This email is coming from a person outside of our CUSD200 network. Please make sure you are expecting this email.

Dear Dr. Kyle,

I'm a former Wall Street Journal reporter and now vice president of strategy and investigations at Parents Defending Education, a nonprofit based in Arlington, Va.

Under public records laws, I am requesting the following information:

- All contracts, purchase orders and agreements that Wheaton-Warrenville Community School District has had with businesses, consultants, public speakers or external organizations on diversity, equity, inclusion and anti-racism, 2011-2021.
- Including but not limited to contracts, purchase orders and agreements the school district has had with CASEL.

Parents Defending Education is a nonprofit organization and will not use the requested records for private commercial interests. I request a fee waiver because this information will be used to educate the public. To minimize the burden of production, I can accept records electronically. If there are any fees for searching or copying these records, please inform me if the cost will exceed $20.

If you have any questions, please contact me.

Best,

(Ms.) Asra Noman

Wheaton-Warrenville Community School District
Dr. Charlie Kyle
FOIA Officer
CUSD 200
130 W. Park Ave
Wheaton, Illinois 60189
Fax 630-682-2384
630-682-2015
charles.kyle@cusd200.org
Wheaton-Warrenville Community School District FOIA Request
Dear Asra:

Thank you for contacting Community Unit School District 200 with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

On July 29, 2021, you requested the following documents:

- All contracts, purchase orders and agreements that Wheaton-Warrenville Community School District has had with businesses, consultants, public speakers or external organizations on diversity, equity, inclusion and anti-racism, 2011-2021.
- Including but not limited to contracts, purchase orders and agreements the school district has had with CASEL.

Your request is granted. Please see the attached document responsive to your request.

Regards,

Dr. Charlie Kyle
Assistant Superintendent of Administrative Services
Community Unit School District 200
130 West Park Avenue
Wheaton, IL 60189
630-682-2015

[Quoted text hidden]

Dr. Charlie Kyle
Assistant Superintendent of Administrative Services
Community Unit School District 200
130 West Park Avenue
Wheaton, IL 60189
630-682-2015
SEL DROE/CASEL Partnership - NoVo Grant
CASEL Training Budget Registration Reimbursement Request

Partnering District - Community Unit School District #200
Date Submitted - February 26, 2013

PROCEDURES FOR REGISTRATION REIMBURSEMENT
After completing the activity, the district must submit the following documentation to the DROE (Attention: Marjorie Cave, Center for Professional Learning, 1519 S. Grace St, Lombard, IL 60148):

A) An electronically completed and printed NoVo Grant Reimbursement form. This form must be signed and dated by the district Superintendent and the district/school contact person.
B) The following documentation must be attached: Proof of district payment for registration with all the names of those who attended.

Activity: CASEL SEL Training Session 2/21/2013

<table>
<thead>
<tr>
<th>SEL Team Members Registered (up to 10)</th>
<th>Amount Requested (up to $700)</th>
<th>Amount Reimbursed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joanne Panopoulos, Wendy Biggs, Valerie Fraser, Joe Kish, Camille Jedlicka, Joel Wardynski, Dana De La Vega, Cindy Menza, Jillian Mcnamara, Jackie Croci</td>
<td>$700.00</td>
<td></td>
</tr>
</tbody>
</table>

Signature of Superintendent

Signature of District SEL Contact

Signature of CASEL Coach

Signature of DROE Coordinator

Date

Date

Date

1/30/13
SEL DROE/CASEL Partnership - NoVo Grant
CASEL Training Budget Substitute Reimbursement Request

Partnering District - Community Unit School District 200

Date Submitted – February 28, 2013

PROCEDURES FOR SUBSTITUTE REIMBURSEMENT
After completing the activity, the district must submit the following documentation to the DROE (Attention: Marjorie Cave, Center for Professional Learning, 1519 S. Grace St, Lombard, IL 60148):
   A) An electronically completed and printed NoVo Grant Reimbursement form. This form must be signed and dated by the district Superintendent and the district/school contact person.
   B) The following documentation must be attached: Proof of district payment with either a list of substitutes assigned to the teachers on district letterhead, including the cost per substitute for each teacher, date, and activity, signed by the person requesting the reimbursement OR a district timesheet that provides the same information as stated above.

Activity: CASEL SEL Training Session 2/21/2013

<table>
<thead>
<tr>
<th>Staff Members needing Subs (up to 10)</th>
<th>Amount Requested (up to $900)</th>
<th>Amount Reimbursed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dana de la Vega</td>
<td>$ 80.00</td>
<td></td>
</tr>
<tr>
<td>Valerie Fraser</td>
<td>$ 80.00</td>
<td></td>
</tr>
<tr>
<td>Donna Messina</td>
<td>$ 80.00</td>
<td></td>
</tr>
<tr>
<td>Total: $240.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Signature of Superintendent

Signature of District SEL Contact

Signature of CASEL Coach

Signature of DROE Coordinator
NoVo Grant - SEL DROE/CASEL Partnership Budget Reimbursement Request

Partnering District - Community Unit School District 200
Date Submitted - May 14, 2013

Through the DROE/CASEL Partnership and NOVO Foundation funds are available for your district to use to support work being done to implement SEL system-wide. Each district has:
- $1,500 to cover costs for staff to attend district SEL team meetings during the school year.
- $1,600 to cover costs for staff to attend CASEL training.
- $500 to use to cover costs for videotaping SEL stories/message to share with larger community.

PROCEDURES FOR REIMBURSEMENT
After completing the activity, the district must submit the following documentation to the DROE (Attention: Marjorie Cave, Center for Professional Learning, 1519 S. Grace St, Lombard, IL 60148):
A) An electronically completed and printed NoVo Grant Reimbursement form. This form must be signed and dated by the district Superintendent and the district/school contact person.
B) The following documentation must be attached: Proof of district payment. For substitutes a list of substitutes assigned to the teachers on district letterhead, including the cost per substitute for each teacher, date, and activity, signed by the person requesting the reimbursement OR a district timesheet that provides the same information as stated above.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Amount Requested</th>
<th>Amount Reimbursed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attendance at SEL Team Meetings on 2-8-13, 4-12-13 &amp; 5-10-13</td>
<td>$160.00</td>
<td></td>
</tr>
<tr>
<td>(See attached sub information)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL:</strong></td>
<td><strong>$160.00</strong></td>
<td></td>
</tr>
</tbody>
</table>

Signature of Superintendent

Signature of District SEL Contact

Signature of CASEL Coach

Signature of DROE Coordinator
NoVo Grant - SEL DROE/CASEL Partnership Budget Reimbursement Request

Partnering District – Wheaton Warrenville Community Unit District 200

Date Submitted - March 24, 2014

Through the DROE/CASEL Partnership and NOVO Foundation funds are available for your district to use to support efforts to implement SEL system-wide. Allocated funds available include:

- **$500** to cover costs for substitutes/stipends for staff to attend SEL Team meetings and/or SEL PLC meetings.
- **$400** to cover costs for SEL team members to attend CASEL training and/or SEL capacity building sessions. (registration and/or substitutes)

  *Note: If funds are not requested by March 30, 2014 monies will be reallocated to other districts*

**PROCEDURES FOR REIMBURSEMENT**

After completing the activity, the district must submit the following documentation to the DROE (Attention: Marjorie Cave, Center for Professional Learning, 1519 S. Grace St, Lombard, IL 60148):

A) An electronically completed and printed NoVo Grant Reimbursement form. This form must be signed and dated by the district Superintendent and the district/school contact person.

B) The following documentation must be attached: Proof of district payment. For substitutes a list of substitutes assigned to the teachers on district letterhead, including the cost per substitute for each teacher, date, and activity, signed by the person requesting the reimbursement OR a district timesheet that provides the same information as stated above.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Amount Requested</th>
<th>Amount Reimbursed</th>
</tr>
</thead>
<tbody>
<tr>
<td>SEL Committee Meeting – September 13, 2013</td>
<td>$42.50</td>
<td></td>
</tr>
<tr>
<td>SEL Committee Meeting – November 15, 2013</td>
<td>$85.00</td>
<td></td>
</tr>
<tr>
<td>SEL Committee Meeting – March 14, 2014</td>
<td>$42.50</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL:</strong></td>
<td><strong>$170.00</strong></td>
<td></td>
</tr>
</tbody>
</table>

Signature of Superintendent  

Signature of District SEL Contact  

Signature of DROE Coordinator  

10/2013
DROE/CASEL Affiliated District Partnership Grant Reimbursement Request 2016-17

Partner District: 5th Ward, Wheaton, Hinsdale

Date Submitted: 10-13-16

The DROE/CASEL/ Affiliated Districts Partnership grant funds are available to support districts efforts to implement SEL system-wide. Per the approved activities/outcomes submitted, our district requests reimbursement not to exceed $1,000 to cover costs.

PROCEDURES FOR REIMBURSEMENT
After completing the activity, the district must submit the following documentation to the DROE (Attention: Marjorie Cave, Center for Professional Learning, 1519 S. Grace St, Lombard, IL 60148):

A) An completed DROE/CASEL Partnership Grant Reimbursement form. This form must be signed and dated by the district Superintendent and the district/school contact person.

B) The following documentation must be attached: Proof of district payment. For substitutes a list of substitutes assigned to the teachers on district letterhead, including the cost per substitute for each teacher, date, and activity, signed by the person requesting the reimbursement OR a district timesheet that provides the same information as stated above.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Amount Requested</th>
<th>Amount Reimbursed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Diederich Focus Group Planning in Diverse Contexts...</td>
<td>$250</td>
<td></td>
</tr>
<tr>
<td>Friday, Oct. 14 8:30-11:30</td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL: 5 staff @ $50 each</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Signature of Superintendent

Signature of District SEL Contact

Signature of DROE Coordinator

Date 10-13-16

08/2016
DROE/ CASEL Affiliated District Partnership Grant Reimbursement Request 2016-17

Partner District: Community Unit School District 200  Date Submitted: November 17, 2016

The DROE/CASEL/ Affiliated Districts Partnership grant funds are available to support districts efforts to implement SEL system-wide. Per the approved activities/outcomes submitted, our district requests reimbursement not to exceed $1,000 to cover costs.

PROCEDURES FOR REIMBURSEMENT
After completing the activity, the district must submit the following documentation to the DROE (Attention: Marjorie Cave, Center for Professional Learning, 1519 S. Grace St, Lombard, IL 60148):
A) An completed DROE/CASEL Partnership Grant Reimbursement form. This form must be signed and dated by the district Superintendent and the district/school contact person.
B) The following documentation must be attached: Proof of district payment. For substitutes a list of substitutes assigned to the teachers on district letterhead, including the cost per substitute for each teacher, date, and activity, signed by the person requesting the reimbursement OR a district timesheet that provides the same information as stated above.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Amount Requested</th>
<th>Amount Reimbursed</th>
</tr>
</thead>
<tbody>
<tr>
<td>4 Staff attended Dr. Farbry’s seminar – Proactive Planning in Diverse Contexts through Data Informed Awareness</td>
<td>$200.00</td>
<td></td>
</tr>
<tr>
<td>TOTAL:</td>
<td>$200.00</td>
<td></td>
</tr>
</tbody>
</table>

Signature of Superintendent

Signature of District SEL Contact

Signature of DROE Coordinator
DROE/CASEL Affiliated District Partnership Grant Reimbursement Request 2016-17

Partner District: CUSD 200  Date Submitted: June 1, 2017

The DROE/CASEL/ Affiliated Districts Partnership grant funds are available to support districts efforts to implement SEL system-wide. Per the approved activities/outcomes submitted, our district requests reimbursement not to exceed $1,000 to cover costs.

PROCEDURES FOR REIMBURSEMENT
After completing the activity, the district must submit the following documentation to the DROE (Attention: Marjorie Cave, Center for Professional Learning, 1519 S. Grace St, Lombard, IL 60148):

A) An completed DROE/CASEL Partnership Grant Reimbursement form. This form must be signed and dated by the district Superintendent and the district/school contact person.

B) The following documentation must be attached: Proof of district payment. For substitutes a list of substitutes assigned to the teachers on district letterhead, including the cost per substitute for each teacher, date, and activity, signed by the person requesting the reimbursement OR a district timesheet that provides the same information as stated above.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Amount Requested</th>
<th>Amount Reimbursed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Subs for SEL meetings: 10-07-16, 01-13-17, &amp; 5-12-17</td>
<td>$175.00</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL:</strong></td>
<td></td>
<td>$175.00</td>
</tr>
</tbody>
</table>

Signature of Superintendent

Signature of District SEL Contact

Signature of DROE Coordinator

08/2016
DROE/ CASEL Affiliated District Partnership Grant Reimbursement Request 2017-18

Partner District: CUSD200

Date Submitted: 5/15/18

The DROE/CASEL/ Affiliated Districts Partnership grant funds are available to support districts efforts to implement SEL system-wide. Per the approved activities/outcomes submitted, our district requests reimbursement not to exceed $1,000 to cover costs.

PROCEDURES FOR REIMBURSEMENT
After completing the activity, the district must submit the following documentation to the DROE by June 2, 2018. (At: Marjorie Cave, DuPage ROE, 421 North County Farm Rd, Wheaton 60187) including:

1) Completed DROE/ CASEL Partnership Grant Reimbursement form. This form must be signed and dated by the district Superintendent and the district/school contact person.

2) The attaching documentation: Proof of district payment for any activity or materials. For substitutes include a list of substitutes assigned to the teachers on district letterhead, with the cost per substitute for each teacher, date, and activity, signed by the person requesting the reimbursement OR a district timesheet that provides the same information as stated above.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Amount Requested</th>
<th>Amount Reimbursed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Subs for SEL meetings: 10/20/17, 12/15/17, 2/21/18, 3/7/18, 3/9/18, 3/15/18, 3/23/18, 4/12/18, 4/13/18, 4/16/18, &amp; 4/23/18</td>
<td>$2,677.50</td>
<td></td>
</tr>
<tr>
<td>TOTAL:</td>
<td></td>
<td>$2,677.50</td>
</tr>
</tbody>
</table>

Signature of Superintendent

Date 5/15/18

Signature of District SEL Contact

Date 5/15/18

Signature of DROE Coordinator

Date
**DUPage Regional Office of Education**

**Dr. Darlene J. Ruscitti**  
Regional Superintendent  
Wheaton, Illinois 60187  
DuPage County Schools

**Center for Professional Learning**  
1519 South Grace Street  
Lombard, IL 60148  
Phone: 630.495.6080  
Fax: 630.495.6084

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**DROE/CASEL Affiliated District Partnership Grant Reimbursement Request 2017-18**

Partner District: CUSD200  
Date Submitted: 5/15/18

The DROE/CASEL/Affiliated Districts Partnership grant funds are available to support districts' efforts to implement SEL system-wide. Per the approved activities/outcomes submitted, our district requests reimbursement not to exceed $1,000 to cover costs.

**PROCEDURES FOR REIMBURSEMENT**

After completing the activity, the district must submit the following documentation to the DROE by June 2, 2018. (Attn: Marjorie Cave, DuPage ROE, 421 North County Farm Rd, Wheaton 60187) including:

1) Completed DROE/CASEL Partnership Grant Reimbursement form. This form must be signed and dated by the district Superintendent and the district/school contact person.

2) The attaching documentation: Proof of district payment for any activity or materials. For substitutes include a list of substitutes assigned to the teachers on district letterhead, with the cost per substitute for each teacher, date, and activity, signed by the person requesting the reimbursement OR a district timesheet that provides the same information as stated above.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Amount Requested</th>
<th>Amount Reimbursed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Subs for SEL meetings: 10/20/17, 12/15/17, 2/21/18, 3/7/18, 3/9/18, 3/15/18, 3/23/18, 4/12/18, 4/13/18, 4/16/18, &amp; 4/23/18</td>
<td>$2,677.50</td>
<td></td>
</tr>
</tbody>
</table>

**TOTAL:** $2,677.50

---

Signature of Superintendent  
5/15/18

Signature of District SFI Contact  
5/15/18

Signature of DROE Coordinator  
Date

09/2017
DuPage Affiliated Districts Request for Funds Form

The DuPage CASEL Affiliated Districts Partnership has received funding support from the Novo Foundation for another year. In an effort to support all partner districts in moving implementation efforts toward systemic sustainability the grant is providing up to $1,000 in funding support to partner districts in FY2017. To receive these funds partner districts must submit the following documentation describing how the funds will be used. Submit the following documentation no later than October 13, 2017:

☐ District applying: CUSD #200
☐ Attach a CASEL CDI Rubric and Benchmarks completed by the district team during 2017.
☐ Identify the Activity or Outcome your district will address as listed in the rubric: #8 #10
☐ Provide a short description (2-3 sentences) of the how the funds will be used to support the Activity or Outcome. The funds would be used for teacher release time or substitute coverage for a thorough review of evidence-based programs to be used for the 2018-19 school year. In addition, staff will also be reviewing and determining a way to collect data to measure the explicit teaching of SEL standards.

☐ Lastly, staff will be assisting with determining the professional development plan needed to support the explicit teaching of SEL in 2018-19.

Signature of Superintendent

Signature of District SEL Contact

Signature of DROE Coordinator

Date

9-22-17

Date

9/22/17

June 2017
### FY19

<table>
<thead>
<tr>
<th>EVENT</th>
<th>TOTAL COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>Why Equity Matters (DuPage ROE) on 10/10/18 @ $200 each</td>
<td>$2,600.00</td>
</tr>
<tr>
<td>Educating Mindfully on 3/1/19 @ $150 EACH</td>
<td>$600.00</td>
</tr>
<tr>
<td>Illinois Deep Equity Institute (DuPage ROE) on 3/1/19</td>
<td>$100.00</td>
</tr>
<tr>
<td>Dr. Tyrone Howard - Speaker at WN - (covered Equity in the Treatment of Students) on 9/20/19 (paid with FY19 SEED)</td>
<td>$7,500.00</td>
</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td><strong>$10,800.00</strong></td>
</tr>
</tbody>
</table>

### FY20

<table>
<thead>
<tr>
<th>EVENT</th>
<th>TOTAL COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registration fees for 11 people to attend Race &amp; Culture in the classroom, school and beyond on 10/22/19 @ $150 EACH</td>
<td>$1,650.00</td>
</tr>
<tr>
<td>ROE - Building Capacity and Curriculum Considerations for LGBTQ+ on 3/5/20</td>
<td>$65.00</td>
</tr>
<tr>
<td>Educating Mindfully on 2/28/20 @ $150 each</td>
<td>$300.00</td>
</tr>
<tr>
<td>LGBTQ+ Curriculum Considerations on 2/28/20 @ $65 each</td>
<td>$65.00</td>
</tr>
<tr>
<td>Race and Culture in the Classroom, School and Beyond (DuPage ROE) on 10/22/19 @ $150 each (SEED)</td>
<td>$450.00</td>
</tr>
<tr>
<td>Dr. Marcuss Croom, Brio Education Consulting - Providing English Department Curriculum Equity Sessions in November 2019, May 2020 and June 2020 ($9,000 pd by SEED - balance by WN)</td>
<td>$12,500.00</td>
</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td><strong>$15,030.00</strong></td>
</tr>
</tbody>
</table>

### FY21

<table>
<thead>
<tr>
<th>EVENT</th>
<th>TOTAL COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>ROE - Leading for Equity and Excellence in the School Setting - Administrators’ Academy @ $200 each</td>
<td>$400.00</td>
</tr>
<tr>
<td>Midwest Principals Center - Instructional Equity on 4/22/21</td>
<td>$340.00</td>
</tr>
<tr>
<td>IAGC - Equity &amp; Inclusion in Action Virtual Summit</td>
<td>$150.00</td>
</tr>
<tr>
<td>The Howard Group - Virtual Professional Development offered on Institute Day 11/13/20 ($8,500 total - split with SEL budget)</td>
<td>$8,500.00</td>
</tr>
<tr>
<td>Description</td>
<td>Quantity</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>----------</td>
</tr>
<tr>
<td>Educating Mindfully on 2/26/21 @ 49 each</td>
<td></td>
</tr>
</tbody>
</table>

**TOTALS** $9,488.00
The Howard Group (THG) Agreement

Event Date: 11/13/2020

Name of School/Organization Seeking Services: Wheaton Warrenville Community Unit School District 200

Presenter: Dr. Tyrone Howard

Presenters Bio: Tyrone Howard, Ph.D. is professor of education in the School of Education & Information Studies at UCLA. His research addresses issues tied to race, culture, access and educational opportunity for minoritized student populations. Professor Howard is the author of several best-selling books. He is a native of Compton, California where he also served as a classroom teacher. Professor Howard is a member of the National Academy of Education and has been listed by Education Week as one of the 30 most influential educational scholars in the nation on education practice, policy, and research.

Service Offerings: Professional Development 8:00 am - 3:00 pm

Event/Topic: Bias & Equity

Audio/Visual Accommodations: Zoom

Cost of Services: $8,500.00

Recording Policy: This event shall not be recorded without the express written consent from The Howard Group Inc.

Terms of Payment: All payments are due after services are rendered and within 30 days after billing. Make all checks payable to The Howard Group Inc.

Please send checks to PO Box 800394, Santa Clarita, CA. 91380

Cancellation Policy: In the event of a cancellation, Wheaton Warrenville Community Unit School District 200 will be charged 25% of the cost of the scheduled event.
**INVOICE**

*Thank you for your business!*

Brío
Education Consulting

Date: 10/23/2019
INVOICE #1904

To: Wheaton North High School
701 W. Thomas Road
Wheaton, IL 60187
630-784-7300
Customer ID: WNHS

<table>
<thead>
<tr>
<th>Booked by</th>
<th>Job</th>
<th>Payment Terms</th>
<th>Due Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matt Bisan, Principal</td>
<td>Provide &quot;English Department Curriculum Equity&quot; Sessions with Educators</td>
<td>Due on receipt</td>
<td>November 1, 2019</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Qty</th>
<th>Description</th>
<th>Unit Price</th>
<th>Line Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Initial Consultation (*complimentary with market rate travel fees included)</td>
<td>$159</td>
<td>*N/A</td>
</tr>
<tr>
<td>2</td>
<td>Session Appearance: November &amp; May/June (flat rate for all designated WNHS English Department participants only; up to 6-hour onsite session at WNHS facility; plus travel fees at market rate) Note: Standard session admission is $399 per participant, but will not apply for this invoice</td>
<td>$4499.00</td>
<td>$8998.00</td>
</tr>
<tr>
<td>4</td>
<td>Pre-session hour (plus travel fees at market rate)</td>
<td>$259.00</td>
<td>$1036.00</td>
</tr>
<tr>
<td>4</td>
<td>Post-session hour (plus travel fees at market rate)</td>
<td>$259.00</td>
<td>$1036.00</td>
</tr>
<tr>
<td>2</td>
<td>Session Appearance: December &amp; February (flat rate for all designated WNHS English Department participants only; up to 3-hour onsite session at WNHS facility; plus travel fees at market rate) Note: Standard session admission is $399 per participant, but will not apply for this invoice</td>
<td>$2249.00</td>
<td>$4499.00</td>
</tr>
<tr>
<td>N/A</td>
<td>Billable Hours as Needed</td>
<td>$259.00</td>
<td>TBD</td>
</tr>
<tr>
<td>N/A</td>
<td>Need-based Fee Adjustment</td>
<td></td>
<td>-$3,069</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sales Tax</td>
<td>Tax Exempt</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Total</td>
<td>$12,500.00</td>
</tr>
</tbody>
</table>

Make all checks payable to Dr. Marcus Croom
430 S. Maple Avenue #25 Oak Park, IL 60302 Phone: 779-379-BRIO
Email: marcus.croom@brioeconsulting.com

1 of 1
The Howard Group
29551 Hacienda Drive
Valencia, CA. 91354

DATE: September 23, 2019

INVOICE NUMBER:
WNHS01

EIN 38-3979518

BILL TO:
Wheaton North High School
701 West Thomas Road
Wheaton, IL 60187

FOR:
Professional Development

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>DATE</th>
<th>RATE</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional Development</td>
<td>9/20/19</td>
<td>$7,500.00</td>
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TOTAL $8,334.35

Make all checks payable to The Howard Group Inc.
Payment is due within 30 days.

THANK YOU FOR YOUR BUSINESS