

Agreement for Services

August 15, 2020

Joliet School District 86
Theresa Rouse, Ed.D., Superintendent
Sunni McNeal, Ed.D.
420 N Raynor Ave.
Joliet, IL 60435-6097

Dear Dr. Rouse:

Your continued commitment to becoming a culturally proficient school community is to be celebrated. The lack of equity, in today's world, is being showcased in multiple ways. To overcome that gap attention to bias and suppression must be addressed diligently. It is my pleasure to assist you and your staff to achieve that goal. The following outlines a program of support that I, as your consultant, can provide:

Dr. Daniel Moirao (consultant) will provide a variety of professional services, coaching, and facilitation for staff, students, and committee members of the Joliet School District 86 (client).

1. This agreement shall be in effect from August 10, 2020 – June 30, 2021.
2. Services to fulfill the terms of this contract will be, but not limited to, three formats:
 - a. Direct face-to-face services, (if possible, during the COVID19 pandemic)
 - b. Online coaching and facilitation, and/or
 - c. Webinars
3. Services to be provided:
 - a. Eighty-four (84) one-hour to ninety-minute coaching sessions. This is an average of four meetings per school site for the 2020-2021 academic year. This may be adjusted based on school site need for a total of eighty-four (84) sessions. (Discounted: normal rate \$800.00 per session)

\$42,000.00


- b. Provide outcomes and agendas for four (4) student leadership teams and facilitation of these teams as needed.

\$6500.00

- c. Provide outcomes and agendas for four (4) District Equity Team Committee and facilitation of the team as needed. (Sept. 28, Nov. 30, 2020, February 1, and April 26, 2021: 3:30 pm to 5:00 pm)

\$6500.00

Grand total: \$55,000.00

4. The rates listed are for virtual meetings only. Should travel be required a per diem will be charged for each day on site at a rate of \$500.00 per day. This per diem rate includes cost of travel, lodging, and meals to and from the consultants' home to the school district.
5. The consultant will submit an invoice no more than fifteen (15) days after each single or multiple day session.
6. **Payment** shall be made to:
Daniel R. Moirao, Ed.D.

7. All materials developed are the intellectual property of Daniel R. Moirao Ed.D. and may be reproduced for the sole purpose of the districts internal use and advancement.
8. Materials used by the consultant from other sources will be identified with appropriate reference and copyright information by the consultant. Use of those materials by the client is at their discretion and peril.
9. **Force Majeure.** A party will not be considered in breach or in default because of, and will not be liable to the other party for, any delay or failure to perform its obligations under this agreement by reason of fire, earthquake, flood, explosion, strike, riot, war, terrorism, pandemics, or similar event beyond that party's reasonable control (each a "Force Majeure Event"). However, if a Force Majeure Events occurs, the affected party shall, as soon as practicable:
- Notify the other party of the Force Majeure Event and its impact on performance under this agreement; and
 - Use reasonable efforts to resolve any issues resulting from the Force Majeure Event and perform its obligations under this agreement.
10. **Choice of Law.** The laws of the state of California govern this agreement (without giving effect to its conflicts of law principles).

11. **Effectiveness.** This agreement will become effective when all parties have signed it. The date this agreement is signed by the last party to sign it (as indicated by the date associated with that party's signature will be deemed the date of this agreement.

Each party is signing this agreement on the date stated opposite that party's signature.

For the Client:

Date:

By:

Printed Name:

For the Consultant:

Date: August 18, 2020 By:

Printed Name: **Daniel R. Moirao, Ed.D.**

Appendix 1
Services to Be Provided
Set at the time of Agreement Effect

The consultant will

- Leadership and/or facilitation for student leadership
- Leadership and/or facilitation for the District Equity Committee (four meeting dates)
- One-on-one or small group coaching for site administrators and/or their assistant principals
- Facilitation of small groups of building leadership teams to plan for upcoming events
- Coaching and preparation of new district administrators as they transition to assuming full responsibility as equity leaders
- Facilitation of Equity Google classroom for all district administrators
- Work with non-certificated staff to create professional development agendas to non-certificated staff

The consultant will provide the listed services according to a schedule mutually agreed upon by both parties. Any changes to the established calendar of meeting dates shall be mutually agreed upon by both parties prior to the established dates.