



experience we bring as researchers, public historians, speakers, authors, cross-cultural dialogue facilitators, teachers, program/project managers, and consultants.

In order to balance our desire to make our programs accessible to as many groups as possible while also ensuring we can earn a living doing this important work, we use a sliding fee structure based on organization type and size.

Our fees are not based on the number of participants in attendance. For business clients, the number of employees listed in the charts below reflects the overall business size, not the number of participants.

Keynotes & Lectures

These presentations are any length up to 2.5 hours and may include Q&A. They often include multimedia elements and audience polling to keep participants engaged, but no breakout rooms. The prices below are for a single presenter; for some topics and/or audiences, we include 2 presenters, for which we charge 150% of the fees below.

Non-Profits	Colleges & Universities	Government Entities	Businesses	Lecture Price
< \$100,000 annual income				\$1,000
\$100,000 – \$500,000 annual income		Libraries	Under 50 employees	\$1,500
> \$500,000 annual income	Enrollment of <2,000	Individual Schools	51-1,000 employees	\$2,000
	Enrollment of 2,000 – 20,000	School districts & Municipalities	1,000 – 2,500 employees	\$2,500
	Enrollment of >20,000		Over 2,500 employees	\$3,000

Interactive Workshops & Seminars

The pricing below is for programs that are workshop length (2.5 – 4 hours) but don’t include facilitated dialogue. We may incorporate non-facilitated breakout rooms with discussion prompts for “pair sharing” or “table talk.”

Non-Profits	Colleges & Universities	Government Entities	Businesses	Workshop Price
< \$100,000 annual income				\$3,000
\$100,000 – \$500,000 annual income		Libraries	Under 50 employees	\$4,000
> \$500,000 annual income	Enrollment of <2,000	Individual Schools	51-1,000 employees	\$4,500
	Enrollment of 2,000 – 20,000	School districts & Municipalities	1,000 – 2,500 employees	\$5,000
	Enrollment of >20,000		Over 2,500 employees	\$6,000

Deep Dive Dialogue Programs

These programs are 2.5 – 4 hours long, include small group dialogue led by our expert facilitators, and include careful planning of the flow of the workshop. Full day programs are a little less than twice the cost; we can provide a quote if desired.

Pricing for our dialogue programs has 2 components:

- Base price listed in chart below, which covers the trainers’ time for planning and delivery
- Plus the cost of one facilitator for every small group of 5 participants = \$300 x number of small groups (5 participants each) x number of sessions

For example, if you were looking for training for your school district, training 30 participants over a series of 4 sessions that are 4 hours each, the total price for the series would be \$33,200 total:

- \$6,500 per workshop x 4 sessions = \$26,000
- Plus \$300 x 6 facilitators x 4 sessions = \$7,200

Non-Profits	Colleges & Universities	Government Entities	Businesses	Per Workshop Base Price
< \$100,000 annual income				\$4,500
\$100,000 – \$500,000 annual income		Libraries	Under 50 employees	\$5,500
> \$500,000 annual income	Enrollment of <2,000	Individual Schools	51-1,000 employees	\$6,000
	Enrollment of 2,000 – 20,000	School districts & Municipalities	1,000 – 2,500 employees	\$6,500
	Enrollment of >20,000		Over 2,500 employees	\$7,500

Consulting Services

We are available for consulting, technical support, program/curriculum development, grant writing and project management services on an hourly basis.

NDP offers up to an hour and a half of free consultation – by phone or video conference – at the start of a new project or program. This is an opportunity for our potential client to describe their needs and discuss how we might tailor NDP services to meet these. Thereafter, consultation meetings lasting over 15 minutes will be billed. Project work that is largely logistical will be conducted by email.

Non-Profits	Colleges & Universities	Government Entities	Businesses	Hourly Rate
< \$100,000 annual income	Enrollment of <2,000	Libraries	Under 50 employees	\$150
\$100,000 – \$500,000 annual income	Enrollment of 2,000 – 20,000	Individual schools	50-1,000 employees	\$200
> \$500,000 annual income	Enrollment of >20,000	School districts & municipalities	Over 1,000 employees	\$250

