



Contractual Service Agreement

421 N. County Farm Road
Wheaton, IL 60187-3999

This agreement, made and entered into the 7th day of
January By and between the DuPage County Regional
Office of Education (herein referred to as the ROE) and

Name: **Dr. Lourdes Allen** (Herein referred to as the Contractor)
Company Name:

FEIN #

Address: [REDACTED] Phone:

E-Mail Address: [REDACTED]

Are you actively teaching AND a member of the Illinois Teacher Retirement System? Yes

Are you a retired teacher receiving a pension from the Illinois Teacher Retirement System? Yes

CIRCLE ONE

DESCRIPTION OF SERVICE(S)

Title: "Navigating the American Education System"

Event #: OW205

Category: Virtual Workshop

Time: 3-6 pm Central Time: (2) Train the Trainer Sessions 1/7/21 and 1/14/21 and copies of training modules and videos and 2 follow up sessions

LOCATION OF THE SERVICE(S) Online

DATE(S) OF THE SERVICE 1/7/21 and 1/14/21 and (2) follow up meeting dates TBD

Whereas, it is the desire of the ROE to obtain the services of the Contractor for the purposes and Upon the terms hereinafter set forth and, Whereas, the Contractor desires to perform the services hereinafter described upon the terms and conditions herein contained.

Now, therefore, for and in consideration of the mutual covenants and promises herein contained, and for other good and valuable considerations, the receipts and sufficiency whereof are herewith acknowledged, the parties hereto do mutually agree as follows:

The Contractor hereby agrees that he/she will perform the services described below during the dates specified and at the location indicated. In the provision of said services, the Contractor shall comply with and be subject to all the lawful rules, regulations, orders, and directives heretofore or hereafter adopted by the ROE.

PLEASE GO TO THE REVERSE SIDE

The Contractor shall receive the following compensation for the service(s) rendered. No additional compensation shall be allowed under the terms of this agreement. Expenses for workshop materials may be reimbursed to the Contractor, but only if agreed in advance and made part of this agreement. An itemized list of expenses with attached receipts must be submitted with any reimbursement request.

The ROE agrees to pay the Contractor for his/her services the Sum of \$ 7,200.00 (\$5,000 for 1/7/21, \$1,200 for 1/14/21, \$500x2 follow up sessions=\$1000)

All expenditures of the Contractor are included in the above figure unless noted as follows:

Travel	<u>N/A</u>
Meals	<u>N/A</u>
Supplies	<u>N/A</u>
Other	<u>NA</u>

The Contractor is responsible for providing an agenda, outline, and/or teaching syllabus for any program to be offered. Materials developed for and compensated by the ROE become the sole property of the ROE.

It is understood and agreed by the parties that the Contractor is hereby retained as an independent contractor and as such, shall be responsible for any and all payroll deductions required by state and federal law and ROE policy and practice, including, but not limited to state and federal income and withholding taxes, Social Security taxes, contributions to the Illinois Teacher Retirement System and/or Illinois Municipal Retirement Fund, and other mandatory or voluntary deductions. The Contractor hereby agrees to release, discharge, save, indemnify, and hold harmless the ROE, its officers, members, agents, servants, administrators, employees, insurers, successors and assignees of and from all claims, debts, dues, demands, deficiencies, assessments, obligations, fees, actions or causes of action of every kind or nature, at law or in equity, which may arise by reason of the Contractor's assumption of the above payroll deduction responsibilities. It is also understood and agreed by the parties that the ROE shall have the unlimited right and discretion to determine minimum enrollment and attendance standards for any workshops, classes, seminars or other presentations required of the Contractor pursuant to this agreement. The Contractor further agrees that the ROE Administrator may cancel any such workshop, class, seminar or other such presentation when he/she determines, in his/her sole discretion, that the enrollment and/or attendance does not merit such presentation(s). The parties agree, however, that such cancellation will not occur less than one (1) week before the scheduled date of the presentation(s). In the event said cancellation occurs, this agreement shall become null and void and the parties agree to release, discharge, save, indemnify and hold each other harmless from any and all claims, actions, demands, charges or other causes of action of every kind and nature, at law or in equity, which may arise as a result of the nullification of this agreement as explained herein.

The ROE honors requests for payment that have been presented within the first week of the month and pays them on the third Wednesday of that month. Those presented after that date will be paid on the third Wednesday of the following month.

Soni M. Broncato
Coordinator Signature

Date Signed 1.11.2021

D. Russitti
Regional Superintendent Signature

Dr. Lourdes Allen
Contractor Signature

Date Signed 1/13/2021

1-13-21
Date Signed



Contractual Service Agreement

This agreement, made and entered into the 9th day of

December 2020 By and between the DuPage County Regional

Office of Education (herein referred to as the ROE) and

421 N. County Farm Road
Wheaton, IL 60187-3999

Name: **Sonia Mathew** (Herein referred to as the Contractor)

Company Name:

FEIN #

Address:

Phone:

E-Mail Address:

Are you actively teaching AND a member of the Illinois Teacher Retirement System? Yes

Are you a retired teacher receiving a pension from the Illinois Teacher Retirement System? Yes

CIRCLE ONE

Please Note: if you circled yes, you are required to have your supervisor authorize your participation as a presenter for this academy. Please have him/her send an authorization email to Dr. Beth Sullivan, bsullivan@dupageroe.org. You should also contact your Business/Human Resources office to determine what TRS consequences you may experience. Further, as the DuPage Regional Office of Education is a TRS entity, and you are an active TRS participant, we will send TRS the required employee/er contributions on your presenter stipend.

DESCRIPTION OF SERVICE(S)

Title: "School-Based Equity Practices"

Event #:

Category: Countywide Institute Day

Time: 8am-2pm

LOCATION OF THE SERVICE(S) Online

DATE(S) OF THE SERVICE February 26, 2021

Whereas, it is the desire of the ROE to obtain the services of the Contractor for the purposes and Upon the terms hereinafter set forth and, Whereas, the Contractor desires to perform the services hereinafter described upon the terms and conditions herein contained.

Now, therefore, for and in consideration of the mutual covenants and promises herein contained, and for other good and valuable considerations, the receipts and sufficiency whereof are herewith acknowledged, the parties hereto do mutually agree as follows:

The Contractor hereby agrees that he/she will perform the services described below during the dates specified and at the location indicated. In the provision of said services, the Contractor shall comply with and be subject to all the lawful rules, regulations, orders, and directives heretofore or hereafter adopted by the ROE.

PLEASE GO TO THE REVERSE SIDE

The Contractor shall receive the following compensation for the service(s) rendered. No additional compensation shall be allowed under the terms of this agreement. Expenses for workshop materials may be reimbursed to the Contractor, but only if agreed in advance and made part of this agreement. An itemized list of expenses with attached receipts must be submitted with any reimbursement request.

The ROE agrees to pay the Contractor for his/her services the Sum of \$ 800.00

All expenditures of the Contractor are included in the above figure unless noted as follows:

Travel	<u>N/A</u>
Meals	<u>N/A</u>
Supplies	<u>N/A</u>
Other	<u>N/A</u>

The Contractor is responsible for providing an agenda, outline, and/or teaching syllabus for any program to be offered. Materials developed for and compensated by the ROE become the sole property of the ROE.

It is understood and agreed by the parties that the Contractor is hereby retained as an independent contractor and as such, shall be responsible for any and all payroll deductions required by state and federal law and ROE policy and practice, including, but not limited to state and federal income and withholding taxes, Social Security taxes, contributions to the Illinois Teacher Retirement System and/or Illinois Municipal Retirement Fund, and other mandatory or voluntary deductions. The Contractor hereby agrees to release, discharge, save, indemnify, and hold harmless the ROE, its officers, members, agents, servants, administrators, employees, insurers, successors and assignees of and from all claims, debts, dues, demands, deficiencies, assessments, obligations, fees, actions or causes of action of every kind or nature, at law or in equity, which may arise by reason of the Contractor's assumption of the above payroll deduction responsibilities. It is also understood and agreed by the parties that the ROE shall have the unlimited right and discretion to determine minimum enrollment and attendance standards for any workshops, classes, seminars or other presentations required of the Contractor pursuant to this agreement. The Contractor further agrees that the ROE Administrator may cancel any such workshop, class, seminar or other such presentation when he/she determines, in his/her sole discretion, that the enrollment and/or attendance does not merit such presentation(s). The parties agree, however, that such cancellation will not occur less than one (1) week before the scheduled date of the presentation(s). In the event said cancellation occurs, this agreement shall become null and void and the parties agree to release, discharge, save, indemnify and hold each other harmless from any and all claims, actions, demands, charges or other causes of action of every kind and nature, at law or in equity, which may arise as a result of the nullification of this agreement as explained herein.

The ROE honors requests for payment that have been presented by the second week of the month and pays them on the fourth Wednesday of that month. Those presented after that date will be paid on the fourth Wednesday of the following month.

Coordinator Signature	<u>Lori M. Broncato</u>	Date Signed	<u>12-15-20</u>
Contractor Signature	<u>[Signature]</u>	Date Signed	<u>12-29-20</u>
Regional Superintendent Signature	<u>[Signature]</u>	Date Signed	<u>12-15-20</u>



Contractual Service Agreement

This agreement, made and entered into the 8th day of

December 2020 By and between the DuPage County Regional

Office of Education (herein referred to as the ROE) and

421 N. County Farm Road
Wheaton, IL 60187-3999

Name: **Ahsan Parsi** (Herein referred to as the Contractor)

Company Name:

FEIN #

Address:

Phone:

E-Mail Address:

Are you actively teaching AND a member of the Illinois Teacher Retirement System? Yes

Are you a retired teacher receiving a pension from the Illinois Teacher Retirement System? Yes

CIRCLE ONE

Please Note: if you circled yes, you are required to have your supervisor authorize your participation as a presenter for this academy. Please have him/her send an authorization email to Dr. Beth Sullivan, bsullivan@dupageroe.org. You should also contact your Business/Human Resources office to determine what TRS consequences you may experience. Further, as the DuPage Regional Office of Education is a TRS entity, and you are an active TRS participant, we will send TRS the required **employee/er contributions on your presenter stipend.**

DESCRIPTION OF SERVICE(S)

Title: "Trauma and Equity Informed Practices for Students with Disabilities"

Event #:

Category: Countywide Institute Day

Time: 8am-2pm

LOCATION OF THE SERVICE(S) Online

DATE(S) OF THE SERVICE February 26, 2021

Whereas, it is the desire of the ROE to obtain the services of the Contractor for the purposes and Upon the terms hereinafter set forth and, Whereas, the Contractor desires to perform the services hereinafter described upon the terms and conditions herein contained.

Now, therefore, for and in consideration of the mutual covenants and promises herein contained, and for other good and valuable considerations, the receipts and sufficiency whereof are herewith acknowledged, the parties hereto do mutually agree as follows:

The Contractor hereby agrees that he/she will perform the services described below during the dates specified and at the location indicated. In the provision of said services, the Contractor shall comply with and be subject to all the lawful rules, regulations, orders, and directives heretofore or hereafter adopted by the ROE.

PLEASE GO TO THE REVERSE SIDE

The Contractor shall receive the following compensation for the service(s) rendered. No additional compensation shall be allowed under the terms of this agreement. Expenses for workshop materials may be reimbursed to the Contractor, but only if agreed in advance and made part of this agreement. An itemized list of expenses with attached receipts must be submitted with any reimbursement request.

The ROE agrees to pay the Contractor for his/her services the Sum of \$ 975.00

All expenditures of the Contractor are included in the above figure unless noted as follows:

Travel	<u>N/A</u>
Meals	<u>N/A</u>
Supplies	<u>N/A</u>
Other	<u>N/A</u>

The Contractor is responsible for providing an agenda, outline, and/or teaching syllabus for any program to be offered. Materials developed for and compensated by the ROE become the sole property of the ROE.

It is understood and agreed by the parties that the Contractor is hereby retained as an independent contractor and as such, shall be responsible for any and all payroll deductions required by state and federal law and ROE policy and practice, including, but not limited to state and federal income and withholding taxes, Social Security taxes, contributions to the Illinois Teacher Retirement System and/or Illinois Municipal Retirement Fund, and other mandatory or voluntary deductions. The Contractor hereby agrees to release, discharge, save, indemnify, and hold harmless the ROE, its officers, members, agents, servants, administrators, employees, insurers, successors and assignees of and from all claims, debts, dues, demands, deficiencies, assessments, obligations, fees, actions or causes of action of every kind or nature, at law or in equity, which may arise by reason of the Contractors assumption of the above payroll deduction responsibilities. It is also understood and agreed by the parties that the ROE shall have the unlimited right and discretion to determine minimum enrollment and attendance standards for any workshops, classes, seminars or other presentations required of the Contractor pursuant to this agreement. The Contractor further agrees that the ROE Administrator may cancel any such workshop, class, seminar or other such presentation when he/she determines, in his/her sole discretion, that the enrollment and/or attendance does not merit such presentation(s). The parties agree, however, that such cancellation will not occur less than one (1) week before the scheduled date of the presentation(s). In the event said cancellation occurs, this agreement shall become null and void and the parties agree to release, discharge, save, indemnify and hold each other harmless from any and all claims, actions, demands, charges or other causes of action of every kind and nature, at law or in equity, which may arise as a result of the nullification of this agreement as explained herein.

The ROE honors requests for payment that have been presented by the second week of the month and pays them on the fourth Wednesday of that month. Those presented after that date will be paid on the fourth Wednesday of the following month.

Coordinator Signature	<u>Joni M. Broncato</u>	Date Signed	<u>12-15-20</u>
Contractor Signature	<u>A. Parisi</u>	Date Signed	<u>12/23/20</u>
Regional Superintendent Signature	<u>Deuseth</u>	Date Signed	<u>12-15-20</u>



Contractual Service Agreement

This agreement, made and entered into the 9th day of

December 2020 By and between the DuPage County Regional

Office of Education (herein referred to as the ROE) and

421 N. County Farm Road
Wheaton, IL 60187-3999

Name: **Alexios Rosario-Moore** (Herein referred to as the Contractor)

Company Name:

FEIN #

Address:

Phone:

E-Mail Address:

Are you actively teaching AND a member of the Illinois Teacher Retirement System? Yes

Are you a retired teacher receiving a pension from the Illinois Teacher Retirement System? Yes

CIRCLE ONE

Please Note: if you circled yes, you are required to have your supervisor authorize your participation as a presenter for this academy. Please have him/her send an authorization email to Dr. Beth Sullivan, bsullivan@dupageroe.org. You should also contact your Business/Human Resources office to determine what TRS consequences you may experience. Further, as the DuPage Regional Office of Education is a TRS entity, and you are an active TRS participant, we will send TRS the required **employee/er contributions on your presenter stipend.**

DESCRIPTION OF SERVICE(S)

Title: "School-Based Equity Practices"

Event #:

Category: Countywide Institute Day

Time: 8am-2pm

LOCATION OF THE SERVICE(S) online

DATE(S) OF THE SERVICE February 26th, 2021

Whereas, it is the desire of the ROE to obtain the services of the Contractor for the purposes and Upon the terms hereinafter set forth and, Whereas, the Contractor desires to perform the services hereinafter described upon the terms and conditions herein contained.

Now, therefore, for and in consideration of the mutual covenants and promises herein contained, and for other good and valuable considerations, the receipts and sufficiency whereof are herewith acknowledged, the parties hereto do mutually agree as follows:

The Contractor hereby agrees that he/she will perform the services described below during the dates specified and at the location indicated. In the provision of said services, the Contractor shall comply with and be subject to all the lawful rules, regulations, orders, and directives heretofore or hereafter adopted by the ROE.

PLEASE GO TO THE REVERSE SIDE

The Contractor shall receive the following compensation for the service(s) rendered. No additional compensation shall be allowed under the terms of this agreement. Expenses for workshop materials may be reimbursed to the Contractor, but only if agreed in advance and made part of this agreement. An itemized list of expenses with attached receipts must be submitted with any reimbursement request.

The ROE agrees to pay the Contractor for his/her services the Sum of \$ 800.00

All expenditures of the Contractor are included in the above figure unless noted as follows:

Travel	<u>N/A</u>
Meals	<u>N/A</u>
Supplies	<u>N/A</u>
Other	<u>N/A</u>

The Contractor is responsible for providing an agenda, outline, and/or teaching syllabus for any program to be offered. Materials developed for and compensated by the ROE become the sole property of the ROE.

It is understood and agreed by the parties that the Contractor is hereby retained as an independent contractor and as such, shall be responsible for any and all payroll deductions required by state and federal law and ROE policy and practice, including, but not limited to state and federal income and withholding taxes, Social Security taxes, contributions to the Illinois Teacher Retirement System and/or Illinois Municipal Retirement Fund, and other mandatory or voluntary deductions. The Contractor hereby agrees to release, discharge, save, indemnify, and hold harmless the ROE, its officers, members, agents, servants, administrators, employees, insurers, successors and assignees of and from all claims, debts, dues, demands, deficiencies, assessments, obligations, fees, actions or causes of action of every kind or nature, at law or in equity, which may arise by reason of the Contractor's assumption of the above payroll deduction responsibilities. It is also understood and agreed by the parties that the ROE shall have the unlimited right and discretion to determine minimum enrollment and attendance standards for any workshops, classes, seminars or other presentations required of the Contractor pursuant to this agreement. The Contractor further agrees that the ROE Administrator may cancel any such workshop, class, seminar or other such presentation when he/she determines, in his/her sole discretion, that the enrollment and/or attendance does not merit such presentation(s). The parties agree, however, that such cancellation will not occur less than one (1) week before the scheduled date of the presentation(s). In the event said cancellation occurs, this agreement shall become null and void and the parties agree to release, discharge, save, indemnify and hold each other harmless from any and all claims, actions, demands, charges or other causes of action of every kind and nature, at law or in equity, which may arise as a result of the nullification of this agreement as explained herein.

The ROE honors requests for payment that have been presented by the second week of the month and pays them on the fourth Wednesday of that month. Those presented after that date will be paid on the fourth Wednesday of the following month.

Coordinator Signature	<u>Roni M. Broncato</u>	Date Signed	<u>12-15-20</u>
Contractor Signature	<u>[Signature]</u>	Date Signed	<u>12/23/20</u>
Regional Superintendent Signature	<u>[Signature]</u>	Date Signed	<u>12-15-20</u>



Contractual Service Agreement

421 N. County Farm Road
Wheaton, IL 60187-3999

This agreement, made and entered into the 9th day of
December 2020 By and between the DuPage County Regional
Office of Education (herein referred to as the ROE) and

Name: **Beth Ratway** (Herein referred to as the Contractor)

Company Name:

FEIN #

Address:

Phone:

E-Mail Address:

Are you actively teaching AND a member of the Illinois Teacher Retirement System? Yes

Are you a retired teacher receiving a pension from the Illinois Teacher Retirement System? Yes

CIRCLE ONE

Please Note: if you circled yes, you are required to have your supervisor authorize your participation as a presenter for this academy. Please have him/her send an authorization email to Dr. Beth Sullivan, bsullivan@dupageroe.org. You should also contact your Business/Human Resources office to determine what TRS consequences you may experience. Further, as the DuPage Regional Office of Education is a TRS entity, and you are an active TRS participant, we will send TRS the required employee/er contributions on your presenter stipend.

DESCRIPTION OF SERVICE(S)

Title: "Addressing Educational Gaps due to the Pandemic"

Event #:

Category: Countywide Institute Day

Time: 8am-2pm

LOCATION OF THE SERVICE(S) Online

DATE(S) OF THE SERVICE February 26, 2021

Whereas, it is the desire of the ROE to obtain the services of the Contractor for the purposes and Upon the terms hereinafter set forth and, Whereas, the Contractor desires to perform the services hereinafter described upon the terms and conditions herein contained.

Now, therefore, for and in consideration of the mutual covenants and promises herein contained, and for other good and valuable considerations, the receipts and sufficiency whereof are herewith acknowledged, the parties hereto do mutually agree as follows:

The Contractor hereby agrees that he/she will perform the services described below during the dates specified and at the location indicated. In the provision of said services, the Contractor shall comply with and be subject to all the lawful rules, regulations, orders, and directives heretofore or hereafter adopted by the ROE.

PLEASE GO TO THE REVERSE SIDE

The Contractor shall receive the following compensation for the service(s) rendered. No additional compensation shall be allowed under the terms of this agreement. Expenses for workshop materials may be reimbursed to the Contractor, but only if agreed in advance and made part of this agreement. An itemized list of expenses with attached receipts must be submitted with any reimbursement request.

The ROE agrees to pay the Contractor for his/her services the Sum of \$ 500.00

All expenditures of the Contractor are included in the above figure unless noted as follows:

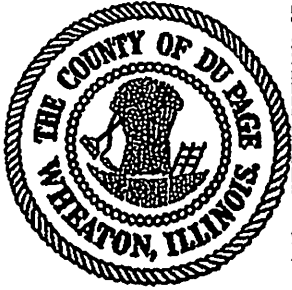
Travel	<u>N/A</u>
Meals	<u>N/A</u>
Supplies	<u>N/A</u>
Other	<u>N/A</u>

The Contractor is responsible for providing an agenda, outline, and/or teaching syllabus for any program to be offered. Materials developed for and compensated by the ROE become the sole property of the ROE.

It is understood and agreed by the parties that the Contractor is hereby retained as an independent contractor and as such, shall be responsible for any and all payroll deductions required by state and federal law and ROE policy and practice, including, but not limited to state and federal income and withholding taxes, Social Security taxes, contributions to the Illinois Teacher Retirement System and/or Illinois Municipal Retirement Fund, and other mandatory or voluntary deductions. The Contractor hereby agrees to release, discharge, save, indemnify, and hold harmless the ROE, its officers, members, agents, servants, administrators, employees, insurers, successors and assignees of and from all claims, debts, dues, demands, deficiencies, assessments, obligations, fees, actions or causes of action of every kind or nature, at law or in equity, which may arise by reason of the Contractor's assumption of the above payroll deduction responsibilities. It is also understood and agreed by the parties that the ROE shall have the unlimited right and discretion to determine minimum enrollment and attendance standards for any workshops, classes, seminars or other presentations required of the Contractor pursuant to this agreement. The Contractor further agrees that the ROE Administrator may cancel any such workshop, class, seminar or other such presentation when he/she determines, in his/her sole discretion, that the enrollment and/or attendance does not merit such presentation(s). The parties agree, however, that such cancellation will not occur less than one (1) week before the scheduled date of the presentation(s). In the event said cancellation occurs, this agreement shall become null and void and the parties agree to release, discharge, save, indemnify and hold each other harmless from any and all claims, actions, demands, charges or other causes of action of every kind and nature, at law or in equity, which may arise as a result of the nullification of this agreement as explained herein.

The ROE honors requests for payment that have been presented by the second week of the month and pays them on the fourth Wednesday of that month. Those presented after that date will be paid on the fourth Wednesday of the following month.

Coordinator Signature	<u>Joey M. Broncato</u>	Date Signed	<u>12-15-20</u>
Contractor Signature	<u>Becky E. Rahn</u>	Date Signed	<u>2-8-21</u>
Regional Superintendent Signature	<u>Bluseth</u>	Date Signed	<u>12-15-20</u>



Contractual Service Agreement

This agreement, made and entered into the 21 day of

April 2021 By and between the DuPage County Regional

Office of Education (herein referred to as the ROE) and

421 N. County Farm Road
Wheaton, IL 60187-3999

Name: **Dr. Lionel Allen Jr.** (Herein referred to as the Contractor)

Company Name:

FEIN #

Address:

Phone:

E-Mail Address:

Are you actively teaching AND a member of the Illinois Teacher Retirement System? Yes

Are you a retired teacher receiving a pension from the Illinois Teacher Retirement System? Yes

CIRCLE ONE

Please Note: if you circled yes, you are required to have your supervisor authorize your participation as a presenter for this academy. Please have him/her send an authorization email to Dr. Beth Sullivan, bsullivan@dupageroe.org. You should also contact your Business/Human Resources office to determine what TRS consequences you may experience. Further, as the DuPage Regional Office of Education is a TRS entity, and you are an active TRS participant, we will send TRS the required employee/er contributions on your presenter stipend.

DESCRIPTION OF SERVICE(S)

Title: Culturally Responsive School Leadership: Moving from Theory to Practice

Event #: AA3813 Session 001

Category: Administrator Academy

Time: 8:00 am - 3:00 pm

LOCATION OF THE SERVICE(S) Delivered via Zoom

DATE(S) OF THE SERVICE June 8, 2021

Whereas, it is the desire of the ROE to obtain the services of the Contractor for the purposes and Upon the terms hereinafter set forth and, Whereas, the Contractor desires to perform the services hereinafter described upon the terms and conditions herein contained.

Now, therefore, for and in consideration of the mutual covenants and promises herein contained, and for other good and valuable considerations, the receipts and sufficiency whereof are herewith acknowledged, the parties hereto do mutually agree as follows:

The Contractor hereby agrees that he/she will perform the services described below during the dates specified and at the location indicated. In the provision of said services, the Contractor shall comply with and be subject to all the lawful rules, regulations, orders, and directives heretofore or hereafter adopted by the ROE.

PLEASE GO TO THE REVERSE SIDE



Contractual Service Agreement

This agreement, made and entered into the 23rd day of

November 2020 By and between the DuPage County Regional

Office of Education (herein referred to as the ROE) and

421 N. County Farm Road
Wheaton, IL 60187-3999

Name: **Adrienne Coleman** (Herein referred to as the Contractor)

Company Name: **Candid Conversations Matter** FEIN #

Address: [REDACTED] Phone: [REDACTED]

E-Mail Address: [REDACTED]

Are you actively teaching AND a member of the Illinois Teacher Retirement System? **Yes**

Are you a retired teacher receiving a pension from the Illinois Teacher Retirement System? **Yes**

CIRCLE ONE

Please Note: if you circled yes, you are required to have your supervisor authorize your participation as a presenter for this academy. Please have him/her send an authorization email to Dr. Beth Sullivan, bsullivan@dupageroe.org. You should also contact your Business/Human Resources office to determine what TRS consequences you may experience. Further, as the DuPage Regional Office of Education is a TRS entity, and you are an active TRS participant, we will send TRS the required employee/er contributions on your presenter stipend.

DESCRIPTION OF SERVICE(S)

Title: Leading For Equity and Excellence in the School Setting (AA3010)

Event #: AA3010 Session 008

Category: Administrators' Academy

Time: 8:00 AM - 3:00 PM

LOCATION OF THE SERVICE(S) Delivered via ZOOM

DATE(S) OF THE SERVICE November 30, 2020

Whereas, it is the desire of the ROE to obtain the services of the Contractor for the purposes and Upon the terms hereinafter set forth and, Whereas, the Contractor desires to perform the services hereinafter described upon the terms and conditions herein contained.

Now, therefore, for and in consideration of the mutual covenants and promises herein contained, and for other good and valuable considerations, the receipts and sufficiency whereof are herewith acknowledged, the parties hereto do mutually agree as follows:

The Contractor hereby agrees that he/she will perform the services described below during the dates specified and at the location indicated. In the provision of said services, the Contractor shall comply with and be subject to all the lawful rules, regulations, orders, and directives heretofore or hereafter adopted by the ROE.

PLEASE GO TO THE REVERSE SIDE

The Contractor shall receive the following compensation for the service(s) rendered. No additional compensation shall be allowed under the terms of this agreement. Expenses for workshop materials may be reimbursed to the Contractor, but only if agreed in advance and made part of this agreement. An itemized list of expenses with attached receipts must be submitted with any reimbursement request.

The ROE agrees to pay the Contractor for his/her services the Sum of \$ 2500

All expenditures of the Contractor are included in the above figure unless noted as follows:

Travel N/A
Meals N/A
Supplies N/A
Other N/A

The Contractor is responsible for providing an agenda, outline, and/or teaching syllabus for any program to be offered. Materials developed for and compensated by the ROE become the sole property of the ROE.

It is understood and agreed by the parties that the Contractor is hereby retained as an independent contractor and as such, shall be responsible for any and all payroll deductions required by state and federal law and ROE policy and practice, including, but not limited to state and federal income and withholding taxes, Social Security taxes, contributions to the Illinois Teacher Retirement System and/or Illinois Municipal Retirement Fund, and other mandatory or voluntary deductions. The Contractor hereby agrees to release, discharge, save, indemnify, and hold harmless the ROE, its officers, members, agents, servants, administrators, employees, insurers, successors and assignees of and from all claims, debts, dues, demands, deficiencies, assessments, obligations, fees, actions or causes of action of every kind or nature, at law or in equity, which may arise by reason of the Contractor's assumption of the above payroll deduction responsibilities. It is also understood and agreed by the parties that the ROE shall have the unlimited right and discretion to determine minimum enrollment and attendance standards for any workshops, classes, seminars or other presentations required of the Contractor pursuant to this agreement. The Contractor further agrees that the ROE Administrator may cancel any such workshop, class, seminar or other such presentation when he/she determines, in his/her sole discretion, that the enrollment and/or attendance does not merit such presentation(s). The parties agree, however, that such cancellation will not occur less than one (1) week before the scheduled date of the presentation(s). In the event said cancellation occurs, this agreement shall become null and void and the parties agree to release, discharge, save, indemnify and hold each other harmless from any and all claims, actions, demands, charges or other causes of action of every kind and nature, at law or in equity, which may arise as a result of the nullification of this agreement as explained herein.

The ROE honors requests for payment that have been presented by the second week of the month and pays them on the fourth Wednesday of that month. Those presented after that date will be paid on the fourth Wednesday of the following month.

Coordinator Signature Beth Sullivan Date Signed 12/9/2020
Contractor Signature Adrienne K. Coleman Date Signed 12/9/20
Regional Superintendent Signature D. Riserotta Date Signed 12-15-20



421 N. County Farm Road
Wheaton, IL 60187-3999

Contractual Service Agreement

This agreement, made and entered into the 9th day of

December 2020 By and between the DuPage County Regional

Office of Education (herein referred to as the ROE) and

Name: **Adrienne Coleman** (Herein referred to as the Contractor)

Company Name: **Candid Conversations Matter**

FEIN #

Address: [REDACTED]

Phone: [REDACTED]

E-Mail Address: [REDACTED]

Are you actively teaching AND a member of the Illinois Teacher Retirement System? Yes

Are you a retired teacher receiving a pension from the Illinois Teacher Retirement System? Yes

CIRCLE ONE

Please Note: if you circled yes, you are required to have your supervisor authorize your participation as a presenter for this academy. Please have him/her send an authorization email to Dr. Beth Sullivan, bsullivan@dupageroe.org. You should also contact your Business/Human Resources office to determine what TRS consequences you may experience. Further, as the DuPage Regional Office of Education is a TRS entity, and you are an active TRS participant, we will send TRS the required employee/er contributions on your presenter stipend.

DESCRIPTION OF SERVICE(S)

Title: Leading For Equity and Excellence in the School Setting (AA3010)

Event #: AA3010 Session 009

Category: Administrators' Academy

Time: 8:00 AM - 3:00 PM

LOCATION OF THE SERVICE(S) Delivered via ZOOM

DATE(S) OF THE SERVICE January 8, 2021

Whereas, it is the desire of the ROE to obtain the services of the Contractor for the purposes and Upon the terms hereinafter set forth and, Whereas, the Contractor desires to perform the services hereinafter described upon the terms and conditions herein contained.

Now, therefore, for and in consideration of the mutual covenants and promises herein contained, and for other good and valuable considerations, the receipts and sufficiency whereof are herewith acknowledged, the parties hereto do mutually agree as follows:

The Contractor hereby agrees that he/she will perform the services described below during the dates specified and at the location indicated. In the provision of said services, the Contractor shall comply with and be subject to all the lawful rules, regulations, orders, and directives heretofore or hereafter adopted by the ROE.

PLEASE GO TO THE REVERSE SIDE

The Contractor shall receive the following compensation for the service(s) rendered. No additional compensation shall be allowed under the terms of this agreement. Expenses for workshop materials may be reimbursed to the Contractor, but only if agreed in advance and made part of this agreement. An itemized list of expenses with attached receipts must be submitted with any reimbursement request.

The ROE agrees to pay the Contractor for his/her services the Sum of \$ 1500

All expenditures of the Contractor are included in the above figure unless noted as follows:

Travel	<u>N/A</u>
Meals	<u>N/A</u>
Supplies	<u>N/A</u>
Other	<u>N/A</u>

The Contractor is responsible for providing an agenda, outline, and/or teaching syllabus for any program to be offered. Materials developed for and compensated by the ROE become the sole property of the ROE.

It is understood and agreed by the parties that the Contractor is hereby retained as an independent contractor and as such, shall be responsible for any and all payroll deductions required by state and federal law and ROE policy and practice, including, but not limited to state and federal income and withholding taxes, Social Security taxes, contributions to the Illinois Teacher Retirement System and/or Illinois Municipal Retirement Fund, and other mandatory or voluntary deductions. The Contractor hereby agrees to release, discharge, save, indemnify, and hold harmless the ROE, its officers, members, agents, servants, administrators, employees, insurers, successors and assignees of and from all claims, debts, dues, demands, deficiencies, assessments, obligations, fees, actions or causes of action of every kind or nature, at law or in equity, which may arise by reason of the Contractor's assumption of the above payroll deduction responsibilities. It is also understood and agreed by the parties that the ROE shall have the unlimited right and discretion to determine minimum enrollment and attendance standards for any workshops, classes, seminars or other presentations required of the Contractor pursuant to this agreement. The Contractor further agrees that the ROE Administrator may cancel any such workshop, class, seminar or other such presentation when he/she determines, in his/her sole discretion, that the enrollment and/or attendance does not merit such presentation(s). The parties agree, however, that such cancellation will not occur less than one (1) week before the scheduled date of the presentation(s). In the event said cancellation occurs, this agreement shall become null and void and the parties agree to release, discharge, save, indemnify and hold each other harmless from any and all claims, actions, demands, charges or other causes of action of every kind and nature, at law or in equity, which may arise as a result of the nullification of this agreement as explained herein.

The ROE honors requests for payment that have been presented by the second week of the month and pays them on the fourth Wednesday of that month. Those presented after that date will be paid on the fourth Wednesday of the following month.

Coordinator Signature Beth Sullivan Date Signed 12/9/2020
Contractor Signature Adrienne L. Colman Date Signed 12/9/20
Regional Superintendent Signature D. Ruwath Date Signed 12-15-20



Contractual Service Agreement

421 N. County Farm Road
Wheaton, IL 60187-3999

This agreement, made and entered into the 10th day of
February 2021 By and between the DuPage County Regional
Office of Education (herein referred to as the ROE) and

Name: **Adrienne Coleman** (Herein referred to as the Contractor)

Company Name: **Candid Conversations Matter**

FEIN #

Address: [REDACTED] Phone: [REDACTED]

E-Mail Address: [REDACTED]

Are you actively teaching AND a member of the Illinois Teacher Retirement System? **Yes**

Are you a retired teacher receiving a pension from the Illinois Teacher Retirement System? **Yes**

CIRCLE ONE

Please Note: if you circled yes, you are required to have your supervisor authorize your participation as a presenter for this academy. Please have him/her send an authorization email to Dr. Beth Sullivan, bsullivan@dupageroe.org. You should also contact your Business/Human Resources office to determine what TRS consequences you may experience. Further, as the DuPage Regional Office of Education is a TRS entity, and you are an active TRS participant, we will send TRS the required employee/er contributions on your presenter stipend.

DESCRIPTION OF SERVICE(S)

Title: Leading For Equity and Excellence in the School Setting (AA3010)

Event #: AA3010 Session for Wood Dale District 7

Category: Administrators' Academy

Time: 8:00 AM - 3:00 PM

LOCATION OF THE SERVICE(S) Delivered via ZOOM

DATE(S) OF THE SERVICE March 5, 2021

Whereas, it is the desire of the ROE to obtain the services of the Contractor for the purposes and Upon the terms hereinafter set forth and, Whereas, the Contractor desires to perform the services hereinafter described upon the terms and conditions herein contained.

Now, therefore, for and in consideration of the mutual covenants and promises herein contained, and for other good and valuable considerations, the receipts and sufficiency whereof are herewith acknowledged, the parties hereto do mutually agree as follows:

The Contractor hereby agrees that he/she will perform the services described below during the dates specified and at the location indicated. In the provision of said services, the Contractor shall comply with and be subject to all the lawful rules, regulations, orders, and directives heretofore or hereafter adopted by the ROE.

PLEASE GO TO THE REVERSE SIDE

The Contractor shall receive the following compensation for the service(s) rendered. No additional compensation shall be allowed under the terms of this agreement. Expenses for workshop materials may be reimbursed to the Contractor, but only if agreed in advance and made part of this agreement. An itemized list of expenses with attached receipts must be submitted with any reimbursement request.

The ROE agrees to pay the Contractor for his/her services the Sum of \$ 1500

All expenditures of the Contractor are included in the above figure unless noted as follows:

Travel N/A
Meals N/A
Supplies N/A
Other N/A

The Contractor is responsible for providing an agenda, outline, and/or teaching syllabus for any program to be offered. Materials developed for and compensated by the ROE become the sole property of the ROE.

It is understood and agreed by the parties that the Contractor is hereby retained as an independent contractor and as such, shall be responsible for any and all payroll deductions required by state and federal law and ROE policy and practice, including, but not limited to state and federal income and withholding taxes, Social Security taxes, contributions to the Illinois Teacher Retirement System and/or Illinois Municipal Retirement Fund, and other mandatory or voluntary deductions. The Contractor hereby agrees to release, discharge, save, indemnify, and hold harmless the ROE, its officers, members, agents, servants, administrators, employees, insurers, successors and assignees of and from all claims, debts, dues, demands, deficiencies, assessments, obligations, fees, actions or causes of action of every kind or nature, at law or in equity, which may arise by reason of the Contractor's assumption of the above payroll deduction responsibilities. It is also understood and agreed by the parties that the ROE shall have the unlimited right and discretion to determine minimum enrollment and attendance standards for any workshops, classes, seminars or other presentations required of the Contractor pursuant to this agreement. The Contractor further agrees that the ROE Administrator may cancel any such workshop, class, seminar or other such presentation when he/she determines, in his/her sole discretion, that the enrollment and/or attendance does not merit such presentation(s). The parties agree, however, that such cancellation will not occur less than one (1) week before the scheduled date of the presentation(s). In the event said cancellation occurs, this agreement shall become null and void and the parties agree to release, discharge, save, indemnify and hold each other harmless from any and all claims, actions, demands, charges or other causes of action of every kind and nature, at law or in equity, which may arise as a result of the nullification of this agreement as explained herein.

The ROE honors requests for payment that have been presented by the second week of the month and pays them on the fourth Wednesday of that month. Those presented after that date will be paid on the fourth Wednesday of the following month.

Coordinator Signature Bob Sullivan Date Signed 2-10-2021
Contractor Signature Adrienne L. Coleman Date Signed 2/10/21
Regional Superintendent Signature D. Smith Date Signed 2-17-21



Contractual Service Agreement

This agreement, made and entered into the 10th day of

February 2021 By and between the DuPage County Regional

Office of Education (herein referred to as the ROE) and

421 N. County Farm Road
Wheaton, IL 60187-3999

Name: **Adrienne Coleman** (Herein referred to as the Contractor)

Company Name: **Candid Conversations Matter**

FEIN #

Address:

Phone:

E-Mail Address:

Are you actively teaching AND a member of the Illinois Teacher Retirement System? **Yes**

Are you a retired teacher receiving a pension from the Illinois Teacher Retirement System? **Yes**

CIRCLE ONE

Please Note: if you circled yes, you are required to have your supervisor authorize your participation as a presenter for this academy. Please have him/her send an authorization email to Dr. Beth Sullivan, bsullivan@dupageroe.org. You should also contact your Business/Human Resources office to determine what TRS consequences you may experience. Further, as the DuPage Regional Office of Education is a TRS entity, and you are an active TRS participant, we will send TRS the required employee/er contributions on your presenter stipend.

DESCRIPTION OF SERVICE(S)

Title: Leading For Equity and Excellence in the School Setting (AA3010)

Event #: AA3010 Session 010

Category: Administrators' Academy

Time: 8:00 AM - 3:00 PM

LOCATION OF THE SERVICE(S) Delivered via ZOOM

DATE(S) OF THE SERVICE May 14, 2021

Whereas, it is the desire of the ROE to obtain the services of the Contractor for the purposes and Upon the terms hereinafter set forth and, Whereas, the Contractor desires to perform the services hereinafter described upon the terms and conditions herein contained.

Now, therefore, for and in consideration of the mutual covenants and promises herein contained, and for other good and valuable considerations, the receipts and sufficiency whereof are herewith acknowledged, the parties hereto do mutually agree as follows:

The Contractor hereby agrees that he/she will perform the services described below during the dates specified and at the location indicated. In the provision of said services, the Contractor shall comply with and be subject to all the lawful rules, regulations, orders, and directives heretofore or hereafter adopted by the ROE.

PLEASE GO TO THE REVERSE SIDE

The Contractor shall receive the following compensation for the service(s) rendered. No additional compensation shall be allowed under the terms of this agreement. Expenses for workshop materials may be reimbursed to the Contractor, but only if agreed in advance and made part of this agreement. An itemized list of expenses with attached receipts must be submitted with any reimbursement request.

The ROE agrees to pay the Contractor for his/her services the Sum of \$ 1500

All expenditures of the Contractor are included in the above figure unless noted as follows:

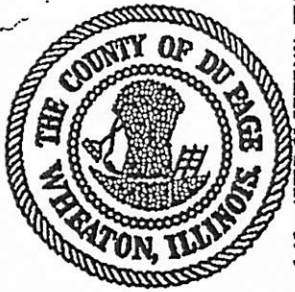
Travel N/A
Meals N/A
Supplies N/A
Other N/A

The Contractor is responsible for providing an agenda, outline, and/or teaching syllabus for any program to be offered. Materials developed for and compensated by the ROE become the sole property of the ROE.

It is understood and agreed by the parties that the Contractor is hereby retained as an independent contractor and as such, shall be responsible for any and all payroll deductions required by state and federal law and ROE policy and practice, including, but not limited to state and federal income and withholding taxes, Social Security taxes, contributions to the Illinois Teacher Retirement System and/or Illinois Municipal Retirement Fund, and other mandatory or voluntary deductions. The Contractor hereby agrees to release, discharge, save, indemnify, and hold harmless the ROE, its officers, members, agents, servants, administrators, employees, insurers, successors and assignees of and from all claims, debts, dues, demands, deficiencies, assessments, obligations, fees, actions or causes of action of every kind or nature, at law or in equity, which may arise by reason of the Contractors assumption of the above payroll deduction responsibilities. It is also understood and agreed by the parties that the ROE shall have the unlimited right and discretion to determine minimum enrollment and attendance standards for any workshops, classes, seminars or other presentations required of the Contractor pursuant to this agreement. The Contractor further agrees that the ROE Administrator may cancel any such workshop, class, seminar or other such presentation when he/she determines, in his/her sole discretion, that the enrollment and/or attendance does not merit such presentation(s). The parties agree, however, that such cancellation will not occur less than one (1) week before the scheduled date of the presentation(s). In the event said cancellation occurs, this agreement shall become null and void and the parties agree to release, discharge, save, indemnify and hold each other harmless from any and all claims, actions, demands, charges or other causes of action of every kind and nature, at law or in equity, which may arise as a result of the nullification of this agreement as explained herein.

The ROE honors requests for payment that have been presented by the second week of the month and pays them on the fourth Wednesday of that month. Those presented after that date will be paid on the fourth Wednesday of the following month.

Coordinator Signature Beth Sullivan Date Signed 2-10-2021
Contractor Signature Adrienne L. Coleman Date Signed 2/10/21
Regional Superintendent Signature Davis Date Signed 2-17-21



Contractual Service Agreement

421 N. County Farm Road
Wheaton, IL 60187-3999

This agreement, made and entered into the 10th day of
February 2021 By and between the DuPage County Regional
Office of Education (herein referred to as the ROE) and

Name: **Adrienne Coleman** (Herein referred to as the Contractor)

Company Name: **Candid Conversations Matter**

FEIN #

Address: [REDACTED]

Phone: [REDACTED]

E-Mail Address: [REDACTED]

Are you actively teaching AND a member of the Illinois Teacher Retirement System? **Yes**

Are you a retired teacher receiving a pension from the Illinois Teacher Retirement System? **Yes**

CIRCLE ONE

Please Note: if you circled yes, you are required to have your supervisor authorize your participation as a presenter for this academy. Please have him/her send an authorization email to Dr. Beth Sullivan, bsullivan@dupageroe.org. You should also contact your Business/Human Resources office to determine what TRS consequences you may experience. Further, as the DuPage Regional Office of Education is a TRS entity, and you are an active TRS participant, we will send TRS the required employee/er contributions on your presenter stipend.

DESCRIPTION OF SERVICE(S)

Title: Leading For Equity and Excellence in the School Setting (AA3010)

Event #: AA3010 Session 011

Category: Administrators' Academy

Time: 8:00 AM - 3:00 PM

LOCATION OF THE SERVICE(S) Delivered via ZOOM

DATE(S) OF THE SERVICE June 21, 2021

Whereas, it is the desire of the ROE to obtain the services of the Contractor for the purposes and Upon the terms hereinafter set forth and, Whereas, the Contractor desires to perform the services hereinafter described upon the terms and conditions herein contained.

Now, therefore, for and in consideration of the mutual covenants and promises herein contained, and for other good and valuable considerations, the receipts and sufficiency whereof are herewith acknowledged, the parties hereto do mutually agree as follows:

The Contractor hereby agrees that he/she will perform the services described below during the dates specified and at the location indicated. In the provision of said services, the Contractor shall comply with and be subject to all the lawful rules, regulations, orders, and directives heretofore or hereafter adopted by the ROE.

PLEASE GO TO THE REVERSE SIDE

The Contractor shall receive the following compensation for the service(s) rendered. No additional compensation shall be allowed under the terms of this agreement. Expenses for workshop materials may be reimbursed to the Contractor, but only if agreed in advance and made part of this agreement. An itemized list of expenses with attached receipts must be submitted with any reimbursement request.

The ROE agrees to pay the Contractor for his/her services the Sum of \$ 1500

All expenditures of the Contractor are included in the above figure unless noted as follows:

Travel N/A
Meals N/A
Supplies N/A
Other N/A

The Contractor is responsible for providing an agenda, outline, and/or teaching syllabus for any program to be offered. Materials developed for and compensated by the ROE become the sole property of the ROE.

It is understood and agreed by the parties that the Contractor is hereby retained as an independent contractor and as such, shall be responsible for any and all payroll deductions required by state and federal law and ROE policy and practice, including, but not limited to state and federal income and withholding taxes, Social Security taxes, contributions to the Illinois Teacher Retirement System and/or Illinois Municipal Retirement Fund, and other mandatory or voluntary deductions. The Contractor hereby agrees to release, discharge, save, indemnify, and hold harmless the ROE, its officers, members, agents, servants, administrators, employees, insurers, successors and assignees of and from all claims, debts, dues, demands, deficiencies, assessments, obligations, fees, actions or causes of action of every kind or nature, at law or in equity, which may arise by reason of the Contractor's assumption of the above payroll deduction responsibilities. It is also understood and agreed by the parties that the ROE shall have the unlimited right and discretion to determine minimum enrollment and attendance standards for any workshops, classes, seminars or other presentations required of the Contractor pursuant to this agreement. The Contractor further agrees that the ROE Administrator may cancel any such workshop, class, seminar or other such presentation when he/she determines, in his/her sole discretion, that the enrollment and/or attendance does not merit such presentation(s). The parties agree, however, that such cancellation will not occur less than one (1) week before the scheduled date of the presentation(s). In the event said cancellation occurs, this agreement shall become null and void and the parties agree to release, discharge, save, indemnify and hold each other harmless from any and all claims, actions, demands, charges or other causes of action of every kind and nature, at law or in equity, which may arise as a result of the nullification of this agreement as explained herein.

The ROE honors requests for payment that have been presented by the second week of the month and pays them on the fourth Wednesday of that month. Those presented after that date will be paid on the fourth Wednesday of the following month.

Coordinator Signature Beth Sullivan Date Signed 2-10-2021
Contractor Signature Adrienne L. Colman Date Signed 2/10/21
Regional Superintendent Signature D. Russell Date Signed 2-17-21