Deliver on the promise of a quality education
PROPOSED SCOPE OF WORK

Our understanding is that Forest Park School District seeks to build a partnership with the National Equity Project to:

- **Build the individual and collective equity commitment and leadership capacity among district and School Board leaders**
- **Engage in an equity analysis to identify and understand policies and practices that may be contributing to structural, institutional, or classroom level inequities**
- **Increase a sense of commitment and agency for meeting the academic and social-emotional needs of Forest Park’s diverse students and families**
- **Build a culture of personalization and innovation whereby educators are supported to engage in on-going inquiry**
- **Support educators to build learning partnerships with students and collaborate to design and implement approaches that increase student engagement, learning and educational equity**

We propose the following components of an engagement with Forest Park School District:

Proposed Services and Project Fees

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<tr>
<th>Proposed Services</th>
<th>Who/Times</th>
<th>Cost</th>
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| **Senior Leadership Team (Cabinet)**  
Leading For Equity Learning Sessions  
- Focus on belonging, deepening individual and collective equity commitment, and shift to a complexity and systems focus for equity work  
- Agree on common definitions and terms  
- Build skill for engaging in equity/leading in complexity focused analysis, dialogue, and reflection  
- Articulate goals and agree on approach for equity-focused work  
  | Senior Leadership Team (Cabinet)  
2 Full-Day Learning Sessions  
3 Half-Day Learning Sessions  
2 NEP Staff  
**Possible Dates:**  
March/April/May  | $28,000 |
| **School Board Study Sessions**  
Senior Leadership Team (Cabinet)  
Leading For Equity Learning Sessions  
- Focus on belonging, deepening individual and collective equity commitment, and shift to a complexity and systems focus for equity work  
- Agree on common definitions and terms  
- Explore the unique role of Board Members for articulating equity imperatives and advancing progress toward equity  
- Build skill for engaging in equity and complexity focused analysis, dialogue and reflection  
  | School Board  
2 4-hour Learning Sessions  
2 NEP Staff  
**Possible Dates:**  
April/June  | $8,000 |
| Executive Leadership Development | 16 hours (2 days) of Executive Coaching & Technical Assistance  
|-------------------------------|---------------------------------------------------------------|
| - Executive Coaching for Senior Leaders on integrating equity into strategic planning, communications and implementation  
  - Technical assistance, materials and capacity building support | Designated Senior Leaders  
  1 NEP Staff  
  *Scheduled as Needed* | $4,000 |
| **Total Proposal Cost** | **$40,000** |