

Dr. Jennifer Hernandez, LLC  
12412 Dunedin Ln, St. Louis, MO 63146  
314.882.5576(cell)  
<https://socialjust08.wixsite.com/educationaladvocacy>

## **INVOICE**

Professional Development: Anti-Racism Education Day 1 pt. 2

Friday, January 22, 2021 Prep = 1 hour

Alton School District 9:00am – 12:00pm

Total: \$500

Please make payments payable to Dr. Jennifer Hernandez, LLC.

LC001641392

# C.R.E.E.D., LLC

1014 Phinney Ave  
Alton, IL 62002  
(618) 570-5919

## Invoice

Submitted on 06/18/2021

<b>Invoice for</b>	<b>Payable to</b>	<b>Invoice #</b>
Nana Becoat	Nana Becoat	1
C.R.E.E.D., LLC		
<b>Project</b>	<b>Due date</b>	
1014 Phinney Ave		
Alton, IL 62002	ACUSD 11 PD	

Description	Qty	Unit price	Total price
Culturally Responsive Teaching PD	1	\$500.00	\$500.00
			\$0.00
			\$0.00
			\$0.00

Notes:

Subtotal	\$500.00
Adjustments	
	\$500.00

## Invoice for Service Diversity, Equity, & Inclusion In-service Training

The following invoice for service is being submitted to Alton School District and/or its representing agents, for Faculty (Teacher)/Staff Training [Topic: Implicit bias & microaggressions in student:teacher relationships] on August, 13, 2021. Service was approved by the district administration (e.g., High School Principal). Provided service is for an in-service training for district faculty (e.g., teachers), staff, and administrators. In particular, this invoice is for the following service items as stated in cost statement below:

1. 1.5 hour Training - to be conducted by Dr. Kimberly Carter (Phd, MSW)– training will emphasize inherent implicit bias and micro-aggressions that could unintentionally impact positive teacher-student engagement and social relationships within the above mentioned school district. The aim of this training to help improve awareness and soft skills that shape educational service delivery and student:teacher/staff relationships..
2. Training Handouts – customized handouts and related training materials will be provided to all participants.

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Alton School District  
School Social Work In-Service Training

**Tentative Agenda**

- I. Unpacking, Demystifying, Exploring the terms:
  - a. *'Implicit Bias'*
  - b. *'Micro-aggressions'*
  - c. *'Social Identity' (e.g. social, racial, gender framing)*
  - d. *'Marginalized'*
  - e. *Silencing*
- II. The Impact on Human Experiences; on Student Experiences
  - a. The social and emotional impact
  - b. Empathizing – case applications
  - c. Impacts on student success, educational exchanges, youth outcomes
- III. Embracing the challenge: Strategies for Relationship Building

*\*\*This training will include a combination of direct instruction and cooperative learning. Participants will be expected to not only listen to content shared in presentations, but also to participate in discussion and small group activities. This integrated approach will ensure that applications of core concepts in participant's practice settings are aptly considered.*

C-E Consulting Inc.				
~Invoice for Service ~				
<u>Service ID</u>	<u>Service Type</u>	<u>Service Description</u>	<u>Cost per unit</u>	<u>Other</u>
GS.1	General Workshop [Staff Training]	Training [1.50hours]	\$300	*Facilitated by Kimberly Carter, Phd, MSW (Dr. Carter)
---	Other Services & Customization	Customization/Handout Development	\$N/A	May include, but is not limited to meetings, review of organizational documents, employee shadowing, document preparation, curriculum research/assembly, etc.
<b>TOTAL Costs</b>	---		<b>\$300</b>	

Payment terms: 100% of total cost due within 45-days of service completion.

Payment should be rendered as follows:

Trainer/Payee

Dr. Kimberly A. Carter  
 29 Cardigan Dr.  
 St. Louis, MO 63135  
 314.614.7462  
 Amount: \$300.00