2017
From: Daniel D. Spikes, Ph.D. & Katy Swalwell, Ph.D.

Bill To: Ames School District

Quote #: 101
Quote Date: 07/12/2017

Description

Critical Consciousness Building 101

2-hour workshops 1x month for each group
(9 total sessions for 2017-18 school year)

Group 1: Principals and Central Office Staff (led by Daniel)
Group 2: Assistant Principals and Instructional Coaches (led by Katy)

These sessions will take place once a month on Thursdays from 8-10AM. Participants (n=31) are expected to complete job-embedded tasks and reflections in preparation for each monthly "course" session. Each session is $250/hour/instructor.

Critical Consciousness Building - 1-on-1 sessions

All participants (n=31) will meet individually with their group leader (Daniel or Katy) for 30 minutes twice during the school year. The first meeting will occur at the beginning of the school year will focus on outlining participants' concerns, questions, and comfort with topics related to critical consciousness. This will help group leaders build rapport with participants and to identify which specific content to highlight during 101 sessions to best meet the needs of the participants. Each 1-on-1 session is $125. This fee also covers any additional conversations needed throughout the year as issues within the district arise.

Materials

This amount includes a budget for copies and other materials that may be needed for the 101 monthly workshops.

Total: $17,000.00
<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>AMOUNT</th>
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</thead>
<tbody>
<tr>
<td>Research Support</td>
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Funds will support the collection and analysis of data to answer the question "What is the impact of efforts to increase district-level critical consciousness?" Support for this research project will include transcription services, survey building, and a graduate assistantship. Data collection methods will include community forums/focus groups, student and staff forums/focus groups, etc. throughout the 2017-18 school year.

Please note that Iowa State University's Institutional Review Board (IRB) must approve this research before it proceeds. More specific information about the total and use of funds will be available at that time. The amount requested at that time will not exceed $10,000.00.

| TOTAL | $10,000.00 |

[Signature]
QUOTE

FROM
Daniel D. Spikes, Ph.D.
&
Katy Swalwell, Ph.D.

BILL TO
Ames School District

QUOTE #
100

QUOTE DATE
07/12/2017

DESCRIPTION

<table>
<thead>
<tr>
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<tr>
<td>Introduction to Critical Consciousness &amp; Equity</td>
<td>4,000.00</td>
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<tr>
<td>8 hours of professional development for Ames School District Central Office Staff (8/14/2017 and 8/15/2017)</td>
<td></td>
</tr>
<tr>
<td>Introduction to Critical Consciousness &amp; Equity</td>
<td>4,000.00</td>
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<tr>
<td>8 hours of professional development for Ames School Board after the fall 2017 election</td>
<td></td>
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TOTAL $8,000.00
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<td>107</td>
<td>Cultural Competency Trainings</td>
<td>E10-0011-2212-000-8136-320</td>
<td>12,500.00</td>
</tr>
</tbody>
</table>

Spikes, Daniel  
2807 Daniel McCall Dr  
Lufkin, TX 75904  
Total Amount Paid  
12,500.00

Ames Community School District  
2005 24th Street  
Ames IA 50010  
515-268-6640

The First National Bank  
405 6th St.  
Ames IA 50010  
515-232-5561  
Check #: 816819  
72-2277739  
VOID IF NOT CASHED WITHIN 180 DAYS

PAY  
Twelve thousand five hundred and 00/100

TO THE ORDER OF  
Spikes, Daniel  
2807 Daniel McCall Dr  
Lufkin, TX 75904

NOT NEGOTIABLE
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<th>Account Number</th>
<th>Amount</th>
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<tr>
<td>11/14/2018</td>
<td>104·</td>
<td>E10-0011-1100-101-4843-320</td>
<td>20,025.00</td>
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Daniel D Spikes
267 Brooksdale Dr.
Columbia SC 29229

Total Amount Paid
20,025.00

Ames Community School District
2005 24th Street
Ames IA 50010
515-288-6540

The First National Bank
405 5th St.
Ames IA 50010
515-232-6561

Check #: 819624
72-2277739
VOID IF NOT CASHED WITHIN 90 DAYS

PAY
Twenty thousand twenty five and 00/100

TO THE ORDER OF
Daniel D Spikes
267 Brooksdale Dr.
Columbia SC 29229

NOT NEGOTIABLE

Date 11/15/2018
Amount ****20,025.00
# Quote

**FROM**
Katy Swalwell, Ph.D.  
&  
Daniel Spikes, Ph.D.

**BILL TO**
Ames Community School District  
2005 24th Street  
Ames, IA 50010

**QUOTE #**
104

**QUOTE DATE**
09/28/2018

<table>
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<tr>
<th>DESCRIPTION</th>
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<tr>
<td>Monthly 3 hour-long in-person meetings with Y1P school principals and</td>
<td>14,400.00</td>
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<tr>
<td>central office personnel @ $600/hour x 8 sessions = $9600 (includes our</td>
<td></td>
</tr>
<tr>
<td>time planning and facilitating those sessions)</td>
<td></td>
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<tr>
<td>Monthly 2 hour-long in-person meetings Y1P AP's and Instructional Coaches</td>
<td>9,600.00</td>
</tr>
<tr>
<td>office $600/hour x 8 sessions (includes our time planning and facilitating</td>
<td></td>
</tr>
<tr>
<td>those sessions)</td>
<td></td>
</tr>
<tr>
<td>Ongoing contact and planning time with superintendent / associate</td>
<td>11,250.00</td>
</tr>
<tr>
<td>superintendent, support for school leaders and central office staff,</td>
<td></td>
</tr>
<tr>
<td>completion of district reports - $11,250 ($250 / hour - estimated 5 hours</td>
<td></td>
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<tr>
<td>/month)</td>
<td></td>
</tr>
<tr>
<td>June Retreat for leadership team - $600/hour (includes our time planning</td>
<td>4,800.00</td>
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<tr>
<td>and facilitating those sessions)</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$40,050.00</strong></td>
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**TERMS & CONDITIONS**
$10,012.50 is payable to Katy Swalwell and $10,012.50 is payable to Daniel Spikes on October 26, 2018.

$10,012.50 is payable to Katy Swalwell and $10,012.50 is payable to Daniel Spikes on October 26, 2018.
Bill to:  
Ames Community School District  
2005 24th Street Ames, IA 50010  
Phone: (515) 268-6644  FAX: (515) 268-6634

Date: 11/5/2018  
Vendor ID: 173513  Phone:  
FAX: 

Ship to:  
No Shipment Required

Attn: Amy Lane, DO  
Requested by: Love, Mary Ann

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<th>Unit Price</th>
<th>Amount</th>
<th>Account</th>
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<td>1</td>
<td>The 1/2 of Invoice #104 that is billed to Daniel Spikes</td>
<td>$20,025.00</td>
<td>$20,025.00</td>
<td>E10-0011-1100-101-4643-320</td>
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</tbody>
</table>

**MUST PAY**

**Thanks**

per CS

Required prepaid delivery at our building  
Material safety data sheet must accompany shipment  
Payment only after Board of Education approval

1. Submit invoices in duplicate to the address above  
2. All boxes MUST contain a packing slip with PO  
3. If shipment cannot be made within 30 days, advise us of shipping date, or cancel.  
4. All accounts are exempt from state and federal taxes. Sales tax exemption No. 1-85-012569

TOTAL $20,025.00

Authorized by: [Signature]  
Ordered by: [Signature]

Date: ________  Phone / FAX: ________  Mail: ________
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<th>Amount</th>
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<tr>
<td>12/18/2018</td>
<td>113</td>
<td>Pay 1/2 of Invoice # 113 for additional</td>
<td>E10-0011-1100-101-4643-320</td>
<td>2,425.00</td>
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Total Amount Paid
2,425.00

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Ames Community School District
2005 24th Street
Ames IA 50010
515-289-8640

The First National Bank
405 5th St.
Ames IA 50010
515-232-5561

Check #: 820296
72-2277739

PAY Two thousand four hundred twenty five and 00/100

TO THE ORDER OF
Daniel D Spikes
267 Brooksdale Dr.
Columbia SC 29229

NOT NEGOTIABLE
2018
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<tr>
<td>04/14/2019</td>
<td>115</td>
<td>Equity Audit</td>
<td>E10-9011-2519-000-0000-618</td>
<td>5,000.00</td>
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<tr>
<td>09/21/2019</td>
<td>41425127587</td>
<td>Order</td>
<td>E10-9011-2321-000-9164-310</td>
<td>846.00</td>
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Daniel D Spikes
267 Brooksdale Dr
Columbia SC 29229
Total Amount Paid
5,846.00

Ames Community School District
2005 24th Street
Ames IA 50010
515-268-8640

The First National Bank
405 5th St.
Ames IA 50010
515-232-5561

Check #: 822045
72-227739

PAY
Five thousand eight hundred forty six and 00/100

TO THE
ORDER
OF
Daniel D Spikes
267 Brooksdale Dr
Columbia SC 29229

NOT NEGOTIABLE
INVOICE

FROM
Katy Swatwell, Ph.D.
&
Daniel Spikes, Ph.D.
&
Erin Meek

BILL TO
Ames Community School District

INVOICE # 115
INVOICE DATE 04/14/2019

DESCRIPTION
Equity Audit ($15,000 / each)
- Custom design the equity audit with confirmation of categories and identity markers unique to the school
- Collect/compile data including tours and interviews as necessary
- Analyze all data within the equity audit
- Identify target areas and produce graphic representations
- Report with recommendations and present report to stakeholders

We are estimating 2 weeks of full-time work for data collection, 1 week of full-time work for writing report for each equity audit.

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<td>30,000.00</td>
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TOTAL $30,000.00

TERMS & CONDITIONS
This invoice is for the completion of equity audits of two schools within the Ames Community School District as yet identified by the superintendent. If additional services are requested (i.e., focus groups, additional schools), new terms will be negotiated. ACSD agrees to compensate the team for this agreed upon rate, and the team agrees to complete this agreed upon work at this rate by August 15.

Payment is due in two installments. Each team member (Katy Swatwell, Daniel Spikes, and Erin Meek) should be paid directly by the district $5000 by June 15 at the outset of the project. Each team member should be paid directly by the district $5000 upon receipt of the final reports on August 15.
Bill to:        Purchase Order
Ames Community School District
2005 24th Street Ames, IA 50010
Phone: (515) 268-6644  FAX: (515) 268-6634

Date: 7/25/2019
Vendor ID: 173513  Phone:  

FAX:  

Ship to:  
No Shipment Required

Daniel D Spikes
267 Brooksdale Dr.
Columbia, SC 29229  

Attn:  
Requested by: Sullivan, Sharlene - Admin

ShipInstr:  

<table>
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<th>Quantity</th>
<th>Catalog number - Description</th>
<th>Unit Price</th>
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<tr>
<td>1</td>
<td>Equity Audit</td>
<td>$5,000.00</td>
<td>$5,000.00</td>
<td>E10-9011-2519-000-0000-618</td>
</tr>
</tbody>
</table>

Required prepaid delivery at our building
Material safety data sheet must accompany shipment
Payment only after Board of Education approval

1. Submit invoices in duplicate to the address above
2. All boxes MUST contain a packing slip with PO
3. If shipment cannot be made within 30 days advise us of shipping date, or cancel.
4. All accounts are exempt from state and federal taxes. Sales tax exemption No. 1-85-012569

Authorized by: Christie M. Jansen  

Ordered by:  

Date:  
Phone / FAX:  
Mail:  

PAID
final

TOTAL: $5,000.00
Date July 31, 2019

REQUEST FOR CHECK

PAY TO:
Daniel Spikes
267 Brooksdale Drive
Columbia, SC 29229

DISPOSITION OF CHECK

$846.00
Total Amount

FY19

Attach 2 copies of Supporting Documentation

COMPUTER INPUT INFORMATION

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<th>PD 2</th>
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<td>10.0011.2519.000.0000.349</td>
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<td>** ACCOUNT NO.</td>
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<tr>
<td>* VENDOR NO.</td>
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<td>* DESC. CODE</td>
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<tr>
<td>* EXT. CODING</td>
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<tr>
<td>** AMOUNT</td>
<td>$846.00</td>
<td>$0.00</td>
<td>$0.00</td>
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<td>* REL</td>
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</table>

REQUESTED BY Chris Stensland
APPROVED BY

** To be completed by PREPARER
* To be completed by ACCOUNTING

PAID
Fwd: Fw: IDI Online Order Receipt

1 message

Jenny Risner <jenny.risner@ames.k12.ia.us>
To: Chris Stensland <chris.stensland@ames.k12.ia.us>

--------------- Forwarded message ---------------
From: Daniel Spikes <dspikes2001@yahoo.com>
Date: Sun, Jun 23, 2019 at 5:32 PM
Subject: Re: Fw: IDI Online Order Receipt
To: Jenny Risner <jenny.risner@ames.k12.ia.us>
Cc: Anthony Jones <anthony.jones@ames.k12.ia.us>

Thank you!

Sent from Yahoo Mail for iPhone

On Sunday, June 23, 2019, 3:48 PM, Jenny Risner <jenny.risner@ames.k12.ia.us> wrote:

Forwarded this to Chris.

On Fri, Jun 21, 2019 at 4:50 PM Daniel Spikes <dspikes2001@yahoo.com> wrote:

FYI

From: "idiadmin@idiassessment.com" <idiadmin@idiassessment.com>
Date: Friday, June 21, 2019 at 5:34 PM
To: "SPIKES, DANIEL" <DSPIKES@mailbox.sc.edu>
Subject: IDI Online Order Receipt

This is your order receipt. Keep this for your records.

Order State: Order was processed.
Username ordering: 6890-Spikes
Group Name: 6890-YearTwoCohort
Email: dspikes@mailbox.sc.edu

Address:
Daniel Spikes
Assistant Professor
University of South Carolina
267 Brooksdale Dr.
Columbia, SC 29229
UNITED STATES

Purchase Order Number: none
Order placed Date: 6/21/2019
IDI Type: Educational
Payment Type: Credit Card
Payment Status: Settled
Transaction ID: 41425127857
Internal Transaction ID: b630af04-a51c-4a71-bfd1-d23b66f7971
You have ordered these items:
Online IDIs - EDU Standard: Qty 47 Unit Price $18.00 Subtotal $846.00

Subtotal: $846.00 US
Total: $846.00 US

Thank you for your order.

IDI, LLC
2915 Olney Sandy Spring Road
Unit D
Olney, MD 20832
support@idiinventory.com

--
Jenny Risner
Superintendent
Ames Community School District
2005 24th Street
Ames, Iowa 50010
515.268.6660
www.ames.k12.ia.us

--
Jenny Risner
Superintendent
Ames Community School District
2005 24th Street
Ames, Iowa 50010
515.268.6660
www.ames.k12.ia.us

PAID
Ames Community School District
General

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<td>41434311427</td>
<td>services</td>
<td>E10-9011-2321-000-9164-310</td>
<td>36.00</td>
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Daniel D Spikes
267 Brooksdale Dr
Columbia SC 29229
Total Amount Paid
36.00

Ames Community School District
2005 24th Street
Ames IA 50010
515-288-6640

The First National Bank
405 5th St.
Ames IA 50010
515-232-5561

Check #: 821819
72-227739

Date
07/15/2019

PAY
Thirty six and 00/100

TO THE
ORDER
OF

Daniel D Spikes
267 Brooksdale Dr
Columbia SC 29229

NOT NEGOTIABLE
REQUEST FOR CHECK

Date        July 8, 2019

PAY TO:

Daniel Spikes

Ames, IA 50014

DISPOSITION OF CHECK

$36.00
Total Amount

Attach 2 copies of Supporting Documentation

COMPUTER INPUT INFORMATION

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<th>PD 2</th>
<th>PD 3</th>
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<td>** INV. NO.</td>
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<td>** VENDOR NO.</td>
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<td>* DESC. CODE</td>
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<td>* EXT. CODING</td>
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<td>** AMOUNT</td>
<td>$36.00</td>
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<td>$0.00</td>
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<td>* REL.</td>
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</tbody>
</table>

REQUESTED BY  Chris Stensland
APPROVED BY   

** To be completed by PREPARER
* To be completed by ACCOUNTING

PAID
This is your order receipt. Keep this for your records.

Order State: Order was processed.
Username ordering: 6890-Spikes
Group Name: 6890-YearTwoCohort
Email: dspikes@mailbox.sc.edu

Address:
Daniel Spikes
Assistant Professor
University of South Carolina
267 Brookside Dr.
Columbia, SC 29229
UNITED STATES

Purchase Order Number: none
Order placed Date: 6/26/2019
IDI Type: Educational
Payment Type: Credit Card
Payment Status: Settled
Transaction ID: 41434311427
Internal Transaction ID: 12cb7cd3-8354-4f8e-b7d3-c5e594327c82

You have ordered these items:
Online IDIs - EDU Standard: Qty 1 Unit Price $18.00 Subtotal $18.00

Subtotal: $18.00 US
Total: $18.00 US

Thank you for your order.
Fwd: Fw: IDI Online Order Receipt

Jenny Risner <jenny.risner@ames.k12.ia.us>
To: Chris Stensland <chris.stensland@ames.k12.ia.us>

Fri, Jun 28, 2019 at 9:34 AM

--------- Forwarded message ---------
From: Daniel Spikes <dspikes2001@yahoo.com>
Date: Thu, Jun 27, 2019 at 12:57 AM
Subject: Fw: IDI Online Order Receipt
To: Jenny Risner <jenny.risner@ames.k12.ia.us>

From: "idiadmin@idiassessment.com" <idiadmin@idiassessment.com>

Date: Wednesday, June 26, 2019 at 5:20 PM
To: "SPIKES, DANIEL" <DSPIKES@mailbox.sc.edu>
Subject: IDI Online Order Receipt

This is your order receipt. Keep this for your records.

Order State: Order was processed.
Username ordering: 6890-Spikes
Group Name: 6890-YearTwoCohort
Email: dspikes@mailbox.sc.edu

Address:
Daniel Spikes
Assistant Professor
University of South Carolina
267 Brooksdale Dr.
Columbia, SC 29229
UNITED STATES

Purchase Order Number: none
Order placed Date: 6/26/2019
IDI Type: Educational
Payment Type: Credit Card
Payment Status: Settled
Transaction ID: 41434317620
Internal Transaction ID: 2fc6fde7-4086-47e2-bfc6-23588765cb2d

You have ordered these items:
Online IDIs - EDU Standard: Qty 1 Unit Price $18.00 Subtotal $18.00

Subtotal: $18.00 US
Total: $18.00 US

Thank you for your order.

IDI, LLC
2915 Olney Sandy Spring Road
Unit D
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<th>Invoice Number</th>
<th>Description</th>
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<td>5461958</td>
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<td>4,250.00</td>
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Daniel D Spikes  
267 Brooksdale Dr  
Columbia SC 29229  

Total Amount Paid  
4,250.00

Ames Community School District  
2005 24th Street  
Ames IA 50010  
515-288-6640

The First National Bank  
405 5th St.  
Ames IA 50010  
515-232-5561

Check #: 822303  
72-227739  
VOID IF NOT CASHED WITHIN 90 DAYS

Date  
09/16/2019

Amount  
****4,250.00

NOT NEGOTIABLE
REQUEST FOR CHECK

PAY TO:
Daniel Spikes

Total Amount
$4,250.00

DISPOSITION OF CHECK

Attach 2 copies of Supporting Documentation

COMPUTER INPUT INFORMATION

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<th>PD 3</th>
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<td>10.9011.2519.000.0000.349</td>
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REQUESTED BY

APPROVED BY

Chris Stensland

** To be completed by PREPARER
* To be completed by ACCOUNTING
Access Consulting
Daniel D. Spikes

BILL TO
Ames Community School District
2005 24th St.
Ames, IA 50010

INVOICE # 201
INVOICE DATE 06/27/2019

Invoice Total $4,250.00

DESCRIPTION AMOUNT

Facilitator (Daniel)
- One-on-one IDI individual and group plan consultations (3 days @ $850) = $2550
- Individual Profile Preparation and Travel (2 days @ $850) = $1700

PAID

TERMS & CONDITIONS

During these one-on-one sessions, Daniel will meet with most year-one and year-two participants who attended the Critical Consciousness Professional Development sessions to review the results of their Intercultural Development Inventories and to discuss their individual profiles, which provides recommendations for growth. In addition to what the institute recommends, Daniel will provide additional information to those individual test-takers and will also provide overall recommendations for future professional development to the district, based on the group results.

To date, seventy-seven participants are registered to take the exams. Daniel will meet with as many participants as possible over a three-day period. The first two days will be on August 14th and August 15th. The final date will be on August 20th.

Payment can be made directly to Daniel Spikes.
# INVOICE

FROM
Katy Swatwell, Ph.D.
&
Daniel Spikes, Ph.D.

BILL TO
Ames Community School District
2005 24th Street
Ames, IA 50010

INVOICE #
116

INVOICE DATE
09/13/2019

<table>
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<tr>
<th>DESCRIPTION</th>
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<tbody>
<tr>
<td>3 hour workshops for school leaders that include facilitating Special Interest Groups (SIG), Site-based Equity Action Teams (SEAT), and Problems of Practice (POP) time $1800/session (includes prep and debrief time for facilitators) x 8 sessions</td>
<td>14,400.00</td>
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<tr>
<td>2 hour &quot;Critical Consciousness 101&quot; workshops for school teams as identified by school and district leadership $1200/session (includes prep and debrief time for facilitators) x 8 sessions</td>
<td>9,600.00</td>
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<tr>
<td>Lunch meetings with district-level leadership (1 hour for each of the 8 sessions) and ongoing contact / support between face-to-face workshops (estimated 5 hours/month) - $250/hour</td>
<td>12,000.00</td>
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TOTAL
$36,000.00

TERMS & CONDITIONS
Travel costs are built in to these charges.
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<td>10/01/2019</td>
<td>Oct15-117</td>
<td>Critical Consciousness Workshops</td>
<td>E10-9011-2113-000-4669-320</td>
<td>18,000.00</td>
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Payment has been sent to: **Wells Fargo Ames, IA**

Ames Community School District  
2005 24th Street  
Ames, IA 50010  
515-268-6640

**NON - NEGOTIABLE**

Daniel D Spikes  
267 Brooksdale Dr  
Columbia SC 29229
REQUEST FOR CHECK

Date 10/8/19

$ 18,000.00
Total Amount

Pay to: Daniel Spikes, Ph.D.

Vendor #:

Explanation: Critical Consciousness Workshops for teacher teams and teacher leaders for this school year.

Account Number to be Charged: 570-9011-2113-000-4669-320

Requested By: [Signature]

Supervisor’s Approval: [Signature]

CFO’s Approval: [Signature]

Superintendent’s Approval: [Signature]
(if $25,000 or more)
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<td>504.00</td>
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Daniel D Spikes
267 Brooksdale Dr.
Columbia SC 29229

Total Amount Paid
504.00

---

Ames Community School District
2005 24th Street
Ames IA 50010
515-268-6640

The First National Bank
405 5th St.
Ames IA 50010
515-232-5561

Check #: 821676
72-2271739

PAY
Five hundred four and 00/100

Date
06/27/2019

Amount
****504.00

NOT NEGOTIABLE
REQUEST FOR CHECK

PAY TO:
Daniel Spikes

Ames, IA 50014

DISPOSITION OF CHECK

$504.00
Total Amount

Attach 2 copies of Supporting Documentation

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REQUESTED BY Chris Stensland
APPROVED BY

** To be completed by PREPARER
* To be completed by ACCOUNTING

PAID
6/24/2019

Unit D
Olney, MD 20832
support@idiinventory.com

--
Jenny Risner
Superintendent
Ames Community School District
2005 24th Street
Ames, Iowa 50010
515.268.6660
www.ames.k12.ia.us
<table>
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<td>Equity Audit</td>
<td>E10-9011-2519-000-000C0-618</td>
<td>5,000.00</td>
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Daniel D Spikes
267 Brooksdale Dr.
Columbia SC 29229
Total Amount Paid
5,000.00

Ames Community School District
2005 24th Street
Ames IA 50010
515-288-6640

The First National Bank
405 5th St.
Ames IA 50010
515-232-5561

Check #: 821354
72-227739

PAY Five thousand and 00/100

Date 05/30/2019

Amount ****5,000.00

NOT NEGOTIABLE
INVOICE

FROM
Katy Swalwell, Ph.D.
&
Daniel Spikes, Ph.D.
&
Erin Meek

BILL TO
Ames Community School District

INVOICE # 115
INVOICE DATE 04/14/2019

DESCRIPTION
Equity Audit ($15,000 / each)
- Custom design the equity audit with confirmation of categories and identity markers unique to the school
- Collect/compile data including tours and interviews as necessary
- Analyze all data within the equity audit
- Identify target areas and produce graphic representations
- Report with recommendations and present report to stakeholders

We are estimating 2 weeks of full-time work for data collection, 1 week of full-time work for writing report for each equity audit.

TOTAL $30,000.00

TERMS & CONDITIONS
This invoice is for the completion of equity audits of two schools within the Ames Community School District as yet identified by the superintendent. If additional services are requested (i.e., focus groups, additional schools), new terms will be negotiated. ACSD agrees to compensate the team for this agreed upon rate, and the team agrees to complete this agreed upon work at this rate by August 15.

Payment is due in two installments. Each team member (Katy Swalwell, Daniel Spikes, and Erin Meek) should be paid directly by the district $5000 by June 15 at the outset of the project. Each team member should be paid directly by the district $5000 upon receipt of the final reports on August 15.
REQUEST FOR CHECK

Date 5/28/19

$ 5000.00
Total Amount

Pay to: Daniel Spikes

Vendor #: 

Explanation: Equity Audit

Account Number to be Charged: 10-9011-2319-000-9165-342

Requested By: S Sullivan

Supervisor's Approval: 

CFO's Approval: 

Superintendent's Approval: 
(if $25,000 or more) 

PAID
Katy Swalwell <katyswalwell@gmail.com>

To: Mary Ann Love <maryann.love@ames.k12.ia.us>, Amy Lane <amy.lane@ames.k12.ia.us>, Daniel Spikes <dspikes2001@yahoo.com>

Hello, everyone!

I'm not sure the clearest way to explain this, but all of the payments have thus far been correct. The one invoice that ACSD marked as for 2018-2019 is actually marked in our bill as for Spring 2018 (all of the line items on that bill were events that took place in the final months of the 2017-18 school year). The big lump sum we just got was for Fall 2018 and Spring 2019. If there's an easier way for us to indicate this in our billing, we're happy to change it! The only outstanding payment is the addendum to this contract since we expanded the number of sessions.

Hope that makes sense!

Thanks!
katy

---

Katy Swalwell, Ph.D.

Associate Professor and Elementary Education Program Lead
Iowa State University
School of Education
2642B Lagomarcino, Ames, IA 50011
515.294.4511 (office)
608.852.3056 (cell)
She/Her/Hers

"Love makes your soul crawl out from its hiding place."
-- Zora Neale Hurston
Fwd: Fw: IDI Online Order Receipt
1 message

Sun, Jun 23, 2019 at 3:47 PM

Jenny Risner <jenny.risner@ames.k12.i.a.us>
To: Chris Stensland <chris.stensland@ames.k12.i.a.us>

--------- Forwarded message ---------
From: Daniel Spikes <dspiikes2001@yahoo.com>
Date: Fri, Jun 21, 2019 at 4:51 PM
Subject: Fw: IDI Online Order Receipt
To: Jenny Risner <jenny.risner@ames.k12.i.a.us>, Anthony Jones <anthony.jones@ames.k12.i.a.us>

FYI

From: "idiadmin@idiassessment.com" <idiadmin@idiassessment.com>
Date: Friday, June 21, 2019 at 5:29 PM
To: "SPIKES, DANIEL" <D SPIKES@mailbox.sc.edu>
Subject: IDI Online Order Receipt

This is your order receipt. Keep this for your records.

Order State: Order was processed.
Username ordering: 6890-Spikes
Group Name: 6890-YearOneCohort
Email: dspiikes@mailbox.sc.edu

Address:
Daniel Spikes
Assistant Professor
University of South Carolina
267 Brooksdale Dr.
Columbia, SC 29229
UNITED STATES

Purchase Order Number: none
Order placed Date: 6/21/2019
IDI Type: Educational
Payment Type: Credit Card
Payment Status: Settled
Transaction ID: 41425119362
Internal Transaction ID: 2ad9bbd1-d117-4391-ac1f-6cd9a1767130

You have ordered these items:
Online IDIs - EDU Standard: Qty 28 Unit Price $18.00 Subtotal $504.00

Subtotal: $504.00 US
Total: $504.00 US

Thank you for your order.

IDI, LLC
2915 Olney Sandy Spring Road

https://mail.google.com/mail/u/0?ik=523ce2b198&view=pt&search=all&permthid=thread-f%3A1637165670783485898%7Cmsg-f%3A1637165670780...
**Bill to:**

Ames Community School District  
2005 24th Street Ames, IA 50010  
Phone: (515) 268-6644 FAX: (515) 268-6634

**Purchase Order**  
Show PO # on all invoices, packages & communication.  
191726  
18-19

**Date:** 1/17/2019  
**Vendor ID:** 173513  
**Phone:**  
**FAX:**

**Ship to:**  
No Shipment Required

**Attn:** Amy Lane, DO  
**Requested by:** Love, Mary Ann

**Ship Instr:**

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<td>$2,425.00</td>
<td>$2,425.00</td>
<td>E10-0011-1100-101-4643-320</td>
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**Required prepaid delivery at our building**  
**Material safety data sheet must accompany shipment**  
**Payment only after Board of Education approval**

1. Submit invoices in duplicate to the address above  
2. All boxes MUST contain a packing slip with PO  
3. If shipment cannot be made within 30 days advise us of shipping date, or cancel.  
4. All accounts are exempt from state and federal taxes. Sales tax exemption No. 1-85-012569

**Authorized by:**  
**Ordered by:**

**Date:**  
**Phone / FAX:**  
**Mail:**
INVOICE

FROM
Katy Swalwell, Ph.D.
&
Daniel Spikes, Ph.D.

BILL TO
Ames Community School District

INVOICE #
113

INVOICE DATE
12/18/2018

DESCRIPTION
Refresher Workshop
Six 1-hour workshops offered on the same day as the Year 2 workshops. The cost includes time planning and delivering the material as well as contact with participants for additional individual support as needed.

Additional ongoing contact / support ($250/hour - estimated 1 hour / month above original contract)

AMOUNT
3,600.00
1,250.00

TOTAL
$4,850.00

PAID

TERMS & CONDITIONS
This invoice is for additional services requested by the district that supplement our ongoing contract with
FROM
Katy Swalwell, Ph.D.
&
Daniel Spikes, Ph.D.
&
Erin Meek

BILL TO
Ames Community School District

QUOTE #
110

QUOTE DATE
01/21/2020

DESCRIPTION
Equity Audit Template for Early Childhood & Elementary
- Consult with school and district leaders to construct categories for data collection
- Tailor template to each school's specific needs
- Create reports within data system that align with categories

Equity Audit - $5000/school
(Northwood, Edwards, Fellows, Meeker, Mitchell, Sawyer)
- Collect data
- Analyze each category of data within the equity audit
- Write report with research-based recommendations/graphics

Additional Meetings
- As needed, will meet with leadership as issues/questions arise
- As needed, will share report findings with stakeholders

PAID

AMOUNT
10,000.00
30,000.00
5,000.00

TOTAL
$45,000.00

TERMS & CONDITIONS
REQUEST FOR CHECK

PAY TO:
Daniel Spikes

DISPOSITION OF CHECK

Date June 8, 2020

Total Amount
$10,000.00

Attach 2 copies of Supporting Documentation

PAID

COMPUTER INPUT INFORMATION

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REQUESTED BY
Chris Stensland

APPROVED BY

** To be completed by PREPARER
* To be completed by ACCOUNTING
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Daniel D Spikes  
2807 Daniel McCall Dr  
Apt 615  
Lufkin TX 75904

Total Amount Paid: 10,000.00

Payment has been sent to: Wells Fargo Ames, IA

Ames Community School District  
2005 24th Street  
Ames IA 50010  
515-288-6640

NON - NEGOTIABLE

Daniel D Spikes  
2807 Daniel McCall Dr  
Apt 615  
Lufkin TX 75904
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Payment has been sent to: Wells Fargo Ames, IA

Ames Community School District
2005 24th Street
Ames IA 50010
515-268-6640

**NON - NEGOTIABLE**

Daniel D Spikes  
2807 Daniel McCall Dr  
Apt 615  
Lufkin TX 75904
REQUEST FOR CHECK

PAY TO:
Daniel Spikes

DISPOSITION OF CHECK

$10,000.00
Total Amount

Attach 2 copies of Supporting Documentation

COMPUTER INPUT INFORMATION

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</table>

REQUESTED BY

APPROVED BY

Chris Stensland

** To be completed by PREPARER
* To be completed by ACCOUNTING
FROM
Katy Swalwell, Ph.D.
&
Daniel Spikes, Ph.D.
&
Erin Meek

BILL TO
Ames Community School District

QUOTE #
110

QUOTE DATE
01/21/2020

DESCRIPTION
Equity Audit Template for Early Childhood & Elementary
- Consult with school and district leaders to construct categories for data collection
- Tailor template to each school's specific needs
- Create reports within data system that align with categories

Equity Audit - $5000/school
(Northwood, Edwards, Fellows, Meeker, Mitchell, Sawyer)
- Collect data
- Analyze each category of data within the equity audit
- Write report with research-based recommendations/graphics

Additional Meetings
- As needed, will meet with leadership as issues/questions arise
- As needed, will share report findings with stakeholders

AMOUNT
10,000.00
30,000.00
5,000.00

TOTAL
$45,000.00

TERMS & CONDITIONS

Services rendered will not exceed the price quoted here.
The first 1/2 will be paid on Monday. Let us know if your bank account # has changed.

On Mon, Jun 8, 2020, 10:23 PM Daniel Spikes <dspikes2001@yahoo.com> wrote:

Hi, Chris!

I hope you’re doing well. Dr. Jones has given us the green light to continue with the equity audits. I just wanted to be sure that you have the invoice (attached) and breakdown. I also have a different address.

Daniel: $20,000 (payable in two installments-half now and the other half by July 30th when reports are complete)
Erin: $20,000 (also payable in two installments)
Katy: $5,000 (also payable in two installments)

My new address is:

2807 Daniel McCall Dr., Apt. 615
Lufkin, TX 75904

Please let me know if there’s anything else that’s needed from us.

Thanks!

Daniel

Sent from Yahoo Mail for iPad