

Prepared by  
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NATIONAL  
EQUITY  
PROJECT

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# PROJECT PROPOSAL

Presented to:  
Forest Park School District  
Louis Cavallo  
Superintendent  
*Prepared January, 2018*

Deliver on the promise  
of a quality education

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## PROPOSED SCOPE OF WORK

Our understanding is that Forest Park School District seeks to build a partnership with the National Equity Project to:

- *Build the individual and collective equity commitment and leadership capacity among district and School Board leaders*
- *Engage in an equity analysis to identify and understand policies and practices that may be contributing to structural, institutional, or classroom level inequities*
- *Increase a sense of commitment and agency for meeting the academic and social-emotional needs of Forest Park’s diverse students and families*
- *Build a culture of personalization and innovation whereby educators are supported to engage in on-going inquiry*
- *Support educators to build learning partnerships with students and collaborate to design and implement approaches that increase student engagement, learning and educational equity*

We propose the following components of an engagement with Forest Park School District :

### Proposed Services and Project Fees

Proposed Services	Who/Times	Cost
<p><b>Senior Leadership Team (Cabinet)</b>  <i>Leading For Equity Learning Sessions</i></p> <ul style="list-style-type: none"> <li>▪ Focus on belonging, deepening individual and collective equity commitment, and shift to a complexity and systems focus for equity work</li> <li>▪ Agree on common definitions and terms</li> <li>▪ Build skill for engaging in equity/leading in complexity focused analysis, dialogue, and reflection</li> <li>▪ Articulate goals and agree on approach for equity-focused work</li> </ul>	<p>Senior Leadership Team (Cabinet)</p> <p>2 Full-Day Learning Sessions            3 Half-Day Learning Sessions</p> <p><b>2 NEP Staff</b>  <b>Possible Dates:</b>  <b>March/April/May</b></p>	<p>\$28,000</p>
<p><b>School Board Study Sessions</b>  <b>Senior Leadership Team (Cabinet)</b>  <i>Leading For Equity Learning Sessions</i></p> <ul style="list-style-type: none"> <li>▪ Focus on belonging, deepening individual and collective equity commitment, and shift to a complexity and systems focus for equity work</li> <li>▪ Agree on common definitions and terms</li> <li>▪ Explore the unique role of Board Members for articulating equity imperatives and advancing progress toward equity</li> <li>▪ Build skill for engaging in equity and complexity focused analysis, dialogue and reflection</li> </ul>	<p>School Board</p> <p>2 4-hour Learning Sessions</p> <p><b>2 NEP Staff</b>  <b>Possible Dates:</b>  <b>April/June</b></p>	<p>\$8,000</p>



<b>Executive Leadership Development</b> <ul style="list-style-type: none"> <li>▪ Executive Coaching for Senior Leaders on integrating equity into strategic planning, communications and implementation</li> <li>▪ Technical assistance, materials and capacity building support</li> </ul>	16 hours (2 days) of Executive Coaching & Technical Assistance  Designated Senior Leaders 1 NEP Staff <i>Scheduled as Needed</i>	\$4,000
<b>Total Proposal Cost</b>		<b>\$40,000</b>

