

Contractual Service Agreement

This agreement, ma	de and entered into the	7th	_ day of
January	By and between the I	DuPage Coun	ity Regional
Office of Education	(herein referred to as the	ROE) and	

Name: Dr. Lourdes Allen

(Herein referred to as the Contractor)

Company Name:

FEIN#

Address: Phone: E-Mail Address:

Are you actively teaching AND a member of the Illinois Teacher Retirement System?

Yes

Are you a retired teacher receiving a pension from the Illinois Teacher Retirement System? Yes

CIRCLE ONE

DESCRIPTION OF SERVICE(S)

Title: "Navigating the American Education System"

Event #: OW205

Category: Virtual Workshop

Time: 3-6 pm Central Time: (2) Train the Trainer Sessions 1/7/21 and 1/14/21 and copies of training modules and

videos and 2 follow up sessions

LOCATION OF THE SERVICE(S) Online

DATE(S) OF THE SERVICE 1/7/21 and 1/14/21 and (2) follow up meeting dates TBD

Whereas, it is the desire of the ROE to obtain the services of the Contractor for the purposes and Upon the terms hereinafter set forth and, Whereas, the Contractor desires to perform the services hereinafter described upon the terms and conditions herein contained.

Now, therefore, for and in consideration of the mutual covenants and promises herein contained, and for other good and valuable considerations, the receipts and sufficiency whereof are herewith acknowledged, the parties hereto do mutually agree as follows:

The Contractor hereby agrees that he/she will perform the services described below during the dates specified and at the location indicated. In the provision of said services, the Contractor shall comply with and be subject to all the lawful rules, regulations, orders, and directives heretofore or hereafter adopted by the ROE.

PLEASE GO TO THE REVERSE SIDE

The ROE agrees to pay the Contractor for his/her services the S	Sum of \$ 7,200.00 (\$5,000 for 1/7/2	
All expenditures of the Contractor are included in the above figure	1/14/21, \$500x2 follow up se	ssions=51000) .
An experiences of the confidence are included in the above right	te uniess noted as follows.	
Travel N/A		
Meals N/A		
Supplies <u>N/A</u>		
Other NA		
The Contractor is responsible for providing an agenda, outlined Materials developed for and compensated by the ROE become the It is understood and agreed by the parties that the Contractor is shall be responsible for any and all payroll deductions required by including, but not limited to state and federal income and withhout Illinois Teacher Retirement System and/or Illinois Municipal Redeductions. The Contractor hereby agrees to release, discharge, members, agents, servants, administrators, employees, insurers, dues, demands, deficiencies, assessments, obligations, fees, actively, which may arise by reason of the Contractors assumption understood and agreed by the parties that the ROE shall have the enrollment and attendance standards for any workshops, classes pursuant to this agreement. The Contractor further agrees that the class, seminar or other such presentation when he/she determine attendance does not merit such presentation(s). The parties agree one (1) week before the scheduled date of the presentation(s). In become null and void and the parties agree to release, discharge and all claims, actions, demands, charges or other causes of activarise as a result of the nullification of this agreement as explained	ne sole property of the ROE. s hereby retained as an independent concy state and federal law and ROE policy olding taxes, Social Security taxes, contributement Fund, and other mandatory or save, indemnify, and hold harmless the law successors and assignees of and from all ons or causes of action of every kind or a first above payroll deduction response unlimited right and discretion to determ a seminars or other presentations require the ROE Administrator may cancel any superior in his/her sole discretion, that the enrole, however, that such cancellation will not the event said cancellation occurs, this asve, indemnify and hold each other has on of every kind and nature, at law or interest.	atractor and as such and practice, ributions to the voluntary ROE, its officers, I claims, debts, nature, at law or insibilities. It is also mine minimum and of the Contractor uch workshop, collment and/or not occur less that agreement shall armless from any a equity, which may
The ROE honors requests for payment that have been presented third Wednesday of that month. Those presented after that date	within the first week of the month and i will be paid on the third Wednesday of t	pays them on the the following
month,		
Ani M. Broncato	Dr. Lourdes Allen	
Coordinator Signature	Contractor Signature	
Date Signed	Date Signed	***
Regional Superintendent Signature	Date Signed	



Contractual Service Agreement

This agreement, made a	and entered into the	9th	_ day of
December 2020	By and between th	ie DuPage C	County Regional
Office of Education (he	rein referred to as the	e ROE) and	

Name: Sonia Mathew (Herein referred to as the Contractor)

Company Name: FEIN #

Phone:

E-Mail Address:

Are you actively teaching AND a member of the Illinois Teacher Retirement System?

Yes CIRCLE ONE

Are you a retired teacher receiving a pension from the Illinois Teacher Retirement System? Yes

Please Note: if you circled yes, you are required to have your supervisor authorize your participation as a presenter for this academy. Please have him/her send an authorization email to Dr. Beth Sullivan, bsullivan@dupageroe. org. You should also contact your Business/Human Resources office to determine what TRS consequences you may experience. Further, as the DuPage Regional Office of Education is a TRS entity, and you are an active TRS participant, we will send TRS the required employee/er contributions on your presenter stipend.

DESCRIPTION OF SERVICE(S)

Title: "School-Based Equity Practices"

Event #:

Category: Countywide Institute Day

Time: 8am-2pm

LOCATION OF THE SERVICE(S) Online

DATE(S) OF THE SERVICE February 26, 2021

Whereas, it is the desire of the ROE to obtain the services of the Contractor for the purposes and Upon the terms hereinafter set forth and, Whereas, the Contractor desires to perform the services hereinafter described upon the terms and conditions herein contained.

Now, therefore, for and in consideration of the mutual covenants and promises herein contained, and for other good and valuable considerations, the receipts and sufficiency whereof are herewith acknowledged, the parties hereto do mutually agree as follows:

The ROE agrees to p	pay the Contractor for his/her services the Sum of \$ 800.00	**************************************
All expenditures of the	e Contractor are included in the above figure unless noted as follows:	
Travel	N/A	
Meals	N/A	
Supplies _	N/A	
Other _	N/A	
	esponsible for providing an agenda, outline, and/or teaching syllabus for any program t for and compensated by the ROE become the sole property of the ROE.	o be offered.
shall be responsible fincluding, but not lim Illinois Teacher Retir deductions. The Cont members, agents, ser dues, demands, defici equity, which may ar understood and agree enrollment and attend pursuant to this agree class, seminar or othe attendance does not r one (1) week before t become null and voic and all claims, action	d agreed by the parties that the Contractor is hereby retained as an independent contractor any and all payroll deductions required by state and federal law and ROE policy and ited to state and federal income and withholding taxes, Social Security taxes, contribut rement System and/or Illinois Municipal Retirement Fund, and other mandatory or volu ractor hereby agrees to release, discharge, save, indemnify, and hold harmless the ROE vants, administrators, employees, insurers, successors and assignees of and from all classicies, assessments, obligations, fees, actions or causes of action of every kind or naturalise by reason of the Contractors assumption of the above payroll deduction responsibility day the parties that the ROE shall have the unlimited right and discretion to determine alance standards for any workshops, classes, seminars or other presentations required of the sement. The Contractor further agrees that the ROE Administrator may cancel any such that the presentation when he/she determines, in his/her sole discretion, that the enrollment such presentation(s). The parties agree, however, that such cancellation will not on the scheduled date of the presentation(s). In the event said cancellation occurs, this agree and the parties agree to release, discharge, save, indemnify and hold each other harmles, demands, charges or other causes of action of every kind and nature, at law or in equal to the first agreement as explained herein.	practice, ions to the intary i, its officers, ims, debts, re, at law or in ities. It is also minimum the Contractor workshop, ent and/or ccur less that ement shall ess from any
	uests for payment that have been presented by the second week of the month and pays to that month. Those presented after that date will be paid on the fourth Wednesday of the	
Coordinator Signatu	re Joi M. Browatto Date Signed 12.15.20	l
Contractor Signature		Ò
Regional Superintend	$\mathcal{S}(\mathcal{O})$!



Contractual Service Agreement

		8th	
December 2020 By and between the		e DuPage Cou	inty Regiona

Name: Ahsan Parsi (Herein referred to as the Contractor)

Company Name: FEIN #

Address: Phone: E-Mail Address:

Are you actively teaching AND a member of the Illinois Teacher Retirement System? Yes

Are you a retired teacher receiving a pension from the Illinois Teacher Retirement System? Yes

Please Note: if you circled yes, you are required to have your supervisor authorize your participation as a presenter for this academy. Please have him/her send an authorization email to Dr. Beth Sullivan, bsullivan@dupageroe. org. You should also contact your Business/Human Resources office to determine what TRS consequences you may experience. Further, as the DuPage Regional Office of Education is a TRS entity, and you are an active TRS participant, we will send TRS the required employee/er contributions on your presenter stipend.

DESCRIPTION OF SERVICE(S)

Title: "Trauma and Equity Informed Practices for Students with Disabilities"

Event #:

Category: Countywide Institute Day

Time: 8am-2pm

LOCATION OF THE SERVICE(S) Online

DATE(S) OF THE SERVICE February 26, 2021

Whereas, it is the desire of the ROE to obtain the services of the Contractor for the purposes and Upon the terms hereinafter set forth and, Whereas, the Contractor desires to perform the services hereinafter described upon the terms and conditions herein contained.

Now, therefore, for and in consideration of the mutual covenants and promises herein contained, and for other good and valuable considerations, the receipts and sufficiency whereof are herewith acknowledged, the parties hereto do mutually agree as follows:

The KOE agrees	to pay the Contractor for his/her services the Sum of	01 \$ 973.00	
All expenditures of	f the Contractor are included in the above figure ur	nless noted as follows:	
Travel	N/A		
Meals	N/A		
Supplies	N/A		
Other	N/A		
Materials developed It is understood shall be responsible including, but not Illinois Teacher Redeductions. The Comembers, agents, adues, demands, de equity, which may understood and agenrollment and attendance does not attendance does not one (1) week before become null and vand all claims, act arise as a result of	is responsible for providing an agenda, outline, and add for and compensated by the ROE become the so and agreed by the parties that the Contractor is her le for any and all payroll deductions required by stallimited to state and federal income and withholding etirement System and/or Illinois Municipal Retirement Contractor hereby agrees to release, discharge, save, servants, administrators, employees, insurers, succeived in the servants of the Contractors assumption of the contractor assumption of the contractor assumption of the contractor further agrees that the ROE shall have the unlendance standards for any workshops, classes, semprement. The Contractor further agrees that the ROE of the recent presentation when he/she determines, in the contractor further agrees that the ROE of the presentation(s). In the roid and the parties agree to release, discharge, savinons, demands, charges or other causes of action of the nullification of this agreement as explained he	sele property of the ROE. Teby retained as an independent contract ate and federal law and ROE policy and g taxes, Social Security taxes, contributent Fund, and other mandatory or volution in the responsibility of the social security taxes, contributed in the above payroll deduction responsibility in the above payroll deduction responsibility in the responsibility of the presentations required of the DE Administrator may cancel any such his/her sole discretion, that the enrollmous wever, that such cancellation will not devent said cancellation occurs, this agree, indemnify and hold each other harms of every kind and nature, at law or in equation.	etor and as such, d practice, tions to the untary E, its officers, aims, debts, ure, at law or in lities. It is also e minimum f the Contractor workshop, ment and/or occur less that reement shall less from any uity, which may
The ROE honors refourth Wednesday month.	requests for payment that have been presented by to of that month. Those presented after that date will	he second week of the month and pays I be paid on the fourth Wednesday of the	them on the ne following
Coordinator Signa	uture Ani M. Broncats	Date Signed	20
Contractor Signat	N. Pa. 3	Date Signed 12/23	60
Regional Superint	some of	Date Signed / Z-/S	-20



Contractual Service Agreement

Oth

	i ilis agreement, made a	and entered into the	day or
NOW THE	December 2020	By and between the DuPage	: County Regional
21 N. County Farm Road Yheaton, 1L 60187-3999	Office of Education (he	erein referred to as the ROE) an	nd
Name: Alexios Rosario-Moore	(Herein referred to as the Co	ntractor)	
Company Name:		FEIN#	
Address:	Phone:		
	E-Mail Address:		
Are you actively teaching AND	a member of the Illinois Te	acher Retirement System?	Yes
Are you a retired teacher receiving	ng a pension from the Illino	is Teacher Retirement System?	Yes CIRCLE ON
Please Note: if you circled yes, yethis academy. Please have him/he should also contact your Business Further, as the DuPage Regional send TRS the required employed	ner send an authorization em ss/Human Resources office I Office of Education is a TI	nail to Dr. Beth Sullivan, bsullito determine what TRS conseques on the conseques of the conseques of the conseques of the consequences of the con	van@dupageroe. org. You luences you may experience.
DESCRIPTION OF SERVICE(S	3)		•
Title: "School-Based	Equity Practices"		
Event #:			
Category: Countywide In	stitute Day		
Time: 8am-2pm			
LOCATION OF THE SERVICE	E(S) online		

Whereas, it is the desire of the ROE to obtain the services of the Contractor for the purposes and Upon the terms hereinafter set forth and, Whereas, the Contractor desires to perform the services hereinafter described upon the terms and conditions herein contained.

DATE(S) OF THE SERVICE February 26th, 2021

Now, therefore, for and in consideration of the mutual covenants and promises herein contained, and for other good and valuable considerations, the receipts and sufficiency whereof are herewith acknowledged, the parties hereto do mutually agree as follows:

The ROE agrees	to pay the Contract	or for his/her services the Su	m of \$ 800.00	
All expenditures o	f the Contractor are	e included in the above figure	e unless noted as follows:	
Travel	N/A			
Meals	N/A			
Supplies	N/A			
Other	N/A			
Materials develop It is understood shall be responsib including, but not Illinois Teacher R deductions. The C members, agents, dues, demands, de equity, which may understood and ag enrollment and att pursuant to this ag class, seminar or c attendance does n one (1) week before become null and w and all claims, acc arise as a result of	ed for and compense and agreed by the le for any and all pelimited to state and etirement System a contractor hereby agreements, administraticiencies, assessmants arise by reason of greed by the parties rendance standards greement. The Contother such presentation of merit such presentation of the scheduled devoid and the parties from the nullification of the nullification of the requests for payments.	sated by the ROE become the parties that the Contractor is ayroll deductions required by I federal income and withhole and/or Illinois Municipal Retigrees to release, discharge, sators, employees, insurers, stents, obligations, fees, action the Contractors assumption that the ROE shall have the for any workshops, classes, stractor further agrees that the tion when he/she determines attaition(s). The parties agree, at of the presentation(s). In a gree to release, discharge, arges or other causes of action that have been presented but that have been presented to	e sole property of the ROI hereby retained as an indivisitate and federal law and ding taxes, Social Security frement Fund, and other nave, indemnify, and hold luccessors and assignees on sor causes of action of each of the above payroll deduction of the above payroll deduction of the above payroll deduction and the ROE Administrator may in his/her sole discretion however, that such cancellate event said cancellation save, indemnify and hold in of every kind and natural herein.	dependent contractor and as such, de ROE policy and practice, by taxes, contributions to the mandatory or voluntary harmless the ROE, its officers, of and from all claims, debts, every kind or nature, at law or in action responsibilities. It is also ection to determine minimum ations required of the Contractor or cancel any such workshop, and, that the enrollment and/or cellation will not occur less that an occurs, this agreement shall each other harmless from any re, at law or in equity, which may
fourth Wednesday	y of that month. Th	ose presented after that date	will be paid on the fourth	Wednesday of the following
Coordinator Sign	ature HOU	M. Broncati	Date Signed	12 · 15 · 20
Contractor Signa	ture		Date Signed	12/23/20
Regional Superin	tendent Signature	Dhesuth	Date Signed	12-15-20



Contractual Service Agreement

This agreement, made a	and entered into the	9th	_ day of
December 2020	By and between th	ie DuPage C	ounty Regional
Office of Education (he	rein referred to as the	ROE) and	

Name: Beth Ratway (Herein referred to as the Contractor)

Company Name: FEIN #

Address: Phone:

E-Mail Address:

Are you actively teaching AND a member of the Illinois Teacher Retirement System? Yes

Are you a retired teacher receiving a pension from the Illinois Teacher Retirement System? Yes

CIRCLE ONE

Please Note: if you circled yes, you are required to have your supervisor authorize your participation as a presenter for this academy. Please have him/her send an authorization email to Dr. Beth Sullivan, bsullivan@dupageroe. org. You should also contact your Business/Human Resources office to determine what TRS consequences you may experience. Further, as the DuPage Regional Office of Education is a TRS entity, and you are an active TRS participant, we will send TRS the required employee/er contributions on your presenter stipend.

DESCRIPTION OF SERVICE(S)

Title: "Addressing Educational Gaps due to the Pandemic"

Event #:

Category: Countywide Institute Day

Time: 8am-2pm

LOCATION OF THE SERVICE(S) Online

DATE(S) OF THE SERVICE February 26, 2021

Whereas, it is the desire of the ROE to obtain the services of the Contractor for the purposes and Upon the terms hereinafter set forth and, Whereas, the Contractor desires to perform the services hereinafter described upon the terms and conditions herein contained.

Now, therefore, for and in consideration of the mutual covenants and promises herein contained, and for other good and valuable considerations, the receipts and sufficiency whereof are herewith acknowledged, the parties hereto do mutually agree as follows:

The ROE agrees to pay the Contractor for his/her services the Sum of \$ 500.00

All expenditures of	the Contractor are included in the above figure un	nless noted as follows:
Travel _	N/A	
Meals .	N/A	
Supplies .	N/A	
Other .	N/A	
It is understood a shall be responsible including, but not li Illinois Teacher Ret deductions. The Commembers, agents, se dues, demands, defi equity, which may a understood and agreenrollment and atterpursuant to this agree class, seminar or oth attendance does not one (1) week before become null and voi and all claims, action arise as a result of the	I for and compensated by the ROE become the send agreed by the parties that the Contractor is herefor any and all payroll deductions required by stantied to state and federal income and withholding irement System and/or Illinois Municipal Retirentractor hereby agrees to release, discharge, saverants, administrators, employees, insurers, succeiencies, assessments, obligations, fees, actions rise by reason of the Contractors assumption of the dance standards for any workshops, classes, send the resuch presentation when he/she determines, in merit such presentation when he/she determines, in the scheduled date of the presentation(s). In the d and the parties agree to release, discharge, sans, demands, charges or other causes of action the nullification of this agreement as explained by that month. Those presented after that date we feel that month. Those presented after that date we feel that month. Those presented after that date we feel that month. Those presented after that date we feel that month that have been presented by that month. Those presented after that date we feel that month that have been presented by that month. Those presented after that date we feel that month that have been presented by the parties agree to release that the sentence of the presented after that date we have the parties that the sentence of the presented after that date we have the parties that the sentence of the presented after that date we have the parties that the sentence of	ate and federal law and ROE policy and practice, ag taxes, Social Security taxes, contributions to the ment Fund, and other mandatory or voluntary and hold harmless the ROE, its officers, cessors and assignees of and from all claims, debts, or causes of action of every kind or nature, at law or in the above payroll deduction responsibilities. It is also limited right and discretion to determine minimum minars or other presentations required of the Contractor OE Administrator may cancel any such workshop, a his/her sole discretion, that the enrollment and/or owever, that such cancellation will not occur less that a event said cancellation occurs, this agreement shall be every kind and hold each other harmless from any of every kind and nature, at law or in equity, which may
Coordinator Signatu	F 221 9 0 100	O C- O I
Contractor Signatur	e been chary	Date Signed 2-8-2
Regional Superinten	dent Signature Musita	Date Signed 12-15-20



Contractual Service Agreement

	This agreement, made ar	nd entered into the	21	day of	•
NOW ILL	April 2021	By and between the	DuPage	County Reg	gional
121 N. County Farm Road Wheaton, IL 60187-3999	Office of Education (her	ein referred to as the	ROE) and	l	
Name: Dr. Lionel Allen Jr. (He	erein referred to as the Contr	actor)			
Company Name:		FEIN	1#		
Address:	Phone:				
	E-Mail Address:				
Are you actively teaching AND a m	ember of the Illinois Tea	cher Retirement Syste	em?	Yes	
Are you a retired teacher receiving a				Yes	CIRCLE ONE
this academy. Please have him/her should also contact your Business/I Further, as the DuPage Regional Of send TRS the required employee/en	Human Resources office to fice to find the first terms of Education is a TR	o determine what TR: S entity, and you are	S consequ	ences you	may experience.
DESCRIPTION OF SERVICE(S)					
Title: Culturally Respon	ısive School Leadership	: Moving from Theo	ry to Pra	ctice	
Event #: AA3813 Session 0	01				
Category: Administrator Ac	ademy				
Time: 8:00 am - 3:00 pr	m				
LOCATION OF THE SERVICE(S	Delivered via Zoom				
DATE(S) OF THE SERVICE	une 8, 2021		and the state of t		

Whereas, it is the desire of the ROE to obtain the services of the Contractor for the purposes and Upon the terms hereinafter set forth and, Whereas, the Contractor desires to perform the services hereinafter described upon the terms and conditions herein contained.

Now, therefore, for and in consideration of the mutual covenants and promises herein contained, and for other good and valuable considerations, the receipts and sufficiency whereof are herewith acknowledged, the parties hereto do mutually agree as follows:

The ROE agrees to	pay the Contractor for his/her services the Sum of \$1500	
All expenditures of	the Contractor are included in the above figure unless noted as follows:	
Travel		
Meals	n/a	
Supplies	n/a	
Other	n/a	
It is understood a shall be responsible including, but not li Illinois Teacher Ret deductions. The Commembers, agents, se dues, demands, defi equity, which may a understood and agreenrollment and attempursuant to this agreelass, seminar or oth attendance does not one (1) week before become null and vo and all claims, actic arise as a result of the	If for and compensated by the ROE become the sole property of the ROE. In dagreed by the parties that the Contractor is hereby retained as an independent contract for any and all payroll deductions required by state and federal law and ROE policy and mitted to state and federal income and withholding taxes, Social Security taxes, contributive irement System and/or Illinois Municipal Retirement Fund, and other mandatory or voluntractor hereby agrees to release, discharge, save, indemnify, and hold harmless the ROE ervants, administrators, employees, insurers, successors and assignees of and from all clasticiencies, assessments, obligations, fees, actions or causes of action of every kind or naturalise by reason of the Contractors assumption of the above payroll deduction responsibilities by the parties that the ROE shall have the unlimited right and discretion to determine and ancestandards for any workshops, classes, seminars or other presentations required of element. The Contractor further agrees that the ROE Administrator may cancel any such the result presentation when he/she determines, in his/her sole discretion, that the enrollment and the parties agree to release, discharge, however, that such cancellation will not one the scheduled date of the presentation(s). In the event said cancellation occurs, this agree id and the parties agree to release, discharge, save, indemnify and hold each other harmles ons, demands, charges or other causes of action of every kind and nature, at law or in equal the nullification of this agreement as explained herein.	practice, ions to the itary i, its officers, ims, debts, re, at law or in ties. It is also minimum the Contractor workshop, ent and/or cour less that ement shall ess from any ity, which may
fourth Wednesday omonth,	of that month. Those presented after that date will be paid on the fourth Wednesday of the	following
Coordinator Signatu	411	
Contractor Signatur	re Date Signed 5/3/2	
Regional Superinter	ndent Signature Ducutt Date Signed 5-17-3	1



Contractual Service Agreement

This agreement, made a	nd entered into the	23rd	_ day of
November 2020	By and between th	e DuPage Co	unty Regiona
Office of Education (he	rein referred to as the	ROE) and	

Name: Adrienne Coleman (Her	rein referred to as the Contractor)	
Company Name: Candid Conversa	tions Matter	FEIN#
Address:	Phone:	
	E-Mail Address:	
Are you actively teaching AND am	ember of the Illinois Teacher Retirement	System? Yes

Are you actively teaching AND a member of the Illinois Teacher Retirement System?

Are you a retired teacher receiving a pension from the Illinois Teacher Retirement System? Yes

CIRCLE ONE

Please Note: if you circled yes, you are required to have your supervisor authorize your participation as a presenter for this academy. Please have him/her send an authorization email to Dr. Beth Sullivan, bsullivan@dupageroe. org. You should also contact your Business/Human Resources office to determine what TRS consequences you may experience. Further, as the DuPage Regional Office of Education is a TRS entity, and you are an active TRS participant, we will send TRS the required employee/er contributions on your presenter stipend.

DESCRIPTION OF SERVICE(S)

Title: Leading For Equity and Excellence in the School Setting (AA3010)

Event #: AA3010 Session 008

Category: Administrators' Academy

Time: 8:00 AM - 3:00 PM

LOCATION OF THE SERVICE(S) Delivered via ZOOM

DATE(S) OF THE SERVICE November 30, 2020

Whereas, it is the desire of the ROE to obtain the services of the Contractor for the purposes and Upon the terms hereinafter set forth and, Whereas, the Contractor desires to perform the services hereinafter described upon the terms and conditions herein contained.

Now, therefore, for and in consideration of the mutual covenants and promises herein contained, and for other good and valuable considerations, the receipts and sufficiency whereof are herewith acknowledged, the parties hereto do mutually agree as follows:

The ROE screes t	o pay the Contractor for his/her services the Sum of \$	
_	the Contractor are included in the above figure unless noted as follows:	
Travel	N/A	
Meals	N/A	
Supplies	N/A	
Other	N/A	
The Contractor is responsible for providing an agenda, outline, and/or teaching syllabus for any program of Materials developed for and compensated by the ROE become the sole property of the ROE. It is understood and agreed by the parties that the Contractor is hereby retained as an independent contract shall be responsible for any and all payroll deductions required by state and federal law and ROE policy and including, but not limited to state and federal income and withholding taxes, Social Security taxes, contributed to state and federal income and withholding taxes, Social Security taxes, contributed in the contractor hereby agrees to release, discharge, save, indemnify, and hold harmless the ROE members, agents, servants, administrators, employees, insurers, successors and assignees of and from all cladues, demands, deficiencies, assessments, obligations, fees, actions or causes of action of every kind or nature equity, which may arise by reason of the Contractors assumption of the above payroll deduction responsibility understood and agreed by the parties that the ROE shall have the unlimited right and discretion to determine enrollment and attendance standards for any workshops, classes, seminars or other presentations required of pursuant to this agreement. The Contractor further agrees that the ROE Administrator may cancel any such class, seminar or other such presentation when he/she determines, in his/her sole discretion, that the enrollm attendance does not merit such presentation when he/she determines, in his/her sole discretion, that the enrollm attendance does not merit such presentation when he/she determines, in his/her sole discretion, that the enrollm attendance does not merit such presentation when he/she determines, in his/her sole discretion, that the enrollm attendance does not merit such presentation when he/she determines, in his/her sole discretion, that the enrollm attendance does not merit such presentation when he/she determines, and have calculation occurs, this agreement and all		
Regional Superint	endent Signature Philipatty Date Signed 12-15	-40



Contractual Service Agreement

This agreement, made	and entered into the	9th	_ day of
December 2020	By and between th	e DuPage Co	ounty Regiona
Office of Education (he	erein referred to as the	ROE) and	

Name: Adrienne Coleman (Herein referred to as the Contractor)

Company Name: Candid Conversations Matter

FEIN#

Address:



Phone: E-Mail Address:

Are you actively teaching AND a member of the Illinois Teacher Retirement System?

Yes

Are you a retired teacher receiving a pension from the Illinois Teacher Retirement System? Yes

CIRCLE ONE

Please Note: if you circled yes, you are required to have your supervisor authorize your participation as a presenter for this academy. Please have him/her send an authorization email to Dr. Beth Sullivan, bsullivan@dupageroe. org. You should also contact your Business/Human Resources office to determine what TRS consequences you may experience. Further, as the DuPage Regional Office of Education is a TRS entity, and you are an active TRS participant, we will send TRS the required employee/er contributions on your presenter stipend.

DESCRIPTION OF SERVICE(S)

Title: Leading For Equity and Excellence in the School Setting (AA3010)

Event #: AA3010 Session 009

Category: Administrators' Academy

Time: 8:00 AM - 3:00 PM

LOCATION OF THE SERVICE(S) Delivered via ZOOM

DATE(S) OF THE SERVICE ____January 8, 2021

Whereas, it is the desire of the ROE to obtain the services of the Contractor for the purposes and Upon the terms hereinafter set forth and, Whereas, the Contractor desires to perform the services hereinafter described upon the terms and conditions herein contained.

Now, therefore, for and in consideration of the mutual covenants and promises herein contained, and for other good and valuable considerations, the receipts and sufficiency whereof are herewith acknowledged, the parties hereto do mutually agree as follows:

The ROE agrees t	o pay the Contractor for his/her services the Sum of \$1500	
	the Contractor are included in the above figure unless noted as follows:	
Travel	N/A	
Meals	N/A	
Supplies	N/A	
Other	N/A	
It is understood shall be responsible including, but not illinois Teacher Redeductions. The Comembers, agents, adues, demands, de equity, which may understood and agenrollment and attendance does not one (1) week befor become null and wand all claims, act arise as a result of	is responsible for providing an agenda, outline, and/or teaching syllabus for any program and for and compensated by the ROE become the sole property of the ROE. and agreed by the parties that the Contractor is hereby retained as an independent contract of any and all payroll deductions required by state and federal law and ROE policy and limited to state and federal income and withholding taxes, Social Security taxes, contributed in the state and federal income and withholding taxes, Social Security taxes, contributed in the state and federal income and withholding taxes, Social Security taxes, contributed in the state and federal income and withholding taxes, Social Security taxes, contributed in the state and federal income and withholding taxes, Social Security taxes, contributed intended and other mandatory or volutions and the state and federal income and withholding taxes, Social Security taxes, contributed intended to the read and other mandatory or volutions, and hold harmless the ROI derivants, administrators, employees, insurers, successors and assignees of and from all classification of the Contractors assumption of the above payroll deduction responsibilities by reason of the Contractors assumption of the above payroll deduction responsibilities and the parties that the ROE shall have the unlimited right and discretion to determine endance standards for any workshops, classes, seminars or other presentations required on the remember. The Contractor further agrees that the ROE Administrator may cancel any such other such presentation when he/she determines, in his/her sole discretion, that the enrollment may be the scheduled date of the parties agree, however, that such cancellation will not on the scheduled date of the presentation(s). In the event said cancellation occurs, this agreement such presentation of this agreement as explained herein. The contractor further agrees of action of every kind and nature, at law or in equations, demands, charges or other causes of action of every kind and natu	etor and as such, if practice, tions to the intary E, its officers, aims, debts, are, at law or in lities. It is also e minimum of the Contractor workshop, ment and/or occur less that reement shall less from any uity, which may them on the
month.		
Coordinator Signs	ature <u>Beth Sullvai</u> Date Signed 12/9/	2020
	nture <u>Beth Author</u> Date Signed 12/9/20 ure Adriume L. Coloman Date Signed 12/9/20	
Regional Superint	ture Beth Sullvai Date Signed 12/9/20 The signed 12/9/20 The signed 12-15-	20



Contractual Service Agreement

This agreement, made	and entered into the	10th	day of	
February 2021	By and between th	e DuPage Cou	unty Region	18
Office of Education (he	erein referred to as the	ROE) and		

Name: Adrienne Coleman (Herein referred to as the Contractor)

Company Name: Candid Conversations Matter

FEIN#

Address:



Phone: E-Mail Address:

Are you actively teaching AND a member of the Illinois Teacher Retirement System?

Yes

Are you a retired teacher receiving a pension from the Illinois Teacher Retirement System? Yes

CIRCLE ONE

Please Note: if you circled yes, you are required to have your supervisor authorize your participation as a presenter for this academy. Please have him/her send an authorization email to Dr. Beth Sullivan, bsullivan@dupageroe. org. You should also contact your Business/Human Resources office to determine what TRS consequences you may experience. Further, as the DuPage Regional Office of Education is a TRS entity, and you are an active TRS participant, we will send TRS the required employee/er contributions on your presenter stipend.

DESCRIPTION OF SERVICE(S)

Title: Leading For Equity and Excellence in the School Setting (AA3010)

Event #: AA3010 Session for Wood Dale District 7

Category: Administrators' Academy

Time: 8:00 AM - 3:00 PM

LOCATION OF THE SERVICE(S) Delivered via ZOOM

DATE(S) OF THE SERVICE March 5, 2021

Whereas, it is the desire of the ROE to obtain the services of the Contractor for the purposes and Upon the terms hereinafter set forth and, Whereas, the Contractor desires to perform the services hereinafter described upon the terms and conditions herein contained.

Now, therefore, for and in consideration of the mutual covenants and promises herein contained, and for other good and valuable considerations, the receipts and sufficiency whereof are herewith acknowledged, the parties hereto do mutually agree as follows:

The ROE agrees to pay the Contractor for his/her services the Sum of \$	
All expenditures of the Contractor are included in the above figure unless noted as follows:	
Travel N/A	
Meals N/A	
Supplies N/A	
Other N/A	
The Contractor is responsible for providing an agenda, outline, and/or teaching syllabus for any program to be offer Materials developed for and compensated by the ROE become the sole property of the ROE. It is understood and agreed by the parties that the Contractor is hereby retained as an independent contractor and as shall be responsible for any and all payroll deductions required by state and federal law and ROE policy and practice, including, but not limited to state and federal income and withholding taxes, Social Security taxes, contributions to the Illinois Teacher Retirement System and/or Illinois Municipal Retirement Fund, and other mandatory or voluntary deductions. The Contractor hereby agrees to release, discharge, save, indemnify, and hold harmless the ROE, its office members, agents, servants, administrators, employees, insurers, successors and assignees of and from all claims, debt dues, demands, deficiencies, assessments, obligations, fees, actions or causes of action of every kind or nature, at law equity, which may arise by reason of the Contractors assumption of the above payroll deduction responsibilities. It is understood and agreed by the parties that the ROE shall have the unlimited right and discretion to determine minimum enrollment and attendance standards for any workshops, classes, seminars or other presentations required of the Contractor further agrees that the ROB Administrator may cancel any such workshop class, seminar or other such presentation when he/she determines, in his/her sole discretion, that the enrollment and/of attendance does not merit such presentation when he/she determines, in his/her sole discretion, that the enrollment and/of attendance does not merit such presentation when he/she determines, in his/her sole discretion, that the enrollment and/of attendance does not merit such presentation when he/she determines, in his/her sole discretion, that the enrollment and/of attendance does not merit such presentation (s). The parties agree, however, that such cance	such, e ers, s, or in also n ractor , r that all
The ROE honors requests for payment that have been presented by the second week of the month and pays them on fourth Wednesday of that month. Those presented after that date will be paid on the fourth Wednesday of the following month.	he ng
fourth Wednesday of that month. Those presented after that date will be paid on the fourth Wednesday or the follow month.	or of the second
fourth Wednesday of that month. Those presented after that date will be paid on the fourth Wednesday or the follow month.	or of the second
fourth Wednesday of that month. Those presented after that date will be paid on the fourth Wednesday of the follow	or of the second se



Contractual Service Agreement

	This agreement, made a	and entered into the 10th	day of
TON, ILLI	February 2021	By and between the DuPage	County Regional
421 N. County Farm Road Wheaton, IL 60187-3999	Office of Education (he	rein referred to as the ROE) and	i
Name: Adrienne Coleman (He	rein referred to as the Conti		
Company Name: Candid Conversa	tions Matter	FEIN#	
Address:	Phone:		
	E-Mail Address:		
Are you actively teaching AND a m	ember of the Illinois Tea	acher Retirement System?	Yes CIRCLE ONE
Are you a retired teacher receiving a	a pension from the Illinoi	is Teacher Retirement System?	Yes CIRCLE ONE
this academy. Please have him/her should also contact your Business/Further, as the DuPage Regional Of send TRS the required employee/en	Human Resources office ffice of Education is a TI	to determine what TRS conseques on the conseques of the constant of the consta	uences you may experience.
DESCRIPTION OF SERVICE(S)			
Title: Leading For Equi	ty and Excellence in the	e School Setting (AA3010)	
Event#: AA3010 Session 0	10		
Category: Administrators' A	cademy		
Time: 8:00 AM - 3:00 I	PM		
LOCATION OF THE SERVICE(S	Delivered via ZOOM	1	
DATE(S) OF THE SERVICE	May 14, 2021		

Whereas, it is the desire of the ROE to obtain the services of the Contractor for the purposes and Upon the terms hereinafter set forth and, Whereas, the Contractor desires to perform the services hereinafter described upon the terms and conditions herein contained.

Now, therefore, for and in consideration of the mutual covenants and promises herein contained, and for other good and valuable considerations, the receipts and sufficiency whereof are herewith acknowledged, the parties hereto do mutually agree as follows:

The DOD	the Contractor for higher comings the Sum of S 1500				
_	o pay the Contractor for his/her services the Sum of \$1500				
All expenditures of	the Contractor are included in the above figure unless noted as follows:				
Travel	N/A				
Meals	_N/A				
Supplies	N/A				
Other	N/A				
The Contractor is responsible for providing an agenda, outline, and/or teaching syllabus for any program to be offered. Materials developed for and compensated by the ROE become the sole property of the ROE. It is understood and agreed by the parties that the Contractor is hereby retained as an independent contractor and as such, shall be responsible for any and all payroll deductions required by state and federal law and ROE policy and practice, including, but not limited to state and federal income and withholding taxes, Social Security taxes, contributions to the Illinois Teacher Retirement System and/or Illinois Municipal Retirement Fund, and other mandatory or voluntary deductions. The Contractor hereby agrees to release, discharge, save, indemnify, and hold harmless the ROE, its officers, members, agents, servants, administrators, employees, insurers, successors and assignees of and from all claims, debts, dues, demands, deficiencies, assessments, obligations, fees, actions or causes of action of every kind or nature, at law or in equity, which may arise by reason of the Contractors assumption of the above payroll deduction responsibilities. It is also understood and agreed by the parties that the ROE shall have the unlimited right and scretion to determine minimum enrollment and attendance standards for any workshops, classes, seminars or other presentations required of the Contractor pursuant to this agreement. The Contractor further agrees that the ROE Administrator may cancel any such workshop, class, seminar or other such presentation when he/she determines, in his/her sole discretion, that the enrollment and/or attendance does not merit such presentation(s). The parties agree, however, that such cancellation will not occur less that one (1) week before the scheduled date of the presentation(s). In the event said cancellation occurs, this agreement shall become null and void and the parties agree to release, discharge, save, indemnify and hold each other harmless from any and all claims, actions, de					
fourth Wednesday month,	of that month. Those presented after that date will be paid on the fourth Wednesday of the	them on the ne following			
fourth Wednesday month,	of that month. Those presented after that date will be paid on the fourth Wednesday of the	e following			
fourth Wednesday month,	equests for payment that have been presented by the second week of the month and pays of that month. Those presented after that date will be paid on the fourth Wednesday of the store Advisor L. Colombia Date Signed 2-10-21 are Advisor L. Colombia Date Signed 2-17.	e following			



Contractual Service Agreement

This agreement, made	and entered into the	10th	day of	
February 2021	By and between th	e DuPage Co	unty Regio	ona
Office of Education (he	erein referred to as the	ROE) and		

Name: Adrienne Coleman (Herein referred to as the Contractor)

Company Name: Candid Conversations Matter

FEIN#

Address:

250

Phones E-Mail Address:

Are you actively teaching AND a member of the Illinois Teacher Retirement System?

Yes

Are you a retired teacher receiving a pension from the Illinois Teacher Retirement System? Yes

CIRCLE ONE

Please Note: if you circled yes, you are required to have your supervisor authorize your participation as a presenter for this academy. Please have him/her send an authorization email to Dr. Beth Sullivan, bsullivan@dupagerce. org. You should also contact your Business/Human Resources office to determine what TRS consequences you may experience. Further, as the DuPage Regional Office of Education is a TRS entity, and you are an active TRS participant, we will send TRS the required employee/er contributions on your presenter stipend.

DESCRIPTION OF SERVICE(S)

Title: Leading For Equity and Excellence in the School Setting (AA3010)

Event#: AA3010 Session 011

Category: Administrators' Academy

Time: 8:00 AM - 3:00 PM

LOCATION OF THE SERVICE(S) Delivered via ZOOM

DATE(S) OF THE SERVICE June 21, 2021

Whereas, it is the desire of the ROE to obtain the services of the Contractor for the purposes and Upon the terms hereinafter set forth and, Whereas, the Contractor desires to perform the services hereinafter described upon the terms and conditions herein contained.

Now, therefore, for and in consideration of the mutual covenants and promises herein contained, and for other good and valuable considerations, the receipts and sufficiency whereof are herewith acknowledged, the parties hereto do mutually agree as follows:

The ROE agrees	o pay the Contractor	for his/her services the Sum of	'\$ <u>1500</u>	
All expenditures o	f the Contractor are in	cluded in the above figure unl	ess noted as follows:	
Travel	N/A			
Meals	N/A			
Supplies	_N/A			
Other	N/A			
It is understood shall be responsible including, but not illinois Teacher Redeductions. The Comembers, agents, addes, demands, defective, which may understood and agenrollment and attribute and attendance does not one (1) week befor become null and vand all claims, act arise as a result of	ed for and compensate and agreed by the pare for any and all payrelimited to state and festirement System and contractor hereby agreements, administrator ficiencies, assessment arise by reason of the reed by the parties the endance standards for reement. The Contractor merit such presentation of merit such presentation of the scheduled date oid and the parties agains, demands, charge the nullification of the	viding an agenda, outline, and/ed by the ROE become the sole ties that the Contractor is here oil deductions required by state deral income and withholding for Illinois Municipal Retirement es to release, discharge, save, it is, employees, insurers, succests, obligations, fees, actions or a Contractors assumption of the at the ROE shall have the unline any workshops, classes, seminator further agrees that the ROI in when he/she determines, in hetion(s). The parties agree, how of the presentation(s). In the express or other causes of action of a sagreement as explained here	e property of the ROE. by retained as an independent and federal law and Retaxes, Social Security to the Fund, and other manual and the manual and assignees of accuses of action of every above payroll deduction are or other presentations. Administrator may call a discretion, the ever, that such cancellation or indemnify and hold eaction are wery kind and nature, a sin.	endent contractor and as such, OE policy and practice, axes, contributions to the adatory or voluntary mless the ROR, its officers, and from all claims, debts, ry kind or nature, at law or in on responsibilities. It is also on to determine minimum ons required of the Contractor neel any such workshop, nat the enrollment and/or ation will not occur less that occurs, this agreement shall ch other harmless from any at law or in equity, which may
The ROB honors fourth Wednesday month.	of that month. Those	that have been presented by the presented after that date will	be paid on the fourth W	ednesday of the following
Coordinator Signs	ture <u>Bot</u> .	Sullvar Coleman	Date Signed	2-10-2021
Contractor Signat	are Adrience K	Coleman.	Date Signed	2/10/21
Regional Superint	endent Signature	Dhusaeth	Date Signed	2-17-21