



# RVSD Equity Update

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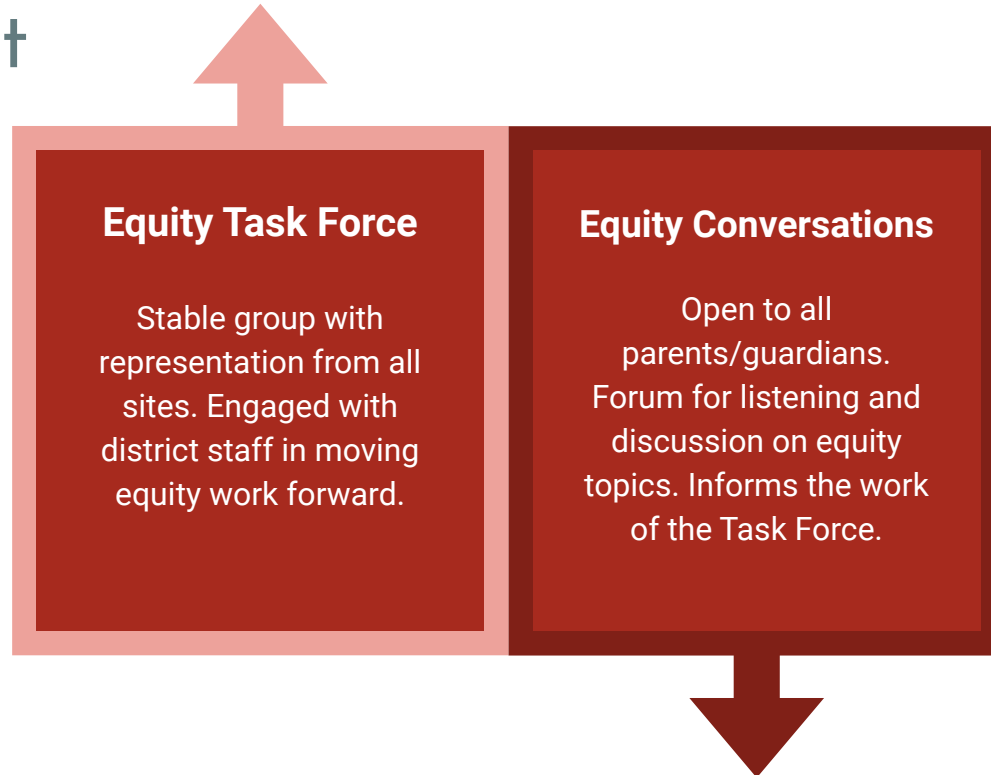
Julia Wolcott, Director of Curriculum & Instruction

Marci Trahan, Superintendent

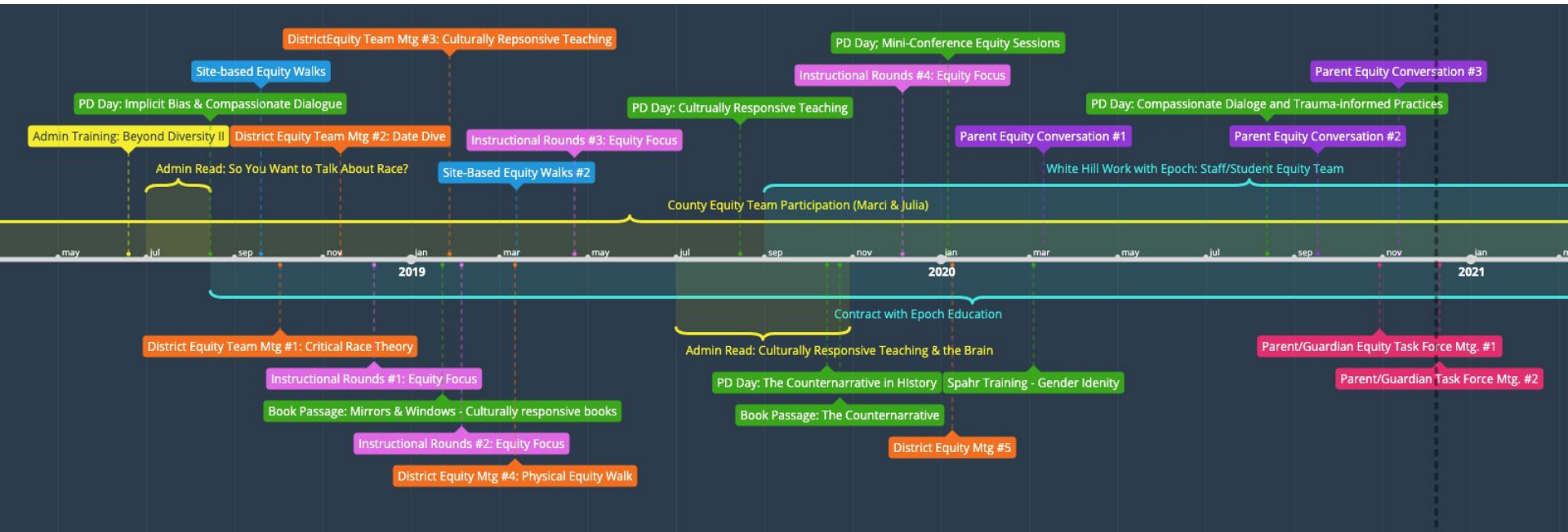
12/15/2020



# 2020-21 Parent Engagement



# RVSD Equity Work Timeline



Admin Equity PD

District Equity Team Mtgs (Admin/Cert/Class)

Certificated PD

Instructional Rounds



Parent/Guardian Equity Conversations

Physical Equity Walks

Parent/Guardian Equity Task Force Mtgs

Work with EPOCH Education

# Task Force Members

- Para Ambardar, WT/WH Parent
- Judith Barry-Gougeon, BKS Principal
- Ruth Ann Binder, WH Parent
- Jenny Burt, BKS Special Ed Teacher
- Matt Catanzarite, WH Principal
- Donna Faulkner, WT Principal
- Kristi Fish, HV Principal
- Jasmine Gavam, BKS/HV Art Teacher
- Jennifer Gonzalez, WT Parent
- Sharika Gregory, MNR Parent
- Angie Kastner, HV/BKS El Teacher
- Chris Landles-Cobb, BKS Parent
- Raemona Little Taylor, BKS Parent
- Maria Lubamersky, WH Assistant Principal
- Peg Minicozzi, MNR Principal
- Tiffany Nemo, WH Parent
- Tayu Neogy, MNR
- Sue Pierce, HV Parent
- Eric Saibel, Director of Student Services
- Isela Sosa, HV/WH Parent
- Vicky Tenorio, WH Parent
- Sandra Torrente, WH Parent
- Marci Trahan, Superintendent
- Amanda Wagner, WH Teacher
- Inga Wahle, WT/WH Parent
- Stacy Walden, BKS Teacher
- Julia Wolcott, Director of C & I
- Kristina Workman, HV Teacher
- Ivatchka Yameogo-Warner, MNR Parent



# RVSD Racial Equity Mission Statement

The Ross Valley School District is committed to creating a safe, equitable, and inclusive learning environment in which all students feel a sense of belonging, are respected and celebrated for their individual differences, and are empowered to thrive socially, emotionally, and academically. We are equally committed to building the leaders of tomorrow who will combat racism and promote equity throughout their lives.

Ross Valley School District parents, guardians, students, staff, and board trustees, in partnership, will create policies to disrupt systemic racism and prioritize equity in our organizational structures, curriculum, and instructional practices.

We will do this by actively engaging, listening, and responding to the voices and needs of our marginalized students, families, and staff and working to engage in anti-racist actions that build a vibrant, inclusive learning community.



# Declaración de la misión de equidad racial de RVSD

El Distrito Escolar de Ross Valley está comprometido a crear un ambiente de aprendizaje seguro, equitativo e inclusivo en el que todos los estudiantes sientan un sentido de pertenencia, sean respetados y celebrados por sus diferencias individuales y estén capacitados para prosperar social, emocional y académicamente. Estamos igualmente comprometidos con la formación de los líderes del mañana que combatirán el racismo y promoverán la equidad a lo largo de sus vidas.

Los padres, tutores, estudiantes, personal y miembros de la junta directiva del Distrito Escolar de Ross Valley, en asociación, crearán políticas para interrumpir el racismo sistémico y priorizar la equidad en nuestras estructuras organizativas, currículo y prácticas de instrucción.

Haremos esto participando activamente, escuchando y respondiendo a las voces y necesidades de nuestros estudiantes, familias y personal marginados y trabajando para participar en acciones antirracistas que construyan una comunidad de aprendizaje vibrante e inclusiva.



# RVSD Equity Actions for 2020-21

## Work with Epoch Education

- Staff PD
- Parent Conversations and Training
- Development of a Parent/Guardian Task Force

## Policies and Practices

- Increased support for Spanish speaking students/families
- Training on Trauma-informed Practices
- Articulated Re-engagement Protocols

## Curriculum

- TK- 5th Equity Book Bundles
- WH -
  - Social Justice Lit Circles
  - Examining the Counter-narrative in History

## Communication

- Development of Mission Statement
- Equity Section on District Website
- RVSD Equity Newsletter

## Community Partners

- Participation in Marin County equity work
- Articulation with Tam District



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Questions?  
Comments?

