

2. Contract Modification: Professional Development, Coaching, and Consulting Services

Contract #: RGA-123-13

Term: N/A **Extension:** 1 year **Contract Ending Date:** 6/30/15

Estimated contract authority: \$ 100,600

Estimated modification amount: \$ 315,000

New estimated total contract authority: \$ 415,600

Board meeting date: February 25, 2014

Description:

The Board approved this contract on June 11, 2013, effective through June 30, 2014. This contract modification and extension are proposed to accommodate training for more participants and to extend the training program for one year. The increased cost of \$315,000 includes an estimated \$48,000 for FY2014 and an estimated \$267,000 for training in FY2015. These services will allow the system to institute and maintain our own diversity and equity training over the coming years in anticipation of our changing student population.

Blueprint 2.0 outlines the goals and priorities that the system observes and implements to ensure all BCPS students are globally competitive upon graduation. Included among priorities outlined in *Blueprint 2.0* is the challenge of raising the bar and closing achievement gaps. The work with Pacific Educational Group builds the capacity of BCPS staff to systemically engage in equity work. Pacific Educational Group provides coaching and consulting, as well as tools and protocols essential in advancing the system's ability to provide service and support of its diverse student population. The Department of Research, Accountability, and Assessment has designed an evaluation of this year's efforts to include a mixed-method reporting of the impact of training on individual, professional, and organizational capacity. Evaluation results will be available at the conclusion of this academic year that will enable BCPS to assess its collective capacity, to undertake the equity work necessary, and to achieve the priority of raising the bar and closing achievement gaps.

Recommendation:

Award of contract modification is recommended to:

Pacific Educational Group, Inc. San Francisco, CA

Responsible school or office: Office of Equity and Cultural Proficiency

Contact person: Lisa Williams

Funding Source: Operating budget