10.9011.2321.000.9164.310</u>	<u>10.9011.2519.000.0000.349</u>	
* INV. NO.			
* VENDOR NO.			
* DESC. CODE			
* EXT. CODING			
** AMOUNT	<u>\$4,250.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
* REL			

REQUESTED BY Chris Stensland  
APPROVED BY 

\*\* To be completed by PREPARER  
\* To be completed by ACCOUNTING

[REDACTED]

**Access Consulting**

Daniel D.Spikes

**BILL TO**

Ames Community School District  
2005 24th St.  
Ames, IA 50010

**INVOICE #**

201

**INVOICE DATE**

06/27/2019

---

**Invoice Total**

**\$4,250.00**

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**DESCRIPTION**

**AMOUNT**

Facilitator (Daniel)

4,250.00

- One-on-one IDI individual and group plan consultations ( 3 days @ \$850) = \$2550
- Individual Profile Preparation and Travel (2 days @ \$850) = \$1700

**PAID**

**TERMS & CONDITIONS**

During these one-on-one sessions, Daniel will meet with most year-one and year-two participants who attended the Critical Consciousness Professional Development sessions to review the results of their Intercultural Development Inventories and to discuss their individual profiles, which provides recommendations for growth. In addition to what the institute recommends, Daniel will provide additional information to those individual test-takers and will also provide overall recommendations for future professional development to the district, based on the group results.

To date, seventy-seven participants are registered to take the exams. Daniel will meet with as many participants as possible over a three-day period. The first two days will be on August 14th and August 15th. The final date will be on August 20th.

Payment can be made directly to Daniel Spikes.

[REDACTED]





# INVOICE

**FROM**

Katy Swalwell, Ph.D.  
&  
Daniel Spikes, Ph.D.

**BILL TO**

Ames Community School  
District  
2005 24th Street  
Ames, IA 50010

**INVOICE #**

116

**INVOICE DATE**

09/13/2019

**DESCRIPTION****AMOUNT**

3 hour workshops for school leaders that include facilitating Special Interest Groups (SIG), Site-based Equity Action Teams (SEAT), and Problems of Practice (POP) time  
\$1800/session (includes prep and debrief time for facilitators) x 8 sessions

14,400.00

2 hour "Critical Consciousness 101" workshops for school teams as identified by school and district leadership  
\$1200/session (includes prep and debrief time for facilitators) x 8 sessions

9,600.00

Lunch meetings with district-level leadership (1 hour for each of the 8 sessions) and ongoing contact / support between face-to-face workshops (estimated 5 hours/month) - \$250/hour

12,000.00

**TOTAL****\$36,000.00**

PAID

**TERMS & CONDITIONS**

Travel costs are built in to these charges.



Ames Community School District  
General

Vendor #: 173513

Payment Date: 10/15/2019

A/P Electronic Payment #: 68287

Invoice Date	Invoice Number	Description	Account Number	Amount
10/01/2019	Oct15-117	Critical Consciousness Workshops	E10-9011-2113-000-4669-320	18,000.00
				<i>Total Amount Paid</i>
Daniel D Spikes				<b>18,000.00</b>

267 Brooksdale Dr  
Columbia SC 29229

*Total Amount Paid*

**18,000.00**

GW FORM A01 3/11

Payment has been sent to: **Wells Fargo Ames, IA**

Ames Community School District  
2005 24th Street  
Ames, IA 50010  
515-268-6640

**NON - NEGOTIABLE**

Daniel D Spikes  
267 Brooksdale Dr  
Columbia SC 29229



# REQUEST FOR CHECK

Date 10/8/19

\$ 18,000.00  
Total Amount

Pay to: Daniel Spikes, Ph.D.

Vendor #: \_\_\_\_\_

Explanation: Critical Consciousness Workshops for school teams and school leaders for this school year.

Account Number to be Charged: 270-9011-2113-000-4669-320

Requested By: [Signature]

Supervisor's Approval: [Signature]

CFO's Approval: [Signature]

Superintendent's Approval: \_\_\_\_\_  
(if \$25,000 or more)



Ames Community School District  
General

Vendor #: 173513

Check Date: 06/27/2019

Check #: 821676

Invoice Date	Invoice Number	Description	Account Number	Amount
06/21/2019	41425119362	Online IDIs-EDU Standard	E10-9011-2321-000-9164-310	504.00

PAID

Daniel D Spikes

267 Brooksdale Dr.  
Columbia SC 29229

Total Amount Paid  
504.00

GW FORM APT 3/11

Ames Community School District  
2005 24th Street  
Ames IA 50010  
515-268-6640

The First National Bank  
405 5th St.  
Ames IA 50010  
515-232-5561

Check #: 821676

72-2271739

VOID IF NOT CASHED WITHIN 90 DAYS

Date  
06/27/2019

Amount  
\*\*\*\*504.00

PAY Five hundred four and 00/100

TO THE  
ORDER  
OF

Daniel D Spikes  
267 Brooksdale Dr.  
Columbia SC 29229

**NOT NEGOTIABLE**



Date June 24, 2019

### REQUEST FOR CHECK

\$504.00

Total Amount

**PAY TO:**

Daniel Spikes

Ames, IA 50014

DISPOSITION OF CHECK \_\_\_\_\_

Attach 2 copies of Supporting Documentation

COMPUTER INPUT INFORMATION

Type	PD 1	PD 2	PD 3
* REQ. NO.			
** ACCOUNT NO.	<u>10.9011.2321.000.9164.310</u>	<u>10.0011.2519.000.0000.349</u>	
* INV. NO.			
* VENDOR NO.			
* DESC. CODE			
* EXT. CODING			
** AMOUNT	<u>\$504.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
* REL			

REQUESTED BY Chris Stensland  
APPROVED BY [Signature]

- \*\* To be completed by PREPARER
- \* To be completed by ACCOUNTING



6/24/2019

Ames Community Schools Mail - Fwd: Fw: IDI Online Order Receipt

Unit D  
Olney, MD 20832  
[support@idiinventory.com](mailto:support@idiinventory.com)

--  
Jenny Risner  
Superintendent  
Ames Community School District  
2005 24th Street  
Ames, Iowa 50010  
515.268.6660  
[www.ames.k12.ia.us](http://www.ames.k12.ia.us)



**PAID**

Ames Community School District  
General

Vendor #: 173513

Check Date: 05/30/2019

Check #: 821354

Invoice Date	Invoice Number	Description	Account Number	Amount
04/14/2019	115	Equity Audit	E10-9011-2519-000-0000-618	5,000.00
				<b>Total Amount Paid</b>
Daniel D Spikes			267 Brooksdale Dr. Columbia SC 29229	5,000.00

GW FORM AP1311

**Ames Community School District**  
2005 24th Street  
Ames IA 50010  
515-268-6640

**The First National Bank**  
405 5th St.  
Ames IA 50010  
515-232-5561

Check #: 821354

72-2277739

VOID IF NOT CASHED WITHIN 90 DAYS

Date  
05/30/2019

Amount  
\*\*\*\*5,000.00

PAY **Five thousand and 00/100**

TO THE  
ORDER  
OF

**Daniel D Spikes**  
267 Brooksdale Dr.  
Columbia SC 29229

**NOT NEGOTIABLE**

# INVOICE

FY19

10-9011-2319-000-9165-342

**FROM**

Katy Swalwell, Ph.D.  
&  
Daniel Spikes, Ph.D.  
&  
Erin Meek

**BILL TO**

Ames Community School  
District

**INVOICE #**

115

**INVOICE DATE**

04/14/2019

**DESCRIPTION**

**AMOUNT**

- Equity Audit (\$15,000 / each)
- Custom design the equity audit with confirmation of categories and identity markers unique to the school
  - Collect/compile data including tours and interviews as necessary
  - Analyze all data within the equity audit
  - Identify target areas and produce graphic representations
  - Report with recommendations and present report to stakeholders

30,000.00

We are estimating 2 weeks of full-time work for data collection, 1 week of full-time work for writing report for each equity audit.

**TOTAL**

**\$30,000.00**

**TERMS & CONDITIONS**

This invoice is for the completion of equity audits of two schools within the Ames Community School District as yet identified by the superintendent. If additional services are requested (i.e., focus groups, additional schools), new terms will be negotiated. ACSD agrees to compensate the team for this agreed upon rate, and the team agrees to complete this agreed upon work at this rate by August 15.

Payment is due in two installments. Each team member (Katy Swalwell, Daniel Spikes, and Erin Meek) should be paid directly by the district \$5000 by June 15 at the outset of the project. Each team member should be paid directly by the district \$5000 upon receipt of the final reports on August 15.

PAID

# REQUEST FOR CHECK

Date 5/28/19

\$ \$5000<sup>00</sup>  
Total Amount

Pay to: Daniel Spikes

\_\_\_\_\_

\_\_\_\_\_

Vendor #: \_\_\_\_\_

Explanation: Equity Audit

Account Number to be Charged: 10-9011-2319-000-9165-342

Requested By: S Sullivan

Supervisor's Approval: \_\_\_\_\_

CFO's Approval: \_\_\_\_\_

Superintendent's Approval: \_\_\_\_\_  
(if \$25,000 or more)

Oliver M. [Signature]

**PAID**



Mary Ann Love <maryann.love@ames.k12.ia.us>

---

## payments to Daniel and Katy for critical consciousness

1 message

---

Katy Swalwell <katyswalwell@gmail.com>

Tue, Jan 8, 2019 at 8:04 PM

To: Mary Ann Love <maryann.love@ames.k12.ia.us>, Amy Lane <amy.lane@ames.k12.ia.us>, Daniel Spikes <dspikes2001@yahoo.com>

Hello, everyone!

I'm not sure the clearest way to explain this, but all of the payments have thus far been correct. The one invoice that ACSD marked as for 2018-2019 is actually marked in our bill as for Spring 2018 (all of the line items on that bill were events that took place in the final months of the 2017-18 school year). The big lump sum we just got was for Fall 2018 and Spring 2019. If there's an easier way for us to indicate this in our billing, we're happy to change it! The only outstanding payment is the addendum to this contract since we expanded the number of sessions.

Hope that makes sense!

Thanks!  
katy

--

Katy Swalwell, Ph.D.

Associate Professor and Elementary Education Program Lead  
Iowa State University  
School of Education  
2642B Lagomarcino, Ames, IA 50011  
515.294.4511 (office)  
608.852.3056 (cell)  
*She/Her/Hers*

"Love makes your soul crawl out from its hiding place."  
-- Zora Neale Hurston

PAID



Chris Stensland <chris.stensland@ames.k12.ia.us>

**Fwd: Fw: IDI Online Order Receipt**

1 message

Sun, Jun 23, 2019 at 3:47 PM

**Jenny Risner** <jenny.risner@ames.k12.ia.us>  
To: Chris Stensland <chris.stensland@ames.k12.ia.us>

----- Forwarded message -----

From: **Daniel Spikes** <dspikes2001@yahoo.com>  
Date: Fri, Jun 21, 2019 at 4:51 PM  
Subject: Fw: IDI Online Order Receipt  
To: Jenny Risner <jenny.risner@ames.k12.ia.us>, Anthony Jones <anthony.jones@ames.k12.ia.us>

FYI

**From:** "idialadmin@idiassessment.com" <idialadmin@idiassessment.com>  
**Date:** Friday, June 21, 2019 at 5:29 PM  
**To:** "SPIKES, DANIEL" <DSPIKES@mailbox.sc.edu>  
**Subject:** IDI Online Order Receipt

**This is your order receipt. Keep this for your records.**

**Order State:** Order was processed.  
Username ordering: 6890-Spikes  
Group Name: 6890-YearOneCohort  
Email: dspikes@mailbox.sc.edu

**Address:**  
Daniel Spikes  
Assistant Professor  
University of South Carolina  
267 Brooksdale Dr.  
Columbia, SC 29229  
UNITED STATES



Purchase Order Number: none  
Order placed Date: 6/21/2019  
IDI Type: Educational  
Payment Type: Credit Card  
Payment Status: Settled  
Transaction ID: 41425119362  
Internal Transaction ID: 2ad9bbd1-d117-4391-ac1f-6cd9a1767130

You have ordered these items:  
Online IDIs - EDU Standard: Qty 28 Unit Price \$18.00 Subtotal \$504.00

Subtotal: \$504.00 US  
**Total: \$504.00 US**

Thank you for your order.

IDI, LLC  
2915 Olney Sandy Spring Road

Bill to:

# Ames Community School District

2005 24th Street Ames, IA 50010  
Phone: (515) 268-6644 FAX: (515) 268-6634

# Purchase Order

Show PO # on all invoices, packages & communication. **191726**

18-19

Date: 1/17/2019

Vendor ID: 173513 Phone:

FAX:

Ship to:

No Shipment Required

Daniel D Spikes  
267 Brooksdale Dr.  
Columbia, SC 29229

Attn: Amy Lane, DO

Requested by: Love, Mary Ann

Order Instr:

Ship Instr:

Quantity	Catalog number - Description	Unit Price	Amount	Account
1	Pay 1/2 of Invoice # 113 for additional workshop, contacts	\$2,425.00	\$2,425.00	E10-0011-1100-101-4643-320
Required prepaid delivery at our building Material safety data sheet must accompany shipment Payment only after Board of Education approval		<b>TOTAL</b>	\$2,425.00	

*Final*

1. Submit invoices in duplicate to the address above
2. All boxes MUST contain a packing slip with PO
3. If shipment cannot be made within 30 days advise us of shipping date, or cancel.
4. All accounts are exempt from state and federal taxes. Sales tax exemption No. 1-85-012569

Authorized by: Christine M Stensland

Ordered by: \_\_\_\_\_

Date: \_\_\_\_\_ Phone / FAX: \_\_\_\_\_ Mail: \_\_\_\_\_



# INVOICE

**FROM**

Katy Swalwell, Ph.D.  
&  
Daniel Spikes, Ph.D.

**BILL TO**

Ames Community School  
District

**INVOICE #**

113

**INVOICE DATE**

12/18/2018

**DESCRIPTION****AMOUNT**

Refresher Workshop

3,600.00

Six 1-hour workshops offered on the same day as the Year 2 workshops.  
The cost includes time planning and delivering the material as well as  
contact with participants for additional individual support as needed.

Additional ongoing contact / support (\$250/hour -  
estimated 1 hour / month above original contract)

1,250.00

**TOTAL**

**\$4,850.00**

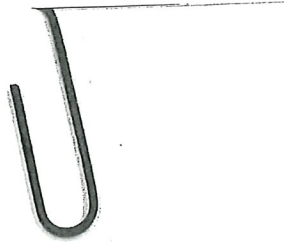
**PAID**

**TERMS & CONDITIONS**

This invoice is for additional services requested by the district that supplement our ongoing contract with



# QUOTE



**FROM**

Katy Swalwell, Ph.D.  
&  
Daniel Spikes, Ph.D.  
&  
Erin Meek

**BILL TO**

Ames Community School  
District

**QUOTE #**

110

**QUOTE DATE**

01/21/2020

**PAID**

**DESCRIPTION**

**AMOUNT**

Equity Audit Template for Early Childhood & Elementary  
- Consult with school and district leaders to construct categories for data collection  
- Tailor template to each school's specific needs  
- Create reports within data system that align with categories

10,000.00

Equity Audit - \$5000/school  
(Northwood, Edwards, Fellows, Meeker, Mitchell, Sawyer)  
- Collect data  
- Analyze each category of data within the equity audit  
- Write report with research-based recommendations/graphics

30,000.00

Additional Meetings  
- As needed, will meet with leadership as issues/questions arise  
- As needed, will share report findings with stakeholders

5,000.00

**TOTAL**

**\$45,000.00**

Date June 8, 2020

**REQUEST FOR CHECK**

**\$10,000.00**

Total Amount

**PAY TO:**

Daniel Spikes

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

DISPOSITION OF CHECK \_\_\_\_\_

*June 2020*

Attach 2 copies of Supporting Documentation

**PAID**

COMPUTER INPUT INFORMATION

Type	PD 1	PD 2	PD 3
* REQ. NO.	<u>000 6000</u>	_____	_____
** ACCOUNT NO.	<u>10.9011.2519.0000.000.349</u>	<u>10.9011.2519.000.0000.349</u>	_____
* INV. NO.	_____	_____	_____
* VENDOR NO.	_____	_____	_____
* DESC. CODE	_____	_____	_____
* EXT. CODING	_____	_____	_____
** AMOUNT	<u>\$10,000.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
* REL	_____	_____	_____

REQUESTED BY Chris Stensland

APPROVED BY \_\_\_\_\_

- \*\* To be completed by PREPARER
- \* To be completed by ACCOUNTING

Ames Community School District  
General

Vendor #: 173513

Payment Date: 06/15/2020

A/P Electronic Payment #: 68581

Invoice Date	Invoice Number	Description	Account Number	Amount
06/10/2020		Equity work	E10-9011-2519-000-0000-349	10,000.00

Daniel D Spikes

2807 Daniel McCall Dr  
Apt 615  
Lufkin TX 75904

*Total Amount Paid*  
**10,000.00**

OW FORM ADI 3/11

Payment has been sent to: **Wells Fargo Ames, IA**

**Ames Community School District**  
2005 24th Street  
Ames IA 50010  
515-268-6640

**NON - NEGOTIABLE**

**Daniel D Spikes**  
2807 Daniel McCall Dr  
Apt 615  
Lufkin TX 75904

Ames Community School District  
General

Vendor #: 173513

Payment Date: 07/15/2020

A/P Electronic Payment #: 68612

Invoice Date	Invoice Number	Description	Account Number	Amount
07/01/2020		Equity Audit	E10-9011-2519-000-0000-349	10,000.00

Daniel D Spikes

2807 Daniel McCall Dr  
Apt 615  
Lufkin TX 75904

*Total Amount Paid*  
**10,000.00**

GWFORM AD1 3/11

Payment has been sent to: Wells Fargo Ames, IA

Ames Community School District  
2005 24th Street  
Ames IA 50010  
515-268-6640

**NON - NEGOTIABLE**

Daniel D Spikes  
2807 Daniel McCall Dr  
Apt 615  
Lufkin TX 75904

Date June 8, 2020

### REQUEST FOR CHECK

\$10,000.00

Total Amount

**PAY TO:**

Daniel Spikes  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

DISPOSITION OF CHECK \_\_\_\_\_

*July 2020*

**Attach 2 copies of Supporting Documentation**

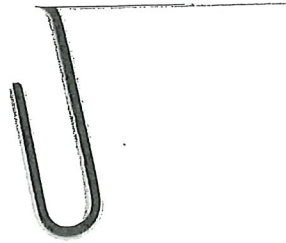
COMPUTER INPUT INFORMATION

Type	PD 1	PD 2	PD 3
* REQ. NO.	_____	_____	_____
** ACCOUNT NO.	<u>10.9011.2519.0000.000.349</u>	<u>10.9011.2519.000.0000.349</u>	_____
* INV. NO.	_____	_____	_____
* VENDOR NO.	_____	_____	_____
* DESC. CODE	_____	_____	_____
* EXT. CODING	_____	_____	_____
** AMOUNT	<u>\$10,000.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
* REL	_____	_____	_____

REQUESTED BY Chris Stensland  
APPROVED BY \_\_\_\_\_

- \*\* To be completed by PREPARER
- \* To be completed by ACCOUNTING

# QUOTE



<b>FROM</b>	<b>BILL TO</b>	<b>QUOTE #</b>	110
Katy Swalwell, Ph.D. & Daniel Spikes, Ph.D. & Erin Meek	Ames Community School District	<b>QUOTE DATE</b>	01/21/2020

<b>DESCRIPTION</b>	<b>AMOUNT</b>
Equity Audit Template for Early Childhood & Elementary - Consult with school and district leaders to construct categories for data collection - Tailor template to each school's specific needs - Create reports within data system that align with categories	10,000.00
Equity Audit - \$5000/school (Northwood, Edwards, Fellows, Meeker, Mitchell, Sawyer) - Collect data - Analyze each category of data within the equity audit - Write report with research-based recommendations/graphics	30,000.00
Additional Meetings - As needed, will meet with leadership as issues/questions arise - As needed, will share report findings with stakeholders	5,000.00
<b>TOTAL</b>	<b>\$45,000.00</b>

**PAID**

## TERMS & CONDITIONS

Services rendered will not exceed the price quoted here





Sharlene Sullivan <sharlene.sullivan@ames.k12.ia.us>

---

## Re: Equity Audit Invoice

1 message

---

**Chris Stensland** <chris.stensland@ames.k12.ia.us>

Tue, Jun 9, 2020 at 6:10 AM

To: Daniel Spikes <dspikes2001@yahoo.com>

Cc: Anthony Jones <anthony.jones@ames.k12.ia.us>, Erin Meek <meek.erin@gmail.com>, Katy Swalwell <katyswalwell@gmail.com>, Kim Fraser <Kim.Fraser@ames.k12.ia.us>, Sharlene Sullivan <Sharlene.Sullivan@ames.k12.ia.us>

The first 1/2 will be paid on Monday. Let us know if your bank account # has changed.

On Mon, Jun 8, 2020, 10:23 PM Daniel Spikes <dspikes2001@yahoo.com> wrote:

Hi, Chris!

I hope you're doing well. Dr. Jones has given us the green light to continue with the equity audits. I just wanted to be sure that you have the invoice (attached) and breakdown. I also have a different address.

Daniel: \$20,000 (payable in two installments-half now and the other half by July 30th when reports are complete)

Erin: \$20,000 (also payable in two installments)

Katy: \$5,000 (also payable in two installments)

My new address is:

2807 Daniel McCall Dr., Apt. 615  
Lufkin, TX 75904

Please let me know if there's anything else that's needed from us.

Thanks!

Daniel

Sent from Yahoo Mail for iPad

**PAID**