

Agenda of Regular Meeting July 21, 2020 Eanes ISD Board of Trustees



A Regular Meeting of the Board of Trustees of Eanes Independent School District will be held July 21, 2020, beginning at 5:00 PM in the **Board Room, S. Don Rogers Administration Building, 601 Camp Craft Road.**

Pursuant to Governor Abbott's Temporary Suspension of Open Meetings Laws issued on March 16, 2020, this meeting will be conducted via videoconference and/or audio conference, which will be audible to the Board and public and allow for two-way communication for the Board and District administration. The Board President, Presiding Officer and Trustees will not be physically present at one location but a quorum will be required for the meeting on the videoconference and/or telephone. The public may access this meeting by:

Please click the link below to join the webinar:

<https://eanesisd.zoom.us/j/91975832117?pwd=dVZrWHVUNVpqRThvWjY0amIvWlZjQT09>
Password: 78701

Or Telephone:
US: +1 346 248 7799

Webinar ID: 919 7583 2117
Password: 78701

An electronic copy of the agenda packet may be viewed at the following link <https://v3.boardbook.org/Public/PublicHome.aspx?ak=227909>. An audio recording of the meeting will be available on the District's website subsequent to the meeting.

The Board will be allowing Open Forum to be made in an alternative format. If you wish to address the Board of Trustees, submit your comments by 12:00pm on July 21, 2020 via the following link: [OPEN FORUM COMMENT SUBMISSION LINK](#). Further instructions and comment guidelines can be found in the Comment Submission link.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. CALL TO ORDER
- II. ESTABLISH A QUORUM
- III. CLOSED SESSION
 - A. Texas Government Code 551.071 - Consultation with Board Attorney regarding pending or contemplated litigation and all matters as authorized by law.
- IV. RECONVENE INTO OPEN SESSION (Approximately 6:00 p.m.)

V. EANES ISD MISSION STATEMENT

The Eanes community is vitally committed to educational excellence that prepares and inspires all students for life-long success by engaging each student in rigorous academic experiences and enriching opportunities.

VI. PLEDGE OF ALLEGIANCE

VII. REPORTS

A. Superintendent Report

I. Learning and Operational Updates During the COVID-19 Emergency

II. Update on the Texas Department of Transportation's Loop 360 Project

VIII. OPEN FORUM

The Board will be allowing open forum to be made in an alternative format. If you wish to address the Board of Trustees, please submit your comments via the following link:

<https://forms.gle/zfbgkbQw7AwQc9af8> The deadline for submission of open forum comments is 12:00pm on July 21, 2020. Further instructions and comment guidelines can be found in the above link.

IX. DISCUSSION

A. Plans for 2020-21 School Year During COVID-19

I. 2020-21 Enrollment Update

II. Contingency Staff Status

B. Building a Community of Trust Through Developing Racial Awareness

C. Resolution Regarding STAAR Testing and Accountability Ratings During the 2020-21 School Year

D. November 2020 Voter-Approval Tax Rate Election

I. Resolution Regarding Golden Pennies and 2020-21 Tax Rate

E. Candidate Endorsement for the Texas Association of School Boards' (TASB) Board of Directors

X. ACTION - CONSENT AGENDA

A. Approval of Minutes

I. Minutes of June 23, 2020 Regular Meeting

B. Approval of 2020-21 School Safety and Health Advisory Council Members

C. Approve Procurement of Audio Console System for the Westlake Performing Arts Center - 2019 Bond

D. Paid Lunch Equity Price Adjustment

XI. ACTION

A. Diversity, Equity and Inclusion Consultant

B. Resolution Regarding STAAR Testing and Accountability Ratings During the 2020-21 School Year

C. Candidate Endorsement for the Texas Association of School Boards' (TASB) Board of Directors

XII. UPCOMING MEETINGS

A. August 11, 2020 Special Meeting

B. August 17, 2020 Special Meeting

C. August 25, 2020 Regular Meeting

XIII. ADJOURN

If, during the course of the meeting covered by this agenda, the Board should determine that a closed session of the Board should be held or is required in relation to any item included on this agenda, then such closed session as authorized by Section 551.001 et seq of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date and hour in this agenda or as soon after the commencement of the meeting covered by this agenda as the Board may conveniently meet in such closed session concerning any and all subjects and for any and all purposes permitted by Sections 551.071 – 551.084, inclusive, of the Open Meetings Act. Pursuant to the Governor Abbott's Temporary Suspension of Open Meetings Laws issued on March 16, 2020, any closed session conducted during this meeting will be conducted via videoconference or audio conference, which will be accessible only to the Board and District administrators allowed to be present in closed session.



BOARD ACTION ITEM SHEET

MEETING DATE

July 21, 2020

AGENDA ITEM

Diversity, Equity and Inclusion Consultant

RECOMMENDED ACTION

It is recommended that the Board of Trustees approve the Administration's recommendation to contract with Dr. Mark Gooden to serve as the District's consultant for Diversity, Equity and Inclusion.

BACKGROUND

Eanes ISD is committed to engaging in work around Diversity, Equity, and Inclusion by engaging the community, leadership, staff, and students. District Administrators are recommending that the District partner with a consultant expert for further, ongoing work in this important area, including providing the District with a needs assessment and analysis, staff training, and framework to sustain the work over time.

RESOURCE PERSONNEL

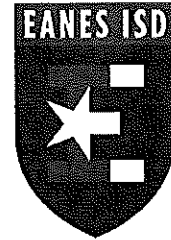
Linda Rawlings, Senior Adviser

ATTACHMENTS/ SUPPORTING DOCUMENTS

None

Minutes of Regular Meeting July 21, 2020

The Board of Trustees Eanes Independent School District



A Regular Meeting of the Board of Trustees of Eanes Independent School District was held Tuesday, July 21, 2020, beginning at 5:00 PM in the **Board Room, S. Don Rogers Administration Building, 601 Camp Craft Road.**

I. CALL TO ORDER

Vice President, John Havenstrite called the meeting to order at 5:00 p.m.

II. ESTABLISH A QUORUM

Secretary Jason Paull declared a quorum with (7) members present.

Present: Jennifer Champagne (President), John Havenstrite (Vice President), Jason Paull (Secretary), Ellen Balthazar, Heather Sheffield and James Spradley, Christie Bybee

III. CLOSED SESSION

A. Texas Government Code 551.071 - Consultation with Board Attorney regarding pending or contemplated litigation and all matters as authorized by law.

IV. RECONVENE INTO OPEN SESSION (Approximately 6:01 p.m.)

V. EANES ISD MISSION STATEMENT

The Eanes community is vitally committed to educational excellence that prepares and inspires all students for life-long success by engaging each student in rigorous academic experiences and enriching opportunities.

President, Jennifer Champagne, read the mission statement.

VI. PLEDGE OF ALLEGIANCE

Jennifer Champagne led everyone that attended in the Pledge of Allegiance.

VII. REPORTS

A. Superintendent Report

I. Learning and Operational Updates During the COVID-19 Emergency

II. Update on the Texas Department of Transportation's Loop 360 Project

Dr. Tom Leonard, wanted to provide clarity that the school district is not in debate that having children learn in the school building is the best way for kids to learn and we recognize that remote learning is not ideal, especially for younger kids and kids who are at-risk. The school has to be flexible, because things are constantly changing. The school is taking into consideration families that have underlying health conditions and need to have an online option. Several decisions that have

been made as to starting schools in person came from the State. We currently know that we will be 100% online for the first three weeks of school. The School will do their best to navigate the uncharted waters and continue to put the student's needs first and create the safest sustainable model for as long as possible.

Jeremy Trimble discussed the Loop 360 Project and how that will affect Eanes ISD.

VIII. OPEN FORUM

The Board will be allowing open forum to be made in an alternative format. If you wish to address the Board of Trustees, please submit your comments via the following link: <https://forms.gle/zfbgkbQw7AwQc9af8> The deadline for submission of open forum comments is 12:00pm on July 21, 2020. Further instructions and comment guidelines can be found in the above link.

Open Forum names and comments can be found on the Eanes ISD Board Page under Meeting Notices and Agendas.

IX. DISCUSSION

A. Plans for 2020-21 School Year During COVID-19

Dr. Jeff Arnett, Deputy Superintendent, discussed the challenges and draft plans for the 2020-21 School Year During COVID-19, including an update on enrollment and a contingency staff status.

I. 2020-21 Enrollment Update

II. Contingency Staff Status

B. Building a Community of Trust Through Developing Racial Awareness

Linda Rawlings, Senior Advisor, and Susan Fambrough, Chief Learning Officer presented information on how Eanes is working to build a community of trust through developing racial awareness and discussed the opportunity to hire a Diversity consultant to help assist with this mission.

C. Resolution Regarding STAAR Testing and Accountability Ratings During the 2020-21 School Year

During the meeting President, Jennifer Champagne announced this discussion item, and Heather Sheffield made a motion to table the discussion on Resolution Regarding STAAR Testing and Accountability Ratings During the 2020-21 School Year and wanted to make sure we make time in the near future to discuss this topic so that our administration can be prepared.

D. November 2020 Voter-Approval Tax Rate Election

I. Resolution Regarding Golden Pennies and 2020-21 Tax Rate

Dr. Tom Leonard, presented information on the Resolution Regarding Golden Pennies and 2020-21 Tax Rate and the November 2020 Voter-Approval Tax Rate Election and whether or not Eanes should make a pledge in the resolution.

E. Candidate Endorsement for the Texas Association of School Boards' (TASB) Board of Directors

Jennifer Champagne, presented the candidate endorsement for the Texas Association of School Boards' (TASB) Board of Directors to endorse Mary Jane Hedrick.

X. ACTION - CONSENT AGENDA

A. Approval of Minutes

I. Minutes of June 23, 2020 Regular Meeting

B. Approval of 2020-21 School Safety and Health Advisory Council Members

C. Approve Procurement of Audio Console System for the Westlake Performing Arts Center - 2019 Bond

D. Paid Lunch Equity Price Adjustment

Ellen Balthazar made a motion to approve the consent agenda as posted. Christie Bybee seconded the motion. The motion Carried 7-0.

XI. ACTION

A. Diversity, Equity and Inclusion Consultant

Heather Sheffield made a motion that the Board of Trustees approve the administration's recommendation to contract with Dr. Mark Gooden to serve as the District's consultant for Diversity, Equity and Inclusion. Ellen Balthazar seconded the motion. The motion carried 7-0.

B. Resolution Regarding STAAR Testing and Accountability Ratings During the 2020-21 School Year

Heather Sheffield made a motion to table the Resolution Regarding STAAR testing and accountability ratings during the 2020-21 school year for another meeting in the near future.

C. Candidate Endorsement for the Texas Association of School Boards' (TASB) Board of Directors

Heather Sheffield made a motion that the Board of Trustees approve the Administration's recommendation to contract with Mary Jane Hedrick to serve as the District's consultant for Diversity, Equity and Inclusion. Christie Bybee seconded the motion. The motion carried 7-0.

XII. UPCOMING MEETINGS

A. August 11, 2020 Special Meeting

B. August 17, 2020 Special Meeting


C. August 25, 2020 Regular Meeting

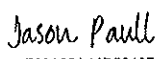
Jennifer Champagne announced the upcoming meetings.

XIII. ADJOURN



The meeting was adjourned at 9:09 p.m.

ATTEST:

DocuSigned by:

16C7B10E7394472
Jennifer Champagne
President, Board of Trustees

DocuSigned by:

F83A93A44D59467...
Jason Paull
Secretary, Board of Trustees

Submitted by Tiffany Murdock, Executive Associate to the Superintendent

	<p>Mark Anthony Gooden, PhD Christian Johnson Endeavor Professor of Education Leadership Teachers College, Columbia University 1033 North Ave. # 105 • New Rochelle, NY 10804 • 513-460-5234</p>	
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July 27, 2020

Proposal

This document is a proposal between Mark Anthony Gooden, PhD (hereinafter Dr. Gooden) and the Eanes Independent School District (hereinafter Eanes ISD), of Austin, Texas. It specifically outlines a set of recommended services and associated costs that can be rendered for the academic year 2020-2021 (AY 20-21) in Year 1 only. However, this proposal looks optimistically toward a continued partnership between Dr. Gooden and Eanes ISD. Any and all parts of the services described can be repeated or offered anew in Years 2 and 3 of the contract, assuming it is approved for subsequent years.

Building a Community of Trust Through Developing Racial Awareness

This document further explains the work that Dr. Mark Anthony Gooden (Columbia University) will provide for Eanes ISD around the topic of “Building a Community of Trust Through Developing Racial Awareness.” The purpose of this work is to enhance community, staff, and student racial awareness and to cultivate an environment of understanding our unique similarities and differences. Developing racial awareness is an initial step to deepening understanding of equity and how it can be used to improve access and increase belongingness of *all* students. While we will focus on enhancing racial awareness initially, our goal is to raise awareness of religious, gender, cultural, ability and economic differences as well. Ultimately, our purpose is to develop a sense of belonging for all members of diverse groups. By taking these direct steps around racial awareness, EISD leaders will learn how to respond within the school district and the community to the direct and recent calls for change coming from various stakeholders.

The primary ways that Dr. Gooden will support EISD are through needs assessments, staff development, working directly with focus/advisory group(s), and serving as a consultant to community/leadership/staff/student meetings. To ensure continuity, consistency, and longevity of our purpose, each campus will create an *Equity Team* whose purpose will be to guide the work in this area on that campus. The *Equity Teams* will “carry the work forward” and ensure that the work around racial awareness continues in years to come. The EISD Curriculum, Instruction, and Assessment Team, under the direction of the Deputy Superintendent and the Chief Learning Officer, will meet with the Equity Teams to ensure consistency in the district vision.

Specifically, Dr. Gooden proposes the following services during the 2020-21 school year:

Service	Date
<ul style="list-style-type: none"> • Staff Needs Assessment Development & Delivery (Measurement of the baseline knowledge level of racial and cultural awareness of the Eanes ISD staff) 	Fall, 2020
<ul style="list-style-type: none"> • Staff Impact Assessment (After) 	Spring, 2021
<ul style="list-style-type: none"> • Youth Participatory Action Research (YPAR) for Students 	Fall, 2020

(Student data collection and analysis to determine knowledge level of racial and cultural awareness of students)

- Collection of Qualitative Data (Focus Group Confabs) AY 2020-21
 - Students (affinity, mixed, alumni, etc.)
 - Advisory Groups
 - Community groups
 - Staff/Equity Teams

This data will ensure:

- Measurement of the baseline knowledge level of racial and cultural awareness of various groups
- Engagement of partners and method of keeping the community informed

*All data will be collected, compiled, analyzed and shared with the superintendent, Dr. Tom Leonard

At Dr. Gooden's suggestion, large sets of quantitative (and some qualitative) student data (a sampling or comprehensive) will be collected in both Year 1 and Year 2. These data will come from both surveys and interviews with students.

*The purpose of data collection is 1) to facilitate articulation of the district's vision of "Building a Community of Trust Through Developing Racial Awareness"; 2) to take actionable steps toward that vision; and 3) build the capacity within the district to collect and analyze data of this nature in the future.

- EISD Leadership Training (2.5 hours) July 30, 2020

Through reflection, introspection, and sharing, Dr. Gooden will help leaders have a better understanding of equity issues and biases and will provide training on ways to integrate our thinking in this area into our practice.

- EISD Staff Training August 10-13, 2020
(3 days)

Additionally, Dr. Gooden proposes the following:

- Keynote with Follow-up Opportunity for Questions or Meeting with Leadership

(2.5 Hours with 1 Hour for Keynote and 1.5 hours for follow-up)

The purpose of this time is to set the stage for the work to be done and to challenge thinking, create introspection and conversations, increase racial awareness, and provide some concrete "takeaways" for staff to use to ensure inclusivity and equity.

- 90 minute training with smaller groups of certified staff (K-2nd, 3rd-5th, 6th, 7th-8th, 9th-10th and 11th-12th)

The purpose of this time is to challenge thinking, create introspection and conversations, increase racial awareness, and provide some concrete "takeaways" for staff to use to ensure inclusivity and equity. Sessions will be appropriate and specific to the age level of the students taught with the idea of teaching and instilling equity in our students

- 60-90 minute training with non-certified staff

The purpose of this time is to challenge thinking, create introspection and conversations, increase racial awareness, and provide some concrete "takeaways" for staff to use to ensure inclusivity and equity.

- EISD Consulting
 - Leadership
 - Equity Teams
 - Staff

AY 2020-21

Table 1. Proposed Project Work Timeline

Activity (2020-21)	July	Aug.	Sept. th	Oct.	Nov.	Dec. th	Jan.	Feb	Mar 4 th	April 1 st	May	June	July
Online Assessment and Surveys													
Develop Online Leaders Needs Assessment Tool for Eanes ISD	X												
Deliver Leaders Needs Assessment Online Survey		X											
Deliver Leaders Impact Assessment Online Survey											X		
Keynote		X											
Training Session- Full Day		X											
Training Session- Full Day		X											
Training Sessions- ½ Day	X												
Retainer		X	X	X	X	X	X	X	X	X	X		
Develop Online Staff Needs Assessment Tool for Eanes ISD	X												
Deliver Staff Needs Assessment Online Survey		X											
Youth Participatory Action Research (YPAR) Focus Groups (students) for (4)				X		X		X		X			
Community Focus Groups (4)			X		X		X		X				
Analyze NA Surveys				X									
Analyze Impact Surveys											X		
Compile Report												X	

Quantity	Date of Service	Item	Description	Charge**	Amount Paid	Total
100	TBD @ 1 time interval	Leaders Needs Assessment (Before)	Data Collection and Analysis before the full year Intervention	\$30 each (100 staff*\$30)	0	\$3,000.00
100	TBD @ 1 time interval	Leaders Impact Assessment (After)	Data Collection and Analysis after the full year intervention	\$30 each (100 staff*\$30)	0	\$3,000.00
1	July 30 th	Leadership/Teacher trainings-1/2 Day (PD)	Up to 2.5 hours of training taking place in the morning or afternoon.	\$4,000 per ½ day *	0	\$4,000.00
1	August 10 th	Keynote Speech (1 to many delivery up to 1000 (Virtual))	Up to 1 hour with question and answer follow up format (not chat)	\$5,500 per day *	0	\$5,500.00

1	August 11 th	Teacher Trainings-Full Day (PD)	Up to 5 hours excluding lunch hour.	\$5,500 per day *	0	\$5,500.00
1	August 12 th	Teacher Trainings-Full Day (PD)	Up to 5 hours excluding lunch hour.	\$5,500 per day *	0	\$5,500.00
10	Monthly	Retainer of Services	Retainer (answer questions, coaching sessions, ad hoc meetings, oversight, etc.)	\$3,000.00 each (x 10)	0	\$30,000.00
1100	TBD @ 1 time interval	Staff Needs Assessment (Before)	Data Collection and Analysis before the full year intervention	\$30 each (1100 staff*\$30)	0	\$33,000.00
1100	TBD @ 1 time interval	Staff Impact Assessment (After)	Data Collection and Analysis after the full year intervention	\$30 each (1100 staff*\$30)	0	\$33,000.00
4	TBD	Youth Participatory Action Research (YPAR) Focus Groups (students) for 4 schools (oversampling of students of color)	Data Collection and Analysis (begin at least 2 months after start of school year)	\$6,000 per school	0	\$24,000.00
4	TBD	Community Focus Groups	Data Collection and Analysis	\$6,000 per group	0	\$24,000.00
Total						\$170,500.00

** special discounted rate

Contract Details

SERVICES RENDERED AND METHOD OF PAYMENT

Throughout the term of this project, Dr. Gooden and Eanes ISD will collaborate and mutually agree on the exact services to be performed, as well as the timing and schedule of such services. At three times during Year 1 of the project (October 2020, January 2021, and May 2021), Dr. Gooden will invoice Eanes ISD for the services rendered during the applicable time period, including the guaranteed monthly retainer amount. Eanes ISD will promptly provide payment upon receipt of Dr. Gooden's invoice.

TERM

Under the 1-year contract, the term of this agreement shall be from the effective date July 27nd, 2020 until May 31st, 2021 unless terminated in accordance with the part of this agreement entitled "termination." The parties shall consult prior to the end of the Term to determine whether to renew the Agreement for an additional time period.

TERMINATION

1. Termination on Notice. Either party may terminate this agreement for any reason on ten (10) Business Days' notice to the other party.
2. Termination for Material Breach. Each party may terminate this agreement with immediate effect by delivering notice of the termination to the other party, if
 - a. the other party fails to perform, has made or makes any inaccuracy in, or otherwise materially breaches, any of its obligations, covenants, or representations, and
 - b. the failure, inaccuracy, or breach continues for a period of twenty (20) Business Days' after the injured party delivers notice to the breaching party reasonably detailing the breach.
3. Termination for Insolvency. If either party becomes insolvent, bankrupt, or enters receivership, dissolution, or liquidation, the other party may terminate this agreement with immediate effect.

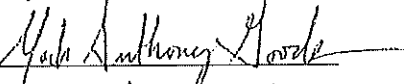
INDEPENDENT CONTRACTOR

The Consultant expressly understands and agrees that he is an independent contractor and he shall in no way be deemed to be and shall not hold himself out as an employee, servant or agent of Eanes ISD, and shall not be entitled to any fringe benefits of Eanes ISD, such as, but not limited to, health and accident insurance, life insurance, paid vacation or sick leave, or longevity pay. Dr. Gooden shall be responsible for all the withholding and payment of all income and social security taxes to the proper federal, state and local governments. Dr. Gooden shall also be responsible for his own liability insurance and for providing compensation to all of his workers.

AMENDMENTS

Amendments to this contract can be made with the written consent of both parties. Both parties have reviewed and understand the terms set forth in this agreement and have executed this agreement by their duty as authorized representatives, as of the reflected dates.

Mark Anthony Gooden, PhD

Signature: 

Name: MARK ANTHONY GOODEN
(type or print)

Title: Professor

Date: 7/27/20

The Eanes ISD

Signature: 

Name: Tom Leonard
(type or print)

Title: Superintendent

Date: 7/28/20



Individual – Vendor Application

ex: speakers, authors, musicians, trainers, therapists, etc.

1.) Information:

Name: Mark Anthony Gooden

Remit to Payment Address: 1033 North Ave. # 105

City/Municipality: New Rochelle State/Province: New York

Zip Code: 10804 Country: United States

Email Address: gooden@tc.columbia.edu

Phone Number(s): 513-460-5234

Please attach an updated W-9 form here (please make sure it is signed and completed):



Which campus or department recommended you fill out an application?

None

Name of Eanes ISD employee who referred you (First & Last Name):

Linda Rawlings

What type of services and/or goods will you be providing?

Consulting Services

2.) Application Acceptance:

Your application will be reviewed within 14 days of being received. You will be notified via email if your application was accepted.

CONFLICT OF INTEREST QUESTIONNAIRE

For vendor doing business with local governmental entity

FORM CIQ

This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.

This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).

By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. See Section 176.006(a-1), Local Government Code.

A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.

OFFICE USE ONLY
Date Received

1 Name of vendor who has a business relationship with local governmental entity.
 Mark Anthony Gooden

2 Check this box if you are filing an update to a previously filed questionnaire. (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)

3 Name of local government officer about whom the information is being disclosed.
N/A
 Name of Officer

4 Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.

A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?

Yes No

B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity?

Yes No

5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.

6 Check this box if the vendor has given the local government officer or a family member of the officer one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a-1).

7 DocuSigned by:
Mark Anthony Gooden
 Signature of Vendor doing business with the governmental entity 7/10/2020
Date

CONFLICT OF INTEREST QUESTIONNAIRE

For vendor doing business with local governmental entity

A complete copy of Chapter 176 of the Local Government Code may be found at <http://www.statutes.legis.state.tx.us/Docs/LG/htm/LG.176.htm>. For easy reference, below are some of the sections cited on this form.

Local Government Code § 176.001(1-a): "Business relationship" means a connection between two or more parties based on commercial activity of one of the parties. The term does not include a connection based on:

- (A) a transaction that is subject to rate or fee regulation by a federal, state, or local governmental entity or an agency of a federal, state, or local governmental entity;
- (B) a transaction conducted at a price and subject to terms available to the public; or
- (C) a purchase or lease of goods or services from a person that is chartered by a state or federal agency and that is subject to regular examination by, and reporting to, that agency.

Local Government Code § 176.003(a)(2)(A) and (B):

(a) A local government officer shall file a conflicts disclosure statement with respect to a vendor if:

(2) the vendor:

(A) has an employment or other business relationship with the local government officer or a family member of the officer that results in the officer or family member receiving taxable income, other than investment income, that exceeds \$2,500 during the 12-month period preceding the date that the officer becomes aware that

(i) a contract between the local governmental entity and vendor has been executed;
or

(ii) the local governmental entity is considering entering into a contract with the vendor;

(B) has given to the local government officer or a family member of the officer one or more gifts that have an aggregate value of more than \$100 in the 12-month period preceding the date the officer becomes aware that:

- (i) a contract between the local governmental entity and vendor has been executed; or
- (ii) the local governmental entity is considering entering into a contract with the vendor.

Local Government Code § 176.006(a) and (a-1)

(a) A vendor shall file a completed conflict of interest questionnaire if the vendor has a business relationship with a local governmental entity and:

(1) has an employment or other business relationship with a local government officer of that local governmental entity, or a family member of the officer, described by Section 176.003(a)(2)(A);

(2) has given a local government officer of that local governmental entity, or a family member of the officer, one or more gifts with the aggregate value specified by Section 176.003(a)(2)(B), excluding any gift described by Section 176.003(a-1); or

(3) has a family relationship with a local government officer of that local governmental entity.

(a-1) The completed conflict of interest questionnaire must be filed with the appropriate records administrator not later than the seventh business day after the later of:

(1) the date that the vendor:

(A) begins discussions or negotiations to enter into a contract with the local governmental entity; or

(B) submits to the local governmental entity an application, response to a request for proposals or bids, correspondence, or another writing related to a potential contract with the local governmental entity; or

(2) the date the vendor becomes aware:

(A) of an employment or other business relationship with a local government officer, or a family member of the officer, described by Subsection (a);

(B) that the vendor has given one or more gifts described by Subsection (a); or

(C) of a family relationship with a local government officer.

Eanes Independent School District
601 Camp Craft Road, Austin Texas 78746

FELONY CONVICTION NOTICE

Senate Bill 1 passed by the State of Texas Legislators, Section 44.034, Notification of Criminal History, Subsection (a) states "a person or business entity that enters into a contract with a school district must give advance notice to the district if the person or owners or operator of the business entity has been convicted of a felony. The notice must include a general description of the conduct resulting in the felony"

Subsection (b) states "a school district may terminate a contract with a person or business entity if the District determines that the person or business entity failed to give notice as required by Subsection (a) or misrepresented the conduct resulting in the conviction. The district must compensate the person or business entity for services performed before the termination of the contract". This disclosure is not required of a publicly-held corporation (option A).

I, the undersigned agent for the firm named below, certify that the information concerning notification of felony conviction had been reviewed by me and the following information furnished is true to the best of my knowledge (select one answer).

Choose A, B or C

Vendor's Name: Mark Anthony Gooden

Title: Christian Johnson Endeavor Professor

X **A.** My firm is not owned nor operated by anyone who has been convicted of a felony.

Signature: DocuSigned by: Mark Anthony Gooden
A81A857023CE480...

B. My firm is owned or operated by the following individual(s) who has/have been convicted of a felony (list names and titles): _____

Details of Conviction: _____

Signature: _____

C. My firm is a publicly-held corporation; therefore, this reporting requirement is not applicable.

Signature: _____

ALL VISITORS TO ANY EANES ISD BUILDING WILL BE REQUIRED TO PRESENT A PICTURE ID AND BE ENTERED INTO THE VISITOR MANAGEMENT SYSTEM IN ORDER TO RECEIVE A VISITOR'S PASS. NO VISITOR WILL BE ALLOWED ENTRY WITHOUT A VISITOR'S PASS.

Signature of Company Officer: DocuSigned by: Mark Anthony Gooden
A81A857023CE480...

Date: 7/10/2020

SUSPENSION OR DEBARMENT CERTIFICATE

Non-Federal entities are prohibited from contracting with or making sub-awards under covered transactions to parties that are suspended or debarred or whose principals are suspended or debarred. Covered transactions include procurement for goods or services equal to or in excess of \$100,000.00 contractors receiving individual awards for \$100,000.00 or more and all sub-recipients must certify that the organization and its principals are not suspended or debarred.

By submitting this offer and signing this certificate, the bidder:

1. Certifies that the owner/operator has not been convicted of a felony except as indicated on separate attachment to this offer, in accordance with Section 44.034 of the Texas Education Code, and
2. certifies that no suspension or disbarment is in place, which would preclude receiving a federally funded contract under the Federal OMB, A-102, Common Rule (____.36)

Name: Mark Anthony Gooden

Address: 1033 North Ave. # 105

City/Municipality: New Rochelle State/Province: New York

Zip Code: 10804 Country: United States

E-mail Address: gooden@tc.columbia.edu

Authorized Signature:  Mark Anthony Gooden
DocuSigned by:
A81AB57023CE488...

Print Name: Mark Anthony Gooden

Job Title: Christian Johnson Endeavor Professor

Date: 7/10/2020

CERTIFICATION REGARDING TERRORIST ORGANIZATIONS & BOYCOTTING OF ISRAEL

Vendor hereby certifies that it is not a company identified on the Texas Comptroller's list of companies know to have contracts with, or supply services to, a foreign organization designated as a Foreign Terrorist Organization by the U.S. Secretary of State. Vendor further certifies and verifies that neither Vendor, nor affiliate, subsidiary, or parent company of Vendor, if any (the "Vendor Companies"), boycotts Israel, and Vendor agrees that Vendor and Vendor Companies will not boycott Israel during the term of this Agreement. For purposes of this Agreement, the term "boycott" shall mean and include terminating business activities or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations with Israel, or with a person or entity doing business in Israel or in an Israeli-controlled territory. See Texas Government Code § 2270, 808 and 2252.151-2252.154.

Proposer Certification (Terrorist Organizations & Boycotting of Israel):

_____ YES, I agree to the above (Initial: _____).

_____ NO, I do NOT agree to the above (Initial: _____).

Name: _____

Address: _____

City/Municipality: _____ State/Province: _____

Zip Code: _____ Country: _____

E-mail Address: _____

Authorized Signature: _____

Print Name: _____

Job Title: _____

Date: 7/10/2020

EANES ISD DATA PROTECTION AGREEMENT ("DPA")

This DPA is made by and between Mark Anthony Gooden ("Contractor") and Eanes Independent School District ("EISD") as a condition of Contractor's, its employees' and agents' (including subcontractors) access to, and use, maintenance, and disclosure of, District Data (as defined below) in connection with Contractor's provision of products and services (collectively, "Services") to EISD. This DPA is hereby made part of any agreement(s) between the parties with respect to the Services (each, an "Agreement"), notwithstanding any merger/integration or similar provision contained in any such Agreement(s), and Contractor and EISD agree as follows:

1. "District Data" means all information, including, but not limited to, business, administrative, financial, student, and personnel information, work product, and other intellectual property that is: (1) created by EISD, its employees, contractors, agents, affiliates, students, parents, and users, or provided or otherwise made available to Contractor, its employees and agents by EISD, its employees, contractors, agents, affiliates, students, parents, and users through the Services or otherwise in connection with the Services; or (2) gathered by Contractor, its employees and agents through the Services or other means (e.g., Contractor technology) in connection with the Services. District Data includes, but is not limited to, any information that is protected by law, such as "personally identifiable information" and student "education records" as those terms are defined under the Family Educational Rights and Privacy Act, 20 USC 1232g, as amended ("FERPA"). District Data does not include "de-identified" information as that term is defined by the U.S. Department of Education for purposes of FERPA.

2. All rights in and to District Data shall remain the sole and exclusive property of EISD. Contractor has no rights, implied or otherwise, in District Data, except as expressly stated in this DPA.

3. EISD hereby authorizes Contractor to access, use, and maintain District Data, and disclose District Data to its employees and agents, solely as reasonably necessary to provide Services to EISD, subject to the requirements of applicable law and this DPA. Contractor shall ensure that its employees and agents agree to comply with data protection obligations similar to, and in no event less restrictive than, those applicable to Contractor under this DPA and applicable law. Except as required by law or authorized by EISD in writing, Contractor, its employees and agents shall not disclose District Data to any third party. EISD shall have access to District Data at all times.

4. Contractor shall comply with all laws applicable to the access to, and use, maintenance, and disclosure of, District Data. Contractor acknowledges that it has been designated a school official with legitimate educational interests in any FERPA-protected information contained in District Data and agrees to abide by any requirements imposed by law on school officials. The parties agree that: (1) the Services are services/functions for which EISD would otherwise use its own employees; (2) Contractor meets the criteria in EISD's annual notification of FERPA rights for being a school official in connection with the Services; (3) Contractor is under EISD's direct control with respect to its access to, and use, maintenance, and disclosure of, FERPA-protected information; and (4) Contractor will access, use, maintain, and disclose FERPA-protected information only for the purpose for which it was disclosed and will not re-disclose such information to other parties unless Contractor has specific written authorization from EISD to do so and it is otherwise permitted by FERPA. EISD parents/guardians and students shall not be required to waive any FERPA rights in connection with the Services, and any such waiver shall be null and void.

5. Contractor shall use commercially reasonable security procedures and practices to preserve the confidentiality, integrity, and availability of District Data and protect it from unauthorized acquisition, access, use, or disclosure. Such measures shall be no less protective than those used to secure Contractor's own data of a similar type. District Data shall not be stored outside the United States without EISD's prior written consent. If Contractor suspects that District Data has been exposed to unauthorized acquisition, access, use, or disclosure, except as prohibited by law, Contractor shall immediately notify EISD, investigate the incident, and cooperate fully with EISD's response to the incident.

6. Except as prohibited by law, Contractor shall notify EISD of any legal order or other demand seeking District Data prior to disclosing District Data in response thereto, and Contractor shall reasonably cooperate with EISD's efforts, if any, to protect District Data.

7. Contractor will promptly notify EISD of any change in Contractor's, its employees' or agents' circumstances that are reasonably expected to materially affect District Data, including, but not limited to, any assignment, transfer, or cessation of business or unlawful conduct, and shall reasonably cooperate with EISD's requests related thereto. This DPA shall be binding upon, and inure to the benefit of, Contractor's permitted successors and assigns, if any.

8. Upon the termination of any Services, or as otherwise requested by EISD in writing, Contractor shall ensure that: (a) all applicable District Data is promptly transferred to EISD as reasonably requested by EISD; and (2) all applicable District Data in Contractor's, its employees' and agents' possession is destroyed in a commercially reasonable manner (unless Contractor is expressly permitted by law to retain such District Data). Notwithstanding the termination of the Services or any Agreement(s), this DPA shall continue in full force and effect until all District Data in Contractor's, its employees' and agents' possession has been securely destroyed as required herein.

9. A material breach of this DPA shall constitute a material breach of the applicable Agreement(s), if any. Upon a material breach of this DPA, EISD may suspend or terminate Contractor's, its employees' and agents' access to District Data. If Contractor fails to cure such breach as provided under the applicable Agreement(s), if any, or within ten (10) days after receiving written notice thereof, whichever is later, EISD may terminate the Services and any applicable Agreement(s), without penalty, liability, or further obligation. The foregoing remedies shall be in addition to and without limitation of any other rights or remedies of EISD.

10. This DPA shall be governed by Texas law, without regard to choice of law principles. The mandatory and exclusive venue for any dispute related to this DPA shall be in the state or federal courts for Travis County, Texas, and the parties hereby consent to the jurisdiction of said courts.

11. In the event of a conflict between or among this DPA, any Agreement(s), and/or applicable law, the requirement that affords the most protection to District Data shall supersede and control.

IN WITNESS THEREOF, the Parties have executed this DPA effective 7/15/2020.

CONTRACTOR: Mark Anthony Gooden

EANES INDEPENDENT SCHOOL DISTRICT

By: Mark Anthony Gooden
Name: Mark Anthony Gooden
Title: Christian Johnson Endeavor Professor

By: Chris Scott
Name: Chris Scott
Title: Chief Financial Officer

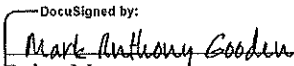
EXHIBIT A to DATA PROTECTION DPA

Other types or categories of District Data:

List Inserted: Yes No

You MUST check off at least one box and/or add description under "Other types or categories of District Data" before signing.

VENDOR: Mark Anthony Gooden

Signature:  Mark Anthony Gooden
DocuSigned by:
Print Name: Mark Anthony Gooden
Title: Christian Johnson Endeavor Professor
Date: 7/10/2020

[INSERT LIST, DATA FIELD, ETC. OR "None"]

Form **W-9**
(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

Go to www.irs.gov/FormW9 for instructions and the latest information.

Print or type. See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.
Mark Anthony Gooden

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.

Individual/sole proprietor or single-member LLC

C Corporation

S Corporation

Partnership

Trust/estate

Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____

Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

Other (see Instructions) ▶ _____

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from FATCA reporting code (if any) _____

(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.) See instructions.
1033 North Ave. # 105

6 City, state, and ZIP code
New Rochelle, New York 10804

7 List account number(s) here (optional)

Requestor's name and address (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			-			-			
--	--	--	---	--	--	---	--	--	--

or

Employer identification number

8	4	-	1	7	3	9	7	8	2
---	---	---	---	---	---	---	---	---	---

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person ▶ *Mark Anthony Gooden* Date ▶ *7/10/20*

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.

PO DATE
07/31/2020

EANES ISD

601 CAMP CRAFT ROAD
 AUSTIN, TX 78746
 (512) 732-9030

PURCHASE ORDER NUMBER
9792100026

COPIES:
 WHITE VENDOR
 GREEN ACCOUNTS PAY
 PRINTED 09/25/2020
 REPRINTED

Invoice To: ACCOUNTSPAYABLE@EANESISD.NET

VENDOR KEY : GOODEMAR000
 FISCAL YEAR : 2020-2021
 ENTERED BY : LEWISLES000
 ORIGINAL REQ # : 0000118526

VENDOR:
 GOODEN, MARK A.
 1033 NORTH AVE #105
 NEW ROCHELLE, NY 10804

SHIP TO:
 EANES ISD
 601 CAMP CRAFT RD
 AUSTIN, TX 78746

PHONE: (513) 460-5234

ATTN: LESLIE LEWIS

QUANTITY	UNIT	DESCRIPTION OF ITEMS OR MATERIALS	UNIT PRICE	AMOUNT
30		Leaders Needs Assessment	100.00000	3,000.00
100		Leaders Impact Assessment	30.00000	3,000.00
1		Leadership/Teacher trainings	4000.00000	4,000.00
1		Keynote Speech	5500.00000	5,500.00
2		Teacher Trainings Full Day August 11-12	5500.00000	11,000.00
10		Retainer of Services	3000.00000	30,000.00
1100		Staff Needs Assessment (Before)	30.00000	33,000.00
1100		Staff Impact Assessment (After)	30.00000	33,000.00
4		Youth Participatory Action Research	6000.00000	24,000.00
4		Community Focus Groups	6000.00000	24,000.00
ACCOUNT SUMMARY (FOR INTERNAL USE)				
ACCOUNT NUMBER		ACCOUNT AMOUNT		
199 E 41 6291 00 701 0 99 999		170,500.00		
			PAGE TOTAL	170,500.00
			TOTAL	170,500.00

Eanes ISD claims exemption from all sales tax for the items on this PO. EISD is a public school operating under the Texas Education Agency.

PURCHASE APPROVED BY:



Federal ID#	Name	Name Key	Address	Check Number	Check Date	Invoice Number	AP Inv Date	Entity	Total Payments	1099-M Amount	1099-NEC Amount
84-1739782	GOODEN, MARK A		1333A NORTH AVE #105 NEW ROCHELLE NY 10804	GOODEMAR000				VENDOR	Check/Inv Amt \$67,060.00	\$0.00	\$67,060.00
				A/P Invoices							
				1498019	01/14/2021	2000EA	01/08/2021	VENDOR	36,000.00	0.00	36,000.00
				1496546	09/24/2020	1000EA	09/17/2020	VENDOR	31,060.00	0.00	31,060.00
				Total for Entity: VENDOR							
									\$67,060.00	\$0.00	\$67,060.00

Summary for single vendor: GOODEN, MARK A

Number of Vendors: 1
 Total Number of Checks/Invoices: 2
 Total Amount of Checks/Invoices: \$67,060.00
 Number of Checks/Invoices with 1099-M Amounts: 0
 Total Check/Invoice 1099-M Amounts: \$0.00
 Number of Checks/Invoices with 1099-NEC Amounts: 2
 Total Check/Invoice 1099-NEC Amounts: \$67,060.00

***** End of report *****

Mark Anthony Gooden

1333A North Ave Unit 105 • New Rochelle, NY • 513-460-5234

Please remit payment
 within 30 days to:
 Mark A. Gooden
 1333A North Ave Unit 105
 New Rochelle, NY 10804

INVOICE

September 17, 2020

Invoice No.
1000EA

Bill To:

Customer ID: 202009

Date	Order No.	FOB	Ship Via	Terms	Tax ID
09/17/20	1000EA				84-1739782

Quantity	Date of Service	Item	Description	Charge**	Amount Paid	Total
52	Closed on August 6 th	Leaders Needs Assessment (Before)	Data Collection and Analysis before the full year intervention	\$30 each (52 staffX\$30)	0	\$1,560.00
1	July 30 th	Leadership/Teacher trainings-1/2 Day (PD)	Up to 2.5 hours of training	\$4,000 per 1/2 day	0	\$4,000.00
1	August 10 th	Keynote Speech (1 to many delivery up to 1000 (Virtual))	Up to 90 minutes with question and answer follow up format (not chat)	\$5,500 per day	0	\$5,500.00
1	August 11 th	Teacher Trainings-Full Day (PD)	Up to 5 hours excluding lunch hour	\$5,500 per day	0	\$5,500.00
1	August 12 th	Teacher Trainings-Full Day (PD)	Up to 5 hours excluding lunch hour	\$5,500 per day	0	\$5,500.00

2	Monthly (August & September)	Retainer of Services	Retainer (answer questions, coach sessions, facilitate meetings, provide oversight, reviewing, etc.)	\$3,000.00 each (x 2)	0	\$6,000.00
1	August 21 st	Community Group Meeting	Preliminary meeting with leaders of CARE and E4E	\$3,000	0	\$3,000.00

**Discounted

Subtotal:	\$31,060
Balance Due:	\$31,060

Thank you for your business!

Mark Anthony Gooden

1333A North Ave Unit 105 • New Rochelle, NY • 513-460-5234

Invoice

January 8, 2021

Please remit payment
within 30 days to:
Mark A. Gooden
1333A North Ave Unit 105
New Rochelle, NY 10804

Invoice No.
2000EA

Bill To:

Customer ID: 201909

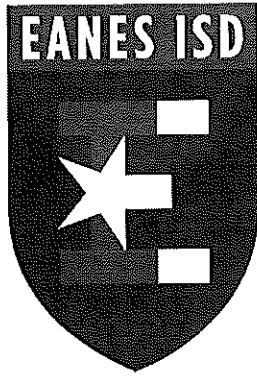
Date	Order No.	FOB	Ship Via	Terms	Tax ID
10/21/19	2000EA				84-1739782

Quantity	Date of Service	Item	Description	Charge**	Amount Paid	Total
3	Monthly (October, November, December)	Retainer of Services	Retainer (answer questions, coach sessions, facilitate meetings, provide oversight, reviewing, etc.)	\$3,000.00 each (x 3)	0	\$9,000.00
1	October 29 th 2020	Secondary Staff Training Day (PD) 400+ people	3 hours of training taking place in the morning or afternoon.	\$6,000 per day	0	\$6,000.00
1	November 5 th November 16 th 2020	Community Group Meetings	Meetings with leaders of CARE, E4E	\$3,000 each x 2	0	\$6,000.00
2	December 9 th and 11 th 2020	Focus Groups with Dr. Laura Smith (HCMS & WHS)	Data collection and analysis with 3 researchers	\$6,000 each x 2	0	\$12,000.00

1	December 11 th , 2020	Focus Group (WHS Theatre)	Data collection and analysis with researcher and assistant	\$3,000	0	\$3,000.00
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Subtotal:	\$36,000
Balance Due:	\$36,000

Thank you for your business!



Memorandum

From the office of

TO: Dr. Tom Leonard, Superintendent

FROM: Linda Rawlings, Senior Adviser

DATE: July 15, 2020

SUBJECT: Information re. Consultant for DEI

When looking for someone to lead our work around racial awareness, Dr. Mark Gooden's name was proposed by one of our principals who had studied under him at the University of Texas in the Educational Leadership Program. We have had small groups of our leadership team (including you, Dr. Arnett, Susan Fambrough and representative principals) meet with him several times in the past few weeks to hear more about his work and to get a better understanding of his expertise and of who he is as a person. We all found Dr. Gooden to be credible, highly relatable, and extremely knowledgeable and experienced in topics around racial awareness. Dr. Gooden has worked with numerous districts in providing needs assessments, professional development, and consulting around this topic (including with Austin ISD (where he trained all (600+) central office staff, leaders, the superintendent and cabinet, and school resource officers on antiracist leadership). In addition to writing numerous articles for various publications and to speaking at conferences and other events both nationally and internationally on the subject of racial awareness and equity, Dr. Gooden is a co-author on an upcoming book through ASCD entitled *Five Practices for Equity-Focused Leadership*.

Dr. Gooden is currently the Christian A. Johnson Endeavor Professor of Education Leadership and Director of the Endeavor Antiracist and Restorative Leadership Initiative in the Department of Organization and Leadership at Teachers College, Columbia University, where he recently served as Program Director of Education Leadership and Director of the Summer Principals Academy-New York City. Additionally, he was the Director of the Principalship Program in Educational Administration and the Margie Gurley Seay Centennial Professor at the University of Texas before accepting the position at Columbia in 2017. He knows the Austin area well and has connections and friends in Westlake that he developed during his 8 years at UT.

Dr. Gooden had several conversations with us around his recommendations for the work ahead with our district. While his price may seem high, the breakdown of what we are getting for that cost is very fair. Our CIA team also anticipates that with COVID-19, both schools and the district will realize cost savings for conferences and workshops we might have otherwise attended in 2020-21. The major components of our work with Dr. Gooden would include the following (Italicized bullets are discounted areas due to remote learning):

- *EISD Needs Assessment/Analysis for both Leadership and Teaching Staff (beginning and end-of-the year to determine progress)*
- *EISD Leadership Training (July 30th)*
- *EISD All Staff Keynote Speech (August 10th)*
- *EISD Teacher Trainings (August 11th and 12th)*
- EISD Retainer (Dr. Gooden will be available to answer questions and/or offer professional assistance to the Supt. and leadership team (which may be extended to other members of the staff to help stakeholders think through equity issues or answer deeper questions around equity).
- *Facilitation of up to 4 EISD focus groups (community, staff, students) with data collection and analysis*
- Youth Participatory Action Research for up to 4 schools with data collection and analysis

Should Dr. Gooden choose to involve other consultants or leaders in his work, this would be a part of his stated contract and would not result in additional costs for us.

Through *Building a Community of Trust through Racial Awareness*, Dr. Gooden's purpose will be to enhance community, staff, and student racial awareness and to cultivate an environment of understanding our unique similarities and

differences. Developing racial awareness is the initial step to deepening understanding of equity and how it can be used to improve access and increase belongingness of all students. An equally important part of his work is to help us develop a system and process (we will have full right to use the needs assessments he develops in subsequent years) for maintaining the work over time. A part of the price package is the development of a custom assessment for staff.

Attachments:

Resume, Dr. Mark Gooden

Proposal for "Building a Community of Trust through Racial Awareness"

Contract Proposal with Dr. Gooden

References

References for Dr. Mark Gooden:

1. Dr. Monique Pikus (a Barton Creek parent) and UT professor provided the following recommendation from Dr. Rich Reddick, the Associate Dean for Equity, Community Engagement and Outreach for the College of Education at UT:

"Mark is a good friend and colleague; in fact, we used to do consultancy work together when he was here at UT with AISD! I think Mark has some of the most visionary diversity and inclusion tools out there—and of course, his work is connected to the most relevant research and work in the field. I miss Mark and wish I was still working with him—it's too complicated with us being in different states. Y'all should definitely partner with him!"

2. From Dr. Angela Ward, Race, Equity, Administrative Supervisor, Austin ISD

I'm happy to provide you with a reference for Dr. Gooden. I met Dr. Gooden his first year as the leader of the UT Austin AntiRacist Principalship Program. He has since moved to New York and Columbia University and we miss his partnership dearly.

Dr. Gooden worked with me in 2011 to develop a 4 hour professional learning session focused on AntiRacism and social justice. He and partners from UT delivered about 18 sessions of the professional learning to over 600 central office staff members. The session was designed to fulfill requirements for the Central Office No Place for Hate designation. Dr. Gooden led Austin ISD central office staff, leaders, superintendent and cabinet, and school resource officers through this introduction to antiracist leadership. This professional learning session was a key foundational component to open dialogue and created space for a successful Cultural Proficiency & AntiRacist educational focus for our last 10 years in Austin ISD.

3. Letter from Mr. Michael Schultz, The Chapel School, Bronxville, NY (separate letter)

Mark Anthony Gooden, Ph.D.
Christian A. Johnson Endeavor Professor
of Education Leadership
Teachers College, Columbia University
Department of Organization and Leadership
525 W. 120th Street, Box 67
New York, NY 10027
<https://www.linkedin.com/in/mark-anthony-gooden>
gooden@tc.columbia.edu
(212)678-3113

EDUCATION

- Doctor of Philosophy **The Ohio State University, Columbus, Ohio**
School of Educational Policy and Leadership, August 2001
Educational Administration and Higher Education Administration
Double Cognate: Law and Quantitative Statistics
- Master of Arts **The Ohio State University, Columbus, Ohio**
Educational Policy and Leadership, June 2001
Educational Administration and Higher Education Administration
- Master of Arts **The Ohio State University, Columbus, Ohio**
School of Teaching and Learning, August 1994
Mathematics Education
- Bachelor of Arts **Albany State College (HBCU), Albany, Georgia**
Mathematics, *cum laude*, June 1993

POSTDOCTORAL PROFESSIONAL DEVELOPMENT

- International Institute for Restorative Practices (IIRP): Training of Trainers: Introduction to Restorative Practices and Using Circles Effectively Qualification Seminar. Bethlehem, PA. August 10-12, 2016.
- Intercultural Development Inventory (IDI) Qualification Seminar. Philadelphia, PA. September 18-20, 2013.
- Undoing Racism Workshop. The People's Institute for Survival and Beyond. St. James Episcopal Church. Austin, Texas. October 19-20, 2011.
- Let's Get Real- Unlearning Racism Retreat. Facilitated by Lee Mun Wah. Stir-Fry Seminars, Quan Yin Training Center. Berkeley, California. September 16-18, 2011.
- MSCEIT Emotional Intelligence Training Certification. Yale University. New Haven, Connecticut. March 3-6, 2011.
- Cognitive Coach Training. The University of Texas at Austin. Austin, Texas. 2009.
- Developing Collaborative University-District Partnerships to Prepare Learning-Centered Principals. Southern Regional Education Board. Atlanta, GA. July 5-8, 2009.

Coaching for School Improvement. Southern Regional Education Board. Atlanta, GA. April 19-22, 2009.

The Leadership Challenge Training conducted by Barry Posner. University of Cincinnati, College of Business- Executive Education Program. Cincinnati, OH Spring 2006.

Intermediate Leadership Coaching Telecourse. College of Executive Coaching, Santa Barbara, California. April 25th – August 22nd, 2006. (16 CEUs).

Seven-Day Intensive Leadership Coach Training Program. College of Executive Coaching, Santa Barbara, California. March 19th – 25th, 2006 (50 CEUs).

Supervisor Management Training I Certificate. University of Cincinnati, College of Business- Executive Education Program. Cincinnati, OH. Winter 2005.

Workshop on EndNote: Information Management and Bibliography Creation Software. University of Cincinnati Libraries. Cincinnati, OH. Winter 2003.

PROFESSIONAL EXPERIENCE

- 8/2017-Present Teachers College, Columbia University, New York, New York
Christian A. Johnson Endeavor Professor of Education Leadership (tenured): Department of Organization and Leadership
Director of Endeavor Antiracist & Restorative Leadership Initiative (EARLI)
Program Coordinator: Education Leadership (8/2017-8/2019)
Program Director: Summer Principals Academy-NYC (10/2017-9/2019)
- Summer 2019 Soka University of America, Aliso Viejo, California
Distinguished Visiting Professor
- 9/2016-8/2017 The University of Texas at Austin
College of Education, Austin, Texas
Margie Gurley Seay Centennial Professor of Education (tenured): Department of Educational Administration
Professor (by courtesy): African and African Diaspora Studies
Program Director: Principalship Program (2016-2017)
Public School Executive Leadership Coordinator: (2016-2017)
- 9/2015-8/2016 The University of Texas at Austin
College of Education, Austin, Texas
Professor (tenured): Department of Educational Administration
Professor (by courtesy): African and African Diaspora Studies
Program Director: Principalship Program (2009-2016)
Public School Executive Leadership Coordinator: (2013-2016)
- 1/2009-8/2015 The University of Texas at Austin
College of Education, Austin, Texas
Associate Professor (tenured): Department of Educational Administration
Associate Professor (by courtesy): African and African Diaspora Studies
Program Director: Principalship Program (2009-2015)
Public School Executive Leadership Coordinator: (2013-2015)

- 9/2007-12/2008 The University of Cincinnati
 College of Education, Criminal Justice, and Human Services, Cincinnati, OH
Associate Professor (tenured): Educational Leadership & Urban
 Educational Leadership
Program Director: Educational Leadership (2007-2008)
Program Director: Urban Educational Leadership (2007-2008)
- 9/2001- 8/2007 The University of Cincinnati
 College of Education, Criminal Justice, and Human Services, Cincinnati, OH
Assistant Professor: Educational Leadership & Urban Educational
 Leadership
Program Director: Urban Educational Leadership (2006-07)
Program Co-Director: Urban Educational Leadership (2005-06)
Faculty Coordinator: Ed Admin Direct (online master's program) (2003-05)
Associate Director: CERTI² (Comprehensive Educational Restructuring &
 Technology Infusion Initiative) Project (2002-03)
- 9/1999-6/2000 Columbus State Community College
 Department of Developmental Studies
Adjunct Faculty
- 9/1998-8/2001 The Ohio State University
 College of Education, Columbus, Ohio
 School of Educational Policy and Leadership
Graduate Research & Teaching Associate
- 6/1996-8/1996 The Ohio State University
 Young Scholars Youth Academy
Lead Teacher
- 11/1995-8/1998 Columbus Public Schools
 Independence High School, Columbus, OH
Mathematics Teacher
Departmental Chair (8/1997-6/1998)
- 6/1995-8/1995 Ohio Commission on African American Males (OCAAM)
 Consequences School, Columbus, OH
Teacher
- 8/1994-11/1995 Columbus Public Schools
 Southmoor Middle School, Columbus, OH
Mathematics Teacher
Departmental Chair (8/1994-11/1995)
- 6/1994-8/1994 Private Ohio Proficiency Test Tutor

EDITORIAL SERVICE

- Associate Editor** *Urban Education*, (2012-Present)
- Editorial Board Member** *Leadership and Policy in Schools* (LPS) (2013-2016)
Journal of Research on Leadership Education (2013-Present)
Journal of Cases in Educational Leadership (2004-2018)
Educational Administration Quarterly (EAQ) (2004-2010)

AWARDS AND HONORS

- 2017 **The Jay D. Scribner Mentoring Award-(UCEA)**
- 2017 **Christian A. Johnson Endeavor Professor of Education Leadership**
- 2016 **Chair-Designate**, 9-month on-ramp term before assuming duties of Chair (1 month)
- 2016 **Margie Gurley Seay Centennial Professor of Education**
- 2016 **Recipient**, Dean's Fellowship
- 2015 **Distinguished Panelist**, UCEA-Wallace Town Hall-*Developing Leaders for Equity and Excellence*
- 2015 **Fellow**, Ken McIntyre Professorship for Excellence in School Leadership
- 2015 **Fellow**, Division of Diversity and Community Engagement
- 2015 **Secretary/Treasurer**. University Council for Educational Administration-a consortium of 99 higher education institutions committed to advancing the preparation and practice of educational leaders for the benefit of schools and children.
- 2014 **President, Elected 2013**. University Council for Educational Administration (UCEA)-a consortium of 99 higher education institutions committed to advancing the preparation and practice of educational leaders for the benefit of schools and children. At my election, I was only the 2nd African American to be elected president in the organization's 60-year history.
- 2014 **Distinguished Lecturer**, The University of Pittsburgh Center for Urban Education (CUE)
- 2013 **Invited Speaker**, Duquesne University
- 2012 **Invited Speaker**, University of Cincinnati
- 2012 **Invited Speaker**, Duquesne University
- 2014 **Fellow**, Ken McIntyre Professorship for Excellence in School Leadership
- 2013 **Fellow**, M. K. Hage Centennial Professorship in Education
- 2013 **The W. Charles Akins Award for Leadership and Service**. Austin Independent School District
- 2013 **Equality Diversity, and Inclusion Conference Best Paper Award**. Athens, Greece
- 2013 **President-Elect, Elected**. University Council for Educational Administration
- 2012 **Equality, Diversity, and Inclusion Conference Best Paper Award**. Toulouse, France
- 2012 **Faculty Council Member**, Elected. The University of Texas-Austin
- 2012 **Chair, Appointed**. The University of Texas Elementary Charter School Management Board

- 2012 **Executive Committee Member.** Re-Elected. University Council for Educational Administration
- 2011 **Chair, Appointed.** The University of Texas Elementary Charter School Management Board
- 2010 **Executive Committee Member.** Elected. University Council for Educational Administration
- 2009 **Fellow,** Cissy McDaniel Parker Fellow (through 2011; 2.5-year appointment)
- 2006 Dean's Faculty Incentive Award for research and scholarship-publications (also awarded 2005; 2004; 2003; 2002)
- 2006 Dean's Faculty Incentive Award for research and scholarship-publications (also awarded 2005; 2004; 2003; 2002)
- 2005 The Division of Educational Studies & Leadership Outstanding Service Award
- 2005 The Ushindi Appreciation Award
- 2005 The Kuamka Faculty Appreciation Award
- 2004 **Distinguished Faculty** at The UCEA David L. Clark National Graduate Research Seminar
- 2004 The Future of Learning: Addressing Issues of Diversity Project Teaching Award
- 2004 The Kuamka Faculty Appreciation Award
- 2004 **Honoree-**The Authors, Editors, & Composers Recognition Ceremony
- 2003 **Distinguished Faculty** at The UCEA David L. Clark National Graduate Research Seminar
- 2002 **Honoree** at The Authors, Editors, & Composers Recognition Ceremony
- 2002 **Distinguished Faculty** at The UCEA David L. Clark National Graduate Research Seminar
- 2001 The Graduate School Student Leadership Award
- 2001 College of Education Student Service Award
- 2001 College of Education Flesher Fellowship in Educational Administration
- 2001 **Distinguished Candidate-**The UCEA David L. Clark National Graduate Research Seminar
- selected in national competition as 1 of only 40 from all UCEA institutions
- 1999 **Holmes Scholar,** The Ohio State University College of Education (1999-2001)
- 2000 Dan E. Eikenberry Scholarship in Educational Administration
- 1999 Roald and Della Campbell Scholarship in Educational Administration
- 1998 Roald and Della Campbell Scholarship in Educational Administration
- 1998 **Fellow,** Providing Research Opportunities for Future Scholars (PROFS) (full fellowship to pursue PhD)
- 1995 Columbus Education Association Annual Teaching Award
- 1994 Alpha Phi Alpha Fraternity Inc. Graduate School Scholarship
- 1993 Highest Ranking Graduating Senior in Mathematics Award
- 1993 The Ohio State University Special Dean's Fellowship (full fellowship to pursue masters)

- 1993 Cum Laude Graduate
- 1992 Recognition Award for Outstanding Service at the Pre-College Math/Science Center
- 1991 Inducted into Alpha Kappa Mu National Honor Society
- 1991 Upward Bound Student Worker of the Year
- 1989 Albany State University Presidential Scholarship (full scholarship to pursue undergraduate degree)

GRANTS AND CONTRACTS

- Principal Investigator (2010-2013). Preparing Leaders to Support the Education of Diverse Learners. Funded by the U.S. Department of Education Fund Improvement of Post-Secondary Education (\$730,505 awarded).
- Principal Investigator (2008-2013). University of Texas Collaborative Urban Leadership Project: A university-district partnership to develop of 120 educational leaders in Dallas, Houston, and Harlandale urban districts. Funded by the U.S. Department of Education School Leadership Program (\$3,300,000 awarded).
- Principal Investigator (2007). Evaluating the Ohio Principal Evaluation System. A project designed to pilot and assess Ohio's newly developed evaluation system including the viability of three multi-rater (360 degree) instruments. Funded by the Ohio Department of Education (\$100,000 awarded).
- Principal Co-author and Co-designer (2003). Ed Admin Direct Master of Education in Educational Administration Program. Developed and submitted an internal proposal to receive program startup funds from University of Cincinnati's Provost's Office (\$266,000 awarded).
- Principal Investigator (2002). Great Cities' Universities Urban Teacher Corps: Urban Teacher Leader Institute Grant. Project funded by the U.S. Department of Education Preparing Teachers to Use Technology Tomorrow (PT3) Program (\$17,000 awarded).
- Recipient. (Winter, 2002). Pedagogy Grant for research and scholarship (\$1000 awarded).

CURRENT AREAS OF SCHOLARSHIP

Race; Principals; Culturally Responsive School Leadership; Law

ARTICLES

- Gooden, M.A.,** Devereaux, C. & Hulse, N. (2020) #BlackintheIvory: culturally responsive mentoring with Black women doctoral students and a Black male mentor. *Mentoring & Tutoring: Partnership in Learning* 28(4).
- Gooden, M. A.,** Davis, B., Spikes, D. Hall, D., Lee, L. (2018). Leaders changing how they act by changing how they think: Applying principles of an anti-Racist principal preparation program *Teachers College Record*, 120 (14). Available online at: <https://www.tcrecord.org/content.asp?contentid=22380>

- Davis, B.W., **Gooden, M.A.**, Bowers, A.J. (2017) Pathways to the principalship: An event history analysis of the careers of teachers with administrator certification. *American Educational Research Journal* 54(2), 207-240.
- Gooden, M.A.**, Jabbar, H., & Torres, M. (2016). Race and school vouchers: Legal, historical, and political contexts. *Peabody Journal of Education* 91(4). 522-536. DOI: 10.1080/0161956X.2016.1207445
- Khalifa, M., **Gooden, M.A.**, & Davis, J. (2016). Culturally responsive school leadership: A synthesis of the literature. *Review of Educational Research* 86(4). 1272-1310.
- Davis, B.W., Lippa, A., Lehr, M., **Gooden, M.A.**, & Dinh, T. (2016). Conceptualizing principal-student racial congruence. *Journal of School Leadership* 26(4).
- Green, T.L., & **Gooden, M.A.** (2016). A Wrong Without A Remedy: 40 Years After *Milliken v. Bradley I* (1974) and Its Progeny in the Fight for Educational Equity. *Teachers College Record* 118 (3).
- Gooden, M.A.**, & Green, T.L. (2016). Reflections on litigating *Milliken I* (1974) 40 years later: A conversation with the honorable judges Nathaniel Jones. *Teachers College Record* 118 (3).
- Green, T. L., & **Gooden, M.A.** (2016). The shaping of policy: Exploring the contexts, contradictions, and contours of privilege of *Milliken v. Bradley I* and its progeny 40 years later. *Teachers College Record* 118 (3).
- Davis, B.W., **Gooden, M.A.**, & Micheaux, D.J. (2015). Colorblind Leadership: A critical race theory analysis of the ISLLC and ELCC Standards. *Educational Administration Quarterly* 51(3), 335-371. DOI: 10.1177/0013161X15587092.
- Gooden, M.A.** & O'Doherty, A. (2015). Do you see what I see? Fostering aspiring leaders' racial awareness. *Urban Education* 50(2), 225-255.
- Gooden, M.A.** & Dorsey, D.T. (2014). The distorted looking glass: Examining how housing identity privilege obviates the goals of *Brown v. Board of Education* at 60. *Educational Administration Quarterly* 50(5), 764-782. DOI: 10.1177/0013161X14550197.
- Green, T.L. & **Gooden, M.A.** (2014). Transforming out-of-school challenges into opportunities: community schools reform in the urban midwest. *Urban Education* 49(8), 930-954.
- Calvoz, R., Davis, B.W., & **Gooden, M.A.** (2014). Constitutional Implications of School Punishment for Cyber Bullying. *Cardoza Law Review-De Novo*, 101-109.
- Gooden, M.A.** (2014). Using Nigrescence to recover from my mis-education as a 'successful' African American Male". *Journal of African American Males in Education (JAAME)* 5(2), 111-133.
- Calvoz, R., Davis, B.W., & **Gooden, M.A.** (2013). Cyber bullying and free speech: Striking an age-appropriate balance. *Cleveland State Law Review* 61 (2), 357-389.
- Calvoz, R., Davis, B.W., & **Gooden, M.A.** (2013). On-campus punishment for off-campus behavior? What every principal should know about cyberbullying. *Texas Study of Secondary Education*, Vol.XXII, (2), 10-12.

- Gooden, M.A., & Dantley, M.** (2012). Centering race in a framework for leadership preparation. *Journal of Research on Leadership in Education* 7(2), 235-251.
- Gooden, M. A. (2012). An examination of principals' knowledge of technology and the first amendment law: Implications for leadership. *Journal of School Leadership* 22(6), 1130-1154.
- Gooden, M. A. & McNeal, L.** (2012). From the courtroom to the schoolhouse-recent advancements in school law and implications for leadership. *Journal of School Leadership* 22(6), 1062-1064.
- Gooden, M. A. (2012). What does racism have to do with leadership? Countering the idea of color-blind leadership: A reflection on race and the growing pressures of the urban principalship. *Journal of Educational Foundations* 26(1-2), 67-84.
- Gooden, M. A., Bell, C.M., Gonzalez, R.M., & Lippa, A.P.** (2011). Planning university-urban district partnerships: Implications for principal preparation programs. *Educational Planning* 20(2), 1-13.
- Young, M.D., O'Doherty, A., **Gooden, M.A.**, & Goodnow, L. (2011). Measuring change through leadership identity and problem framing. *Journal of School Leadership*, 21(5), 704-734.
- Khalifa, M. & **Gooden, M.A.** (2010). Between resistance and assimilation: A Critical Examination of American Muslim educational behaviors in public school. *Journal of Negro Education*, 79(3), 308-323.
- Daniel, P.T.K. & **Gooden, M.A.** (2010). Conflict on the United States Supreme Court: Judicial confusion and race-conscious school assignments. *Brigham Young University Education & Law Journal*. 1, 81-111.
- Gooden, M. A. (2005). The role of an African American principal in an urban information technology high school. *Educational Administration Quarterly*. 41(4), 630-650.
- Gooden, M. A. (2005). Can NCLB really close the achievement gap? *School Business Affairs*. 71(7), 6-9.
- Gooden, M. A. (2004). A history of black achievement as impacted by federal court decisions in the last century. *Journal of Negro Education*, 73(3), 230-237.
- Gooden, M. A. & Gregory, D.E.** (2004). Equity and at-risk students. *School Business Affairs*. 70(2), 5-8.
- Gooden, M. A. (2003). Ohio school administrators' attitudes toward students' first amendment rights and the internet and school violence. *Catalyst for Change*. 32(2), 20-22.
- Gooden, M.A. (2003). At-risk children: Title I Almost 40 years later. *School Business Affairs*. 69(1), 14-18.
- Gooden, M.A. (2002). Stewardship and critical leadership: Sufficient for urban education? *Education and Urban Society*. 35(1), 133-143.
- Gooden, A.M. & **Gooden, M. A.** (2001). Gender representation in notable children's picture books: 1995-1999. *Sex Roles*, 45(1/2), 89-101.

BOOK CHAPTERS

- Gooden, M. A.** & Davis, B. (2017). Civil liberties in cyberspace. In Janet Decker, Maria Lewis, Elizabeth Shaver, Ann Blankenship-Knox, and Mark Paige (Eds.), *Principals Legal Handbook*, (6th Ed.) (pp. 199-216). Dayton, OH: Lexis-Nexis Publishing.
- Byrne-Jiménez, M., **Gooden, M.** & Tucker, P. (2016). Facilitating learning in leadership preparation: Limited research but promising practices. In Michelle D. Young & Gary M. Crow (Eds.), *Handbook of Research on the Education of School Leaders*. (pp. 173-201). New York: Routledge
Taylor & Francis Group.
- Lippa, A.P., Lee, L., Lehr, M., Spikes, D., Coward, L., Davis, B., **Gooden, M.**, & Hall, D. (2015). Building awareness of race and place: Reflections from a multiracial research group on impactful life experiences'. In Christa Boske and Azadeh Osanloo (Eds.), *Living the Work: Promoting Social Justice and Equity Work in Schools around the World (Advances in Educational Administration, Volume 23)* (pp. 183-214). Emerald Group Publishing.
- Spikes, D. & **Gooden, M.A.** & (2015). What does racism have to do with school leadership? In D. Griffiths & J. Portelli (Eds.), *Key Questions for Educational Leaders*. Ontario, Canada: Word & Deed Publishing.
- Young, M.D., **Gooden, M.A.** & O'Doherty, A.O. (2015). Preparing leaders to support diverse learners. In Muhammad Khalifa, Noelle W. Arnold, Azadeh F. Osanloo & Cosette M. Grant (Eds.), *Handbook of Urban Educational Leadership*. Lanham, MD: Rowman & Littlefield.
- Blackshire, R.S., Gideon, B.H., **Gooden, M.A.** & Hall, D. (2014). Certified cognitive coaching in a leadership program. In K. Sanzo (Ed.), *From Policy to Practice: Sustainable Innovations in School Leadership Preparation and Development*. Pp. 237-265. Charlotte, NC: Information Age Publishing.
- Gooden, M.A.** & Spikes, D. (2014). The risks of cultivating care in an urban high school: Exploring a Black high school principal's experience and his castigation. In L. Bass (Ed.), *Black Masculinity: A Framework for Black masculine caring*. New York: Peter Lang.
- Gooden, M.A.** & McNeal, L. (2013). Legal issues for diverse and equitable schools. In L. C. Tillman & J.J. Scheurich (Eds.), *The handbook on research on educational leadership for equity and diversity* (pp. 579-596). New York: Routledge.
- Gooden, M. A. (2013). Pondering the future of education law. In M. A. Gooden, J. F. Mead, & S. Eckes, L. McNeal and Torres, M. (Eds.), *Principals Legal Handbook*, (5th Ed.) (pp. 663-668). Dayton, OH: Lexis-Nexis Publishing.
- Gooden, M. A.** & Davis, B. (2013). Civil liberties in cyberspace. In M. A. Gooden, J. F. Mead, & S. Eckes, L. McNeal and Torres, M. (Eds.), *Principals Legal Handbook*, (5th Ed.) (pp. 157-180). Dayton, OH: Lexis-Nexis Publishing.
- Gooden, M. A.** (2012). Finding courage and choice on the way to a balanced life. J.M. Marshall, J.S. Brooks, K. Brown, L. H. Bussey, B. Fusarelli, **M.A. Gooden**, C. Lugg, L.C. Reed, & G. Theoharis (Eds.), *Juggling Flaming Chainsaws: Academics in educational leadership try to balance work and family* (pp. 223-229). Charlotte, NC: IAP Information Age Publishing.

- Gooden, M.A. & Gonzales, R. (2012). A rigorous recruitment and selection process of the The University of Texas at Austin principalship program. In K. Sanzo, S. Myran & A.H. Normore (Eds). *Successful school leadership preparation and development*. (pp. 99-114). Bingley, United Kingdom: Emerald Group Publishing Limited.
- Gooden, M.A. (2012). Exploring the property rights and liberty interests of African American males in public schools: Confronting the denial of education under the guise of maintaining order. In T.E. Dancy, C. M. Brown & J.E. Davis (Eds), *Educating African American Males: Contexts for consideration, possibilities for practice* (p. 89-103). New York: Peter Lang.
- Gooden, M.A. (2010). Helping a graduate student develop self-directedness in stressful times: A brief conversation. In R. Calabrese & P. Smith (Eds.), *The doctoral student's advisor & mentor: Sage advice from the experts* (pp. 97-102). Lanham, MD: Rowman and Littlefield Publishers.
- Gooden, M.A. (2009). Race, law, and leadership: Exploring the interest-convergence dilemma. In L. Tillman (Ed.), *The handbook on African American education* (pp. 237-248). Thousand Oaks, CA: Sage.
- Gooden, M. A. and Downing, S. (2009). Affirmative action: Leveling the playing field. In D. Cleveland (Ed.), *When minorities are encouraged to apply: Diversity and affirmative action in higher education* (pp. 225-239). New York: Peter Lang.
- Gooden, M. A. & Gunn, K. M. (2008). Civil liberties in cyberspace: Some rights and responsibilities in the evolving era of technology. In K.E. Lane, J. F. Mead, M. A. Gooden, & S. Eckes, and P. Pauken (Eds.), *Principals Legal Handbook* (pp. 157-180). Dayton, OH: Lexis-Nexis Publishing.
- Gooden, M.A. & Nowlin, T.Y. (2006). The achievement gap and no child left behind: Is there a connection? In F. Brown & R. Hunter (Series & Vol. Eds.), *Advances in educational administration: Vol. 9. No child left behind and other federal programs for urban districts* (pp. 231-248). Oxford: Elsevier, Ltd. Oxford.
- Gooden, M. A. (2005). Use of technology and the internet. In K.E. Lane, M.J. Connerly, J. F. Mead, M. A. Gooden, & S. Eckes (Eds.), *Principals Legal Handbook* (pp. 140-159). Dayton, OH: Lexis-Nexis Publishing.
- Gooden, M. A. (2002). Drugs and weapons in schools. In C.J. Russo and R.D. Mawdsley (Eds.), *Case Citations 2002: Violence and school safety* (pp. 55-65). Dayton, OH: Education Law Association.
- Books
- Radd, S., Generett, G.G., & Gooden, M. A., Theoharis, G.(2021). Five practices for equity-focused school leadership. Alexandria, VA: ASCD Publishing.
- Gooden, M. A., Mead, J.F., Eckes, S., McNeal, L. & Torres, M. (Eds.). (2013). *Principals Legal Handbook* (5th ed.). Dayton, OH: Lexis-Nexis Publishing.
- Marshall, J.M., Brooks, J.S., Brown, K., Bussey, L.H., Fusarelli, B., Gooden, M.A., Lugg, C., Reed, L.C., & Theoharis, G. (2012). Juggling Flaming Chainsaws: Academics in educational leadership try to balance work and family. Charlotte, NC: IAP Information Age Publishing.
- Lane, K.E., Mead, J.F., Gooden, M. A., Eckes, S., & Pauken, P. (Eds.). (2008). *Principals Legal Handbook* (4th ed.). Dayton, OH: Lexis-Nexis Publishing.

Lane, K.E., Connerly, M.J., Mead, J.F., Gooden, M. A., & Eckes, S. (Eds.). (2005). *Principals Legal Handbook* (3rd ed). Dayton, OH: Lexis-Nexis Publishing.

Blog Posts & Other Media

Childs, J., Gooden, M. A., Green, T. L., & Reddick, R. J. (2017, December 1). The professors. In J. Weisberger (Producer). *Talking eds* [Audio podcast] (Episode 4). Retrieved from: <https://talkingeds.com/episode-4-the-professors-gooden-reddick-childs-and-green/>

Gooden, M.A. (2010, November 21). Post-Convention Conversations. *Quality Leadership Matters*. <http://www.ucea.org>

Gooden, M.A. (2011, March 9). Is Anti-racist leadership too radical for our principal preparation programs? *Quality Leadership Matters*. <http://www.ucea.org>

Gooden, M.A. (2011, May 19). Are The Four Intervention Models Really Viable Options for Urban Schools? *Quality Leadership Matters*. <http://www.ucea.org>

Gooden, M.A. (2011, December 13). Preaching to the Choir. *Quality Leadership Matters*. <http://www.ucea.org>

Gooden, M.A. (2013, August 8). Searching for Community in the Eye of the Storm Preaching to the Choir. *Quality Leadership Matters*. <http://www.ucea.org>

Gooden, M.A. (2013, October 15). Exploring Sankofa: Can the Past Really Provide Lessons About Leadership in the Present. *Quality Leadership Matters*. <http://www.ucea.org>

Gooden, M.A. (2014, March 5). Can we teach what we may or may not see? *Quality Leadership Matters* <http://www.ucea.org>

Publications in Process

Gooden, M.A., & Davis, B.W., Spikes, D., Hall, D. & Lee, L. (Revise & Resubmit). Testing the waters of change: Applying a model of anti-racist leadership in a principal preparation program. *Journal of Research on Leadership in Education*.

Refereed Encyclopedia Entries

Gooden, M.A. (2008). *Bolling v. Sharp*. In *The encyclopedia of education law*. Thousand Oaks, CA: Sage.

Gooden, M.A. (2008). *Cooper v. Aaron*. In *The encyclopedia of education law*. Thousand Oaks, CA: Sage.

Gooden, M.A. (2008). *Gong Lum v. Rice*. In *The encyclopedia of education law*. Thousand Oaks, CA: Sage.

Gooden, M.A. (2008). *Internet Content Filtering*. In *The encyclopedia of education law*. Thousand Oaks, CA: Sage.

Gooden, M.A. (2008). *Northcross v. Board of Education*. In *The encyclopedia of education law*. Thousand Oaks, CA: Sage.

Gooden, M.A. (2008). Websites, School Districts and Boards. In *The encyclopedia of education law*. Thousand Oaks, CA: Sage.

Book Reviews

Gooden, M. A. (2009). [Review of the book Strengthening the African American educational pipeline: Informing research, policy, and practice]. *Education Administration Quarterly*, 45(3), 495-506.

Gooden, M. A. (2003). Reforming schools. [Review of the book Reforming schools]. *Education and Urban Society*. 35(1), 133-143.

Other Publications

Gooden, M. A. (2007). Exploring issues of race, social justice, and leadership: An interview with Lisa Delpit. *University Council for Educational Administration (UCEA) Review*, XLVI (2), 20-21.

Gooden, M. A. (2006). Exploring contested intersections of democracy, social justice, and globalization: An interview with Gregory J. Vincent. *University Council for Educational Administration (UCEA) Review*, 48.

Nowlin, T. Y., & Gooden, M. A. (2005). Daring leaders to lead: A reflection on social justice leadership from the perspective of a Jackson scholar and her mentor. *University Council for Educational Administration (UCEA) Review*, 47 (3), 7-9.

Gooden, M. A. (2005). Exploring issues of democracy, social justice, and leadership: An interview with Pedro Noguera. *University Council for Educational Administration (UCEA) Review*, 47 (3), 11-12.

Gooden, M.A. (2004) Northeastern Reporter. *School Law Reporter*, 46(8). Dayton, OH: Education Law Association.

Gooden, M.A. (2004) Northeastern Reporter. *School Law Reporter*, 46(7). Dayton, OH: Education Law Association.

Gooden, M.A. (2004) Northeastern Reporter. *School Law Reporter*, 46(6). Dayton, OH: Education Law Association.

Gooden, M.A. (2004) Northeastern Reporter. *School Law Reporter*, 46(5). Dayton, OH: Education Law Association.

Gooden, M.A. (2004) Northeastern Reporter. *School Law Reporter*, 46(4). Dayton, OH: Education Law Association.

Gooden, M.A. (2004) Northeastern Reporter. *School Law Reporter*, 46(3). Dayton, OH: Education Law Association.

Gooden, M.A. (2004) Northeastern Reporter. *School Law Reporter*, 46(2). Dayton, OH: Education Law Association.

Gooden, M.A. (2002). Technology use by practicing administrators. *CERTIP Newsletter*. Cincinnati, OH.

REFEREED PRESENTATIONS

National & International Conferences

- Generett, G., Gooden, M.A., Radd, S., & Theoharis, G. (2019, November). Strengthening cross-identity collaborations and relationships: A Critical Conversation. Conversation presented at the University Council for Educational Administration Annual Convention, New Orleans, LA.
- Eckes, S., Gooden, M.A., McCarthy, M., Puckett, T., & Torres, M. (2019, November). Hot Topics in K-12 Education Law: What You Should Know. Critical conversation presented at the University Council for Educational Administration Annual Convention, New Orleans, LA.
- Ishimaru, A., Gooden, M.A., Heilig, J., Peters, A., Horsford, S. Leonardo, Z., Scheurich, J., Lopez, G., & DeMatthews, D. (2019, April). Early and mid-career mentoring for equity-focused faculty: navigating the promotion and tenure process. Invited Speaker Session presented at the American Educational Research Association Annual Meeting, Toronto, CA.
- Horsford, S., Gooden, M.A., Lomotey, K., Tillman, L., & Smith, P. (2018, November). Invited Work Session: Research Collective on Black Education & Leadership. Critical conversation presented at the University Council for Educational Administration Annual Convention, Houston, TX.
- Gooden, M.A. (2019, July). Infusing Culturally Responsive Leadership into Principal Preparation and Professional Development A paper presented at the 12th Annual Equality, Diversity, & Inclusion Conference, Erasmus University, Rotterdam, Netherlands.
- Gooden, M.A. (2018, August). Leaders Changing How They Act by Changing How They Think: Applying Principles of an Anti-Racist Principal Preparation Program. A paper presented at the 11th Annual Equality, Diversity, & Inclusion Conference, Université de Montréal, Montreal, Canada.
- Gooden, M.A., Generett, G., Radd, S., & Theoharis, G. (2019, April). Using Critical Narrative Methods to Improve Equity Leadership Pedagogy. A workshop presented at the American Educational Research Association Annual Meeting, New York, NY.
- Gooden, M.A., & Smith, P. A. (2017, November). Culturally Sustaining Approaches to Educational Leadership Development and Mentoring. Workshop presented at the University Council for Educational Administration Annual Convention, Denver, CO.
- Generett, G., Gooden, M.A., Radd, S., & Theoharis, G. (2017, November). Using Story to Improve Equity Leadership Preparation and Practice: A Critical Conversation. Conversation presented at the University Council for Educational Administration Annual Convention, Denver, CO.
- Gooden, M.A. & Others. (2017, November). A Critical Conversation: Building Educational Leaders for Social Justice and Student Advocacy. Conversation presented at the University Council for Educational Administration Annual Convention, Denver, CO.
- Gooden, M.A. (2017, June). Must White Entitlement Be Preserved Even to the Deprivation of Equal Educational Opportunity for Black Students? A paper presented at the 10th Annual Equality, Diversity, & Inclusion Conference, Brunel University, London, United Kingdom.

- Gooden, M.A.** (2016, June). Culturally responsive school leadership. A paper presented at the 9th Annual Equality, Diversity, & Inclusion Conference, University of Cyprus, Nicosia, Cyprus.
- Gooden, M.A. & Spikes, D.D.** (2016, April). The risk of cultivating care in an urban high school: Exploring a Black high school principal's experience and his castigation. Paper presented at the American Educational Research Association Annual Meeting, Washington, D.C.
- Anderson, E., Venzant Chambers, T.T., Dantley, M., **Gooden, M.A.**, Reed, C., Davis, B.W. (2015, November). Rectifying the separation between academia and schooling: A critical Conversation About Scholarly Work. A Critical Conversation presented at the University Council for Educational Administration Annual Convention, San Diego, CA.
- Gooden, M.A.**, Byrne-Jiménez, M., & Tucker, P. (2015, November). Educational leadership pedagogy. Paper presented at the University Council for Educational Administration Annual Convention, San Diego, CA.
- Lippa, A.P., Lehr, M.D., Hall, D.L., & **Gooden, M.A.** (2015, April). How aspiring anti-racist leaders make sense of the racial discipline gap. Paper presented at the University Council for Educational Administration Annual Convention, San Diego, CA.
- Lopez, G.R., Crow, G.M., **Gooden, M.A.**, & Pounder, D.G. (2015, November). Chairs Role-Alike. Special Session presented at the University Council for Educational Administration Annual Convention, San Diego, CA.
- Davis, B.W., Gooden, M.A.**, & Bowers, A. (2015, November). Traversing transcultural spaces: An event history analysis of teachers' pathways to the principalship. Paper presented at the University Council for Educational Administration Annual Convention, San Diego, CA.
- Lippa, A.P., Lehr, M.D., Spikes, D.D., Hall, D.L., & **Gooden, M.A.** (2015, April). Zero-Tolerance Disciplinary Policies in Texas Public Schools. Paper presented at the American Educational Research Association Annual Meeting, Chicago, Ill.
- Green, T., & **Gooden, M.A.** (2015, April). Transforming Out-of-School Challenges Into Opportunities: The Case of a Community School Implementation in the Midwestern United States. Paper presented at the American Educational Research Association Annual Meeting, Chicago, Ill.
- Gooden, M.A. & O'Doherty, A.O.** (2014, June). Disrupting the discourse: Fostering racial and cultural awareness to unearth privileges. A workshop presented at the Equality, Diversity, & Inclusion Conference, Munich, Germany.
- Gooden, M.A. & O'Doherty, A.O.** (2014, June). Revisiting "Do You See What I See?" to expand the obstruction of the discourse. A paper presented at the Equality, Diversity, & Inclusion Conference, Munich, Germany.
- Gooden, M.A. & Dantley, M.** (2014, April). Preparing principals as culturally responsive leaders. A paper presented at the American Educational Research Association Meeting, Philadelphia, PA.
- Khalifa, M., **Gooden, M.A.** & Davis, J.E. (2014, April). Culturally responsive leadership: A review of the literature. A paper presented at the American Educational Research Association Meeting, Philadelphia, PA.

- Hall, D.L., Gooden, M.A., Davis, B.W., & Spikes, D.D. (2014, April). Exploring the impact of an antiracist leadership program on the social justice values, beliefs, and practices of its graduates. Paper presented at the American Educational Research Association, Philadelphia, PA.
- Davis, B.W. & Gooden, M.A. (2014, April). Color-blind leadership preparation and policy: A critical race theory analysis of the Interstate School Leaders Licensure Consortium and the Educational Leadership Constituent Council Standards. Paper presented at the American Educational Research Association Annual Meeting, Philadelphia, PA.
- Gooden, M.A. & Watson, R. (2014, April). Planning university-urban district partnerships: Implications for principal preparation programs. Roundtable session presented at the American Educational Research Association Annual Meeting, Philadelphia, PA.
- Green, T. & Gooden, M.A. (2014, April). The shaping of policy: Exploring the context, contradictions, and contours of privilege in *Milliken v. Bradley*: 40 years later. A paper presented at the American Educational Research Association Annual Meeting, Philadelphia, PA.
- Davis, B.W. & Gooden, M.A. (2014, April). Considering the roles of race and gender in the assignment of public school administrators. Paper presented at the American Educational Research Association Annual Meeting, Philadelphia, PA.
- Gooden, M.A. & Dantley, M. (2013, November). Preparing principals as culturally responsive leaders. A paper presented at the University Council for Educational Administration Convention, Indianapolis, Indiana.
- Gooden, M.A. & O'Doherty, A. (2013, November). Do you see what I see? Exploring the impact of whiteness on leadership practice. A paper presented at the University Council for Educational Administration Convention, Indianapolis, Indiana.
- Gooden, M.A., Davis, B.W., Hall, D. & Spikes, D. (2013, November). The micro-political experiences of early-career, anti-racist, educational leaders. A paper presented at the University Council for Educational Administration Convention, Indianapolis, Indiana.
- Gooden, M.A. & Hill, B. (2013, November). My leadership story: Brian Hill. A film presented at the University Council for Educational Administration Convention, Indianapolis, Indiana.
- Gooden, M.A., O'Doherty, A., Byrne-Jiménez, M., Eustace, G.T. (2013, November). Developing leaders to support diverse learners (LSDL) curriculum module demonstration workshop. A workshop presented at the University Council for Educational Administration Convention, Indianapolis, Indiana.
- Davis, B.W. & Gooden, M.A. (2013, November). Gender, race, and the assignment of public school administrators. A paper presented at the University Council for Educational Administration Convention, Indianapolis, Indiana.
- Davis, B.W., Gooden, M.A., Bell, C.M. & Lippa, A.P. (2013, November). Exploring racial congruence between students and school administrators in Texas. A paper presented at the University Council for Educational Administration Convention, Indianapolis, Indiana.

- Gooden, M.A., (2013, September). Employing cultural competence to improve your school. A workshop presented at the Advancing Improvement in Education Conference, Austin, TX.
- Gooden, M.A. & O'Doherty, A.O.** (2013, July). Do you see what I see? Exploring the impact of whiteness and invisibility on leadership practice. A paper presented at the Equality, Diversity, & Inclusion Conference, Athens, Greece.
- Gooden, M.A., (2013, June). Building trust and making improvement through cultural competence in educational leaders. A workshop presented at the ASCD Conference on Teaching Excellence, National Harbor, MD.
- Spikes, D., **Gooden, M.A.**, & Childs, J. (2013, April). Exploring the impact of cultural proficiency training for central office leaders. A paper presented at the American Educational Research Association Annual Meeting, San Francisco, CA.
- Gooden, M.A., (2012, November). Blinding me with faulty science: Policy implications of following the Clark colorblind leadership archetype. A paper presented at the University Council for Educational Administration National Convention, Denver, CO.
- Gooden, M.A.**, & O'Doherty, A. (2012, November). Leadership, principal preparation, and race. A paper presented at the University Council for Educational Administration National Convention, Denver, CO.
- Spikes, D., **Gooden, M.A.**, & Childs, J. (2012, November). Assessing the impact of cultural proficiency training on central office administrators and staff. A paper presented at the University Council for Educational Administration National Convention, Denver, CO.
- Cole, H., Cohen, R., Homer, B. Heilig, J.V., & **Gooden, M.A.** (2012, November). Challenging student push-out: social justice and school discipline matters. A conversation presented at the University Council for Educational Administration National Convention, Denver, CO.
- Gooden, M.A., (2012, October). Building Trust and Advancing Improvement Through the Development of Cultural Competence. A workshop presented at the Advancing Improvement in Education Conference, Austin, TX.
- Gooden, M.A. (2012, July). What does racism have to do with leadership? Countering the idea of color-blind leadership: A reflection on race and the growing pressures of the urban principalship. A paper presented at the Equality, Diversity, & Inclusion Conference, Toulouse, France.
- Gooden, M.A. (2012, April). *Countering the idea of color-blind leadership: A reflection on race and growing pressures of principalship*. A paper presented at the American Educational Research Association Annual Meeting, Vancouver, BC, Canada.
- Gooden, M.A. (2012, April). *Coaching for administrator preparation and leadership development: Learnings, benefits, and challenges*. A symposium presented at the American Educational Research Association Annual Meeting, Vancouver, BC.
- O'Doherty, A., **Gooden, M.A.**, & Orr, M.T. (2012, April). *Coach perspectives on changes in personal leadership*. A symposium presented at the American Educational Research Association Annual Meeting, Vancouver, BC.

- Marshall, J., Beachum, F., Brooks, J., Brown, K., Fusarelli, B.C., Hazle Bussey, L., **Gooden, M.A.**, Theoharis, G., & Lugg, C. (2011, November). *"Juggling flaming chainsaws": faculty in educational leadership try to balance work and life*. A conversation presented at the University Council for Educational Administration National Convention, Pittsburgh, PA.
- Gooden, M. A. (2011, November). *Navigating the urban terrain: The role of leadership preparation programs in developing urban school leaders in an era of neoliberalism and antidemocratic agendas*. A conversation presented at the University Council for Educational Administration National Convention, Pittsburgh, PA.
- Gooden, M.A. (2011, November). *What does racism have to do with leadership? Countering the idea of color-blind leadership: A reflection on race and growing pressures of principals*. A paper presented at the University Council for Educational Administration National Convention, Pittsburgh, PA.
- O'Doherty, A., **Gooden, M.A.**, & Orr, M.T. (2011, November). *Leaders coaching leaders: Coaches' perspectives on their first year as a cognitive coach*. A paper presented at the University Council for Educational Administration National Convention, Pittsburgh, PA.
- Gooden, M.A. (2011, April). What does racism have to do with leadership? Countering the idea of color-blind leadership: A reflection on race and the growing pressures of the urban principalship. A paper presented at the American Educational Research Association Annual Meeting, New Orleans, LA.
- Mansfield, K.C., **Gooden, M.A.** & Wade, M. (2011, April). Using policy genealogy to understand contemporary political discourse and stakeholder decision-making. A paper presented at the American Educational Research Association Annual Meeting, New Orleans, LA.
- Gooden, M.A. (2011, April). Free speech collides with facebook and mySpace: And the Winner Is.: An examination of principals' Knowledge of technology and first amendment law: Implications for leadership. A paper presented at the American Educational Research Association Annual Meeting, New Orleans, LA.
- Gooden, M.A.**, Paze, B., & Cole, H. (2010, November). Collaborative teaching of education law. A paper presented at the Education Law Association 56th Annual Meeting, Vancouver, BC, Canada.
- Marshall, J., Beachum, F., Brooks, J., Brown, K., Fusarelli, B.C., Hazle Bussey, L., **Gooden, M.A.**, Theoharis, G., & Lugg, C. (2010, October). What balance? A conversation on work-life balance in the educational leadership academy. A conversation presented at the University Council for Educational Administration National Convention, New Orleans, LA.
- O'Doherty, A., Goodnow, L. **Gooden, M.A.** & Young, M.D. (2010, October). Shift happens: An exploration of aspiring leaders' perspectives. A paper presented at the University Council for Educational Administration National Convention, New Orleans, LA.
- Gooden, M.A.**, Young, M.D. O'Doherty, A. & Goodnow, L. (2010, May). Exploring the effectiveness of a university urban collaborative leadership project. A paper presented at the American Educational Research Association Annual Meeting, New Orleans, LA.
- Goodnow, L., **Gooden, M.A.**, Young, M.D. & O'Doherty, A. (2010, May). Measuring change as a result of program pedagogy: An exploration of aspiring leaders' perspectives. A paper presented at the American Educational Research Association Annual Meeting, New Orleans, LA.

- Gooden, M.A. & McNeal, L.** (2009, November). Memorial session for Lenoar Foster. A special session presented at the University Council for Educational Administration National Convention, Anaheim, CA.
- Marshall, J., Beachum, F., Brooks, J., Brown, K., Fusarelli, B.C., Hazle Bussey, L., **Gooden, M.A.**, Theoharis, G., Young, M.D. (2009, November). A conversation on work-life balance. A conversation presented at the University Council for Educational Administration National Convention, Anaheim, CA.
- Shoho, A., Barnett, B. Enomoto, E.K., **Gooden, M.A.**, Lopez, G., Ogawa, R., Tooms, A. (2009, November). Early career mentoring seminar. A seminar presented at the University Council for Educational Administration National Convention, Anaheim, CA.
- Young, M.D., O'Doherty, A., **Gooden, M.A.**, & Goodnow, L. (2009, November). Building true linkages through a university district urban collaborative project. A paper presented at the University Council for Educational Administration National Convention, Anaheim, CA.
- Young, M.D., O'Doherty, A., **Gooden, M.A.**, & Goodnow, L. (2009, November). Exploring leadership identity through collaborative learning in a preparation program. A paper presented at the University Council for Educational Administration National Convention, Anaheim, CA.
- Gooden, M.A. & Gunn, K.M.** (2009, November). Comparing current and aspiring principals knowledge of technology and the law: An argument for bridging theory and practice. A paper presented at the Education Law Association 54th Annual Meeting, San Antonio, Texas.
- Young, M.D., O'Doherty, A., Goodnow, L., & **Gooden, M.A.** (2009, April). Changing perspectives through purposeful immersion into collaborative processes. A paper presented at the American Educational Research Association Annual Meeting, San Diego, CA.
- Beachum, F.D., **Gooden, M.A.**, Lewis, C., McCrary, C.R. & Jennings, M. (2006, November). *Colorblind to colortalk: Navigating the difficult waters of race in the academy.* A paper symposium presented at the University Council for Educational Administration National Convention, San Antonio, TX.
- Green, P., **Gooden, M.A.**, McNeal, L., Perkins, B.K., & Seigler, T.J. (2006, October). *Is there a true color-defined educational opportunity in the race to close the achievement gap.* A paper symposium presented at the Education Law Association 52nd Annual Meeting, Nassau, Bahamas.
- Beachum, F.D., Cleveland, D., **Gooden, M.A.**, Lewis, C., & McCrary, C.R. (2006, April). *Education beyond the color line: Disparate voices in teacher and leadership preparation.* A paper symposium presented at the American Educational Research Association Annual Meeting, San Francisco, CA.
- Green, P., **Gooden, M.A.**, Perkins, B.K., & Seigler, T.J. (2005, November). *Social justice, education policy and the law.* A paper symposium presented at the Education Law Association 51st Annual Meeting, Memphis, TN.
- Daniel, P.T.K., **Gooden, M.A.**, Pauken, P., Eckes, S., Green, P., & Brown, F. (2005, November). *Bronn v. Board of Education II (1955) and the doctrine of practical flexibility in leadership decisions:*

- Implications for education change.* A paper symposium presented at the University Council for Educational Administration National Convention, Nashville, TN.
- Rorrer, A., Buendia, S., Aleman, E., Martin, J., Nowlin, T., & **Gooden, M.A.** (2005, November). *Leading for social justice: Our roles and responsibilities in closing learning and achievement gaps.* A conversation presented at the University Council for Educational Administration National Convention, Nashville, TN.
- Gooden, M.A.**, Daniel, P.T.K., Russo, C., McCarthy, M., Stefkovich, J., & Brown, F. (2005, November). When parents walk into my office with their lawyer, what do I do? A workshop presented at the University Council for Educational Administration National Convention, Nashville, TN.
- Gooden, M.A.**, Duke, D., Beachum, F., Russo, C., Hafner, M., Koschoreck, J., Kottkamp, R., Larson, C., Lopez, G., Lugg, C., Rorrer, A., Shoho, A., Short, P. Skrla, L., & Tucker, P. (2005, November). Using the journal of cases in the classroom. A workshop presented at the University Council for Educational Administration National Convention, Nashville, TN.
- Gooden, M.A.** & Brown, L. (2005, April). *The Bronson settlement: Assessing its effects in the post-Brown quest for equal educational opportunity in the city of Cincinnati.* Paper presented at the American Educational Research Association Annual Meeting, Montreal, Canada.
- Gooden, M. A. (2005, January). *Ed admin direct: Assessing the program as we continue the journey.* Paper presented at the Sixth International Academy of Educational Leaders Forum, San Antonio, TX.
- Gooden, M.A.** & Brown, L. (2004, November). *A history of black achievement.* A paper presented at the University Council for Educational Administration National Convention, Kansas City, MO.
- Millacci, A., Evers, N.A., **Gooden, M.A.**, Koschoreck, J., Seidel, K., Zigler, T. & Collins, L. (2004, November). *Providing an effective online leadership preparation program.* A conversation presented at the University Council for Educational Administration National Convention, Kansas City, MO.
- Grogan, M. **Gooden, M.A.**, Bellina, L., Lec, J.W., & Peltier, B. (2004, November). *Changing the face of leader relationships in schools and districts: Clark seminar doctoral students present their work.* A paper symposium presented at the University Council for Educational Administration National Convention, Kansas City, MO.
- Gooden, M.A.** & Brown, L. (2004, November). *The Bronson settlement: Assessing its effects in the post-Brown quest for equal educational opportunity in the city of Cincinnati.* Paper accepted for presentation at the Education Law Association 50th Annual Meeting, Tucson, AZ.
- Gooden, M.A. (2004, May). *Reflections on Brown: What was accomplished under Brown and what is the future for African Americans in a post-Brown era.* Paper presented at Brown @ 50: Where Do We Go From Here? Reflections and Projections, Washington, D.C.
- Gooden, M.A. (2004, April). *The court ends racial school desegregation under Brown: What was accomplished under Brown and what is the future for African Americans in a post-Brown era.* Paper presented at the American Educational Research Association Annual Meeting, San Diego, CA.
- Gooden, M. A. (2004, January). *Ed admin direct: From completion to implementation.* Paper presented at the Fifth International Academy of Educational Leaders Forum, San Antonio, TX.

- Gooden, M. A. (2003, November). *Internet use policies and student expression: What should administrators know?* Paper presented at the Education Law Association 49th Annual Meeting, Savannah, GA.
- Gooden, M.A. (2003, November). *The role of an African American principal in an urban technology high school.* Paper presented at the University Council for Educational Administration National Convention, Portland, Oregon.
- Lopez, G., Alston, J., Armenderiz, A., Christman, D., Cockrell, K., Gonzalez, M., **Gooden, M.A.**, Lopez-Marcano, R., Reyes, A., Tillman, L., (2003, November). *Justice or just us? A critical conversation with scholars of color surrounding leadership for social justice.* Paper accepted for presentation at the University Council for Educational Administration National Convention, Portland, Oregon.
- Gooden, M. A. (2003, April). *Pitfalls and potentials of the job search in educational administration.* **Invited** paper presented at the David Clark National Graduate Student Seminar, Chicago, Illinois.
- Gooden, M. A.**, Eby, B., Foster, W. (2003, April). *The effects of purpose of course evaluations on student ratings in educational administration.* Paper presented at the annual meeting of the American Educational Research Association, Chicago, Illinois.
- Seidel, K. & **Gooden, M. A.** (2003, March). *Advanced degrees through advanced technology: Designing a high-quality distance learning program.* Paper accepted for presentation at the Ohio Learning Network Convergence of Learning and Technology Conference. Columbus, OH.
- Brown, L., Beckett, G., **Gooden, M.A.**, & Hawkins, A. (2003, January). *A case study of democratic leadership: From crisis to leadership opportunity.* Paper presented at the 2003 Hawaii International Conference on Education. Honolulu, Hawaii.
- Daniel, P.T.K., Pauken, P. & **Gooden, M. A.** (2002, November). *Legal issues in cyberspace: The vigilant eye of school personnel.* Paper and interactive seminar presented at the Education Law Association 48th Annual Meeting, New Orleans, LA.
- Gooden, M.A. (2002, November). *Teaching the national educational technology standards for administrators: A model for teaching practicing school administrators.* Presented at the University Council for Educational Administration National Convention, Pittsburgh, Pennsylvania.
- Seidel, K., Brown, L. A., Evers, N. A., **Gooden, M. A.**, Koschoreck, J.W., & Nestor-Baker, N.S. (2002, November). *Reflecting on the past and designing for the future: Faculty experiences with a standards-based review process.* Presented at the University Council for Educational Administration National Convention, Pittsburgh, Pennsylvania.
- Gooden, M. A. (2002, April). *A history of black achievement as impacted by Supreme Court and lower court cases in the last century.* Paper presented at the annual meeting of the American Educational Research Association, New Orleans, Louisiana.
- Gooden, M. A. (2002, April). *Law, technology, and the impact on educational administration.* Paper presented at the annual meeting of the American Educational Research Association, New Orleans, Louisiana.
- Stephens, N.M., & Milner, H.R., **Gooden, M. A.**, (2002, March). *(Re)awakening the "gods": Keeping African American boys in school through the development of spirituality and community responsibility.*

Paper presented at the annual meeting of the Association for the Study of Classical African Civilizations, Philadelphia, Pennsylvania.

- Gooden, M. A. and Milner, H. R. (2002, January). *Lifting as we climb: Pitfalls and potentials of the job Search from new Holmes scholars alumni*. Paper presented at the annual meeting of Holmes Scholars, San Antonio, Texas.
- Evers, N. A., Brown, L. A., Gooden, M. A., Koschoreck, J.W., & Nestor-Baker, N.S., & Seidel, K. (2001, November). *Preparing urban educational leaders*. Paper presented at the University Council for Educational Administration National Convention, Cincinnati, Ohio.
- Capper, C. A., Gooden, M. A., Murtadha, K., Keyes, M., Hafner, M. (2001, November). *The color of spiritually centered educational leadership and its role in white racism*. Presented at the University Council for Educational Administration National Convention, Cincinnati, Ohio.
- Bangou, F., Gaston, J., Gooden, M. A., Lazarus-Stewart, D., Milner, H.R., Moore-Cooper, R., Stephens, N., & Subedi, B. (2001, April). *Opening the doors, letting me in, and seeing me through: The experiences of students of color in a support organization (PROFS) on a predominantly white degree granting research institution of higher learning*. Paper presented at the annual meeting of the American Educational Research Association, Seattle, Washington.
- Ammah, J., Gaston, J., Gooden, M.A., McDaniel, G., Milner, H.R., Lazarus-Stewart, D. (2001, January). *Assessing the multiple facets of institutional diversity: The Holmes scholars' perspective*. Roundtable discussion at the annual meeting of the Holmes Scholars, Albuquerque, New Mexico.
- Daniel, P.T.K., and Gooden, M. A. (2000, March). *Public schools, the electronic media and student violence*. Paper presented at the Education Law Association Annual Seminar, Reno, Nevada.

State Conferences

- Gooden, M.A. (2012, June). *Toward a state of readiness: Developing culturally responsive leaders in an exemplary principal preparation program*. Workshop presented at the Texas Association of Secondary School Principals Summer Workshop, Austin, Texas.
- Gooden, M.A. (2012, October). **Building trust and advancing Improvement through the development of cultural competence**. Workshop presented at the Advancing Improvement in Education Inaugural Conference, Austin, Texas.

Keynote Addresses

- Gooden, M. A. (2019, March). *Building a Community of Trust by Interrogating our Policies, Practices, and Our (Anti-racist) Power*. International Administration and Educational Leadership- Jamaica (IAEL- J) Conference Keynote Address, Kingston, Jamaica.
- Gooden, M. A. (2017, July). *Writhing, Wishing, Waking, & Walking Against the Wall: Fighting for the Future of Equity-Centered Educational Leadership in a Global Society*. British Educational Leadership, Management & Administration Society (BELMAS) Conference Keynote Address, Stratford-Upon-Avon, U.K.
- Gooden, M. A. (2014, November). *Evidencing the Effort: (Re)defining UCEA's Role in Using Leadership to Center and Advance Equity in Schools*. University Council for Educational Administration (UCEA) Presidential Keynote Address, Washington, DC.

Gooden, M. A. (2013, May). *In Pursuit of Assertive Humility*. Austin Area Alliance of Black School Educators Scholarship Banquet, Austin, TX.

Gooden, M. A. (2005, January). *Chaos or Community: Where do we go from here?* University of Cincinnati African American Cultural and Research Center, Cincinnati, Ohio.

Invited Lectures and Other Presentations

Gooden, M. A. (2004, July). *Effective leadership for the United Black Student Association Executive Board*. University of Cincinnati, Cincinnati, Ohio.

Gooden, M. A. (2003, October). *Time management for student leaders*. Albany State University, Albany, Georgia.

Gooden, M. A. (2003, October). *Effective leadership for student leaders*. Albany State University, Albany, Georgia.

Gooden, M. A. (2003, July). *Developing time management for leadership: A workshop for Brothers and Sisters Excelling (BASE)*. University of Cincinnati, Cincinnati, Ohio.

Gooden, M. A. (2003, May). *Pitfalls and potentials of the job search from new graduating doctoral students*. Presented to the Graduate Educational Association. University of Cincinnati, Cincinnati, Ohio.

Gooden, M. A. (2001, February). *Legal research in educational administration*. The Ohio State University, Columbus, Ohio.

Gooden, M. A. (2000, February). *Legal research in educational administration*. The Ohio State University, Columbus, Ohio.

Gooden, M. A. (2000, April). *Working with Images in Microsoft Image Composer*. The Ohio State University, Columbus, Ohio.

Gooden, M. A. (2000, April). *Introduction to Microsoft FrontPage 2000*. The Ohio State University, Columbus, Ohio.

Gooden, M. A., Carnate, B., and Robertson, G. (1998, April). *Implementing and sustaining block scheduling in an urban school*. The Ohio Teaching and Learning Conference, Columbus, Ohio.

Gooden, M. A. (1997, October). *Working on the Work*. Columbus Public Schools, Columbus, Ohio.

Gooden, M. A. and Robertson, G. (1997, April). *Mathematics lessons that work: New Ways to View Block Scheduling Work*. The Ohio Teaching and Learning Conference, Columbus, Ohio.

Gooden, M. A., Lattimore, R., and Robertson, G. (1997, November). *Making the Connection: Partnerships with Universities and Urban Schools*. Coalition of Essential Schools Fall Forum, Albuquerque, NM.

Buckley, H., Gooden, M. A., Lattimore, R., and Robertson, G. (1996, November) *Implementing the Ten Essential Principle in the Context of Mathematics in an Urban School*. Coalition of Essential Schools Fall Forum, San Francisco, CA.

In the news

- Coolidge, S. (2003, November 30). School powers tested in court. *The Cincinnati Enquirer*, pp. A1, A12. [quoted local expert-**M.A. Gooden**].
- Williams, M. (2003, October 13). Technology in classrooms raises free speech issues. *Education Law Association Press Release*. [quoted national expert-**M.A. Gooden**].
- Amos, D. S. (2004, May 16). A half-century later, racial divides persist. *The Cincinnati Enquirer*, pp. A1, A16. [quoted local expert-**M.A. Gooden**].
- Legal issues in cyberspace. (2003, April). *Oakstone Legal Notes in Education*. 16(1), 1-4. [coverage on presentation as national expert-**M.A. Gooden**].

TEACHING

Teachers College, Columbia University

- ORLA 6199 Leadership for Social Justice (Doctoral). Fall 2017, Spring 2020
- ORLA 4001 Introduction to School Leadership & Decision-making. Summer 2018, 2019
- ORLA 6020 Pro-Seminar in Education Leadership. Summer 2018
- ORLA 6199 Race, Leadership, & the School to Prison Pipeline (Doctoral Core). Spring 2018, Spring 2019, Spring 2020

The University of Texas at Austin

- EDA 388M Social & Cultural Contexts of Education. Spring 2014, Spring 2015
- EDA 388L School Law. Spring 2009, Fall 2009, Fall 2010, Fall 2011, Fall 2012, Fall 2013, Fall 2014, Fall 2015
- EDA 388L School Law (Doctoral). Fall 2009
- EDA 682 Public School Administration. Summers 2009, 2010, 2011
- EDA 683 The Principalship. Summers 2009, 2010, 2011
- EDA 387 Q Introduction to Systems of Human Inquiry. Spring 2010, 2011, 2013, 2014, 2015
- EDA 383 Advanced Quantitative Research and Analysis. Spring 2011, 2012; Fall 2013, Fall 2014, Fall 2015

University of Cincinnati (graduate level)

- 18 EDLD 743(formerly 18 EDAD 743) Computer Applications for School Administrators. Winter 2002, Winter 2003, Fall 2003, Winter 2004, Fall 2004, Winter 2005, Fall 2005, Fall 2006
- 18 EDLD 880(formerly 18 EDAD 880) School Law. Fall 2001, Spring 2002, Fall 2002, Winter 2003, Fall 2003, Winter 2004, Fall 2004, Winter 2005, Fall 2005, Winter 2006, Fall 2006, Winter 2007, Fall 2007
- 18 EDAD 893 Special Education Law. Spring 2003
- 18 UEL 913 Leading, Learning, and Teaching in Urban Communities. Winter 2008
- 18 UEL 914 Social, Political, Legal, and Economic Contexts of Urban Educational Leadership. Spring 2002*; Spring 2003*; Spring 2004*; Spring 2005; Spring 2007; Spring 2008

Does not include overload offerings of courses already listed

*Co-taught with James Koschoreck

The Ohio State University (graduate and undergraduate levels)

Educational Policy and Leadership 413
Educational Policy and Leadership 791

Legal Issues in Education. Spring 2001
Media and Technology in Education. Summer
2000

Columbus State Community College (undergraduate level)

Developmental Education 031 /Pre-Algebra
Developmental Education 030 /Pre-Algebra (2 Sections)

Taught three times
Taught two times

ADVISING

The University of Texas at Austin

Dissertation Committee Chair

Candidates Completed (Semester) –current position.

1. Troy Pitsch (summer 2016) principal-Spring Hill Elementary Pflugerville ISD
2. Amy Lippa (spring 2016) Researcher- Texas OnCourse
3. Michael Caudill (spring 2015)-principal-Smithville ISD
4. Daniel Spikes (summer 2014)-assistant professor-University of South Carolina
5. Dora Renaud (spring 2014)-principal- Nathan Adams Global Leadership Academy
6. Bradley Davis (spring 2012)-associate professor-University of Houston
7. Leslie Coward (spring 2012)-Partner/Senior Associate Director-4W Solutions
8. Annesa Payne Cheek (fall 2011)- President-St. Cloud Technical & Community College
9. Michael Greenwalt (spring 2012)- Director, Program Monitoring & Interventions at Texas Education Agency
10. Katherine Mansfield (spring 2011) –associate professor- University of North Carolina, Greensboro (Leadership for Social Justice Dissertation Award Winner)

Candidates In process

1. Moises Ortiz
2. Meghan Lehr
3. Wei-Ling Sun

Dissertation Committee Member

Candidates Completed (semester)

1. Claudia García-Louis (spring 2016)
2. Rian Carkhum (spring 2016)
3. Kelty Garbee (spring 2015)
4. Fran’Cee Brown-McClure (spring 2015)
5. Heather Cole (spring 2015)
6. William Chris Lee (spring 2015)
7. Tina Jackson (spring 2014)
8. Amy Williams (spring 2013)
9. Nicole Whetstone (spring 2013)
10. Meagan Sumbera Salazar (fall 2013)

11. Christian Marie Bell (spring 2013)
12. William Carter (spring 2013)
13. Richard Gonzales (spring 2012)
14. Karla Bender (spring 2012)
15. Meredith Richards (spring 2012)
16. Bonita Homer (spring 2012)
17. Mark Halx (spring 2011)
18. Bradley Carpenter (spring 2011)
19. Elizabeth Goodnow (spring 2011)
20. Vincent Cho (spring 2011)
21. Andrew Houlihan (spring 2011)

University of Cincinnati

Dissertation Committee Chair (completers)

- | | |
|------|--|
| 2009 | Yejide Mack
<i>Assistant Principal, Syacmore Community Schools</i> |
| 2007 | Cecelia Aikhionbare
<i>Teacher, Cincinnati Public Schools</i> |
| 2006 | Rashid K. Shabazz
<i>Principal, Chicago Public Schools</i> |
| 2005 | Stacy L. Downing
<i>Director, Delaware State University</i> |
| 2004 | Beverly J. Eby
<i>Lead Principal and Coach, Cincinnati Public Schools (retired)</i> |

Dissertation Committee Chair (were still working when I left the institution)

Doug Alpiger
Mortenuous Johnson
Kelly Morgan Gunn (finished)
Yejide Mack (finished)
Vickie McMullen
Felecia Steagall (finished)
Wilson Willard (withdrew)
Bernard Young (finished)

Dissertation Committee Member

Served on dissertation committees of the following completers:

- | | |
|------|-----------------------|
| 2008 | Bennyce Hamilton |
| 2007 | Carri Schneider |
| 2006 | Suzanne Franco |
| 2006 | Sally Lamping |
| 2006 | Father Tony El Ghazal |
| 2006 | Emily Steele |
| 2005 | Greg Bryant |
| 2003 | Deborah Witt |

Masters students at the start of the year advisees (number graduating at the end)*

2007	5 Masters (5 graduated)
2006	5 Masters (6 graduated)
2005	4 Masters (5 graduated)
2004	6 Masters (4 graduated)
2003	7 Masters (5 graduated)
2002	6 Masters (5 graduated)
2001	7 Masters (4 graduated)

*number of graduates may exceed number admitted due to overlap from earlier years

SERVICE

Profession

Secretary/Treasurer (2015). University Council for Educational Administration.

President (2014). University Council for Educational Administration.

President-Elect/Convention Chair (2013). University Council for Educational Administration.

Member (2013). 2013 UCEA Roald F. Campbell Lifetime Achievement Award Committee

Chair (2013-Present). Member. UCEA Barbara Jackson Scholars Advisory Committee.

Chair (2011-2013). Chair. UCEA Barbara Jackson Scholars Advisory Committee.

Committee Member (2012). Edwin Bridges Award.

Committee Member (2011). AERA Lifetime Scholar Award.

PSR (2010). UCEA Plenary Group. The University of Texas at Austin.

PSR (2009). UCEA Plenary Group. The University of Texas at Austin.

Program Chair (2009). 2010 AERA Division A Program Planning Committee.

UCEA Urban Curriculum Leadership Task Force Member (2008-Present). Attended meetings in Buffalo, NY in September 2008 and Austin, Texas in July 2009.

Section (5) Program Chair (2008). 2009 AERA Division A Program Planning Committee.

Chair (2007). Division A Secretary Nominating Committee (with Laura McNeal & Dianne Taylor).

Member (2007). UCEA Diversity Committee (with Dana Christman, Gerardo Lopez, Alan Shoho, Autumn Tooms).

Member (2007). UCEA Executive Committee Nominations Committee (with Jeff Brooks and Kathryn Bell McKenzie)

Member (2007). Education Law Association Program Planning Committee.

Member. (2007). Educational Administration Quarterly Davis Award Committee.

PSR (2006-08). UCEA Plenary Group. University of Cincinnati.

Mentor. (2004-present). UCEA Barbara L. Jackson Mentor for Barbara L. Jackson Scholars Program.

Program Co-Chair (2005). 2005 University Council for Educational Administration (UCEA) National Convention. Nashville, Tennessee November 10th-13th.

Member (2004). Education Law Association Program Planning Committee.

Co-Chair. (2002-2003). David L. Clark National Graduate Research Seminar in Educational Administration and Policy Planning Committee.

Member. (2001-2003). Education Law Association Distinguished Dissertation Award Committee.

Committee Member. (2001-Present). Leadership for Social Justice.

Member. (2002-2004). AERA Division A Task Force on Communications.

External Review Letters Written for Tenure and/or Promotion

Dr. Michael Jennings -University of Texas-San Antonio	2016
Dr. Camille Wilson -University of Michigan	2016
Dr. Soribel Genao - Queens College	2016
Dr. Ty-Ron Douglas -University of Missouri-Columbia	2016
Dr. Sonya Douglass Horsford-Teachers College-Columbia University	2016
Dr. Frank Hernandez- Southern Methodist University	2015
*-University of Toronto-OISE	2015
Dr. Hollie Mackey- University of Oklahoma	2015
Dr. Kristin Huggins- Washington State University	2015
Dr. Encarnación Garza-University of Texas-San Antonio	2015
Dr. Samantha Scribner-Indiana University	2013
Dr. Jeffery Bennett- University of Arizona	2013
Dr. Steve Myran- Old Dominion University	2013
Dr. Bettye Grigsby-University of Houston	2012
Dr. Noelle Witherspoon-Arnold-University of Missouri-Columbia	2012
Dr. Curt Adams -University of Oklahoma	2011
Dr. Felix Simeou-University of Houston	2011
Dr. Susan Korach-University of Denver	2011
Dr. Karen Crum-Old Dominion University	2010
Dr. Floyd Beachum-Lehigh University	2009
Dr. Chen Schechtner- Bar-Ilan University	2009

*-masked as decision is still in process

Conference Proposal Reviewing

UCEA Convention (2011-12).
 AERA Law & Education SIG (2001-12).

AERA Division A (2002-12).
AERA Research Focus on Black Education SIG (2001-12).
UCEA Convention (2002-04; 2006-Present).

Manuscript Reviewer

Urban Education (2010-Present).

Journal of Cases in Educational Leadership (2004-Present).

Educational Administration Quarterly (2004-Present).

Education and Urban Society Reviewer (2001- 07).

NASSP Bulletin (2002).

University

Member (2013-Present). The University of Texas Elementary School Management Board

Chair (2012-2013). The University of Texas Elementary School Management Board

Chair (2011-2012). The University of Texas Elementary School Management Board

Member (2009-2011). The University of Texas Elementary School Management Board

Member (2012). Student Life and Activities Committee. The University of Texas at Austin.

Member (2012). Faculty Council. The University of Texas at Austin.

Member (2009-2011). Ethics Flag Committee. The University of Texas at Austin.

Member (2008). Diversity Task Force Recruitment and Retention Committee.

Member (2007-08). Yates Scholarship Committee

Provostal Nominee & Member (2004-06). UC|21 Strategic Planning Council. I was one of two faculty members selected from a faculty of over 2700 to serve on this council which was composed of community leaders, the president of the university, and members of the president's cabinet, including the provosts.

Adviser. (2004-06). University of Cincinnati United Black Student Association.

Nominee & Member. (2004-05). Faculty Advisory Group to University of Cincinnati Undergraduate Student Government.

Member. (2004). Ushindi II Steering Committee.

Announcer. (2004). Ushindi II Graduation Celebration.

Member. (2002-2007). Tyehimba Steering Committee.

Announcer. (2002-2007). Tyehimba Graduation Celebration.

Facilitator. (2003). BASE (Brother and Sisters Excelling) workshop.

Member. (2001-2004). Faculty Senate Infotech Committee.

College

Member. (2010). Consultative Search Committee for the new Chair of the Educational Administration.

Director (2009-present). The University of Texas at Austin Principalship Program.

Member. (2007). Division Head Search Committee.

Member. (2005). Science Education Professor Search Committee.

Member. (2004). Science Education Professor Search Committee.

Member. (2004). Literacy Professor Search Committee.

Member. (2003). Division Head Search Committee.

Member (2001-2006). Technology Professional Practice Board.

Chair(2001-2004). Technology Professional Practice Board.

Member. (2001-2002). Garvin Dissertation Award Committee.

Member. (2001-Present). Faculty of the College of Education- required to participate in quarterly faculty meetings.

Facilitator. (2001-2002). Adobe Acrobat Workshops.

Department

Coordinator (2013-2015). Public School Executive Leadership Area

Observer (2014). Teaching of Dr. Terrance Green

Observer (2013). Teaching of Dr. Richard Reddick

Observer (2013). Teaching of Dr. Jennifer Jellison Holme

Chair (2012). Department of Educational Administration Webpage Design Committee.

Chair. (2012). Search Committee for Public School Executive Leadership Faculty Member-Dr. Terrance Green hired.

Observer (2011). Teaching of Dr. Julian Vasquez Heilig

Member. (2004-2005). Higher Education Administration Doctoral Degree Exploratory Committee.

Chair. (2003). Field Service Assistant Professor Search Committee.

Member. (2003-2004). Reappointment, Promotion, and Tenure Committee.

Member. (2001-2002). Reappointment, Promotion, and Tenure Committee.

Member. (2002-2003). Division Head Search Committee.

Member. (2001-present). Faculty of the Division of Educational Studies and Leadership- required to participate in quarterly faculty meetings.

Program

Director (2009-present). The University of Texas at Austin Principalship Program.

Program Director. (2006-08). Urban Educational Leadership Doctoral Program.

Program Co-Director. (2005-2006). Urban Educational Leadership Doctoral Program.

Member. (2002-2004). Urban Educational Leadership Curriculum Committee.

Co-Chair. (2002-2003). Urban Educational Leadership Distance Learning Exploratory Committee.

Member. (2001-2002). Urban Educational Leadership Admissions Committee.

Webmaster. (2002-2006). Urban Educational Leadership Web site.

Webmaster. (2001-2006). Educational Leadership Web site.

Member. (2001-Present). Faculty of the Educational Leadership Program- required to participate in semimonthly faculty meetings.

Member. (2001-present). Faculty of the Urban Educational Leadership -required to participate in monthly faculty meetings.

Community

Mentor (2007-08). Cincinnati Youth Collaborative, Cincinnati, Ohio.

Treasurer (2006-2007). Bearcat Toastmasters, Cincinnati, Ohio.

Youth Ministry Bible Study Teacher (2006). New Prospect Baptist Church, Cincinnati, Ohio.

Sunday School Teacher (2004-2007). New Prospect Baptist Church, Cincinnati, Ohio.

Facilitator (2006). Started developing a Leadership Development Academy for Taft High School Students.

Tutor (2002-03). Taft High School. Cincinnati OH.

Participant. (2001). University of Cincinnati and Freedom Center Walk As One Fund Raising Campaign.

OTHER SERVICE

Member. (2000-2001). Ohio State University, Leadership College Council Technology Committee

Member. (2000). The Ohio State University, Educational Policy and Leadership Technology
Professorial Search Committee

Web Secretary. (2000- 2001). AERA Graduate Student Council

Judge (1999-2001). NAACP ACT-SO Academic Olympics

Delegate. (1999-2000). The Ohio State University, The Council of Graduate Students

Chairperson. (1999-2000). The Ohio State University, The Council of Graduate Students Legislative
Affairs Committee

Member. (1999-2001). The Ohio State University, Educational Policy and Leadership Stakeholders
Committee

Member. (1998). The Ohio State University, Educational Policy and Leadership Task Force on
Graduate Student Stipends (1998)

Member. (1998). The Ohio State University, Educational Policy and Leadership General Professorial
Search Committee

Member. (1998-2001). The Ohio State University, The Black Graduate and Professional Student
Caucus

Vice-President. (1998-1999). The Ohio State University, The Black Graduate and Professional Student Caucus

Vice-President. (1998-1999). The Ohio State University, The College of Education, The Student Leadership Council

Member. (1998-1999). The Ohio State University, The College of Education, The Student Leadership Council

Member. (1998). Genesis Adult Education Program, Board of Directors, Columbus, Ohio

Tutor. (1998). Twelfth Avenue Baptist Church, Columbus, Ohio

Member. (1997-1998). Ohio Coalition of Essential Schools State Center Design Team

Member. (1997-2000). Ohio Coalition of Essential Schools Board of Directors

Member. (1996-1997). Superintendent's Action Team on Higher Graduation Requirements/Establishment of High Academic Standards, Columbus, Ohio.

Member. (1996-1998). Independence High School Professional Development Committee Member. (1996-1998). Independence High School Shared Decision-Making Cabinet

Mentor (1996- 2001). Franklin County Children Services Simba Mentoring Program, Columbus, Ohio.

Facilitator. (1995-1996). *Parents and the Proficiency Test*, at the Citywide Back to School Rally, Columbus, Ohio.

Tutor. (1994-1998). Second Baptist Church, Columbus, Ohio.

Vice-President. (1991-1993). Albany State College, Alpha Phi Alpha Fraternity Inc., Delta Delta Chapter.

President. (1991-1993). Albany State College, The Board of Managers.

Student Leader. (1990-1993). Albany State College, The Division of Student Affairs.

LICENSURE

National Teachers Examination; Ohio Public Schools Certification, Grades 7-12 in Secondary Mathematics
August 1994 – June 2005

PROFESSIONAL ASSOCIATIONS

International Coach Federation (2006-08)
 American Psychological Association (2006-08)
 Toastmasters International (2005-2010)
 International Academy of Educational Leaders (2002-present)
 American Association of University Professors (2001-2007)
 National Association of Student Personnel Administrators (2001-2002)
 Education Law Association (2001-present)
 University Council for Educational Administration (2000-Present)
 American Educational Research Association (1998-present)

SOCIAL FRATERNITY

Member (2013-present), Sigma Pi Phi Fraternity. Initiated December 14th, 2013.

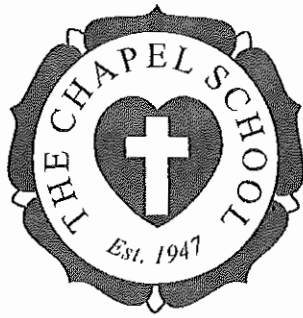
Member (1991-present), Life (2005-present), Alpha Phi Alpha Fraternity, Incorporated. Initiated March 16th, 1991.

OTHER EXPERIENCES

Participated in Working on the Work for Quality Results, sponsored by Central Ohio Regional Professional Development Center (Summer 1996)

Participated in the Coalition of Essential Schools Design Team Training Institute (February 1997)

References available upon request



The Chapel School

172 White Plains Road ~ Bronxville, NY 10708

Ph. 914.337.3202 ~ Fx. 914.771.9711

www.thechapelschool.org

July 14, 2020
Linda Rawlings
Senior Advisor, Eanes ISD

RE: Letter of Recommendation for Dr. Mark Anthony Gooden

Dear Ms. Rawlings,

I am truly honored to write this letter of recommendation on behalf of Dr. Mark Anthony Gooden. I have served Village Lutheran Church and The Chapel School for almost 25 years now, and I have had the pleasure of working with some wonderful educational professionals along my journey, but there are a special few who have proven throughout my experiences with them that they are miracles ... Provided and guided by the very hand of God. Please allow me to explain why I believe that Mark is one of those miracles.

As Principal of one of the most diverse Christian schools in the metropolitan NY area (51% non-white in K-8), our then 73-year history was jarred to the core by a 5th Grade teacher's insensitive and impromptu choice while teaching about slavery in March of 2019. A mock slave auction? Really? As the school leader, I was faced with some difficult choices but had to move past how we were unfairly portrayed in the media and focus on the safety and well-being of the students. Voice mails and emails were riddled with everything from death threats to sales pitches to tearful pleas from alum, "How could this happen at The Chapel School?"

One voicemail was different. It was from Dr. Mark Anthony Gooden. He wanted to learn more and listen. He did not want to pass judgment on me, the school or even the teacher. He wanted to help me to find answers and, more importantly, make sure that nothing like that could ever happen again at The Chapel School. Initially, he worked with me as a leadership mentor/coach, in hopes of making me a subject of some research he was conducting because ... as he explained to me ... this kind of thing is happening all over the country more often than any of us would care to know.

Well, our unwanted attention extended beyond the media into the NYS Office of the Attorney General, who required that we hire a Diversity Consultant to train our faculty, staff and administration in diversity, inclusion and culturally responsive pedagogy. Dr. Mark Anthony Gooden was both willing and approved. Over the course of the first year in a 3-year plan, Dr. Gooden designed and delivered a series of full day and half-day workshops for our faculty and administration centered around diversity and inclusion, complete with data collection and analysis. He worked directly with me and the faculty on curriculum

Principal
Michael Schultz

Dir. of Early Childhood Ed.
Michelle Tween

School Secretary
Maura Condolff

Pastoral Liaison
Rev. Dr. Robert Hartwell

Letter of Recommendation for Dr. Mark Anthony Gooden (Page 2)

review and planning, both as a full faculty and then within small grade-level teams. He led thought-provoking and respectful discussions with parents and community members as part of our Culturally Responsive Action Group. He helped us to review candidate applications, interview and select our part-time Chief Diversity Officer, with whom he has partnered to plan subsequent parent and age-appropriate student workshops. And finally, he led our predominantly white faculty through a comprehensive ... And often appropriately uncomfortable ... book study on Robin DiAngelo's White Fragility. Due to faculty response and then COVID-19, some of our plans had to be adjusted, and Dr. Gooden demonstrated an awareness of and openness to his audience that is evidence of a master teacher.

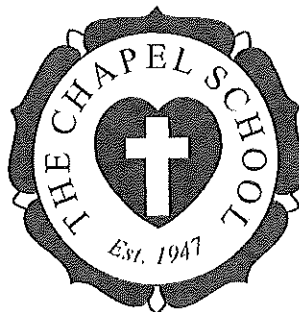
Beyond his unparalleled expertise in this area and consummate professionalism, Dr. Gooden will provide you with levels of "relatability", empathy, flexibility and humility that you will not find in most other academicians. He is an excellent presenter because, I believe, he is a gifted listener. Your district or school, your faculty, staff, students and families will all be better for having had the opportunity to work with Dr. Mark Anthony Gooden. His work is both relevant and "transformative".

Please let me know if I can be of any further assistance. You can email me at mschultz@thechapelschool.org or call me at (914) 337-3202 x1127.

God Bless and Be Well!



Michael J. Schultz, Principal



Principal
Michael Schultz

Dir. of Early Childhood Ed.
Michelle Tween

School Secretary
Maura Condolff

Pastoral Liaison
Rev. Dr. Robert Hartwell



Office of the Secretary of State

CERTIFICATE OF FILING OF

ARC Center for Diversity and Leadership, Limited Liability Company
File Number: 801546027

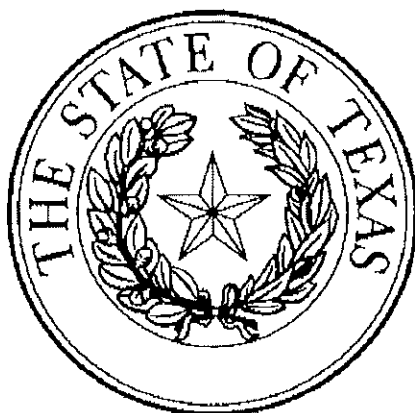
The undersigned, as Secretary of State of Texas, hereby certifies that a Certificate of Formation for the above named Domestic Limited Liability Company (LLC) has been received in this office and has been found to conform to the applicable provisions of law.

ACCORDINGLY, the undersigned, as Secretary of State, and by virtue of the authority vested in the secretary by law, hereby issues this certificate evidencing filing effective on the date shown below.

The issuance of this certificate does not authorize the use of a name in this state in violation of the rights of another under the federal Trademark Act of 1946, the Texas trademark law, the Assumed Business or Professional Name Act, or the common law.

Dated: 02/06/2012

Effective: 02/06/2012



A handwritten signature in black ink, appearing to read "Hope Andrade".

Hope Andrade
Secretary of State

Supporting diversity, equity and inclusion consultants

Laura Smith, PhD- Educational Consultant

Laura Smith is a professor in the department of counseling and clinical psychology at Teachers College, Columbia University. Dr. Smith was formerly the director of training of the APA-accredited predoctoral internship program at Pace University, the founding director of the Rosemary Furman Counseling Center at Barnard College, and the director of psychological services at the West Farms Career Center, where she provided services within a multifaceted community-based organization in the Bronx. Her research interests include social class and poverty, the influence of classism on psychological theory and service, the development of socially-just models of community-based psychological practice, and participatory action research (PAR) in schools and communities.

Cathryn A. Devereaux, M.Ed. – Educational Consultant

Cathryn A. Devereaux is a doctoral candidate in Curriculum and Teaching at Teachers College, Columbia University. Her research focuses on urban education, equity, cultural responsiveness, and student voice. She enjoys engaging young people in participatory research, providing platforms for their perspectives to be centered. As an education consultant, Cathryn works with teachers, educational leaders, and school districts to help them restructure their curricula, environments, and practices in order to meet students' diverse needs. As a filmmaker, playwright, actress, and director, Cathryn defines herself as an artist-scholar, using her love of performing arts to fuel her instruction, workshop facilitation, and creative research methods, while uplifting the voices of marginalized communities.

Chloe Hopkins, MEd; MSW - Project Director (Intern)

Chloe Hopkins has nearly 20 years of experience working in social justice. She earned a Master's in Education and a Master's in Social Work, both from the University of Texas at Austin. Starting her career working in the criminal justice system, she transitioned to education where she felt she had a stronger impact creating opportunities for underprivileged youth. Chloe has worked with students from pre-Kindergarten all the way through higher education and held leadership positions at the campus and district levels. Currently working in higher education, Chloe is focused on expanding the racial awareness of her students and colleagues.

Business

I established and registered ARC Center for Diversity and Leadership, LLC in 2012 in Texas with two other partners (see registration documentation). This partnership is a small educational consulting firm. Over time those partners become inactive participants in the business, so it was mutually agreed upon to dissolve the partnership. I am in the process of closing that LLC and establishing a new one in the state of New York. Currently, I do business under Mark Anthony Gooden, PhD as a sole proprietor a small educational consulting firm. I hire contractors to offer support in the completing the work needs. I also employ a part-time intern working as a Project Director.



Minutes from the DEI Advisory Committee Meeting
October 27, 2020
4:30-6:30 PM

The meeting started promptly at 4:30. All members of the committee were present.

Dr. Tom Leonard welcomed the committee and talked briefly about the importance of the work ahead. Susan Fambrough, Chief Learning Officer also welcomed the committee and offered her assistance with the work as needed.

Dr. Gooden began by talking about what leadership means. Committee members then introduced themselves and shared what they hoped we would accomplish by the end of this meeting. The group recognized the need for the committee to get to know each other better and to prioritize the goals for the work ahead.

Dr. Gooden reviewed the Charge of the Committee (approved by the Board of Trustees) and clarified information for committee members. The Charge of the Committee states that the goals are:

- Enhancing community, staff, and student racial awareness in building a community of trust
- Cultivating an environment of understanding our unique similarities and differences
- Improving access and increasing belongingness of all students, including those with religious, sexual identity, cultural, ability and economic differences
- Providing guidance and staff development around DEI for all staff
- Curating resources and informational meetings for DEI for both the district and the larger community
- Examining policies and practices counter to building a community of trust around racial awareness and access and belonging for *all* students
- Examining hiring practices to support goals on equity processes and outcomes

- Examining curriculum to ensure that our students have access to information that will prepare them to meet the goals in the EISD Graduate Profile, including:
 - Valuing cultural and linguistic diversity
 - Working collaboratively with persons of varied beliefs, interests, and backgrounds to build consensus
 - Respecting self and others equally
 - Understanding the interconnected nature of our global community
 - Respecting differences
 - Understanding world issues and current events
- Recommending district initiatives based on the needs assessments and consultant's recommendations and school Equity Team recommendations.

Committee Members shared their own personal connections and/or interest in DEI work. They also discussed potential meeting dates and times.

The meeting concluded at 7:00 p.m.



Minutes from the DEI Advisory Committee Meeting
November 19, 2020
5:00-7:00 PM

The meeting started at approximately 5:05 p.m. 26 of the 27 community members were present.

Dr. Mark Gooden welcomed the committee and provided an opportunity for members to check-in. He then reviewed the shared Community Agreements that will guide our work together.

Dr. Gooden and Linda Rawlings then provided a review of the work in November around DEI in our schools and community. Dr. Gooden mentioned meetings with principals, parent groups, community groups, and an upcoming meeting with a student group. Dr. Gooden added that we will begin meeting with student focus groups (one for each secondary school) in December and Equity Teams at the secondary level in January. Some discussion followed about the desire to discuss further how we as a school community address situations where individuals or groups do not meet expectations for our developing a sense of belongingness for all.

After reviewing the General Framework of DEI with the group, the committee spent time discussing our personal views about race and whether those views impact some of the decisions we make.

Dr. Gooden then asked the group to think about the Charge to the Committee from the Board of Trustees and to think about potential sub-committees. The specific charge to the committee includes:

- Enhancing community, staff, and student racial awareness in building a community of trust
- Cultivating an environment of understanding our unique similarities and differences

- Improving access and increasing belongingness of all students, including those with religious, sexual identity, cultural, ability and economic differences
- Providing guidance and staff development around DEI for all staff
- Curating resources and informational meetings for DEI for both the district and the larger community
- Examining policies and practices counter to building a community of trust around racial awareness and access and belonging for all students

The group brainstormed potential topics for subcommittees they might like to participate in around these topics. We will continue to discuss these ideas at our next meeting on December 17th.



Minutes from the DEI Advisory Committee Meeting
December 17, 2020
5:00-7:00 PM

The meeting started at approximately 5:04 p.m. 25 of the 27 community members were present.

Dr. Mark Gooden welcomed the committee and provided an opportunity for members to check-in. He then shared that he has hosted two formal Student Focus groups and one informal group and has conducted additional professional training with principals since this committee last met. He shared the agenda for the evening and reminded the committee that with the end of the semester and final exams, we will try to finish ontime or a little early. Dr. Gooden stated that the primary goal this evening would be to dive a little deeper into the work.

The Committee reviewed the Community Agreements for our work. Dr. Gooden also shared a recent proposed position statement on Racial Equity that the NASSP (National Association of Secondary School Principals) is endorsing. [NASSP Proposed Position Statement](#).

The members of the committee discussed in depth in both small and large groups several articles around expanding the knowledge of the committee in the areas of DEI. The committee also discussed the creation of subcommittees around the work and will revisit that topic at the January meeting.

Next Meeting: January 20th at 5:00 p.m.



**DIVERSITY
EQUITY
INCLUSION
EANES**

A Diversity, Equity, Inclusion Committee
to Advise the Board of Trustees



Minutes from the DEI Advisory Committee Meeting
January 20, 2021
5:00-7:00 PM

The meeting started at approximately 5:03 p.m. 25 of the 27 community members were present.

Dr. Mark Gooden welcomed the committee and provided an opportunity for members to check-in. He then shared the agenda for the evening. He provided a review of the January 12th update on DEI to the Board of Trustees and answered questions from committee members. He also reviewed the format for the upcoming Summit with the Board.

Dr. Gooden then put the members into groups to share some of their insights from the readings assigned prior to the last meeting. Some discussion ensued about where the staff is as a whole in terms of their knowledge of DEI. Dr. Gooden shared that we have been piloting with the secondary schools through increased staff development, meetings with school teams and departments, student focus groups, etc. Following the small group discussions, members shared out from their groups. The concern was expressed that we need a common language around DEI that both our school and larger community understand and Internalize.

Dr. Gooden provided an update to the committee of the information he shared with the Board and thanked the committee members and staff for doing the work. He provided examples of the staff development (both in large and small groups), student focus groups, equity teams, conversations with and support for building leadership, etc. Dr. Gooden shared that our conclusions from the fall are that we need to continue to engage in professional development, to have conversations with staff and students, and to support the Equity Teams on campuses.

The committee then broke into small groups to brainstorm about their ideas for what we need to focus on over the next year. These included:

Need for Integrated Professional Development

Need for a DEI-dedicated person in the role

Need to bring the conversation into the community
Need to prioritize DEI as a priority

Need to prioritize that this is about our students and our culture and making our students better

Need to do this work because our district is always a leader to others and we are not leading in this area right now

Dr. Gooden adjourned the meeting at 7:00 p.m.



**DIVERSITY
EQUITY
INCLUSION
EANES**

A Diversity, Equity, Inclusion Committee
to Advise the Board of Trustees



Minutes from the DEI Advisory Committee Meeting
February 11, 2021
5:00-7:00 PM

The meeting started on one of the coldest and iciest days of the season at approximately 5:05 p.m. 23 of the 27 committee members were present.

Dr. Mark Gooden welcomed the committee and provided an opportunity for members to check-in by sharing one fact they have shared with others about their work on the committee.

Dr. Gooden shared several updates including:

- The Board of Trustees is focusing on DEI as a new priority and is expected to formally approve all of their priorities at their meeting on February 23rd. The DEI Goals include:
 - Create a shared understanding of DEI through racial equity leadership training to build capacity and support sustainability
 - Assess, monitor and work to modify the climate to ensure inclusivity for all staff and students
 - Develop a system of equity-focused restorative justice in support of all learners
 - Engage the broader community in a shared responsibility for DEI
 - Embed, over time, the ongoing importance of DEI in curricula, instructional materials and resources
 - Increase personal growth and learning of trustees, administrators, staff and students to support DEI efforts
 - Align DEI goals and their integration with Board policies, administrative procedures and the Eanes ISD Graduate/Staff Profile (WHEEL)

- Dr. Gooden has met with the campus principals to look at the Board goals around DEI and how these will be implemented at the campus level; he also continues to provide equity leadership training to district and campus leadership.
- E4E is graciously donating copies of Five Practices for Equity-Focused Leadership so that Dr. Gooden can begin working with principals and district leadership on developing plans for their areas around the DEI work.

Dr. Gooden will be conducting a Community Webinar on February 25th where he will provide an overview, and he encouraged committee members to attend. He also asked for a few volunteers to serve on a panel for that evening.

The committee then reviewed the ideas generated from the last meeting around potential committees. All of the following are represented in the *Charge to the Committee*.

- Students
- Restorative Practices
- Climate
- Hiring
- Curriculum
- Community Outreach/Parents
- Organization Development-Tracking

Dr. Gooden also shared with the committee that he will be working with Westlake HS student leaders to help communicate what we are doing around DEI to the student population.

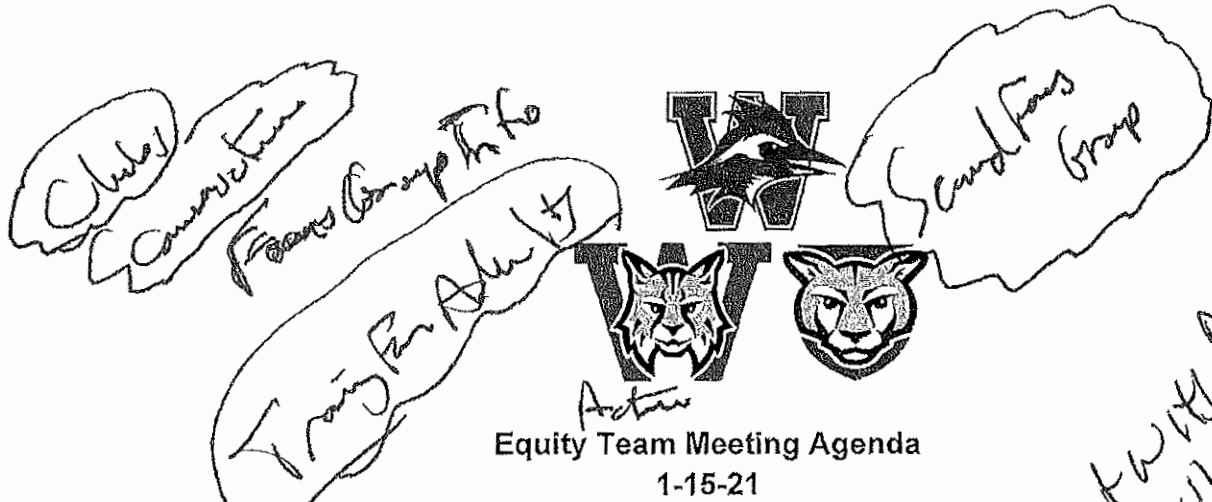
The meeting was adjourned at 7:01 p.m.



Equity Team Meeting Agenda

1. **Introductions:** All Please share your name and your hope for this group and your artifact OR why you are a part of this group.
2. **Work done thus far as district:** Mrs. Rawlings and Dr. Gooden
3. **Purpose:** An Equity Leadership Team is a group of committed individuals whose goal is “to ensure that each child receives what they need to reach their academic and social potential.”
4. **Focussing our Work:**
 - a. **Equity Leadership Teams:**
 - Foster leadership development in addressing inequities among staff and students
 - Work on school climate and student belonging
 - Review and revise school policies and procedures to support anti-bias/anti-racist climate
 - Support the development and conducting of an equity audit
 - Encourage conversations about equity and social justice
 - Help monitor the progress of equity work
 - Help examine curriculum for bias and address questions raised about it
 - Help develop and promote an inclusive culture that engages and draws on the assets of students, families, staff and community members
 - Explore ways to make the curriculum more inclusive by drawing on the assets of students, families, staff and community members
 - Work to eliminate inequities and disparities in student achievement
 - Do their part to further a safe and healthy school climate
5. **Next Steps:**

Look at the student focus group data, create agreements as a group



7 at W with my photos
 what about focus groups
 meet with Robert
 & Robert

1. **Introductions:**
2. **Work done thus far as district:** Mrs Rawlings and Dr. Gooden
3. **Purpose:** An Equity Leadership Team is a group of committed individuals whose goal is "to ensure that each child receives what they need to reach their academic and social potential."

Starts with school

Comprising of services

4. **Focussing our Work:**

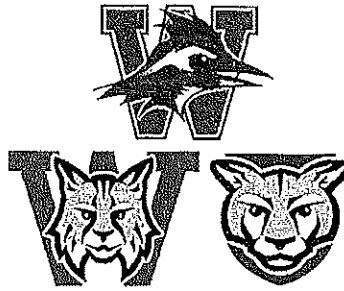
a. **Equity Leadership Teams:**

- Foster leadership development in addressing inequities among staff and students
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- Work to eliminate inequities and disparities in student achievement
- Do their part to further a safe and healthy school climate

Meeting Time
 Every 2 weeks
 (Monday)

5. **Next Steps:**

- ① Protocol For Equity Reports
- ② Language & Model/Literature



Equity Team Meeting Agenda

3/5/21

1. Updates on Work in District
2. **Purpose:** An Equity Leadership Team is a group of committed individuals whose goal is "to ensure that each child receives what they need to reach their academic and social potential."
3. **Focussing our Work:**
 - a. **Equity Leadership Teams:**
 - Foster leadership development in addressing inequities among staff and students
 - Work on school climate and student belonging
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 - Explore ways to make the curriculum more inclusive by drawing on the assets of students, families, staff and community members
 - Work to eliminate inequities and disparities in student achievement
 - Do their part to further a safe and healthy school climate
4. **Protocols and Case Updates**
5. **Focus Group Feedback**
6. **Major Events and Holidays**

Social Justice Teaching 101: A Teaching Tolerance Workshop (Houston)

SJT Houston 2019 Group \$30.00



Embassy Suites by Hilton Houston West - Katy, 16435 Katy Freeway, Houston, TX 77094

Friday, April 5, 2019 from 8:15 AM to 3:30 PM (CDT)

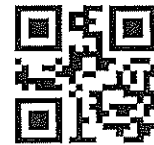
Eventbrite Completed

Order Information

Name

Order #924765229. Ordered by Cindy Johnson on March 29, 2019 11:34 AM

Julie Carmona



9247652291161500670001

Event Information:

Thank you for registering for Social Justice Teaching 101: A Teaching Tolerance Workshop. Please be sure to save the attached ticket(s).

If you haven't already done so, be sure to register for a free Teaching Tolerance account before the workshop (tolerance.org/register). With this account, you can access all Teaching Tolerance content, bookmark your favorite materials and create customized learning plans. You will need an active account to fully participate in the workshop.

Finally, if you need to change your registration please contact us at workshop@tolerance.org at least one week prior to the workshop.

Thank you again for registering. We look forward to seeing you soon!

Regards,

Maureen B. Costello
Director, Teaching Tolerance

Registration Information:

Consent to Use Video Recording/Photography
Accepted

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eventbrite

Order #924765229

**Social Justice Teaching 101: A Teaching Tolerance
Workshop (Houston)**
SJT Houston 2019 Group \$30.00



Embassy Suites by Hilton Houston West - Katy, 16435 Katy Freeway, Houston, TX
77094

Friday, April 5, 2019 from 8:15 AM to 3:30 PM (CDT)

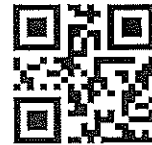
Eventbrite Completed

Order Information

Order #924765229. Ordered by Cindy Johnson on March
29, 2019 11:34 AM

Name

Kimmy Zaroba



9247652291161500671001

Event Information:

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Maureen B. Costello
Director, Teaching Tolerance

Registration Information:

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Order #924765229

Social Justice Teaching 101: A Teaching Tolerance Workshop (Houston)

SJT Houston 2019 Group \$30.00



Embassy Suites by Hilton Houston West - Katy, 16435 Katy Freeway, Houston, TX 77094

Friday, April 5, 2019 from 8:15 AM to 3:30 PM (CDT)

Eventbrite Completed

Order Information

Order #924765229. Ordered by Cindy Johnson on March 29, 2019 11:34 AM

Name

Robert Lucero



9247652291161500672001

Event Information:

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If you haven't already done so, be sure to register for a free Teaching Tolerance account before the workshop (tolerance.org/register). With this account, you can access all Teaching Tolerance content, bookmark your favorite materials and create customized learning plans. You will need an active account to fully participate in the workshop.

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Regards,

Maureen B. Costello
Director, Teaching Tolerance

Registration Information:

Consent to Use Video Recording/Photography
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Order #924765229

Social Justice Teaching 101: A Teaching Tolerance Workshop (Houston)

SJT Houston 2019 Group \$30.00



Embassy Suites by Hilton Houston West - Katy, 16435 Katy Freeway, Houston, TX 77094

Friday, April 5, 2019 from 8:15 AM to 3:30 PM (CDT)

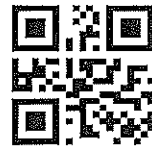
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Order Information

Name

Order #924765229. Ordered by Cindy Johnson on March 29, 2019 11:34 AM

Valerie Taylor



9247652291161500673001

Event Information:

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Regards,

Maureen B. Costello
Director, Teaching Tolerance

Registration Information:

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3/4/2021

Eanes ISD Mail - Your Tickets for Social Justice Teaching 101: A Teaching Tolerance Workshop (Houston)



Cynthia Johnson <cjohnson2@eanesisd.net>

Your Tickets for Social Justice Teaching 101: A Teaching Tolerance Workshop (Houston)

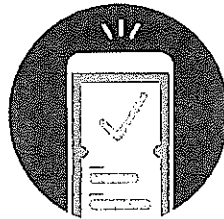
2 messages

Eventbrite <orders@eventbrite.com>
Reply-To: workshop@spicenter.org
To: cjohnson2@eanesisd.net

Fri, Mar 29, 2019 at 11:34 AM

eventbrite

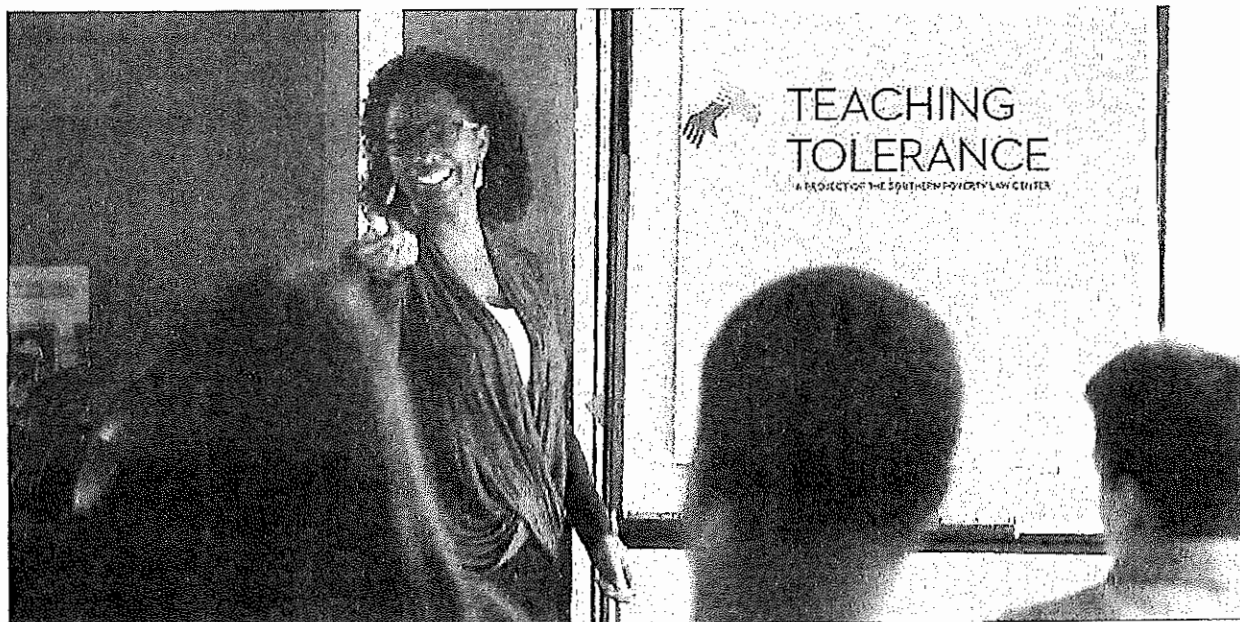
**Cindy,
you're good to go**





Keep your tickets handy


Get the app

Social Justice Teaching 101: A Teaching Tolerance Workshop
(Houston)



 4 x Tickets
Order total: \$120.00

 Friday, April 5, 2019 from 8:15 AM to 3:30 PM (CDT)
[Add to Google](#) · [Outlook](#) · [iCal](#) · [Yahoo](#)

 Embassy Suites by Hilton Houston West - Katy
16435 Katy Freeway
Houston, TX 77094
[\(View on map\)](#)

[View event details](#)

[Teaching Tolerance](#)

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[Contact the organizer](#)

Order Summary

Order #924765229 - March 29, 2019

Julie Carmona	1 x SJT Houston 2019 Group	\$30.00
Kimmy Zaroba	1 x SJT Houston 2019 Group	\$30.00
Robert Lucero	1 x SJT Houston 2019 Group	\$30.00
Valerie Taylor	1 x SJT Houston 2019 Group	\$30.00
		\$120.00

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Printable PDF tickets are attached to this email

Refund Policy: No Refunds

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Appears on your card statement as "EB *Social Justice Tea"

Contact the organizer for any questions related to this purchase.

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Ticket Information

Ticket #1: SJT Houston 2019 Group

Julie Carmona

jcarmona@eanesisd.net

Consent to Use Video Recording/Photography

Accepted

Ticket #2: SJT Houston 2019 Group

Kimmy Zaroba

kzaroba@eanesisd.net

Consent to Use Video Recording/Photography

Accepted

Ticket #3: SJT Houston 2019 Group

Robert Lucero

rlucero@eanesisd.net

Consent to Use Video Recording/Photography

Accepted

Ticket #4: SJT Houston 2019 Group

Valerie Taylor

3/4/2021

Eanes ISD Mail - Your Tickets for Social Justice Teaching 101: A Teaching Tolerance Workshop (Houston)

vtaylor@eanesisd.net

Consent to Use Video Recording/Photography

Accepted

Additional Information

The event organizer has provided the following information:

Thank you for registering for Social Justice Teaching 101: A Teaching Tolerance Workshop.

Please be sure to save the attached ticket(s).

If you haven't already done so, be sure to register for a free Teaching Tolerance account before the workshop (tolerance.org/register). With this account, you can access all Teaching Tolerance content, bookmark your favorite materials and create customized learning plans. You will need an active account to fully participate in the workshop.

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Thank you again for registering. We look forward to seeing you soon!

Regards,

Maureen B. Costello
Director, Teaching Tolerance


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70K

Cynthia Johnson <cjohnson2@eanesisd.net>

Fri, Mar 29, 2019 at 12:38 PM

Accepted: DEI Community Webinar - Public @ Thu Feb 25, 2021 6pm - 7pm (CST) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Thursday, February 25, 2021 at 3:13:39 PM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

DEI Community Webinar - Public

When Thu Feb 25, 2021 6pm – 7pm Central Time - Chicago

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- Christy Catalano
- hh85412@eanesisd.net
- sf92126@eanesisd.net
- Julie Carmona
- yadams24@gmail.com
- klarson@eanesisd.net
- hames@eanesisd.net
- Michael McKelvy
- carolyn.helsel@gmail.com
- mchoate@eanesisd.net
- Mariam Yaghi
- lj96982@eanesisd.net
- rpost@eanesisd.net
- Kate Richter
- jnewberg@endeavor-re.com
- sang.mcdonnell@gmail.com
- prianka.g@gmail.com
- aw85218@eanesisd.net
- moniquepikus@live.com
- anitathakkar@gmail.com
- hrguilar75@gmail.com
- chloemr@yahoo.com
- dpk@kalikstein.com
- dcarter@eanesisd.net
- bwiltshire@eanesisd.net
- south.beth@gmail.com
- bdeleon78@gmail.com
- gooden@tc.columbia.edu
- hreid@eanesisd.net
- dpunithakumar@gmail.com

Note that this is the DEI Community Webinar and not a DEI Advisory Committee Meeting. You are invited to attend but this is not our monthly meeting. Panelists will receive a separate zoom invitation from Tiffany Murdoch

<https://eanesisd.zoom.us/j/86304902571>

Invitation from [Google Calendar](#)

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Attachments:

invite.ics 1,017

invite.ics 1,017

Notification: PTO WHS and Dr. Gooden @ Tue Feb 23, 2021 12pm - 1pm (CST) (Linda Rawlings)

email: "calendar-notification@google.com Google Calendar" Tuesday, February 23, 2021 at 11:50:07 AM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

PTO WHS and Dr. Gooden

When Tue Feb 23, 2021 12pm – 1pm Central Time - Chicago

[more details »](#)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- gooden@tc.columbia.edu

Zoom:

<https://eanesisd.zoom.us/j/89826014370?pwd=dyt4TkJrY0JQNTJQMj9KYVZYMTBwZz09>

Going (lrawlings@eanesisd.net)? [Yes](#) - [Maybe](#) - [No](#) [more options »](#)

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Accepted: VVE DEI Mtg. with Dr. Gooden @ Fri Feb 26, 2021 1:30pm - 3pm (CST) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Friday, February 12, 2021 at 3:54:14 PM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

VVE DEI Mtg. with Dr. Gooden

When Fri Feb 26, 2021 1:30pm – 3pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/88439399833?pwd=MzlhSWZEOHZhQUhMWEVSTWt5T29PZz09> (map)

Calendar Linda Rawlings

- Who
- Linda Rawlings - organizer
 - banderson@eanesisd.net
 - gooden@tc.columbia.edu
 - Julie Carmona
 - rjupson@eanesisd.net
 - sperez2@eanesisd.net
 - Joelle Pulido
 - khatch@eanesisd.net

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/88439399833?pwd=MzlhSWZEOHZhQUhMWEVSTWt5T29PZz09>

Meeting ID: 884 3939 9833

Passcode: 546280

One tap mobile

+13462487799,,88439399833#,,,,*546280# US (Houston)

+16699006833,,88439399833#,,,,*546280# US (San Jose)

Dial by your location

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

Meeting ID: 884 3939 9833

Passcode: 546280

Find your local number: <https://eanesisd.zoom.us/j/88439399833?pwd=MzlhSWZEOHZhQUhMWEVSTWt5T29PZz09>

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regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

Attachments:

invite.ics 1.9k

invite.ics 1.9k

Notification: Discussion with E4E and Community Meeting @ Fri Feb 12, 2021 3:30pm - 4pm (CST) (Linda Rawlings)

email: "calendar-notification@google.com Google Calendar" Friday, February 12, 2021 at 3:19:56 PM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

Discussion with E4E and Community Meeting

When Fri Feb 12, 2021 3:30pm – 4pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/86258448244?pwd=cTNoRExUd0RnbDFScTZzSUwGLzIUUT09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- gooden@tc.columbia.edu
- kate@mfiastin.com
- dpk@kalikstein.com
- Claudia McWhorter

Linda Rawlings is inviting you to a scheduled Zoom meeting.

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<https://eanesisd.zoom.us/j/86258448244?pwd=cTNoRExUd0RnbDFScTZzSUwGLzIUUT09>

Meeting ID: 862 5844 8244

Passcode: 541847

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+13462487799,,86258448244#,,,,*541847# US (Houston)

+12532158782,,86258448244#,,,,*541847# US (Tacoma)

Dial by your location

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+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

Meeting ID: 862 5844 8244

Passcode: 541847

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Going (lrawlings@eanesisd.net)? **Yes** - **Maybe** - **No** [more options »](#)

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To: email: "lrawlings@eanesisd.net Linda Rawlings"

Discussion with E4E and Community Meeting

When Fri Feb 12, 2021 3:30pm – 4pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/86258448244?pwd=cTNoRExUd0RnbDFScTZzSUpGLzIUUT09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- gooden@tc.columbia.edu
- kate@mfaustin.com
- dpk@kalikstein.com
- Claudia McWhorter

Linda Rawlings is inviting you to a scheduled Zoom meeting.

[more details »](#)

Join Zoom Meeting

<https://eanesisd.zoom.us/j/86258448244?pwd=cTNoRExUd0RnbDFScTZzSUpGLzIUUT09>

Meeting ID: 862 5844 8244

Passcode: 541847

One tap mobile

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+12532158782,,86258448244#,,,,*541847# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

Meeting ID: 862 5844 8244

Passcode: 541847

Find your local number: <https://eanesisd.zoom.us/u/kby7XFCm7>

Going (lrawlings@eanesisd.net)? **Yes** - **Maybe** - **No** [more options »](#)

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Notification: WHS Equity Action TEam @ Fri Feb 12, 2021 12:30pm - 1:30pm (CST) (Linda Rawlings)

email: "calendar-notification@google.com Google Friday, February 12, 2021 at 12:19:51 PM Central Standard Time Calendar"

To: email: "lrawlings@eanesisd.net Linda Rawlings"

WHS Equity Action TEam

When Fri Feb 12, 2021 12:30pm – 1:30pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/86805921144?pwd=dTQ5aFplalROSE40M3ZHQXFnaWxwdz09> (map)

Calendar Linda Rawlings

Who

- sramsey@eanesisd.net - organizer
- avazquez@eanesisd.net
- btaylor2@eanesisd.net
- Valerie Taylor
- tblackshire@eanesisd.net
- gooden@tc.columbia.edu
- Robert Lucero
- Loira Ortiz
- Linda Rawlings
- scrawford@eanesisd.net
- Karen Chong

Steven Ramsey is inviting you to a scheduled Zoom meeting.

[more details »](#)

Join Zoom Meeting

<https://eanesisd.zoom.us/j/86805921144?pwd=dTQ5aFplalROSE40M3ZHQXFnaWxwdz09>

Meeting ID: 868 0592 1144

Passcode: 950583

One tap mobile

+13462487799,,86805921144#,,,,*950583# US (Houston)

+12532158782,,86805921144#,,,,*950583# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

Meeting ID: 868 0592 1144

Passcode: 950583

Find your local number: <https://eanesisd.zoom.us/u/kbORMW6W3>

Going (lrawlings@eanesisd.net)? **Yes** - **Maybe** - **No** [more options »](#)

Invitation from [Google Calendar](#)

You are receiving this email at the account lrawlings@eanesisd.net because you are subscribed for notifications on calendar Linda Rawlings.

To stop receiving these emails, please log in to <https://calendar.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

Notification: Meeting with WHS Students @ Thu Feb 11, 2021 3pm - 4pm (CST) (Linda Rawlings)

email: "calendar-notification@google.com
Google Calendar"

Thursday, February 11, 2021 at 2:50:10 PM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

Meeting with WHS Students

When Thu Feb 11, 2021 3pm – 4pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/81880801849?pwd=cmMzMnA0dFFLWlYyWVVJa2ZKOVJ6Zz09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- gooden@tc.columbia.edu
- zs92553@eanesisd.net
- sh93443@eanesisd.net
- kk91577@eanesisd.net

Linda Rawlings is inviting you to a scheduled Zoom meeting.

[more details »](#)

Join Zoom Meeting

<https://eanesisd.zoom.us/j/81880801849?pwd=cmMzMnA0dFFLWlYyWVVJa2ZKOVJ6Zz09>

Meeting ID: 818 8080 1849

Passcode: 126044

One tap mobile

+13462487799,,81880801849#,,,,*126044# US (Houston)

+16699006833,,81880801849#,,,,*126044# US (San Jose)

Dial by your location

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

Meeting ID: 818 8080 1849

Passcode: 126044

Find your local number: <https://eanesisd.zoom.us/u/kbv1UJ4DYE>

Going (lrawlings@eanesisd.net)? **Yes** - **Maybe** - **No** [more options »](#)

Invitation from [Google Calendar](#)

You are receiving this email at the account lrawlings@eanesisd.net because you are subscribed for notifications on calendar Linda Rawlings.

To stop receiving these emails, please log in to <https://calendar.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

Notification: Planning Meeting for DEI @ Thu Feb 11, 2021 1pm - 3pm (CST) (Linda Rawlings)

email: "calendar-notification@google.com Thursday, February 11, 2021 at 12:50:16 PM Central Standard Time
Google Calendar"

To: email: "lrawlings@eanesisd.net Linda Rawlings"

Planning Meeting for DEI

When Thu Feb 11, 2021 1pm – 3pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/82664646566?pwd=U2NIQXZ4c3M5Z2c1MjhmN0ZOeWxCUT09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- gooden@tc.columbia.edu

Linda Rawlings is inviting you to a scheduled Zoom meeting.

[more details »](#)

Join Zoom Meeting

<https://eanesisd.zoom.us/j/82664646566?pwd=U2NIQXZ4c3M5Z2c1MjhmN0ZOeWxCUT09>

Meeting ID: 826 6464 6566

Passcode: 072801

One tap mobile

+13462487799,,82664646566#,,,,*072801# US (Houston)

+12532158782,,82664646566#,,,,*072801# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington DC)

Meeting ID: 826 6464 6566

Passcode: 072801

Find your local number: <https://eanesisd.zoom.us/j/kcBnAStKHU>

Going (lrawlings@eanesisd.net)? **Yes** - **Maybe** - **No** [more options »](#)

Invitation from [Google Calendar](#)

You are receiving this email at the account lrawlings@eanesisd.net because you are subscribed for notifications on calendar Linda Rawlings.

To stop receiving these emails, please log in to <https://calendar.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

Accepted: Community Webinar Discussion @ Fri Feb 5, 2021 1pm - 1:30pm (CST) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Wednesday, February 3, 2021 at 4:12:52 AM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Community Webinar Discussion

When Fri Feb 5, 2021 1pm – 1:30pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/83760415138?pwd=VkJiUXA4WGxSK0ZhUEtpQVZuVXdrUT09> (map)

Calendar Linda Rawlings

- Who
- Linda Rawlings - organizer
 - gooden@tc.columbia.edu
 - Claudia McWhorter

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/83760415138?pwd=VkJiUXA4WGxSK0ZhUEtpQVZuVXdrUT09>

Meeting ID: 837 6041 5138

Passcode: 209034

One tap mobile

+13462487799,,83760415138#,,,,*209034# US (Houston)

+12532158782,,83760415138#,,,,*209034# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

Meeting ID: 837 6041 5138

Passcode: 209034

Find your local number: <https://eanesisd.zoom.us/j/83760415138?pwd=VkJiUXA4WGxSK0ZhUEtpQVZuVXdrUT09>

Invitation from [Google Calendar](#)

You are receiving this email at the account lrawlings@eanesisd.net because you are subscribed for invitation replies on calendar Linda Rawlings.

To stop receiving these emails, please log in to <https://calendar.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

Attachments:

invite.ics 1.4k

invite.ics 1.4k

Accepted: CARE Meeting with Dr. Gooden/Linda @ Mon Mar 15, 2021 6pm - 7pm (CDT) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Monday, February 1, 2021 at 10:07:44 PM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

CARE Meeting with Dr. Gooden/Linda

When Mon Mar 15, 2021 6pm – 7pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/88076141782?pwd=ZXBZM0JnSziNQm5YQIAxYmhYTFdDdz09> (map)

Calendar Linda Rawlings

- Who
- Linda Rawlings - organizer
 - ankitaghoshal0@gmail.com
 - irenaamartinez@gmail.com
 - askanase@yahoo.com
 - sarayuadeni@gmail.com
 - suh.danielle@gmail.com
 - gooden@tc.columbia.edu
 - megan.planchard@gmail.com
 - msuh1207@gmail.com

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/88076141782?pwd=ZXBZM0JnSziNQm5YQIAxYmhYTFdDdz09>

Meeting ID: 880 7614 1782

Passcode: 011429

One tap mobile

+13462487799,,88076141782#,,,,,0#,,011429# US (Houston)

+12532158782,,88076141782#,,,,,0#,,011429# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington D.C)

+1 312 626 6799 US (Chicago)

Meeting ID: 880 7614 1782

Passcode: 011429

Find your local number: <https://eanesisd.zoom.us/j/88076141782?pwd=ZXBZM0JnSziNQm5YQIAxYmhYTFdDdz09>

Invitation from [Google Calendar](#)

You are receiving this email at the account lrawlings@eanesisd.net because you are subscribed for invitation replies on calendar Linda Rawlings.

To stop receiving these emails, please log in to <https://calendar.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

Attachments:

invite.ics 1.4k

invite.ics 1.4k

Notification: DEI Discussion (SOUTHLAKE ARTICLE) @ Thu Jan 28, 2021 2pm - 3pm (CST) (Linda Rawlings)

email: "calendar-notification@google.com
Google Calendar"

Thursday, January 28, 2021 at 1:49:48 PM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

DEI Discussion (SOUTHLAKE ARTICLE)

When Thu Jan 28, 2021 2pm – 3pm Central Time - Chicago

[more details »](#)

Calendar Linda Rawlings

Who

- Tom Leonard - organizer
- Tiffany Murdock - creator
- jarnett@eanesisd.net
- yadams24@gmail.com
- sfambrough@eanesisd.net
- Linda Rawlings
- Kimberly Taylor
- gooden@tc.columbia.edu
- dpunithakumar@gmail.com
- kate@mfiastin.com
- dpk@kalikstein.com

ZOOM LINK: <https://eanesisd.zoom.us/j/9887389190?pwd=S3hrelhkrjVEMG4yYys5NWVWUURBZz09>

Going (lrawlings@eanesisd.net)? [Yes](#) - [Maybe](#) - [No](#) [more options »](#)

Invitation from [Google Calendar](#)

You are receiving this email at the account lrawlings@eanesisd.net because you are subscribed for notifications on calendar Linda Rawlings.

To stop receiving these emails, please log in to <https://calendar.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

Accepted: Meeting with Dr. Gooden @ Wed Jan 27, 2021 4pm - 4:15pm (CST) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Wednesday, January 27, 2021 at 3:45:30 PM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Meeting with Dr. Gooden

When Wed Jan 27, 2021 4pm – 4:15pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/85953415106?pwd=SjhFUWVkbmAzSnJVeVFKa0NFdUJlEQT09> (map)

Calendar Linda Rawlings

- Who
- Linda Rawlings - organizer
 - Tom Leonard
 - jarnett@eanesisd.net
 - Lesley Ryan
 - Claudia McWhorter
 - sfambrough@eanesisd.net
 - gooden@tc.columbia.edu
 - shubbard@eanesisd.net

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/85953415106?pwd=SjhFUWVkbmAzSnJVeVFKa0NFdUJlEQT09>

Meeting ID: 859 5341 5106

Passcode: 284518

One tap mobile

+13462487799,,85953415106#,,,,*284518# US (Houston)

+12532158782,,85953415106#,,,,*284518# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington DC)

Meeting ID: 859 5341 5106

Passcode: 284518

Find your local number: <https://eanesisd.zoom.us/u/kbCp4zx69D>

Invitation from [Google Calendar](#)

You are receiving this email at the account lrawlings@eanesisd.net because you are subscribed for invitation replies on calendar Linda Rawlings.

To stop receiving these emails, please log in to <https://calendar.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others

regardless of their own invitation status, or to modify your RSVP. [Learn More.](#)

Attachments:

invite.ics 1.4k

invite.ics 1.4k

Accepted: Meeting with MG - DEI @ Mon Jan 25, 2021 5:30pm - 6:30pm (CST) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Monday, January 25, 2021 at 3:36:56 PM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Meeting with MG - DEI

When Mon Jan 25, 2021 5:30pm – 6:30pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/86738283506?pwd=YjNrNzY4QkZMRzZHbEpFUDNIU1FOZz09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- gooden@tc.columbia.edu

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/86738283506?pwd=YjNrNzY4QkZMRzZHbEpFUDNIU1FOZz09>

Meeting ID: 867 3828 3506

Passcode: 190471

One tap mobile

+13462487799,,86738283506#,,,,*190471# US (Houston)

+12532158782,,86738283506#,,,,*190471# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington DC)

Meeting ID: 867 3828 3506

Passcode: 190471

Find your local number: <https://eanesisd.zoom.us/u/k2k91ErRw>

Invitation from [Google Calendar](#)

You are receiving this email at the account lrawlings@eanesisd.net because you are subscribed for invitation replies on calendar Linda Rawlings.

To stop receiving these emails, please log in to <https://calendar.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

Attachments:

invite.ics 1.4k

invite.ics 1.4k

Notification: Professional Development and DEI @ Tue Jan 26, 2021 11:15am - 12pm (CST) (Linda Rawlings)

email: "calendar-notification@google.com
Google Calendar"

Tuesday, January 26, 2021 at 11:05:11 AM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

Professional Development and DEI

When Tue Jan 26, 2021 11:15am – 12pm Central Time - Chicago

Where <https://us02web.zoom.us/j/89043106602?pwd=K1NkNkYrWWZzNzhnOFYrT0xOa3RrQT09> (map)

Calendar Linda Rawlings

- Who
- Linda Rawlings - organizer
 - sfambrough@eanesisd.net
 - gooden@tc.columbia.edu
 - Molly May
 - mchoate@eanesisd.net
 - cburnett@eanesisd.net

Linda Rawlings is inviting you to a scheduled Zoom meeting.

[more details »](#)

Join Zoom Meeting

<https://us02web.zoom.us/j/89043106602?pwd=K1NkNkYrWWZzNzhnOFYrT0xOa3RrQT09>

Meeting ID: 890 4310 6602

Passcode: 807595

One tap mobile

+13462487799,,89043106602#,,,,,0#,,807595# US (Houston)

+12532158782,,89043106602#,,,,,0#,,807595# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 9128 US (San Jose)

+1 301 715 8592 US (Washington D.C)

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

Meeting ID: 890 4310 6602

Passcode: 807595

Find your local number: <https://us02web.zoom.us/u/kluQHoXZb>

Going (lrawlings@eanesisd.net)? **Yes** - **Maybe** - **No** [more options »](#)

Invitation from [Google Calendar](#)

You are receiving this email at the account lrawlings@eanesisd.net because you are subscribed for notifications on calendar Linda Rawlings.

To stop receiving these emails, please log in to <https://calendar.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

Accepted: Curriculum and DEI @ Tue Jan 26, 2021 11:15am - 12:15pm (CST) (Linda Rawlings)

email: "mmay@eanesisd.net Molly May" Tuesday, January 26, 2021 at 11:13:46 AM Central Standard Time
To: email: "lrawlings@eanesisd.net Linda Rawlings"

Molly May has accepted this invitation.

Curriculum and DEI

When Tue Jan 26, 2021 11:15am – 12:15pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/82776083053?pwd=bGh1Q1ZxMytVSDduSno1SUxIRUI1Zz09> (map)

Calendar Linda Rawlings

- Who
- Linda Rawlings - organizer
 - mchoate@eanesisd.net
 - cburnett@eanesisd.net
 - sfambrough@eanesisd.net
 - gooden@tc.columbia.edu
 - Molly May

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/82776083053?pwd=bGh1Q1ZxMytVSDduSno1SUxIRUI1Zz09>

Meeting ID: 827 7608 3053

Passcode: 195174

One tap mobile

+13462487799,,82776083053#,,,,*195174# US (Houston)

+16699006833,,82776083053#,,,,*195174# US (San Jose)

Dial by your location

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

Meeting ID: 827 7608 3053

Passcode: 195174

Find your local number: <https://eanesisd.zoom.us/j/82776083053?pwd=bGh1Q1ZxMytVSDduSno1SUxIRUI1Zz09>

Invitation from [Google Calendar](#)

You are receiving this email at the account lrawlings@eanesisd.net because you are subscribed for invitation replies on calendar Linda Rawlings.

To stop receiving these emails, please log in to <https://calendar.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

Attachments:

invite.ics 1.4k

invite.ics 1.4k

Accepted: DEI Advisory Committee @ Wed Jan 20, 2021 5pm - 6:30pm (CST) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Wednesday, January 20, 2021 at 4:57:17 PM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

DEI Advisory Committee

When Wed Jan 20, 2021 5pm – 6:30pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/88177039334?pwd=QzkwY0NYNGZidTBBOU5BdGdQVkJBUT09> (map)

Calendar Linda Rawlings

- Who
- Linda Rawlings - organizer
 - Mariam Yaghi
 - jj96982@eanesisd.net
 - michaelmckelvy@gmail.com
 - Julie Carmona
 - hh85412@eanesisd.net
 - hreid@eanesisd.net
 - aw85218@eanesisd.net
 - dcarter@eanesisd.net
 - EISD DEI
 - south.beth@gmail.com
 - anitathakkar@gmail.com
 - jnewberg@endeavor-re.com
 - sang.mcdonnell@gmail.com
 - rpost@eanesisd.net
 - carolyn.helsel@gmail.com
 - sf92126@eanesisd.net
 - moniquepikus@gmail.com
 - hraguilar75@gmail.com
 - 9hunterhames@gmail.com
 - bwiltshire@eanesisd.net
 - prianka.g@gmail.com
 - bdeleon78@gmail.com
 - Kate Rictor
 - mchoate@eanesisd.net
 - Christy Catalano
 - gooden@tc.columbia.edu
 - klarson@eanesisd.net
 - dpk@kalikstein.com
 - yadams24@gmail.com
 - gadmin@eanesisd.net

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/88177039334?pwd=QzkwY0NYNGZidTBBOU5BdGdQVkJBUT09>

Meeting ID: 881 7703 9334

Passcode: 314071

One tap mobile

+13462487799,,88177039334#,,,,*314071# US (Houston)

+12532158782,,88177039334#,,,,*314071# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington D.C)

Meeting ID: 881 7703 9334

Passcode: 314071

Find your local number: <https://eanesisd.zoom.us/u/kcuUcSTzRx>

Invitation from [Google Calendar](#)

You are receiving this email at the account lawlings@eanesisd.net because you are subscribed for invitation replies on calendar Linda Rawlings.

To stop receiving these emails, please log in to <https://calendar.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

Attachments:

invite.ics 1.4k

invite.ics 1.4k

Accepted: CARE Meeting with Dr. Gooden/Linda @ Wed Jan 13, 2021 6pm - 7pm (CST) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Monday, January 11, 2021 at 2:03:53 PM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

CARE Meeting with Dr. Gooden/Linda

When Wed Jan 13, 2021 6pm – 7pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/88076141782?pwd=ZXBZM0JnSzlnQm5YQlAxYmhYTfDdz09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- ankitaghoshal0@gmail.com
- irenaamartinez@gmail.com
- askanase@yahoo.com
- sarayuadeni@gmail.com
- suh.danielle@gmail.com
- gooden@tc.columbia.edu
- megan.planchard@gmail.com
- msuh1207@gmail.com

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/88076141782?pwd=ZXBZM0JnSzlnQm5YQlAxYmhYTfDdz09>

Meeting ID: 880 7614 1782

Passcode: 011429

One tap mobile

+13462487799,,88076141782#,,,,,0#,,011429# US (Houston)

+12532158782,,88076141782#,,,,,0#,,011429# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington D.C)

+1 312 626 6799 US (Chicago)

Meeting ID: 880 7614 1782

Passcode: 011429

Find your local number: <https://eanesisd.zoom.us/j/88076141782?pwd=ZXBZM0JnSzlnQm5YQlAxYmhYTfDdz09>

Invitation from [Google Calendar](#)

You are receiving this email at the account lrawlings@eanesisd.net because you are subscribed for invitation, replies on calendar Linda Rawlings.

To stop receiving these emails, please log in to <https://calendar.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

Attachments:

invite.ics 1.4k

invite.ics 1.4k

Accepted: Secondary Principals PD with Dr. Gooden @ Tue Dec 15, 2020 12:30pm - 2:30pm (CST) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Friday, December 11, 2020 at 12:53:12 PM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Secondary Principals PD with Dr. Gooden

When Tue Dec 15, 2020 12:30pm – 2:30pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/88201358165?pwd=TIhPOE5nQnpVYzgxWUF2MXA3YTd0UT09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- chloemr@yahoo.com
- dcarter@eanesisd.net
- gooden@tc.columbia.edu
- sramsey@eanesisd.net
- Kathleen Sullivan

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/88201358165?pwd=TIhPOE5nQnpVYzgxWUF2MXA3YTd0UT09>

Meeting ID: 882 0135 8165

Passcode: 110723

One tap mobile

+13462487799,,88201358165#,,,,,0#,,110723# US (Houston)

+16699006833,,88201358165#,,,,,0#,,110723# US (San Jose)

Dial by your location

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington D.C)

Meeting ID: 882 0135 8165

Passcode: 110723

Find your local number: <https://eanesisd.zoom.us/j/88201358165?pwd=TIhPOE5nQnpVYzgxWUF2MXA3YTd0UT09>

Invitation from [Google Calendar](#)

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regardless of their own invitation status, or to modify your RSVP. [Learn More.](#)

Attachments:

invite.ics 1.5k

invite.ics 1.5k

Accepted: EEF Leadership and Dr. Gooden @ Fri Dec 11, 2020 1pm - 1:30pm (CST) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Friday, December 11, 2020 at 8:32:23 AM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

EEF Leadership and Dr. Gooden

When Fri Dec 11, 2020 1pm – 1:30pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/85457434843?pwd=Q3dWYnJwck16UFVQeGR3V0lEQWcrdz09> (map)

Calendar Linda Rawlings

- Who
- Linda Rawlings - organizer
 - ddelorenzo@eanesisd.net
 - gooden@tc.columbia.edu
 - cyork@eanesisd.net

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/85457434843?pwd=Q3dWYnJwck16UFVQeGR3V0lEQWcrdz09>

Meeting ID: 854 5743 4843

Passcode: 176220

One tap mobile

+13462487799,,85457434843#,,,,,0#,,176220# US (Houston)

+16699006833,,85457434843#,,,,,0#,,176220# US (San Jose)

Dial by your location

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington D.C.)

+1 312 626 6799 US (Chicago)

Meeting ID: 854 5743 4843

Passcode: 176220

Find your local number: <https://eanesisd.zoom.us/j/85457434843?pwd=Q3dWYnJwck16UFVQeGR3V0lEQWcrdz09>

Invitation from [Google Calendar](#)

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Attachments:

invite.ics 1.4k

invite.ics 1.4k

Accepted: Professional Development and DEI @ Tue Jan 26, 2021 10am - 11am (CST) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Thursday, December 3, 2020 at 8:07:27 PM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Professional Development and DEI

When Tue Jan 26, 2021 10am – 11am Central Time - Chicago

Where <https://us02web.zoom.us/j/89043106602?pwd=K1NkNkYrWWZzNzhnOFYrT0xOa3RrQT09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- sfambrough@eanesisd.net
- gooden@tc.columbia.edu
- Molly May

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://us02web.zoom.us/j/89043106602?pwd=K1NkNkYrWWZzNzhnOFYrT0xOa3RrQT09>

Meeting ID: 890 4310 6602

Passcode: 807595

One tap mobile

+13462487799,,89043106602#,,,,,0#,,807595# US (Houston)

+12532158782,,89043106602#,,,,,0#,,807595# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 9128 US (San Jose)

+1 301 715 8592 US (Washington D.C)

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

Meeting ID: 890 4310 6602

Passcode: 807595

Find your local number: <https://us02web.zoom.us/j/89043106602?pwd=K1NkNkYrWWZzNzhnOFYrT0xOa3RrQT09>

Invitation from [Google Calendar](#)

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Attachments:

invite.ics 1.4k

invite.ics 1.4k

Final Discussion and Q/A Opportunity Around LBJ Series: "Dismantling Systemic Racism"

email: "lrawlings@eanesisd.net Linda Rawlings" Tuesday, December 1, 2020 at 2:24:09 PM Central Standard Time
To: email: "lrawlings@eanesisd.net Linda Rawlings"
Bcc: email: "lstokes@eanesisd.net Lindsey Stokes" , email: "jcarmona@eanesisd.net Julie Carmona" , email: "astrelitz@eanesisd.net Alison Strelitz" , email: "khatch@eanesisd.net Kathy Hatch" , email: "sbryant@eanesisd.net Sheri Bryant" , email: "mhuebner@eanesisd.net Meredith Huebner" , email: "hhames@eanesisd.net Hunter Hames" , email: "csumanoceja@eanesisd.net Claudia Sumano Ceja" , email: "dszymczak@eanesisd.net Denise Szymczak" , email: "kricter@eanesisd.net Kate Rictor" , email: "kzaroba@eanesisd.net Kimberly Zaroba" , email: "kheath2@eanesisd.net Karen Heath" , email: "kowen@eanesisd.net Katie Owen" , email: "cbarnhart@eanesisd.net Cassandra Barnhart" , email: "jholzhammer@eanesisd.net Jennifer Holzhammer" , email: "lpagano@eanesisd.net Leah Pagano" , email: "adautiheilman@eanesisd.net Aferdita Dauti-Heilman" , email: "ellenpbalthazar@gmail.com Ellen Balthazar" , email: "aschoppmann@eanesisd.net Alexandra Schoppmann" , email: "chloemr@yahoo.com Chloe" , email: "vtaylor@eanesisd.net Valerie Taylor" , email: "gooden@tc.columbia.edu Mark Gooden" , email: "lrawlings@eanesisd.net Linda Rawlings"

Good afternoon, All!

Just a reminder that we will have a Zoom Discussion/Q&A Session tomorrow, Wednesday, December 2nd at 5:30 p.m. around the LBJ Series: "Dismantling Systemic Racism" for those who want to visit more with Dr. Gooden on this topic.

Hopefully, you received the calendar invitation, but I am also including the link below:

[Discussion: "Dismantling Systemic Racism" Series Through LBJ Library](#)

Looking forward to seeing those of you who can make it!

Best,
Linda

--

Linda Rawlings

Senior Adviser, Eanes ISD

lrawlings@eanesisd.net



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Accepted: Meeting with Dr. Gooden @ Tue Dec 1, 2020 1pm - 2pm (CST) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Tuesday, December 1, 2020 at 8:23:33 AM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Meeting with Dr. Gooden

When Tue Dec 1, 2020 1pm – 2pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/85351668632?pwd=aTMxMnAybU1uRkdPMmYybUozKysxZz09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- gooden@tc.columbia.edu

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/85351668632?pwd=aTMxMnAybU1uRkdPMmYybUozKysxZz09>

Meeting ID: 853 5166 8632

Passcode: 802274

One tap mobile

+13462487799,,85351668632#,,,,,0#,,802274# US (Houston)

+12532158782,,85351668632#,,,,,0#,,802274# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington D.C)

Meeting ID: 853 5166 8632

Passcode: 802274

Find your local number: <https://eanesisd.zoom.us/j/85351668632?pwd=aTMxMnAybU1uRkdPMmYybUozKysxZz09>

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Attachments:

invite.ics 1.4k

invite.ics 1.4k

Accepted: DEI Meeting and WHS @ Thu Dec 3, 2020 2pm - 3pm (CST) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Monday, November 30, 2020 at 11:41:04 AM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

DEI Meeting and WHS

When Thu Dec 3, 2020 2pm – 3pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/84884171933?pwd=bjhTYkYrQkIRMTkzKzE2bzkvOHVVQT09> (map)

Calendar Linda Rawlings

- Who
- Linda Rawlings - organizer
 - gooden@tc.columbia.edu
 - Alison Soelter
 - Robert Lucero

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/84884171933?pwd=bjhTYkYrQkIRMTkzKzE2bzkvOHVVQT09>

Meeting ID: 848 8417 1933

Passcode: 702596

One tap mobile

+13462487799,,84884171933#,,,,,0#,,702596# US (Houston)

+16699006833,,84884171933#,,,,,0#,,702596# US (San Jose)

Dial by your location

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington D.C)

Meeting ID: 848 8417 1933

Passcode: 702596

Find your local number: <https://eanesisd.zoom.us/j/84884171933?pwd=bjhTYkYrQkIRMTkzKzE2bzkvOHVVQT09>

Invitation from [Google Calendar](#)

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Attachments:

invite.ics 1.4k

invite.ics 1.4k

Accepted: CARE Meeting with Dr. Gooden/Linda @ Mon May 17, 2021 6pm - 7pm (CDT) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Thursday, November 19, 2020 at 1:00:54 PM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

CARE Meeting with Dr. Gooden/Linda

When Mon May 17, 2021 6pm – 7pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/88076141782?pwd=ZXBZM0JnSzlnQm5YQlAxYmhYTfDdDz09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- ankitaghoshal0@gmail.com
- irenaamartinez@gmail.com
- askanase@yahoo.com
- sarayuadeni@gmail.com
- suh.danielle@gmail.com
- gooden@tc.columbia.edu
- megan.planchard@gmail.com
- msuh1207@gmail.com

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/88076141782?pwd=ZXBZM0JnSzlnQm5YQlAxYmhYTfDdDz09>

Meeting ID: 880 7614 1782

Passcode: 011429

One tap mobile

+13462487799,,88076141782#,,,,,0#,,011429# US (Houston)

+12532158782,,88076141782#,,,,,0#,,011429# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington D.C)

+1 312 626 6799 US (Chicago)

Meeting ID: 880 7614 1782

Passcode: 011429

Find your local number: <https://eanesisd.zoom.us/u/kcymD8WNU>

Invitation from [Google Calendar](#)

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Attachments:

invite.ics 1.4k

invite.ics 1.4k

Accepted: WRMS Student Focus Group: DEI (Students TBD) @ Wed Dec 9, 2020 1pm - 3pm (CST) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Thursday, November 19, 2020 at 10:12:10 AM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

WRMS Student Focus Group: DEI (Students TBD)

When Wed Dec 9, 2020 1pm – 3pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/82882230458?pwd=d0NkRlpldENBMFEyVU9OU2hMMHIWQT09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- gooden@tc.columbia.edu
- chloemr@yahoo.com
- dcarter@eanesisd.net

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/82882230458?pwd=d0NkRlpldENBMFEyVU9OU2hMMHIWQT09>

Meeting ID: 828 8223 0458

Passcode: 624510

One tap mobile

+13462487799,,82882230458#,,,,,0#,,624510# US (Houston)

+12532158782,,82882230458#,,,,,0#,,624510# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington D.C)

Meeting ID: 828 8223 0458

Passcode: 624510

Find your local number: <https://eanesisd.zoom.us/j/82882230458?pwd=d0NkRlpldENBMFEyVU9OU2hMMHIWQT09>

Invitation from [Google Calendar](#)

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Attachments:

invite.ics 1.5k

invite.ics 1.5k

Accepted: WHS Student Focus Group Meeting: DEI (Students TBD) @ Fri Dec 11, 2020 9am - 11am (CST) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Wednesday, November 18, 2020 at 9:04:59 PM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

WHS Student Focus Group Meeting: DEI (Students TBD)

When Fri Dec 11, 2020 9am – 11am Central Time - Chicago

Where <https://eanesisd.zoom.us/j/81847344070?pwd=Q051U3c1YlJPRIRPRFRMVF4d3N5UT09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- gooden@tc.columbia.edu
- chloemr@yahoo.com
- sramsey@eanesisd.net

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/81847344070?pwd=Q051U3c1YlJPRIRPRFRMVF4d3N5UT09>

Meeting ID: 818 4734 4070

Passcode: 499628

One tap mobile

+13462487799,,81847344070#,,,,,0#,,499628# US (Houston)

+12532158782,,81847344070#,,,,,0#,,499628# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington D.C.)

+1 312 626 6799 US (Chicago)

Meeting ID: 818 4734 4070

Passcode: 499628

Find your local number: <https://eanesisd.zoom.us/j/kgXXcMu2V>

Invitation from [Google Calendar](#)

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Attachments:

invite.ics 1.5k

invite.ics 1.5k

Accepted: Meeting with Dr. Gooden and Secondary Principals (Padlet ... @ Tue Dec 8, 2020 1pm - 2:30pm (CST) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Wednesday, November 18, 2020 at 9:00:43 PM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Meeting with Dr. Gooden and Secondary Principals (Padlet and Exploring Racial Autobiographies)

When Tue Dec 8, 2020 1pm – 2:30pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/88372531192?pwd=dFZsTElwL3hOcFNJWUx4TWU1cEpDQT09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- chloemr@yahoo.com
- dcarter@eanesisd.net
- gooden@tc.columbia.edu
- sramsey@eanesisd.net
- Kathleen Sullivan

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/88372531192?pwd=dFZsTElwL3hOcFNJWUx4TWU1cEpDQT09>

Meeting ID: 883 7253 1192

Passcode: 829382

One tap mobile

+13462487799,,88372531192#,,,,,0#,,829382# US (Houston)

+12532158782,,88372531192#,,,,,0#,,829382# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington D.C)

+1 312 626 6799 US (Chicago)

Meeting ID: 883 7253 1192

Passcode: 829382

Find your local number: <https://eanesisd.zoom.us/j/kuX3FC9zt>

Invitation from [Google Calendar](#)

You are receiving this email at the account lrawlings@eanesisd.net because you are subscribed for invitation replies on calendar Linda Rawlings.

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Attachments:

invite.ics 1.5k

invite.ics 1.5k

Accepted: Elementary Principal Meeting with Dr. Gooden (Padlet and ... @ Tue Dec 8, 2020 10am - 11:30am (CST) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Wednesday, November 18, 2020 at 9:00:33 PM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Elementary Principal Meeting with Dr. Gooden (Padlet and Creating Racial Autobiographies)

When Tue Dec 8, 2020 10am – 11:30am Central Time - Chicago

Where <https://eanesisd.zoom.us/j/82144008851?pwd=N1B0cElJaEp3Nm1Cd3JzajRadjk4QT09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- Cody Spraberry
- hmeek@eanesisd.net
- Lesley Ryan
- chloemr@yahoo.com
- Jennifer Dusek
- tphelps@eanesisd.net
- gooden@tc.columbia.edu
- Brad Wirht

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/82144008851?pwd=N1B0cElJaEp3Nm1Cd3JzajRadjk4QT09>

Meeting ID: 821 4400 8851

Passcode: 291475

One tap mobile

+13462487799,,82144008851#,,,,,0#,,291475# US (Houston)

+16699006833,,82144008851#,,,,,0#,,291475# US (San Jose)

Dial by your location

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington D.C)

Meeting ID: 821 4400 8851

Passcode: 291475

Find your local number: <https://eanesisd.zoom.us/j/82144008851?pwd=N1B0cElJaEp3Nm1Cd3JzajRadjk4QT09>

Invitation from [Google Calendar](#)

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Attachments:

invite.ics 1.5k

invite.ics 1.5k

Accepted: Meeting with VVE Staff Group @ Wed Dec 2, 2020 2:30pm - 3:30pm (CST) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Wednesday, November 18, 2020 at 8:57:41 PM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Meeting with VVE Staff Group

When Wed Dec 2, 2020 2:30pm – 3:30pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/85034412746?pwd=ZHJSNUZMWFhCd1JmdkMwRTJWc1hxZz09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- kzaroba@eanesisd.net
- banderson@eanesisd.net
- gooden@tc.columbia.edu
- Julie Carmona
- chloemr@yahoo.com

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/85034412746?pwd=ZHJSNUZMWFhCd1JmdkMwRTJWc1hxZz09>

Meeting ID: 850 3441 2746

Passcode: 496824

One tap mobile

+13462487799,,85034412746#,,,,,0#,,496824# US (Houston)

+12532158782,,85034412746#,,,,,0#,,496824# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington D.C.)

Meeting ID: 850 3441 2746

Passcode: 496824

Find your local number: <https://eanesisd.zoom.us/j/85034412746?pwd=ZHJSNUZMWFhCd1JmdkMwRTJWc1hxZz09>

Invitation from [Google Calendar](#)

You are receiving this email at the account lrawlings@eanesisd.net because you are subscribed for invitation replies on calendar Linda Rawlings.

To stop receiving these emails, please log in to <https://calendar.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

Attachments:

invite.ics 1.4k

invite.ics 1.4k

Accepted: DEI Advisory Committee Meeting - @ Thu Feb 11, 2021 5pm - 7pm (CST) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Wednesday, November 18, 2020 at 8:20:32 PM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

DEI Advisory Committee Meeting -

When Thu Feb 11, 2021 5pm – 7pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/81933917416?pwd=S1JsNUZRQU5CRWduOFZjNjFqN2svZz09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- Christy Catalano
- hh85412@eanesisd.net
- sf92126@eanesisd.net
- Julie Carmona
- yadams24@gmail.com
- klarson@eanesisd.net
- hames@eanesisd.net
- Michael McKelvy
- carolyn.helsel@gmail.com
- mchoate@eanesisd.net
- Mariam Yaghi
- lj96982@eanesisd.net
- rpost@eanesisd.net
- Kate Richter
- jnewberg@endeavor-re.com
- sang.mcdonnell@gmail.com
- prianka.g@gmail.com
- aw85218@eanesisd.net
- moniquepikus@live.com
- anitathakkar@gmail.com
- hraguilar75@gmail.com
- chloemr@yahoo.com
- dpk@kalikstein.com
- dcarter@eanesisd.net
- bwiltshire@eanesisd.net
- south.beth@gmail.com
- bdeleon78@gmail.com
- gooden@tc.columbia.edu
- hreid@eanesisd.net
- dpunithakumar@gmail.com

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/81933917416?pwd=S1JsNUZRQU5CRWduOFZjNjFqN2svZz09>

Meeting ID: 819 3391 7416

Passcode: 617982

One tap mobile

+13462487799,,81933917416#,,,,,0#,,617982# US (Houston)

+12532158782,,81933917416#,,,,,0#,,617982# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

Meeting ID: 819 3391 7416

Passcode: 617982

Find your local number: <https://eanesisd.zoom.us/j/81933917416?pwd=S1JsNUZRQU5CRWduOFZjNjFqN2svZz09>

Invitation from [Google Calendar](#)

You are receiving this email at the account lawlings@eanesisd.net because you are subscribed for invitation replies on calendar Linda Rawlings.

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Attachments:

invite.ics 1.4k

invite.ics 1.4k

Accepted: Update - Dr. Gooden, Kathleen, Linda @ Tue Nov 17, 2020 1:30pm - 2pm (CST) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Monday, November 16, 2020 at 12:17:44 PM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Update - Dr. Gooden, Kathleen, Linda

When Tue Nov 17, 2020 1:30pm – 2pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/86386020479?pwd=dGNKTWd4eUgrb1RlVW5BK0J3cE0xQT09> (map)

Calendar Linda Rawlings

- Who
- Linda Rawlings - organizer
 - gooden@tc.columbia.edu
 - Kathleen Sullivan

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/86386020479?pwd=dGNKTWd4eUgrb1RlVW5BK0J3cE0xQT09>

Meeting ID: 863 8602 0479

Passcode: 382113

One tap mobile

+13462487799,,86386020479#,,,,,0#,,382113# US (Houston)

+16699006833,,86386020479#,,,,,0#,,382113# US (San Jose)

Dial by your location

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington D.C)

Meeting ID: 863 8602 0479

Passcode: 382113

Find your local number: <https://eanesisd.zoom.us/j/86386020479?pwd=dGNKTWd4eUgrb1RlVW5BK0J3cE0xQT09>

Invitation from [Google Calendar](#)

You are receiving this email at the account lrawlings@eanesisd.net because you are subscribed for invitation replies on calendar Linda Rawlings.

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Attachments:

invite.ics 1.5k

invite.ics 1.5k

Accepted: DEI Advisory Committee Meeting - @ Thu Dec 17, 2020 5pm - 7pm (CST) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Thursday, November 12, 2020 at 5:34:44 AM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

DEI Advisory Committee Meeting -

When Thu Dec 17, 2020 5pm – 7pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/81933917416?pwd=S1JsNUZRUQU5CRWduOFZlNjFqN2svZz09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- Christy Catalano
- hh85412@eanesisd.net
- sf92126@eanesisd.net
- Julie Carmona
- yadams24@gmail.com
- klarson@eanesisd.net
- hhames@eanesisd.net
- Michael McKelvy
- carolyn.helsel@gmail.com
- mchoate@eanesisd.net
- Mariam Yaghi
- lj96982@eanesisd.net
- rpost@eanesisd.net
- Kate Richter
- jnewberg@endeavor-re.com
- sang.mcdonnell@gmail.com
- prianka.g@gmail.com
- aw85218@eanesisd.net
- moniquepikus@live.com
- anitathakkar@gmail.com
- hraguilar75@gmail.com
- chloemr@yahoo.com
- dpk@kalikstein.com
- dcarter@eanesisd.net
- bwiltshire@eanesisd.net
- south.beth@gmail.com
- bdeleon78@gmail.com
- gooden@tc.columbia.edu
- hreid@eanesisd.net
- dpunithakumar@gmail.com

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/81933917416?pwd=S1JsNUZRQU5CRWduOFZjNjFqN2svZz09>

Meeting ID: 819 3391 7416

Passcode: 617982

One tap mobile

+13462487799,,81933917416#,,,,,0#,,617982# US (Houston)

+12532158782,,81933917416#,,,,,0#,,617982# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

Meeting ID: 819 3391 7416

Passcode: 617982

Find your local number: <https://eanesisd.zoom.us/u/key18Phyz4>

Invitation from [Google Calendar](#)

You are receiving this email at the account lawlings@eanesisd.net because you are subscribed for invitation replies on calendar Linda Rawlings.

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Attachments:

invite.ics 1.4k

invite.ics 1.4k

Accepted: DEI Advisory Committee Meeting - @ Thu Nov 19, 2020 5pm - 7pm (CST) (Linda Rawlings)

email: "mg3904@tc.columbia.edu

Thursday, November 12, 2020 at 5:34:02 AM Central Standard Time

gooden@tc.columbia.edu"

To: email: "rawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

DEI Advisory Committee Meeting -

When Thu Nov 19, 2020 5pm – 7pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/81933917416?pwd=S1JsNUZRQU5CRWduOFZjNjFqN2svZz09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- Christy Catalano
- hh85412@eanesisd.net
- sf92126@eanesisd.net
- Julie Carmona
- yadams24@gmail.com
- klarson@eanesisd.net
- hhames@eanesisd.net
- Michael McKelvy
- carolyn.helsel@gmail.com
- mchoate@eanesisd.net
- Mariam Yaghi
- lj96982@eanesisd.net
- rpost@eanesisd.net
- Kate Richter
- jnewberg@endeavor-re.com
- jarnett@eanesisd.net
- sang.mcdonnell@gmail.com
- prianka.g@gmail.com
- aw85218@eanesisd.net
- moniquepikus@live.com
- anitathakkar@gmail.com
- hraguilar75@gmail.com
- chloemr@yahoo.com
- dpk@kalikstein.com
- dcarter@eanesisd.net
- bwiltshire@eanesisd.net
- south.beth@gmail.com
- bdeleon78@gmail.com
- gooden@tc.columbia.edu
- hreid@eanesisd.net

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/81933917416?pwd=S1JsNUZRQU5CRWduOFZjNjFqN2svZz09>

Meeting ID: 819 3391 7416

Passcode: 617982

One tap mobile

+13462487799,,81933917416#,,,,,0#,,617982# US (Houston)

+12532158782,,81933917416#,,,,,0#,,617982# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

Meeting ID: 819 3391 7416

Passcode: 617982

Find your local number: <https://eanesisd.zoom.us/j/81933917416?pwd=S1JsNUZRQU5CRWduOFZjNjFqN2svZz09>

Invitation from [Google Calendar](#)

You are receiving this email at the account rawlings@eanesisd.net because you are subscribed for invitation replies on calendar Linda Rawlings.

To stop receiving these emails, please log in to <https://calendar.google.com/calendar/> and change your notification settings for this calendar.

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Attachments:

invite.ics 1.4k

invite.ics 1.4k

Accepted: Secondary Principal Meeting with Dr. Gooden @ Fri Nov 13, 2020 11am - 12:30pm (CST) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Monday, November 9, 2020 at 9:53:25 AM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Secondary Principal Meeting with Dr. Gooden

When Fri Nov 13, 2020 11am – 12:30pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/84642922994?pwd=Q056ZThldWpCeEdkYUc4QkdmZ2RvUT09> (map)

Calendar Linda Rawlings

- Who
- Linda Rawlings - organizer
 - chloemr@yahoo.com
 - dcarter@eanesisd.net
 - gooden@tc.columbia.edu
 - sramsey@eanesisd.net
 - Kathleen Sullivan

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/84642922994?pwd=Q056ZThldWpCeEdkYUc4QkdmZ2RvUT09>

Meeting ID: 846 4292 2994

Passcode: 902437

One tap mobile

+13462487799,,84642922994#,,,,,0#,,902437# US (Houston)

+12532158782,,84642922994#,,,,,0#,,902437# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)

Meeting ID: 846 4292 2994

Passcode: 902437

Find your local number: <https://eanesisd.zoom.us/u/kdUR80IXbS>

Invitation from [Google Calendar](#)

You are receiving this email at the account lrawlings@eanesisd.net because you are subscribed for invitation replies on calendar Linda Rawlings.

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Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others

regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

Attachments:

invite.ics 1.5k

invite.ics 1.5k

Accepted: Elementary Principal Meeting with Dr. Gooden @ Fri Nov 13, 2020 10am - 11am (CST) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Monday, November 9, 2020 at 9:53:18 AM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Elementary Principal Meeting with Dr. Gooden

When Fri Nov 13, 2020 10am – 11am Central Time - Chicago

Where <https://eanesisd.zoom.us/j/82129555513?pwd=MWY1dXZDaVpLyjTFM5Z0t4SmpDdz09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- chloemr@yahoo.com
- Lesley Ryan
- Cody Spraberry
- hmeek@eanesisd.net
- Jennifer Dusek
- tphelps@eanesisd.net
- gooden@tc.columbia.edu
- Brad Wirht

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/82129555513?pwd=MWY1dXZDaVpLyjTFM5Z0t4SmpDdz09>

Meeting ID: 821 2955 5513

Passcode: 192097

One tap mobile

+13462487799,,82129555513#,,,,,0#,,192097# US (Houston)

+16699006833,,82129555513#,,,,,0#,,192097# US (San Jose)

Dial by your location

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

Meeting ID: 821 2955 5513

Passcode: 192097

Find your local number: <https://eanesisd.zoom.us/u/kdMxiEI8ed>

Invitation from [Google Calendar](#)

You are receiving this email at the account lrawlings@eanesisd.net because you are subscribed for invitation replies on calendar Linda Rawlings.

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Attachments:

invite.ics 1.5k

invite.ics 1.5k

Accepted: Dr. Gooden and SE Parents @ Tue Nov 17, 2020 11:30am - 12:30pm (CST) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Monday, November 2, 2020 at 3:04:57 PM Central Standard Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Dr. Gooden and SE Parents

When Tue Nov 17, 2020 11:30am – 12:30pm Central Time - Chicago

Calendar Linda Rawlings

- Who
- Linda Rawlings - organizer
 - gooden@tc.columbia.edu
 - chloemr@yahoo.com

<https://eanesisd.zoom.us/j/86796833029?pwd=bDhwUDdhOVVXZXhPNllhRWxwdmtyQT09>

Meeting ID: 867 9683 3029

Passcode: 240553

Invitation from [Google Calendar](#)

You are receiving this email at the account lrawlings@eanesisd.net because you are subscribed for invitation replies on calendar Linda Rawlings.

To stop receiving these emails, please log in to <https://www.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

Attachments:

invite.ics 889

invite.ics 889

Accepted: DEI Advisory Committee Meeting - @ Tue Oct 27, 2020 4:30pm - 6:30pm (CDT) (Linda Rawlings)

email: "mg3904@tc.columbia.edu

Tuesday, October 27, 2020 at 11:05:22 AM Central Daylight Time

gooden@tc.columbia.edu"

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

DEI Advisory Committee Meeting -

When Tue Oct 27, 2020 4:30pm – 6:30pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/81933917416?pwd=S1JsNUZRQU5CRWduOFZjNjFqN2svZz09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- Christy Catalano
- hh85412@eanesisd.net
- sf92126@eanesisd.net
- Julie Carmona
- yadams24@gmail.com
- klarson@eanesisd.net
- hhames@eanesisd.net
- Michael McKelvy
- carolyn.helsel@gmail.com
- mchoate@eanesisd.net
- Mariam Yaghi
- lj96982@eanesisd.net
- rpost@eanesisd.net
- Kate Richter
- jnewberg@endeavor-re.com
- sang.mcdonnell@gmail.com
- prianka.g@gmail.com
- aw85218@eanesisd.net
- moniquepikus@live.com
- hraguilar75@gmail.com
- anitathakkar@gmail.com
- dpk@kalikstein.com
- chloemr@yahoo.com
- dcarter@eanesisd.net
- bwiltshire@eanesisd.net
- south.beth@gmail.com
- bdeleon78@gmail.com
- gooden@tc.columbia.edu
- hreid@eanesisd.net
- Tom Leonard

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/81933917416?pwd=S1JsNUZRQU5CRWduOFZjNjFqN2svZz09>

Meeting ID: 819 3391 7416

Passcode: 617982

One tap mobile

+13462487799,,81933917416#,,,,,0#,,617982# US (Houston)

+12532158782,,81933917416#,,,,,0#,,617982# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

Meeting ID: 819 3391 7416

Passcode: 617982

Find your local number: <https://eanesisd.zoom.us/j/81933917416?pwd=S1JsNUZRQU5CRWduOFZjNjFqN2svZz09>

Invitation from [Google Calendar](#)

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Attachments:

invite.ics 1.4k

invite.ics 1.4k

Accepted: Secondary Principals and Dr. Gooden @ Tue Oct 13, 2020 3:30pm - 4:30pm (CDT) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Thursday, October 8, 2020 at 2:02:02 PM Central Daylight Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Secondary Principals and Dr. Gooden

When Tue Oct 13, 2020 3:30pm – 4:30pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/86089703911?pwd=STB2Y2IKTHhUazNib1h1cm04d1Nodz09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- chloemr@yahoo.com
- dcarter@eanesisd.net
- gooden@tc.columbia.edu
- sramsey@eanesisd.net
- Kathleen Sullivan

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/86089703911?pwd=STB2Y2IKTHhUazNib1h1cm04d1Nodz09>

Meeting ID: 860 8970 3911

Passcode: 806859

One tap mobile

+13462487799,,86089703911#,,,,,0#,,806859# US (Houston)

+16699006833,,86089703911#,,,,,0#,,806859# US (San Jose)

Dial by your location

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

Meeting ID: 860 8970 3911

Passcode: 806859

Find your local number: <https://eanesisd.zoom.us/u/kgb5nMwCWj>

Invitation from [Google Calendar](#)

You are receiving this email at the account lrawlings@eanesisd.net because you are subscribed for invitation replies on calendar Linda Rawlings.

To stop receiving these emails, please log in to <https://www.google.com/calendar/> and change your notification settings for this calendar.

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Attachments:

invite.ics 1.4k

invite.ics 1.4k

Accepted: Meeting - FTE Request @ Wed Oct 7, 2020 1:30pm - 2pm (CDT) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Wednesday, October 7, 2020 at 9:33:02 AM Central Daylight Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Meeting - FTE Request

When Wed Oct 7, 2020 1:30pm – 2pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/81458959185?pwd=ZFNnbG4wbVprSDN6cXYweXI3dzhMZz09> (map)

Calendar Linda Rawlings

- Who
- Linda Rawlings - organizer
 - gooden@tc.columbia.edu
 - dpk@kalikstein.com
 - dpunithakumar@gmail.com

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/81458959185?pwd=ZFNnbG4wbVprSDN6cXYweXI3dzhMZz09>

Meeting ID: 814 5895 9185

Passcode: 258522

One tap mobile

+13462487799,,81458959185#,,,,,0#,,258522# US (Houston)

+16699006833,,81458959185#,,,,,0#,,258522# US (San Jose)

Dial by your location

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+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

Meeting ID: 814 5895 9185

Passcode: 258522

Find your local number: <https://eanesisd.zoom.us/j/81458959185?pwd=ZFNnbG4wbVprSDN6cXYweXI3dzhMZz09>

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Attachments:

invite.ics 1.4k

invite.ics 1.4k

Accepted: DEI Advisory Committee @ Mon Sep 21, 2020 3pm - 3:30pm (CDT) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Monday, September 21, 2020 at 2:59:57 PM Central Daylight Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

DEI Advisory Committee

When Mon Sep 21, 2020 3pm – 3:30pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/94479700521?pwd=K0gwN0NPckROZW5ETU1ieE9GVXdMZZ09> (map)

Calendar Linda Rawlings

- Who
- Linda Rawlings - organizer
 - jarnett@eanesisd.net
 - gooden@tc.columbia.edu
 - collins@eanesisd.net

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Join Zoom Meeting

<https://eanesisd.zoom.us/j/94479700521?pwd=K0gwN0NPckROZW5ETU1ieE9GVXdMZZ09>

Meeting ID: 944 7970 0521

Passcode: 940335

One tap mobile

+13017158592,,94479700521#,,,,,0#,,940335# US (Germantown)

+13126266799,,94479700521#,,,,,0#,,940335# US (Chicago)

Dial by your location

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

Meeting ID: 944 7970 0521

Passcode: 940335

Find your local number: <https://eanesisd.zoom.us/j/94479700521?pwd=K0gwN0NPckROZW5ETU1ieE9GVXdMZZ09>

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Attachments:

invite.ics 1.4k

invite.ics 1.4k

Accepted: WHS Book Study Discussion with Dr. Gooden @ Wed Sep 23, 2020 11:30am - 1:30pm (CDT) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Thursday, September 17, 2020 at 11:57:24 AM Central Daylight Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

WHS Book Study Discussion with Dr. Gooden

When Wed Sep 23, 2020 11:30am – 1:30pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/97841653655?pwd=TE9sMzloSnZTV0ZCQ1JPS0UxRG5mUT09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- Denise DeMartino
- Andria Chaney
- jscott2@eanesisd.net
- jdavis2@eanesisd.net
- glloyd@eanesisd.net
- Katie Owen
- ccluck@eanesisd.net
- arichardson@eanesisd.net
- ksanchez2@eanesisd.net
- Valerie Taylor
- jclifton@eanesisd.net
- mthomas@eanesisd.net
- Nadine Herbst
- gooden@tc.columbia.edu
- Carolyn Foote
- Kathryn Hensle

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/97841653655?pwd=TE9sMzloSnZTV0ZCQ1JPS0UxRG5mUT09>

Meeting ID: 978 4165 3655

Passcode: 828945

One tap mobile

+13462487799,,97841653655#,,,,,0#,,828945# US (Houston)

+16699006833,,97841653655#,,,,,0#,,828945# US (San Jose)

Dial by your location

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)
Meeting ID: 978 4165 3655
Passcode: 828945
Find your local number: <https://eanesisd.zoom.us/j/a9Vsi4Ng>

Invitation from [Google Calendar](#)

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Attachments:

invite.ics 1.4k

invite.ics 1.4k

Accepted: Meeting re. Play - WHS @ Mon Sep 21, 2020 3:30pm - 4:30pm (CDT) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Thursday, September 17, 2020 at 11:57:04 AM Central Daylight Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Meeting re. Play - WHS

When Mon Sep 21, 2020 3:30pm – 4:30pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/92340522878?pwd=Mk41cjV3MytuMFB0STB0dDBrRINDZz09> (map)

Calendar Linda Rawlings

- Who
- Linda Rawlings - organizer
 - ktaylor@eanesisd.net
 - gooden@tc.columbia.edu
 - sramsey@eanesisd.net
 - Meredith Yanchak

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/92340522878?pwd=Mk41cjV3MytuMFB0STB0dDBrRINDZz09>

Meeting ID: 923 4052 2878

Passcode: 822503

One tap mobile

+13126266799,,92340522878#,,,,,0#,,822503# US (Chicago)

+19294362866,,92340522878#,,,,,0#,,822503# US (New York)

Dial by your location

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+1 929 436 2866 US (New York)

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+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

Meeting ID: 923 4052 2878

Passcode: 822503

Find your local number: <https://eanesisd.zoom.us/u/aBC5hKcDa>

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Attachments:

invite.ics 1.4k

invite.ics 1.4k

Fwd: DEI Update & Deadline Reminder

email: "lrawlings@eanesisd.net Linda Rawlings"

Thursday, September 17, 2020 at 10:58:37 AM Central Daylight Time

To: email: "gooden@tc.columbia.edu gooden@tc.columbia.edu"

FYI

----- Forwarded message -----

From: **Eanes ISD News** <info@eanesisd.net>

Date: Thu, Sep 17, 2020 at 10:49 AM

Subject: DEI Update & Deadline Reminder

To: <lrawlings@eanesisd.net>

eanes isd

Parents, Guardians & Staff,

Please see an update on DEI efforts below. Also take note of the deadline to apply for the DEI Advisory Committee, Sept. 21.

An Invitation to Join the SEL and DEI Work

Our work around Diversity, Equity and Inclusion or "Building a Community of Trust through Racial Awareness" began over the past few years with our work around creating classrooms and schools that provide a welcoming and accepting environment for all of our students. Many of our efforts around SEL (Social and Emotional Learning) support these endeavors by "helping students understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions (CASEL)."

The heart of our work around DEI and SEL is to foster kindness and empathy for others and to appreciate who we are as unique individuals. It is not about assigning blame, but rather about celebrating differences and supporting each other with loving kindness. However, we recognize there were instances where kindness was not being shown, and students and members of our community felt unwelcomed and even attacked because of some aspects of their identity. We want all of our students to feel they belong in our community.

Diversity, Equity and Inclusion are Priorities

After careful deliberation, our Board of Trustees unanimously agreed to hire Dr. Mark Gooden to provide leadership and consulting around these efforts. Dr. Gooden has a strong national reputation in

helping schools and communities elevate their understanding of perspectives that may hinder their ability to truly understand and appreciate people from different ethnicities and cultures, with different religious beliefs, or different sexual identities than “mainstream.”

This is important but difficult work not often properly addressed in the educating of leaders and teachers in most American universities. This is also true in society in general. Therefore it is common for us to fear what we know little about and simultaneously to hold tightly to the familiar way of doing things. Frequently, new learning causes disequilibrium because it begs us to expand our worldview for the betterment of a rapidly changing world. In his short time working with our staff, Dr. Gooden has reminded us that DEI is about educating ourselves and others and about giving ourselves and others grace as we undertake this important, difficult, and often life-changing work.

DEI and SEL Span the Curricula

While there is no DEI- specific curriculum in our schools, we continue to encourage staff - particularly in the humanities - to select authors from diverse backgrounds for students to read and discuss. We believe when students graduate from our schools, they should be able to live and work successfully in a world with diverse cultures and viewpoints. Our *EISD Graduate Profile* (created by a community of stakeholders over 10 years ago) sets forth the traits we believe are essential for graduates to have upon launching from high school ([Graduate Profile](#)). Our SEL/DEI work supports this profile by encouraging students to respect themselves and others equally, to understand the interconnected nature of our global community, to respect differences, to understand world issues and current events, and to maintain a healthy self-concept.

Opportunities for Engagement

There are a few opportunities for our community, students, and staff to join us in this important work. Currently, our Board of Trustees is accepting applications for the Eanes ISD DEI Advisory Committee. **The application window opened September 1st and will run through September 21st.** To find out more about the qualifications for serving, please visit our [DEI website](#). In October, we will begin to work with teams of students, staff and parents to help guide the SEL and DEI work on each campus. We anticipate starting with a few schools and then expanding in the coming months. Principals will send out information on how to join this important, campus-specific dialogue as it is appropriate for their campus. No doubt, there will be other opportunities for service in this area in the future.

These are particularly divisive times in our country, and our students are watching how we respond as parents, staff and as a larger community. We acknowledge several of our students have already come out in support of this work as they contemplate a more inclusive future for themselves. Additionally, we are proud so many of our educators have already committed to authentically and thoughtfully engaging in this important and difficult work. Our goal will continue to be to foster kindness and empathy while reinforcing each of us as unique individuals. We encourage you to take advantage of one of the opportunities above to participate in the work, and we appreciate your support.

Eanes Independent School District
601 Camp Craft Road, Austin TX 78746
(512) 732-9000
www.eanesisd.net



Eanes Independent School District would like to continue connecting with you via email. If you prefer to be removed from our list, please contact Eanes Independent School District directly. To stop receiving all email messages distributed through our Skylert service, follow this link and confirm: [Unsubscribe](#)

Skylert is a notification service used by the nation's leading school systems to connect with parents, students and staff through voice, SMS text, email, and social media.

--
Linda Rawlings
Senior Adviser, Eanes ISD
lrawlings@eanesisd.net



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Attachments:

noname 7.7k

Institute for Excellence

email: "lrawlings@eanesisd.net Linda Rawlings" Monday, September 14, 2020 at 3:28:50 PM Central Daylight Time
To: email: "gooden@tc.columbia.edu"
Cc: email: "jfortman@eanesisd.net Julia Fortman"

Hi, Mark -

When we visited on Friday, I believe that you were going to check a couple of Saturdays in October to see which one might work best for visiting with about 12-20 people in the Institute for Excellence Cohorts. Julia Fortman leads this group and would be sending you additional guidance on what they want to hear more about. She will also send you a link to the Gallup Strength-Finders Training so that you can take the survey.

We are looking at Saturday, October 17th or Saturday, October 24th for about 60-90 minutes.

Let us know!

Best,
Linda

--

Linda Rawlings

Senior Adviser, Eanes ISD

lrawlings@eanesisd.net



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Re: Institute for Excellence

email: "mg3904@tc.columbia.edu Gooden, Mark" Monday, September 14, 2020 at 3:41:37 PM Central Daylight Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

Cc: email: "gooden@tc.columbia.edu Mark Gooden" , email: "jfortman@eanesisd.net Julia Fortman"

Dear Linda:

Thanks for circling back. I am available October 17th.

Hi, Julia. It's nice to e-meet you. I look forward to learning more about this opportunity.

All the best,

Mark

Mark Anthony Gooden, PhD | Christian A. Johnson Endeavor Professor in Education Leadership | Director, Endeavor Antiracist & Restorative Leadership Initiative (EARLI) | Department of Organization and Leadership | Teachers College, Columbia University | 525 W. 120th Street, Box 67 | (212) 678-3113 | New York, NY 10027

Associate Editor | Urban Education

Pronouns: he, him, his

To book office hours: <https://gooden.youcanbook.me>

On Mon, Sep 14, 2020 at 4:29 PM Linda Rawlings <lrawlings@eanesisd.net> wrote:

Hi, Mark -

When we visited on Friday, I believe that you were going to check a couple of Saturdays in October to see which one might work best for visiting with about 12-20 people in the Institute for Excellence Cohorts. Julia Fortman leads this group and would be sending you additional guidance on what they want to hear more about. She will also send you a link to the Gallup Strength-Finders Training so that you can take the survey.

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Let us know!

Best,
Linda

--

Linda Rawlings

Senior Adviser, Eanes ISD

lrawlings@eanesisd.net



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Re: Institute for Excellence

email: "jfortman@eanesisd.net Julia Fortman" Tuesday, September 15, 2020 at 12:00:06 AM Central Daylight Time
To: email: "gooden@tc.columbia.edu"
Cc: email: "lrawlings@eanesisd.net Linda Rawlings"

Hello Mark,

It is very nice to e-meet you as well. I believe I just missed you in the UT Principalship Program - I graduated in '04! Thank you for confirming your availability to meet with the Institute for Excellence, our in-house leadership academy, during our monthly seminar on October 17th. I am really excited about what you can bring to this group of aspiring leaders in Eanes ISD! Linda and I discussed having you join us for our seminar on Culture and Values. We have discussed with previous cohorts how there are sometimes conflicting values within our district community. This has been revealed again as we've launched the DEI Committee. Linda and I thought you might be a good resource to speak on creating a shared vision or bringing together a community when there are conflicting values. That being said, you have much more experience in this area and you have had an opportunity to get to know our community's needs in the areas of social justice and racial awareness, so please know that we are open to any other ideas you might have. After looking over our plans, I would love to set up a time to chat with you about the details and any changes you would recommend.

Date: Saturday, 10/19

Time: 9:00-12:00*

Seminar Topic: Culture

**The cohort will meet for all 3 hours, but your portion would be 60-90 minutes.*

DRAFT AGENDA:

1. Intro District Culture and Values - Jeff Arnett, Deputy Supt.
2. Background on DEI work in the district - Linda Rawlings, Julie Carmona & Valerie Taylor (Julie and Valerie are former members of the Institute and were instrumental in this committee work early on)
3. Creating shared vision when there are conflicting values in organizational culture - Mark Gooden
4. Q&A - Mark
5. Call to Action: Provide information on upcoming DEI opportunities - Linda and Mark

I would also like to provide the group with some prep-work so they come to the seminar with shared knowledge. Please think on what resources we might share with the group prior to your visit.

Last, you should have just received an email invitation to take the CliftonStrengths assessment to access your Top 5 Strengths. The subject of the email is "You Are Invited." Please let me know if you did not receive this message. I am a Gallup Certified Strengths coach and I would welcome the opportunity to discuss your results with you after you take the assessment.

Please let me know a good time for us to chat over the phone or Zoom in the next couple of weeks to discuss our plans.

I look forward to hearing back from you.
Take care,

Julia

On Mon, Sep 14, 2020 at 3:41 PM Gooden, Mark <mg3904@tc.columbia.edu> wrote:

Dear Linda:

Thanks for circling back. I am available October 17th.

Hi, Julia. It's nice to e-meet you. I look forward to learning more about this opportunity.

All the best,

Mark

Mark Anthony Gooden, PhD | Christian A. Johnson Endeavor Professor in Education Leadership | Director, Endeavor Antiracist & Restorative Leadership Initiative (EARLI) | Department of Organization and Leadership | Teachers College, Columbia University | 525 W. 120th Street, Box 67 | (212) 678-3113 | New York, NY 10027

Associate Editor | Urban Education

Pronouns: he, him, his

To book office hours: <https://gooden.youcanbook.me>

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We are looking at Saturday, October 17th or Saturday, October 24th for about 60-90 minutes.

Let us know!

Best,
Linda

--

Linda Rawlings

Senior Adviser, Eanes ISD

lrawlings@eanesisd.net



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Julia Fortman

Leadership Development Coordinator

The Institute for Excellence

www.eanesisd.net/ie



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Re: Institute for Excellence

email: "jfortman@eanesisd.net Julia Fortman" Thursday, October 8, 2020 at 2:14:22 PM Central Daylight Time
To: email: "gooden@tc.columbia.edu"
Cc: email: "lrawlings@eanesisd.net Linda Rawlings" , email: "chloemr@yahoo.com"

Hello Dr. Gooden,

I am circling back with you to confirm your meeting with the leadership academy in Eanes ISD on Saturday, October 17th. We are meeting over Zoom between 9:00am-noon. Our topic for this seminar is District Culture around Diversity, Equity and Inclusion. As you know, there are mixed reactions to the DEI initiative in our community which reveals some conflicting values in our system. We are hoping that you can share your expertise on how to bring together a community with mixed values.

The leadership academy is called The Institute for Excellence (IE) and it consists of campus based staff members with an interest in developing their leadership skills. Some participants have goals to move into formal leadership roles, whereas others wish to remain in the classroom and lead from where they are. Each cohort has approximately 10 members. We are currently in our 3rd cohort. The members of IE range represent the elementary schools, middle schools and high school, literally ranging from kindergarten on up to AP Physics. We have general ed teachers, special ed teachers and intervention teachers, a couple of assistant principals, a school counselor, a few educational partners and representatives from STEM and Humanities. It's a great cross-section of the district. We will be inviting the members of Cohort 1 and 2 to join us as well, so there will be approximately 20-25 staff members in this group. Valerie Taylor and Julie Carmona (two of the presenters listed below) were members of cohorts 1 and 2...and have been instrumental in laying the groundwork for the DEI initiative in Eanes ISD.

Institute for Excellence October Seminar Agenda

9:00 - 9:30 - EISD Culture around DEI (Linda Rawlings)

9:30 - 10:15 - History of DEI work in EISD (Valerie Taylor and Julie Carmona)

10:15 - 10:30 - Break

10:30 - 11:15 - Using DEI as the Basis for Bringing Together a Community (Dr. Gooden)

11:15 - 11:30 - Q&A (with all panelists)

11:30 - 12:00 - Debrief (Julia Formtan and members of leadership academy...panelists may stay or leave)

What we need from you:

(1) Confirmation that you can attend on Saturday 10/17 at least between 10:30-11:30 although you are welcome to join for any other parts of the session.

(2) Can you please be prepared to discuss with the group:

- Strategies for "getting everyone on board" in a community with mixed values (generally speaking)
- Using DEI as the basis for bringing together a community
- How to handle pushback
- Opportunities to get engaged in the DEI initiative..including how to lead from where you are since many of the members of the leadership academy are not in positions of authority

(3) Please feel free to make this an interactive presentation. We have an expectation of additional

learning and an emphasis on self-reflection for the participants in this program. Do you have any resources (articles, podcasts, videos, book excerpts, etc.) or activities you would like the group to review or complete prior to the seminar? Is there anything you would like them to do after the seminar?

(4) A lot of our self-reflection revolves around Gallup's CliftonStrengths. A few weeks ago, I sent you an email via Gallup to take an assessment to discover your Top 5 Strengths. We would love to know your top 5 themes as well. Please let me know if you have any difficulty accessing the code to take your assessment and I can resend it to you.

If you would like to talk over the phone or Zoom prior to this event, I would be happy to set up a time to meet with you. Linda has shared that you are extremely busy, so if you would prefer to talk with Linda about any of this during one of your meetings, that works too! Please let us know if you have any questions. We also welcome your suggestions if you think there are topics we have missed or if there is a better way to approach this!

Thank you very much!

Sincerely,

Julia

512-828-1026

On Mon, Sep 14, 2020 at 3:41 PM Gooden, Mark <mg3904@tc.columbia.edu> wrote:

Dear Linda:

Thanks for circling back. I am available October 17th.

Hi, Julia. It's nice to e-meet you. I look forward to learning more about this opportunity.

All the best,

Mark

Mark Anthony Gooden, PhD | Christian A. Johnson Endeavor Professor in Education Leadership | Director, Endeavor Antiracist & Restorative Leadership Initiative (EARLI) | Department of Organization and Leadership | Teachers College, Columbia University | 525 W. 120th Street, Box 67 | (212) 678-3113 | New York, NY 10027

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Let us know!

Best,
Linda

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Linda Rawlings
Senior Adviser, Eanes ISD
lrawlings@eanesisd.net



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--

Julia Fortman
Leadership Development Coordinator
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Cc: email: "gooden@tc.columbia.edu Mark Gooden" , email: "lrawlings@eanesisd.net Linda Rawlings" , email: "chloemr@yahoo.com Chloe"

Dear Julia:

Thanks for circling back and providing detailed information. Please forgive the delay. I had planned to get back to this sooner but there are plenty of "do-nows" that keep popping up. Yes, I did see the link for the assessment but I have not started it yet as I have a bit more time. It looks like the agenda for the day will be modified slightly. Yes? I hate that I missed you at UT but I am looking forward to working with you and engaging in the session on Oct 17th.

All the best,
Mark

Mark Anthony Gooden, PhD | Christian A. Johnson Endeavor Professor in Education Leadership | Director, Endeavor Antiracist & Restorative Leadership Initiative (EARLI) | Department of Organization and Leadership | Teachers College, Columbia University | 525 W. 120th Street, Box 67 | (212) 678-3113 | New York, NY 10027

Associate Editor | Urban Education

Pronouns: he, him, his

To book office hours: <https://gooden.youcanbook.me>

On Thu, Oct 8, 2020 at 3:14 PM Julia Fortman <jfortman@eanesisd.net> wrote:
Hello Dr. Gooden,

I am circling back with you to confirm your meeting with the leadership academy in Eanes ISD on Saturday, October 17th. We are meeting over Zoom between 9:00am-noon. Our topic for this seminar is District Culture around Diversity, Equity and Inclusion. As you know, there are mixed reactions to the DEI initiative in our community which reveals some conflicting values in our system. We are hoping that you can share your expertise on how to bring together a community with mixed values.

The leadership academy is called The Institute for Excellence (IE) and it consists of campus based staff members with an interest in developing their leadership skills. Some participants have goals to move into formal leadership roles, whereas others wish to remain in the classroom and lead from where they are. Each cohort has approximately 10 members. We are currently in our 3rd cohort. The members of IE range represent the elementary schools, middle schools and high school, literally ranging from kindergarten on up to AP Physics. We have general ed teachers, special ed teachers and intervention teachers, a couple of assistant principals, a school counselor, a few educational partners and representatives from STEM and Humanities. It's a great cross-section of the district. We will be inviting the members of Cohort 1 and 2 to join us as well, so there will be approximately 20-25 staff members in this group. Valerie Taylor and Julie Carmona (two of the presenters listed below) were members of cohorts 1 and 2...and have been instrumental in laying

the groundwork for the DEI initiative in Eanes ISD.

Institute for Excellence October Seminar Agenda

9:00 - 9:30 - EISD Culture around DEI (Linda Rawlings)

9:30 - 10:15 - History of DEI work in EISD (Valerie Taylor and Julie Carmona)

10:15 - 10:30 - Break

10:30 - 11:15 - Using DEI as the Basis for Bringing Together a Community (Dr. Gooden)

11:15 - 11:30 - Q&A (with all panelists)

11:30 - 12:00 - Debrief (Julia Formtan and members of leadership academy...panelists may stay or leave)

What we need from you:

(1) Confirmation that you can attend on Saturday 10/17 at least between 10:30-11:30 although you are welcome to join for any other parts of the session.

(2) Can you please be prepared to discuss with the group:

- Strategies for "getting everyone on board" in a community with mixed values (generally speaking)
- Using DEI as the basis for bringing together a community
- How to handle pushback
- Opportunities to get engaged in the DEI initiative..including how to lead from where you are since many of the members of the leadership academy are not in positions of authority

(3) Please feel free to make this an interactive presentation. We have an expectation of additional learning and an emphasis on self-reflection for the participants in this program. Do you have any resources (articles, podcasts, videos, book excerpts, etc.) or activities you would like the group to review or complete prior to the seminar? Is there anything you would like them to do after the seminar?

(4) A lot of our self-reflection revolves around Gallup's CliftonStrengths. A few weeks ago, I sent you an email via Gallup to take an assessment to discover your Top 5 Strengths. We would love to know your top 5 themes as well. Please let me know if you have any difficulty accessing the code to take your assessment and I can resend it to you.

If you would like to talk over the phone or Zoom prior to this event, I would be happy to set up a time to meet with you. Linda has shared that you are extremely busy, so if you would prefer to talk with Linda about any of this during one of your meetings, that works too! Please let us know if you have any questions. We also welcome your suggestions if you think there are topics we have missed or if there is a better way to approach this!

Thank you very much!

Sincerely,

Julia

512-828-1026

On Mon, Sep 14, 2020 at 3:41 PM Gooden, Mark <mg3904@tc.columbia.edu> wrote:

Dear Linda:

Thanks for circling back. I am available October 17th.

Hi, Julia. It's nice to e-meet you. I look forward to learning more about this opportunity.

All the best,

Mark

Mark Anthony Gooden, PhD | Christian A. Johnson Endeavor Professor in Education Leadership | Director, Endeavor Antiracist & Restorative Leadership Initiative (EARLI) | Department of Organization and Leadership | Teachers College, Columbia University | 525 W. 120th Street, Box 67 | (212) 678-3113 | New York, NY 10027

Associate Editor | Urban Education

Pronouns: he, him, his

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On Mon, Sep 14, 2020 at 4:29 PM Linda Rawlings <lrawlings@eanesisd.net> wrote:
Hi, Mark -

When we visited on Friday, I believe that you were going to check a couple of Saturdays in October to see which one might work best for visiting with about 12-20 people in the Institute for Excellence Cohorts. Julia Fortman leads this group and would be sending you additional guidance on what they want to hear more about. She will also send you a link to the Gallup Strength-Finders Training so that you can take the survey.

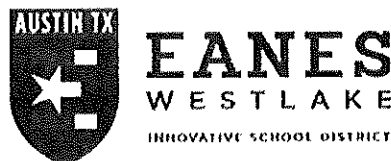
We are looking at Saturday, October 17th or Saturday, October 24th for about 60-90 minutes.

Let us know!

Best,
Linda

--

Linda Rawlings
Senior Adviser, Eanes ISD
lrawlings@eanesisd.net



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--
Julia Fortman
Leadership Development Coordinator
The Institute for Excellence
www.eanesisd.net/ie



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Accepted: Meeting to Discuss Ghost Boys- WR ELA 6th Grade @ Tue Sep 15, 2020 8am - 9am (CDT) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Friday, September 11, 2020 at 12:05:44 PM Central Daylight Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Meeting to Discuss Ghost Boys- WR ELA 6th Grade

When Tue Sep 15, 2020 8am – 9am Central Time - Chicago

Where <https://eanesisd.zoom.us/j/98461613131?pwd=NWWLUERSSW1BVEJGTy9veHAzbWtZUT09> (map)

Calendar Linda Rawlings

- Who
- Linda Rawlings - organizer
 - dcarter@eanesisd.net
 - mchoate@eanesisd.net
 - Rebekah Ellis
 - Valerie Taylor
 - csatterwhite@eanesisd.net
 - gooden@tc.columbia.edu
 - hleicht@eanesisd.net
 - luggiero@eanesisd.net

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/98461613131?pwd=NWWLUERSSW1BVEJGTy9veHAzbWtZUT09>

Meeting ID: 984 6161 3131

Passcode: 491724

One tap mobile

+13462487799,,98461613131#,,,,,0#,,491724# US (Houston)

+16699006833,,98461613131#,,,,,0#,,491724# US (San Jose)

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+1 253 215 8782 US (Tacoma)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

Meeting ID: 984 6161 3131

Passcode: 491724

Find your local number: <https://eanesisd.zoom.us/j/98461613131?pwd=NWWLUERSSW1BVEJGTy9veHAzbWtZUT09>

Invitation from [Google Calendar](#)

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Rawlings.

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Attachments:

invite.ics 1.5k

invite.ics 1.5k

Accepted: Meeting with Secondary Principals and Dr. Gooden @ Wed Sep 30, 2020 10am - 11:30am (CDT) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Friday, September 11, 2020 at 12:05:33 PM Central Daylight Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Meeting with Secondary Principals and Dr. Gooden

When Wed Sep 30, 2020 10am – 11:30am Central Time - Chicago

Where <https://eanesisd.zoom.us/j/94065705543?pwd=aDmYXkd3djhYVHRsY1JZRUN1MHErZz09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- gooden@tc.columbia.edu
- dcarter@eanesisd.net
- sramsey@eanesisd.net
- Kathleen Sullivan

Planning for 10-29 PD with Secondary Staff; Discussion around DEI - Please feel free to invite your assistant principals.

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/94065705543?pwd=aDmYXkd3djhYVHRsY1JZRUN1MHErZz09>

Meeting ID: 940 6570 5543

Passcode: 646182

One tap mobile

+13462487799,,94065705543#,,,,,0#,,646182# US (Houston)

+16699006833,,94065705543#,,,,,0#,,646182# US (San Jose)

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Meeting ID: 940 6570 5543

Passcode: 646182

Find your local number: <https://eanesisd.zoom.us/u/arY96KI1P>

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Attachments:

invite.ics 2.1k

invite.ics 2.1k

Accepted: Elementary Principal Meeting with Dr. Gooden @ Wed Sep 30, 2020 1pm - 2:30pm (CDT) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Friday, September 11, 2020 at 12:05:21 PM Central Daylight Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Elementary Principal Meeting with Dr. Gooden

When Wed Sep 30, 2020 1pm – 2:30pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/95590141280?pwd=YTFOTzJlMzZoMjZkR282VXRXNzIFQT09> (map)

Calendar Linda Rawlings

- Who
- Linda Rawlings - organizer
 - Cody Spraberry
 - hmeek@eanesisd.net
 - Lesley Ryan
 - Jennifer Dusek
 - tphelps@eanesisd.net
 - Brad Wirht
 - gooden@tc.columbia.edu

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/95590141280?pwd=YTFOTzJlMzZoMjZkR282VXRXNzIFQT09>

Meeting ID: 955 9014 1280

Passcode: 617605

One tap mobile

+13462487799,,95590141280#,,,,,0#,,617605# US (Houston)

+12532158782,,95590141280#,,,,,0#,,617605# US (Tacoma)

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+1 301 715 8592 US (Germantown)

Meeting ID: 955 9014 1280

Passcode: 617605

Find your local number: <https://eanesisd.zoom.us/u/arL2ee3ly>

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Attachments:

invite.ics 1.5k

invite.ics 1.5k

Invitation: Elementary Principal Meeting with Dr. Gooden @ Wed Sep 30, 2020 1pm - 2:30pm (CDT) (Lesley Ryan)

email: "lrawlings@eanesisd.net Linda Rawlings"

Thursday, September 10, 2020 at 4:33:28 PM Central Daylight Time

To: email: "lryan@eanesisd.net Lesley Ryan", email: "cspraberry@eanesisd.net Cody Spraberry", email: "hmeek@eanesisd.net", email: "jdusek@eanesisd.net Jennifer Dusek", email: "tphelps@eanesisd.net", email: "bwirht@eanesisd.net Brad Wirht", email: "gooden@tc.columbia.edu"

You have been invited to the following event.

Elementary Principal Meeting with Dr. Gooden

When Wed Sep 30, 2020 1pm – 2:30pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/95590141280?pwd=YTFOTzJlMzZoMjkzR282VXRXNzlfQQT09> (map)

Calendar Lesley Ryan

Who

- Linda Rawlings - organizer
- Cody Spraberry
- hmeek@eanesisd.net
- Lesley Ryan
- Jennifer Dusek
- tphelps@eanesisd.net
- Brad Wirht
- gooden@tc.columbia.edu

Linda Rawlings is inviting you to a scheduled Zoom meeting.

[more details »](#)

Join Zoom Meeting

<https://eanesisd.zoom.us/j/95590141280?pwd=YTFOTzJlMzZoMjkzR282VXRXNzlfQQT09>

Meeting ID: 955 9014 1280

Passcode: 617605

One tap mobile

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+1 669 900 6833 US (San Jose)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)

Meeting ID: 955 9014 1280

Passcode: 617605

Find your local number: <https://eanesisd.zoom.us/u/arL2ee3ly>

Going (lryan@eanesisd.net)? **Yes** - **Maybe** - **No** [more options »](#)

Invitation from [Google Calendar](#)

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Attachments:

invite.ics 3.0k

invite.ics 3.0k

Accepted: Meeting with Dr. Gooden @ Wed Sep 9, 2020 3pm - 4pm (CDT) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Wednesday, September 9, 2020 at 1:33:49 PM Central Daylight Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Meeting with Dr. Gooden

When Wed Sep 9, 2020 3pm – 4pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/91851402212?pwd=UHFDbU9mczI0OHJ5WGpSOHYxc1RsZz09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- gooden@tc.columbia.edu

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/91851402212?pwd=UHFDbU9mczI0OHJ5WGpSOHYxc1RsZz09>

Meeting ID: 918 5140 2212

Passcode: 161483

One tap mobile

+13462487799,,91851402212#,,,,,0#,,161483# US (Houston)

+12532158782,,91851402212#,,,,,0#,,161483# US (Tacoma)

Dial by your location

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+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)

Meeting ID: 918 5140 2212

Passcode: 161483

Find your local number: <https://eanesisd.zoom.us/j/91851402212?pwd=UHFDbU9mczI0OHJ5WGpSOHYxc1RsZz09>

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Attachments:

invite.ics 1.4k

invite.ics 1.4k

September Dates

email: "lrawlings@eanesisd.net Linda Rawlings" Sunday, September 6, 2020 at 1:48:12 PM Central Daylight Time
 To: email: "gooden@tc.columbia.edu" , email: "lrawlings@eanesisd.net Linda Rawlings"

Hi, Mark -

I have provided below the dates and times we will be meeting in September with various groups. I will be setting the Zooms for several this week and wanted you to have these first. Let me know if you see a conflict.

I am thinking that we focus on Humanities (ELA and Social Studies) for the work on Early Release Days. If we do that, we may be able to do a Zoom rather than a webinar. It would be nice to have it be more personal, especially with panel discussions and sharing. Let me know what you think.

Also, I am going to draft some communication this week from our curriculum group about our DEI goals and progress. I'll send it to you first to contribute and edit.

Here are the dates and times (you have most of these already on the spreadsheet).

September 8	Meeting with Dr. Joseph .	11:00 a.m.	Zoom Set
September 8	Envision Eanes	1:00 p.m.	Zoom Set
September 9 .	SSHAC	4:15 p.m.	Zoom Set

(Note: For both Envision Eanes and SSHAC, you might want to have 3-4 slides to share with them.)

September 17 .	Secondary Student Focus Group .	4:15 p.m.	Zoom to be set
September 23 .	WHS Book Study Group Lunch -	11:30-1:30 ish .	Zoom to be set
September 24th .	Elementary Humanities - Early Release	12:30-2:00 ish .	Zoom to be set
September 30th .	Principal Meeting -	1:00-2:30 .	Zoom to be set.

Thanks!

Linda

--

Linda Rawlings

Senior Adviser, Eanes ISD
lrawlings@eanesisd.net



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Updated invitation with note: Envision Eanes Dialog with Dr. Mark Gooden @ Tue Sep 8, 2020 1pm - 2:30pm (CDT) (Linda Rawlings)

email: "jarnett@eanesisd.net Jeff Arnett" Monday, September 7, 2020 at 7:23:36 PM Central Daylight Time
To: email: "lrawlings@eanesisd.net Linda Rawlings", email: "pamhookemhorn@gmail.com Pamela Horn", email: "mgreulich@gmail.com Mo Greulich", email: "marthakhansen@gmail.com Martha Hansen", email: "alan.knox@reacharchitects.com Alan Knox", email: "amonnig52@gmail.com Anne Monnig", email: "yanc917@gmail.com Yan Cheung", email: "lpalmer@eanesisd.net Lisa Palmer", email: "jaghamalian@sedera.com Jenny Aghamalian", email: "lmaccini34@gmail.com Laurie Maccini", email: "maggieasuter@gmail.com Maggie Suter", email: "atxjenny@gmail.com Jenny Aghamalian", email: "cwgrammer@gmail.com Chris Grammer", email: "jtlmann@gmail.com", email: "l_h_clark@hotmail.com Laura Clark", email: "sheilakaycooper@gmail.com Sheila Cooper", email: "channingwiese@gmail.com Channing Wiese", email: "alison.stilp@gmail.com alison stilp", email: "shaku.selvakumar@gmail.com Shaku Selvakumar", email: "bobweinschenk@gmail.com Bob Weinschenk", email: "queenofyin@gmail.com Cassandra Barnhart", email: "wolfgangniedert@gmail.com Wolfgang N", email: "andrea@bradfordtx.net Andrea Bradford", email: "gooden@tc.columbia.edu", email: "choover@westlakechamber.com Cathy E. Hoover", email: "moniquepikus@live.com Monique Payne-Pikus", email: "ellismelinda@yahoo.com Melinda Valdez", email: "suggs@utexas.edu Suggs, Laura J", email: "davidbarrutia@yahoo.com David Barrutia"

This event has been changed with this note:

"Updated to include the informal agenda for Tuesday's meeting with Dr. Mark Gooden and Mrs. Linda Rawlings."

Envision Eanes Dialog with Dr. Mark Gooden

When Tue Sep 8, 2020 1pm – 2:30pm Central Time - Chicago

[more details »](#)

Calendar Linda Rawlings

Who

- jarnett@eanesisd.net - organizer
- Pamela Horn
- Mo Greulich
- Martha Hansen
- Alan Knox
- Anne Monnig
- Yan Cheung
- Lisa Palmer
- Jenny Aghamalian
- Laurie Maccini
- Maggie Suter
- Jenny Aghamalian
- Chris Grammer
- jtulmann@gmail.com
- Laura Clark
- Sheila Cooper
- Channing Wiese
- alison stilp
- Shaku Selvakumar
- Bob Weinschenk
- Cassandra Barnhart
- Wolfgang N
- Andrea Bradford
- Linda Rawlings
- gooden@tc.columbia.edu
- Cathy E. Hoover
- Monique Payne-Pikus
- Melinda Valdez
- Suggs, Laura J
- David Barrutia

Attachments [Envision Eanes Agenda 9.8.20.pdf](#)

Hello Committee! Our apologies for the silence since our last meeting. It's been a time of intensity for our district and community on many levels.

This is an invitation to our next meeting scheduled for Sept 8. Eanes ISD's DEI consultant, Dr. Mark Gooden, will be our featured guest.

Additionally, we are working to identify a date so we can finally schedule our conversation about collaborative fundraising. As you likely know, there are a lot of emotions about our current back-to-school dynamics, and they are factoring heavily into conversations about fundraising campaigns for EEF and booster clubs.

Thank you for your patience and extended grace as we navigate uncertain times. I hope and pray that you are all safe, healthy and in good spirits. Special love to all you remote learning proctors!

Topic: Envision Eanes with Dr. Gooden

Time: Sep 8, 2020 01:00 PM Central Time (US and Canada)

Join Zoom Meeting

<https://eanesisd.zoom.us/j/93786548516?pwd=VUNxLzR2YXZlQW9EWTBEEeGZFRGpldz09>

Meeting ID: 937 8654 8516

Passcode: 227121

One tap mobile

+13462487799,,93786548516#,,,,,0#,,227121# US (Houston)

+12532158782,,93786548516#,,,,,0#,,227121# US (Tacoma)

Going (lrawlings@eanesisd.net)? **Yes** - **Maybe** - **No** [more options »](#)

Invitation from [Google Calendar](#)

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Attachments:

invite.ics 6.9k

invite.ics 6.9k

Accepted: SSHAC Meeting @ Wed Sep 9, 2020 4:15pm - 5:15pm (CDT) (Linda Rawlings)

email: "mg3904@tc.columbia.edu

Tuesday, September 1, 2020 at 6:27:27 PM Central Daylight Time

gooden@tc.columbia.edu"

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

SSHAC Meeting

When Wed Sep 9, 2020 4:15pm – 5:15pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/91053097691> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- molly.sanders@austin.utexas.edu
- Steve Stracke
- steve.h.kelder@uth.tmc.edu
- maram.museitif@gmail.com
- dorisrobotaille@att.net
- nolanpscreen@yahoo.com
- brad2@bradshields.com
- steven.coleman@traviscountytx.gov
- Kristi Waidhofer
- mgreer@eanesisd.net
- dlanderson918@gmail.com
- rb89174@eanesisd.net
- bpeals@eanesisd.net
- caceyadams@gmail.com
- gpalermo@eanesisd.net
- pcooley@eanesisd.net
- kd83813@eanesisd.net
- scoleman@eanesisd.net
- mcgipson@gmail.com
- drzaifersims@gmail.com
- josette.saxton@gmail.com
- kflabrecque@gmail.com
- shelley.szucs@gmail.com
- christineville@christicenter.org
- Robin Jander
- cariwhenry@gmail.com
- gooden@tc.columbia.edu
- brian.peals@traviscountytx.gov
- k_ohlmeyer@yahoo.com
- shubbard@eanesisd.net
- cburnett@eanesisd.net

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/91053097691>

Meeting ID: 910 5309 7691

One tap mobile

+13462487799,,91053097691# US (Houston)

+16699006833,,91053097691# US (San Jose)

Dial by your location

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)

Meeting ID: 910 5309 7691

Find your local number: <https://eanesisd.zoom.us/j/aBKpLVWC7>

Invitation from [Google Calendar](#)

You are receiving this email at the account lrawlings@eanesisd.net because you are subscribed for invitation replies on calendar Linda Rawlings.

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Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

Attachments:

invite.ics 1.3k

invite.ics 1.3k

Accepted: DEI Meeting with Dr. Joseph @ Tue Sep 8, 2020 11:15am - 12:15pm (CDT) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Tuesday, September 1, 2020 at 6:27:05 PM Central Daylight Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

DEI Meeting with Dr. Joseph

When Tue Sep 8, 2020 11:15am – 12:15pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/92670003068?pwd=UWIZaTNHTEFzN01GZW1OMldFQXZkdz09> (map)

Calendar Linda Rawlings

- Who
- Linda Rawlings - organizer
 - Tom Leonard
 - gooden@tc.columbia.edu
 - peniel.joseph@austin.utexas.edu

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/92670003068?pwd=UWIZaTNHTEFzN01GZW1OMldFQXZkdz09>

Meeting ID: 926 7000 3068

Passcode: 836145

One tap mobile

+13462487799,,92670003068#,,,,,0#,,836145# US (Houston)

+12532158782,,92670003068#,,,,,0#,,836145# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)

Meeting ID: 926 7000 3068

Passcode: 836145

Find your local number: <https://eanesisd.zoom.us/j/92670003068?pwd=UWIZaTNHTEFzN01GZW1OMldFQXZkdz09>

Invitation from [Google Calendar](#)

You are receiving this email at the account lrawlings@eanesisd.net because you are subscribed for invitation replies on calendar Linda Rawlings.

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Attachments:

invite.ics 1.4k

invite.ics 1.4k

Meeting with Dr. Gooden - 9-01-20

email: "lrawlings@eanesisd.net Linda Rawlings" Monday, August 31, 2020 at 4:52:34 PM Central Daylight Time
To: email: "jarnett@eanesisd.net Jeff Arnett" , email: "sfambrough@eanesisd.net Susan Fambrough" , email:
"tleonard@eanesisd.net Tom Leonard" , email: "cmcwhorter@eanesisd.net Claudia McWhorter" , email:
"gooden@tc.columbia.edu"

All,

I have attached a link to the spreadsheet with September DEI meetings/activities. This is what Dr. Gooden and I will be reviewing with you tomorrow.

Looking forward to the visit-

DEI Work - September

Linda

--

Linda Rawlings

Senior Adviser, Eanes ISD

lrawlings@eanesisd.net



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DEI Work: Dr. Mark Gooden and EISD Share
 File Edit View Insert Format Data Tools Add-ons Help Last edit was made 4 days ago by Linda Rawlings

A1	TO DO							
	TO DO	CONTACT/ CONNECTION	WORK	PARTICIPANTS	DATE of MEETING	Time of Meeting	ZOOM SE1NOTES/TASKS	
2	Meetings with District/Community Groups and Individuals							
3	Inclusive Culture	Molly May	Listen and Share			N/A	N/A	N/A - Committee retired
4	Chaps for an Anti-Racist Eanes	Danielle Suh	Listen and Share	CARE Leadership	8/21/20	4:00	Yes	Good discussion - Leadership will share with Linda requests for support (announcement of speakers, etc.) around common DEI goals
5	Eanes 4 Equity	Darshana Kalikstein	Listen and Share	Eanes4Equity	8/21/20		Yes	(see above)
6	Mtg. with Dr. Joseph (UT)	Dr. Leonard			09/08/20	11:00	Yes	Dr. Gooden and Dr. Joseph will talk more. Consider Summer Academies for staff.
7	Envision Eanes Committee	Laura Suggs	Listen and Share	Entire Committee, Jeff Arnett, Mark, Linda	09/08/20	1:00	Yes	1. Revisit Flag Idea
8	SSHAC	Linda Rawlings	Listen and Share	SSHAC Members	09/09/20	4:15	Yes	Dr. Gooden will share out.
9	Meeting with Student Leaders	Secondary Principals	Focus Groups? Bring in Student Voice					Bring in Student Voice
10	Meetings with Staff							
11	WR 6th Grade ELA Team	Dianne Carter	Guidance on Ghost Boys	Mindy Choate, Mark, 6th Grade Team, Dianne, Valerie Taylor	09/15/20	8:00-9:15 a.m.	Yes	Zoom set
12	WHS Book Study	Denise DeMartino	Book Study		09/23/20	11:30-1:30	Yes	Provide DEI support for staff
13	Secondary Staff - Teacher Training/Panel Discussion	Linda, Susan, and Principals	Revisit themes from August/Discussion	Secondary Staff	10/29/20	12:30-3:30	Yes - For Mark	Provide additional training and support
14	EISD Teachers: LBJ Library: Dismantling				Meet 1x in October			
15	August, 2020	September, 2020	October, 2020	November, 2020	December, 2020	January, 2021	February, 2021	March, 2021

**Building a Community of
Trust Through Racial Awareness**
Meeting Agenda
September 1st, 2020
10 AM- 11 AM CST
Zoom

- I. Announcements/Celebrations
 - There is great interest and strong commitment
 - Our sense is that we are making progress!
- II. Survey Update
 - 52 completed responses on Leader Survey
 - 958 completed responses on Staff Survey (both versions)
- III. Update on Progress
 - See spreadsheet for August & September
 - What times are available for more training?
- IV. Thoughts about Equity Vision
- V. Other
- VI. Adjournment

TO DO	CONTACT/ CONNECTION	WORK	PARTICIPANTS	DATE of MEETING	Time of Meeting	ZOOM SET NOTES/TASKS
Meetings with District/Community Groups and Individuals						
Inclusive Culture	Molly May	Listen and Share		N/A	N/A	N/A - Committee disbanded Good discussion - Leadership will share with Linda requests for support (announcement of speakers, etc.) around common DEI goals
Chaps for an Anti-Racist Eanes	Danielle Suh	Listen and Share	CARE Leadership	8/21/20	4:00	Yes
Eanes 4 Equity Mtg. with Dr. Joseph (UJ)	Darshana Kalikstein Dr. Leonard	Listen and Share	Eanes4Equity	8/21/20		Yes
Envision Eanes Committee	Laura Suggs	Listen and Share	Entire Committee, Jeff Arnett, Mark, Linda	09/08/20	11:00	Yes
SSHAC	Linda Rawlings	Listen and Share	SSHAC Members	09/08/20	1:00	Yes
Meeting with Student Leaders	Secondary Principals	Lunch - Listen and Share Bring in Student Voice		9/17/20	4:15	Bring in Student Voice
Meetings with Staff						
WR 6th Grade ELA Te	Te Dianne Carter	Guidance on Ghost Boys Book Study	Mindy Choate, Mark, 6th Grade Team, Dianne, Valerie Taylor	09/15/20		Provide DEI support for staff
WHS Book Study	Denise DeMartino	Revisit themes from August/Discussion		09/23/20		Provide DEI support for staff
Elementary Staff - Teacher Training/Panel Discussion	Linda, Susan and Principals		Elementary Staff	09/24/20		Provide DEI support for staff
Secondary Staff - Teacher Training/Panel Discussion	Linda, Susan, and Principals	Revisit themes from August/Discussion	Secondary Staff	10/29/20		Provide additional training and support
Meetings and Work with Campus Leadership						

Principal/AP Meeting	Linda	Additional Training, Guidance, Q/A	Principals, APs	9/23/20 1:00-2:30	Training/Support
Formation of Equity Team Process	Linda	Establish Campus Team Leaders for Equity		Discuss 9/23/20	Setting Equity Team system in Place

Webinar Meeting with Community

			Community	TBD - October?	Share the Work
--	--	--	-----------	----------------	----------------

Upcoming

DEI Advisory Committee Meeting				10/08/20	
Report to Board on Initial Needs Assessment and Emerging Themes				12/08/20	

Accepted: Update - DEI (Community Groups, Plans for Fall) @ Tue Sep 1, 2020 10am - 11am (CDT) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Monday, August 31, 2020 at 7:43:15 AM Central Daylight Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Update - DEI (Community Groups, Plans for Fall)

When Tue Sep 1, 2020 10am – 11am Central Time - Chicago

Where <https://eanesisd.zoom.us/j/96156242896> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- Tom Leonard
- jarnett@eanesisd.net
- Claudia McWhorter
- gooden@tc.columbia.edu
- sfambrough@eanesisd.net

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/96156242896>

Meeting ID: 961 5624 2896

One tap mobile

+13462487799,,96156242896# US (Houston)

+12532158782,,96156242896# US (Tacoma)

Dial by your location

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+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

Meeting ID: 961 5624 2896

Find your local number: <https://eanesisd.zoom.us/u/ael7RCR9Yv>

Invitation from [Google Calendar](#)

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Attachments:

invite.ics 1.3k

invite.ics 1.3k

Meeting

email: "lrawlings@eanesisd.net Linda Rawlings" Monday, August 24, 2020 at 2:53:38 PM Central Daylight Time
To: email: "mtdonham@austin.utexas.edu", email: "gooden@tc.columbia.edu", email: "tmurdock@eanesisd.net Tiffany Murdock"

Good afternoon, Madi -

Dr. Leonard, Dr. Gooden and I would like to set a time to visit with Dr. Joseph. I understand that you reached out to Tom (Dr. Leonard) about this, and he has asked me to help coordinate with you. I am also looping Tiffany Murdock, Executive Assoc. to Tom, into our conversation since she knows his calendar. Dr. Gooden is included as well so that he can let us know what times work for him. As soon as we determine a time, I will set up the Zoom for our meeting.

Here are 3 times when I am available. (That's a start anyway!) . Let me know what will work for Dr. Joseph and Dr. Leonard, and for you, Mark!

Thursday, August 27th - Afternoon
Monday, September 7th - Afternoon
Tuesday, September 8th - Morning

Best,
Linda

--

Linda Rawlings
Senior Adviser, Eanes ISD
lrawlings@eanesisd.net



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Updated invitation with note: Update - DEI (Community Groups, Plans for Fall) @ Tue Sep 1, 2020 10am - 11am (CDT) (Tom Leonard)

email: "lrawlings@eanesisd.net Linda Rawlings" Monday, August 24, 2020 at 2:56:00 PM Central Daylight Time
 To: email: "tleonard@eanesisd.net Tom Leonard", email: "jarnett@eanesisd.net", email: "cmcwhorter@eanesisd.net Claudia McWhorter", email: "gooden@tc.columbia.edu", email: "sfambrough@eanesisd.net"

This event has been changed with this note:

"Need to push back a week due to a conflict in Dr. Gooden's schedule "

Update - DEI (Community Groups, Plans for Fall)

When **Changed:** Tue Sep 1, 2020 10am – 11am Central Time - Chicago

[more details »](#)

Where <https://eanesisd.zoom.us/j/96156242896> (map)

Calendar Tom Leonard

Who

- Linda Rawlings - organizer
- Tom Leonard
- jarnett@eanesisd.net
- Claudia McWhorter
- gooden@tc.columbia.edu
- sfambrough@eanesisd.net

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/96156242896>

Meeting ID: 961 5624 2896

One tap mobile

+13462487799,,96156242896# US (Houston)

+12532158782,,96156242896# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

Meeting ID: 961 5624 2896

Find your local number: <https://eanesisd.zoom.us/u/ael7RCR9Yv>

Going (tleonard@eanesisd.net)? **Yes** - **Maybe** - **No** [more options »](#)

Invitation from [Google Calendar](#)

You are receiving this email at the account tleonard@eanesisd.net because you are subscribed for updated invitations on calendar Tom Leonard.

To stop receiving these emails, please log in to <https://www.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others

regardless of their own invitation status, or to modify your RSVP. [Learn More.](#)

Attachments:

invite.ics 2.6k

invite.ics 2.6k

Re: Slides for Tuesday

email: "lrawlings@eanesisd.net Linda Rawlings"
To: email: "jarnett@eanesisd.net Jeff Arnett"
Cc: email: "gooden@tc.columbia.edu"

Friday, August 21, 2020 at 7:14:24 PM Central Daylight Time

Mark- I am happy to put something together for you consideration if you like. Just let me know!

On Fri, Aug 21, 2020 at 3:56 PM Jeff Arnett <jarnett@eanesisd.net> wrote:

If you need me to help create Keynote slides for the board meeting Tuesday night, it would be helpful to have that content by Sunday, so I can have a day or two to build the slides. If that's possible.

Thanks - Jeff

Dr. Jeff Arnett

Deputy Superintendent
Central Administration
Office: (512) 732-9024
Cell: (224) 374-6234
Twitter: @EanesISD



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On Fri, Aug 21, 2020 at 1:25 PM Linda Rawlings <lrawlings@eanesisd.net> wrote:

Hi, Jeff and Mark -

Just making sure we are on the same page with the slides for Tuesday night -

Mark will be sending Jeff and me the talking points for the Board meeting slides reviewing the three documents around the DEI Advisory Committee. Jeff, will you let Mark know when you need those?

Making progress!

Thanks,
Linda

--

Linda Rawlings
Senior Adviser, Eanes ISD
lrawlings@eanesisd.net



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Linda Rawlings

Senior Adviser, Eanes ISD

lrawlings@eanesisd.net



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Accepted: My Meeting @ Fri Aug 21, 2020 8am - 9am (CDT) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Friday, August 21, 2020 at 8:26:38 AM Central Daylight Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

My Meeting

When Fri Aug 21, 2020 8am – 9am Central Time - Chicago

Where <https://eanesisd.zoom.us/j/93404753629?pwd=TOZ5WG1Y2N2NVIMZmh0SnhOQUx4Zz09> (map)

Calendar Linda Rawlings

- Who
- Linda Rawlings - organizer
 - johnhavenstrite@eanesisd.net
 - ellenbalthazar@eanesisd.net
 - gooden@tc.columbia.edu

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/93404753629?pwd=TOZ5WG1Y2N2NVIMZmh0SnhOQUx4Zz09>

Meeting ID: 934 0475 3629

Passcode: 641199

One tap mobile

+13462487799,,93404753629#,,,,,0#,,641199# US (Houston)

+16699006833,,93404753629#,,,,,0#,,641199# US (San Jose)

Dial by your location

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

Meeting ID: 934 0475 3629

Passcode: 641199

Find your local number: <https://eanesisd.zoom.us/u/acdcGWZmff>

Invitation from [Google Calendar](#)

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Attachments:

invite.ics 1.4k

invite.ics 1.4k

Invitation: Envision Eanes Dialog with Dr. Mark Gooden @ Tue Sep 8, 2020 1pm - 2:30pm (CDT) (Linda Rawlings)

email: "jarnett@eanesisd.net Jeff Arnett" Thursday, August 20, 2020 at 10:07:33 PM Central Daylight Time
To: email: "lrawlings@eanesisd.net Linda Rawlings", email: "pamhookemhorn@gmail.com Pamela Horn", email:
"mgreulich@gmail.com Mo Greulich", email: "marthakhansen@gmail.com Martha Hansen", email:
"alan.knox@reacharchitects.com Alan Knox", email: "amonnig52@gmail.com Anne Monnig", email:
"yanc917@gmail.com Yan Cheung", email: "lpalmer@eanesisd.net Lisa Palmer", email: "jaghamalian@sedera.com
Jenny Aghamalian", email: "lmaccini34@gmail.com Laurie Maccini", email: "maggieasuter@gmail.com Maggie Suter",
email: "atxjenny@gmail.com Jenny Aghamalian", email: "cwgrammer@gmail.com Chris Grammer", email:
"jtlmann@gmail.com", email: "l_h_clark@hotmail.com Laura Clark", email: "sheilakaycooper@gmail.com Sheila
Cooper", email: "channingwiese@gmail.com Channing Wiese", email: "alison.stilp@gmail.com alison stilp", email:
"shaku.selvakumar@gmail.com Shaku Selvakumar", email: "bobweinschenk@gmail.com Bob Weinschenk", email:
"queenofyin@gmail.com Cassandra Barnhart", email: "wolfgangniedert@gmail.com Wolfgang N", email:
"andrea@bradfordtx.net Andrea Bradford", email: "gooden@tc.columbia.edu", email: "choover@westlakechamber.com
Cathy E. Hoover", email: "moniquepikus@live.com Monique Payne-Pikus", email: "ellismelinda@yahoo.com Melinda
Valdez", email: "suggs@utexas.edu Suggs, Laura J", email: "davidbarrutia@yahoo.com David Barrutia"

You have been invited to the following event.

Envision Eanes Dialog with Dr. Mark Gooden

When Tue Sep 8, 2020 1pm – 2:30pm Central Time - Chicago

[more details »](#)

Calendar Linda Rawlings

Who

- jarnett@eanesisd.net - organizer
- Pamela Horn
- Mo Greulich
- Martha Hansen
- Alan Knox
- Anne Monnig
- Yan Cheung
- Lisa Palmer
- Jenny Aghamalian
- Laurie Maccini
- Maggie Suter
- Jenny Aghamalian
- Chris Grammer
- jtulmann@gmail.com
- Laura Clark
- Sheila Cooper
- Channing Wiese
- alison stilp
- Shaku Selvakumar
- Bob Weinschenk
- Cassandra Barnhart
- Wolfgang N
- Andrea Bradford
- Linda Rawlings
- gooden@tc.columbia.edu
- Cathy E. Hoover
- Monique Payne-Pikus
- Melinda Valdez
- Suggs, Laura J
- David Barrutia

Hello Committee! Our apologies for the silence since our last meeting. It's been a time of intensity for our district and community on many levels.

This is an invitation to our next meeting scheduled for Sept 8. Eanes ISD's DEI consultant, Dr. Charles Gooden, will be our featured guest.

Additionally, we are working to identify a date so we can finally schedule our conversation about collaborative fundraising. As you likely know, there are a lot of emotions about our current back-to-school dynamics, and they are factoring heavily into conversations about fundraising campaigns for EEF and booster clubs.

Thank you for your patience and extended grace as we navigate uncertain times. I hope and pray that you are all safe, healthy and in good spirits. Special love to all you remote learning proctors!

Topic: Envision Eanes with Dr. Gooden
Time: Sep 8, 2020 01:00 PM Central Time (US and Canada)

Join Zoom Meeting

<https://eanesisd.zoom.us/j/93786548516?pwd=VUNxLzR2YXZlQW9EWtBEeGZFRGpldz09>

Meeting ID: 937 8654 8516

Passcode: 227121

One tap mobile

+13462487799,,93786548516#,,,,,0#,,227121# US (Houston)

+12532158782,,93786548516#,,,,,0#,,227121# US (Tacoma)

Going (lrawlings@eanesisd.net)? **Yes** - **Maybe** - **No** [more options »](#)

Invitation from [Google Calendar](#)

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Attachments:

invite.ics 6.8k

invite.ics 6.8k

Accepted: Meeting with Linda @ Thu Aug 20, 2020 8:30am - 9am (CDT) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Thursday, August 20, 2020 at 8:18:42 AM Central Daylight Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Meeting with Linda

When Thu Aug 20, 2020 8:30am – 9am Central Time - Chicago

Where <https://eanesisd.zoom.us/j/99824332612?pwd=S3kzZk45bWw0S3V1QmRVZmtkOHJ0dz09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- gooden@tc.columbia.edu

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/99824332612?pwd=S3kzZk45bWw0S3V1QmRVZmtkOHJ0dz09>

Meeting ID: 998 2433 2612

Passcode: 077353

One tap mobile

+13462487799,,99824332612#,,,,,0#,,077353# US (Houston)

+12532158782,,99824332612#,,,,,0#,,077353# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

Meeting ID: 998 2433 2612

Passcode: 077353

Find your local number: <https://eanesisd.zoom.us/j/99824332612?pwd=S3kzZk45bWw0S3V1QmRVZmtkOHJ0dz09>

Invitation from [Google Calendar](#)

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Attachments:

invite.ics 1.4k

invite.ics 1.4k

Dr. Mark Gooden and Survey

email: "lrawlings@eanesisd.net Linda Rawlings" Wednesday, August 19, 2020 at 6:11:35 PM Central Daylight Time
To: email: "eisallstaff@eanesisd.net EISD All Staff"
Bcc: email: "gooden@tc.columbia.edu"

Dear Eanes ISD Staff,

We asked staff to complete a survey prior to Dr. Gooden's sessions on Diversity, Equity, and Inclusion, and not everyone has completed it. **If you have not completed the survey, we are opening it back up for you to give you another opportunity to participate. If you have already completed the survey around Diversity, Equity, and Inclusion, please disregard this email. The survey window will close on September 1st.**

Survey Instructions:

https://tccolumbia.qualtrics.com/jfe/form/SV_895tHk4EZhxRA7H

If you already completed the survey, there is no need to take this survey again. The reason we would like all staff to complete the survey is for us to have a baseline of where staff are at the beginning of our journey with racial awareness in Eanes ISD. As a reminder, all survey responses are anonymous. Please complete by September 1. Please also remember to write a Racial Identity Statement: Think about a time when you had to identify your race. Write a few sentences that state how you describe your racial identity. You will keep this for yourself for the future. Should you have questions regarding the survey, please contact Linda Rawlings. Thank you!"

Le pedimos al personal que completara una encuesta antes de las sesiones del Dr. Gooden y algunos de ustedes no han completado la encuesta. Si no completó la encuesta, hemos abierto la encuesta de nuevo para que la complete. Si ya completó la encuesta, no es necesario que la vuelva a hacer. La razón por la que nos gustaría que todo el personal complete la encuesta es para que tengamos una idea al comienzo del año y saber dónde se encuentra el personal en relación al tema de la conciencia racial en Eanes ISD. Recuerde que todas las respuestas a la encuesta son anónimas. Complete antes del primero de septiembre. Si tiene preguntas sobre la encuesta, comuníquese con Linda Rawlings. ¡Gracias!

--

Linda Rawlings

Senior Adviser, Eanes ISD

lrawlings@eanesisd.net



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**Accepted: Dr. Gooden Meeting with CARE and Equity for
Eanes Leadership @ Fri Aug 21, 2020 4pm - 5pm (CDT)
(Linda Rawlings)**

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Tuesday, August 18, 2020 at 2:53:35 PM Central Daylight Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Dr. Gooden Meeting with CARE and Equity for Eanes Leadership

When Fri Aug 21, 2020 4pm – 5pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/94068598798?pwd=K3BUTWNaYXhXN2FreIFwa0xCZ2svZz09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- Yvonne Adams
- Kimberly Taylor
- ankitaghoshal0@gmail.com
- kate@mfiastin.com
- dpk@kalikstein.com
- suh.danielle@gmail.com
- askjul@aol.com
- gooden@tc.columbia.edu
- megan.planchard@gmail.com
- jenward89@gmail.com
- msuh1207@gmail.com

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/94068598798?pwd=K3BUTWNaYXhXN2FreIFwa0xCZ2svZz09>

Meeting ID: 940 6859 8798

Passcode: 385462

One tap mobile

+13462487799,,94068598798#,,,,,0#,,385462# US (Houston)

+12532158782,,94068598798#,,,,,0#,,385462# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

Meeting ID: 940 6859 8798

Passcode: 385462

Find your local number: <https://eanesisd.zoom.us/j/94068598798?pwd=K3BUTWNaYXhXN2FreIFwa0xCZ2svZz09>

Invitation from [Google Calendar](#)

You are receiving this email at the account lrawlings@eanesisd.net because you are subscribed for invitation replies on calendar Linda Rawlings.

To stop receiving these emails, please log in to <https://www.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More.](#)

Attachments:

invite.ics 1.5k

invite.ics 1.5k

Invitation: Update - DEI (Community Groups, Plans for Fall) @ Tue Aug 25, 2020 10am - 11am (CDT) (Tom Leonard)

email: "lrawlings@eanesisd.net Linda Rawlings" Tuesday, August 18, 2020 at 12:08:57 PM Central Daylight Time
To: email: "tleonard@eanesisd.net Tom Leonard", email: "jarnett@eanesisd.net", email: "cmcwhorter@eanesisd.net Claudia McWhorter", email: "gooden@tc.columbia.edu", email: "sfambrough@eanesisd.net"

You have been invited to the following event.

Update - DEI (Community Groups, Plans for Fall)

When Tue Aug 25, 2020 10am – 11am Central Time - Chicago

[more details »](#)

Where <https://eanesisd.zoom.us/j/96156242896> (map)

Calendar Tom Leonard

Who

- Linda Rawlings - organizer
- Tom Leonard
- jarnett@eanesisd.net
- Claudia McWhorter
- gooden@tc.columbia.edu
- sfambrough@eanesisd.net

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/96156242896>

Meeting ID: 961 5624 2896

One tap mobile

+13462487799,,96156242896# US (Houston)

+12532158782,,96156242896# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

Meeting ID: 961 5624 2896

Find your local number: <https://eanesisd.zoom.us/u/aeI7RCR9Yv>

Going (tleonard@eanesisd.net)? **Yes** - **Maybe** - **No** [more options »](#)

Invitation from [Google Calendar](#)

You are receiving this email at the account tleonard@eanesisd.net because you are subscribed for invitations on calendar Tom Leonard.

To stop receiving these emails, please log in to <https://www.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More.](#)

Attachments:

invite.ics 2.6k

invite.ics 2.6k

Dr. Gooden - "Building a Community of Trust" - August 10, 11, 12

email: "lrawlings@eanesisd.net Linda Rawlings" Tuesday, August 4, 2020 at 3:24:50 PM Central Daylight Time
To: email: "gooden@tc.columbia.edu" , email: "cburnett@eanesisd.net Chad Burnett" , email: "cmcwhorter@eanesisd.net Claudia McWhorter" , email: "ewright@eanesisd.net Eric Wright" , email: "jarnett@eanesisd.net Jeff Arnett" , email: "jtrimble@eanesisd.net Jeremy Trimble" , email: "ksailors@eanesisd.net Kristy Sailors" , email: "lee@eanesisd.net Laurie Lee" , email: "sfambrough@eanesisd.net Susan Fambrough" , email: "tmurdock@eanesisd.net Tiffany Murdock"

Hi, All,

We are excited about starting the conversations with all staff around "Building a Community of Trust through Racial Awareness." Dr. Gooden has 7 sessions with our staff next week. He will deliver the Keynote at 12:00 on Monday, August 10th and training sessions with smaller groups on August 11th and 12th. Because we are in this world of virtual conferences, I wanted to be sure we are all on the same page and that Dr. Gooden has the information and support he may need.

Claudia, Jeremy, Laurie - I am assuming that we are pushing something out to the non-instructional staff reminding them of both the Keynote on the 10th and their training session on the 12th at 12:30.

Susan will be sending out a couple of assignments (quick survey and a Racial Identity Statement) for all staff to complete prior to attending the Keynote on the 10th. We will send this out on Thursday or early Friday of this week. Both will be available in English and Spanish. Those who attended the Administrative Retreat will not need to complete these two assignments.

We will be recording the Keynote for internal use only. I know that Ellen Balthazar has requested the recording since she will be absent. Susan is sending information about the Keynote and the follow up training sessions to all current Board members and to Board candidates.

Forgive me if this is more information than you needed, but this is a significant part of our staff development next week and of our continuing work in this area, and I want it to go as smoothly as possible.

Thanks to all of you!

Linda

[Schedule for Dr. Gooden for August 10, 11, 12](#)

--

Linda Rawlings
Senior Adviser, Eanes ISD
lrawlings@eanesisd.net



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Fwd: Returning Teacher Professional Learning Schedule 8/10-8/18

email: "Irawlings@eanesisd.net Linda Rawlings"
To: email: "gooden@tc.columbia.edu"

Monday, August 3, 2020 at 4:48:42 PM Central Daylight Time

----- Forwarded message -----

From: **Susan Fambrough** <sfambrough@eanesisd.net>

Date: Mon, Jul 27, 2020 at 11:30 PM

Subject: Returning Teacher Professional Learning Schedule 8/10-8/18

To: BCE All Staff <bceallstaff@eanesisd.net>, BPE All Staff <bpeallstaff@eanesisd.net>, CCE All Staff <cceallstaff@eanesisd.net>, EE All Staff <eeallstaff@eanesisd.net>, FTE All Staff <fteallstaff@eanesisd.net>, VVE All Staff <vveallstaff@eanesisd.net>, HCMS All Staff <hcmsallstaff@eanesisd.net>, WRMS All Staff <wrmsallstaff@eanesisd.net>, WHS All Staff <whsallstaff@eanesisd.net>, EISD Curriculum Instruction & Assessment <EISDCIA@eanesisd.net>

Cc: Tom Leonard <tleonard@eanesisd.net>, Jeff Arnett <jarnett@eanesisd.net>, Jeremy Trimble <jtrimble@eanesisd.net>, Laurie Lee <llee@eanesisd.net>, Allyson Collins <collins@eanesisd.net>, Molly May <mmay@eanesisd.net>, Eric Wright <ewright@eanesisd.net>, Claudia McWhorter <CMcWhorter@eanesisd.net>, Christopher Scott <cscott@eanesisd.net>, David Poole <DPoole@eanesisd.net>, Brian Bolek <bbolek@eanesisd.net>, Nicolle Gee <ngee@eanesisd.net>, Preston Jinnette <pjinnette@eanesisd.net>, Maria Rockstead <mrockstead@eanesisd.net>, Matthew Greer <mgreer@eanesisd.net>, Steve Stracke <sstracke@eanesisd.net>, Fritz Klabunde <fklabunde1@eanesisd.net>

Dear Eanes ISD Faculty and Staff,

We hope this email finds you still enjoying your summer break!

We are looking forward to welcoming all staff back on August 10, 2020, and would like to take this opportunity to share with you our upcoming Professional Learning Schedule for the week of August 10-18. The first day of professional learning will be Monday, August 10, and will begin with time on your campus at 8:00AM. As you all know, this year our plans are a bit different as we conduct all sessions via Zoom. However, our goal is to keep all staff safe, and we hope to engage you in meaningful staff development centered around remote learning and teaching, staff self-care, and racial awareness.

A few differences in professional learning this year:

- All sessions offered via Zoom - as you know we will be remote for the start of school and for all August professional learning.
- Keynote on Monday, August 10 - Dr. Mark Gooden, our consultant who will be helping us to build a community of trust through racial awareness, will be delivering a Keynote presentation to all teachers and all staff from 12:00-1:30PM.
- Required Sessions - all staff will have one required 90-minute session between August 11-12 with Dr. Mark Gooden. These sessions are scheduled out by campus,

and we ask that ALL staff attend these sessions, including office staff (attends with campus). Non-instructional staff will have a session on Wednesday afternoon, August 12.

- Multiple ways to share PD schedule - Attached you will find a PDF of the August Professional Learning Schedule. Thanks to Dr. Kristy Sailors, we have also created an August 2020 Professional Learning Website with all of the information you will need regarding PD sessions and Zoom links. * This is a living document that will continue to be updated, as we are still finalizing some sessions and adding Zoom links.
- Plan ahead - We encourage you to plan out your sessions, as each session will be limited to 100 participants. Have a back-up session in mind.

We are excited about the many opportunities we will have to learn together! If you have questions, please don't hesitate to reach out to our CIA team, your campus principal or your campus Educational Partner. In the meantime, keep enjoying summer!

Sincerely,

The CIA Team

--

Susan Fambrough
Chief Learning Officer

Eanes ISD

Phone: (512) 732-9020

Fax: (512) 732-9029



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--

Linda Rawlings

Senior Adviser, Eanes ISD

lrawlings@eanesisd.net

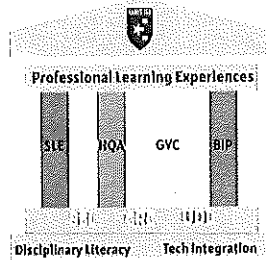


EANES
WESTLAKE
INNOVATIVE SCHOOL DISTRICT

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Attachments:

FINAL August 2020 New_Returning Teacher Schedule-9.pdf 264k



EANES ISD
New/Returning Teacher Professional Learning Dates

July:

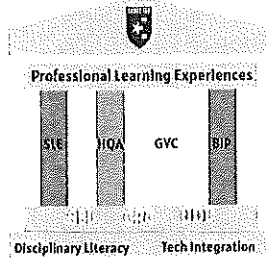
July 30	8:00-3:00	Admin. Retreat - ALL ADMIN STAFF (Racial Awareness/SEL)
July 31	8:00-12:00	Admin. Retreat - PRINCIPALS, AP's, CIA (Remote/Assessments)

New Teacher Institute:

August 5	8:00-3:30	Culture, Meet and Greet, SEL, Curriculum
August 6	8:00-12:00 1:00-4:00	Technology Expeditions Campus
August 7	8:00-12:30 12:30-1:30 1:30-3:30	Curriculum Expeditions Mentor Lunch Campus

Returning Teacher Professional Learning:

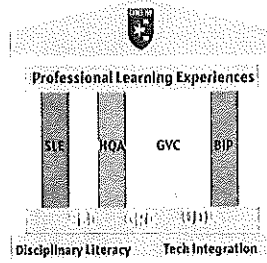
August 10	8:00-11:00 12:00-1:30 2:00-3:00	CAMPUS ALL STAFF - Keynote with Dr. Mark Gooden CIA/Principals discuss Assessment on Campuses (all staff)
August 11	8:00-3:30	DISTRICT PD SESSIONS ** including 90-minute required sessions with Dr. Mark Gooden per levels
August 12	8:00-11:30 11:30-12:30 12:30-4:00	DISTRICT PD SESSIONS ** including 90-minute required sessions with Dr. Mark Gooden per levels LUNCH JOB ALIKE **District horizontal teams/departments, followed by campus teams
August 13	8:30-10:00 10:30-3:30	CONVOCATION CAMPUS
August 14	CAMPUS	Teacher Workday
August 17	CAMPUS DAY	
August 18	CAMPUS	Teacher Workday



AGENDA

	Monday 8/10	Tuesday 8/11	Wednesday 8/12	Thursday 8/13	Friday 8/14	Monday 8/17	Tuesday 8/18
8:00 - 8:30	Campus Time 8:00- 11:00	Welcome Overview	Personal Wellness	CONVOCATION 8:30- 10:00	Campus Teacher Workday	Campus	Campus Teacher Workday
8:45 - 9:30		Session 1	Session 7				
9:30 - 9:45		Break	Break				
9:45 - 10:30		Session 2	Session 8				
10:30 - 10:45		Break	Break				
10:45 - 11:30		Session 3	Session 9				
11:30 - 12:30		Lunch					
12:30 - 1:15	DISTRICT KEYNOTE 12:00- 1:30 Q&A 1:40 - 2:20 CAMPUS Assessments Principals/ CIA 2:20- 3:00	Session 4	PLC Job Alike	Campus 10:30- 3:15			
1:15 - 1:30		Break	12:30-2:00 District PLC's				
1:30 - 2:15		Session 5	2:15-4:00 Grade Levels/ Department				
2:15 - 2:30		Break					
2:30 - 3:15		Session 6					

** Campus Principals will communicate plans for campus PD/teacher work days



Eanes ISD - All Staff Teacher Professional Learning Schedule

Date	Tuesday, August 11							Wednesday, August 12			
Dr. Gooden Mandatory 90 min sessions	WELCOME AND OVERVIEW	8:40 - 10:00 #1 EE & CCE	10:10 - 11:30 #2 WHS Last Name A-G & WRMS & HCMS Last Name A-F		12:30 - 1:50 #3 BPE & BCE	2:00 - 3:20 #4 WHS Last Name H-P & WRMS & HCMS Last Name G-O		8:40 - 10:00 #5 WHS Last Name Q-Z & WRMS & HCMS Last Name P-Z		10:10 - 11:30 #6 FTE & VVE	12:30 - 1:50 Operational Staff
Session Title	8:00 - 8:30	8:45 - 9:30	9:45 - 10:30	10:45 - 11:30	12:30 - 1:15	1:30 - 2:15	2:30 - 3:15	8:00 - 8:30	8:45 - 9:30	9:45 - 10:30	10:45 - 11:30
Establishing Student Routines Online & Behavior Management Tools		K-5	6-12		K-5				K-5	6-12	
Building Relationships Online		6-12		K-5	6-12		K-5		6-12		K-5
Teacher Self Care		K-12	K-12	K-12	K-12	K-12	K-12				
Using Conversation and Dialog to Assess Student Learning		6-12		K-5	6-12		K-5		6-12		K-5
Formatives Done Virtually				6-12		K-5				K-5	6-12
Using Student Data To Drive Online Instruction and Differentiation		K-5	6-12		K-5	6-12				6-12	
Managing Your Instructional Resources	WELCOME AND OVERVIEW	6-12	K-5		6-12	K-5		SELFCARE			6-12
Using Videos in Your Lessons			6-12	K-5		6-12	K-5				K-5
Virtual Assessments and Grading Tools				6-12	K-5		6-12		K-5		
Engaging All Students Online		K-5				6-12			K-5	6-12	
Teaching in a Blended Environment		6-12		K-5	6-12		K-5		6-12		K-5
Using Small Grouping Virtually			K-5	6-12			6-12			K-5	6-12
Universal Design for Learning - Whenever/Wherever		K-12	K-12		K-12	K-12			K-12	K-12	

Accepted: DEI @ Fri Jul 31, 2020 3pm - 4pm (CDT) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Wednesday, July 29, 2020 at 9:34:14 PM Central Daylight Time

To: email: "rawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

DEI

When Fri Jul 31, 2020 3pm – 4pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/99302342860?pwd=Nnc4OHVUWFJ6eWtmWW0vS3BGdS9Rdz09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- gooden@tc.columbia.edu

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/99302342860?pwd=Nnc4OHVUWFJ6eWtmWW0vS3BGdS9Rdz09>

Meeting ID: 993 0234 2860

Passcode: k19Fzj

One tap mobile

+13462487799,,99302342860#,,,,,0#,,793570# US (Houston)

+12532158782,,99302342860#,,,,,0#,,793570# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

Meeting ID: 993 0234 2860

Passcode: 793570

Find your local number: <https://eanesisd.zoom.us/j/99302342860?pwd=Nnc4OHVUWFJ6eWtmWW0vS3BGdS9Rdz09>

Join by SIP

99302342860@zoomcrc.com

Join by H.323

162.255.37.11 (US West)

162.255.36.11 (US East)

115.114.131.7 (India Mumbai)

115.114.115.7 (India Hyderabad)

213.19.144.110 (EMEA)

103.122.166.55 (Australia)

209.9.211.110 (Hong Kong SAR)

64.211.144.160 (Brazil)

69.174.57.160 (Canada)

207.226.132.110 (Japan)

Meeting ID: 993 0234 2860

Passcode: 793570

Invitation from [Google Calendar](#)

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To stop receiving these emails, please log in to <https://www.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

Attachments:

invite.ics 1.8k

invite.ics 1.8k

Fwd: Administrator Retreat/Survey to complete

email: "Irawlings@eanesisd.net Linda Rawlings" Tuesday, July 28, 2020 at 2:28:54 PM Central Daylight Time
To: email: "gooden@tc.columbia.edu gooden@tc.columbia.edu"

FYI

----- Forwarded message -----

From: Susan Fambrough <sfambrough@eanesisd.net>

Date: Mon, Jul 27, 2020 at 10:33 PM

Subject: Administrator Retreat/Survey to complete

To: Tom Leonard <tleonard@eanesisd.net>, Jeff Arnett <jarnett@eanesisd.net>, Jeremy Trimble <jtrimble@eanesisd.net>, Laurie Lee <llee@eanesisd.net>, Allyson Collins <collins@eanesisd.net>, Dana DeLorenzo <ddelorenzo@eanesisd.net>, Molly May <mmay@eanesisd.net>, Eric Wright <ewright@eanesisd.net>, Linda Rawlings <lrawlings@eanesisd.net>, Christopher Scott <cscott@eanesisd.net>, Claudia McWhorter <CMcWhorter@eanesisd.net>, Kristy Sailors <ksailors@eanesisd.net>, David Poole <DPoole@eanesisd.net>, Brian Bolek <bbolek@eanesisd.net>, Jamie Richardson <jrichardson@eanesisd.net>, Allison Eicke <aeciecke@eanesisd.net>, Mindy Choate <mchoate@eanesisd.net>, Chad Burnett <cburnett@eanesisd.net>, Matt Zemo <mzemo@eanesisd.net>, Nicolle Gee <ngee@eanesisd.net>, Preston Jinnette <pjinnette@eanesisd.net>, Maria Rockstead <mrockstead@eanesisd.net>, Matthew Greer <mgreer@eanesisd.net>, Steven Ramsey <sramsey@eanesisd.net>, Steve Stracke <sstracke@eanesisd.net>, Fritz Klabunde <fklabunde1@eanesisd.net>, Todd Dodge <tdodge@eanesisd.net>, Kerry Taylor <ktaylor@eanesisd.net>, Sheri Bryant <sbryant@eanesisd.net>, Bryan Shippey <bshippey@eanesisd.net>, Paul Cooley <pcooley@eanesisd.net>, Sherry Crawford <scrawford@eanesisd.net>, Casey Ryan <cryan@eanesisd.net>, Lacey Victor <lvictor@eanesisd.net>, Kathleen Sullivan <ksullivan@eanesisd.net>, Amanda ODaniel <aodaniel@eanesisd.net>, Felix Grimmatt <FGrimmett@eanesisd.net>, Dianne Carter <dcarter@eanesisd.net>, Chaundy Satterwhite <csatterwhite@eanesisd.net>, Erika Bacon <ebacon@eanesisd.net>, Jennifer Dusek <jdusek@eanesisd.net>, Brandis Smoland <bsmoland@eanesisd.net>, Cody Spraberry <cspraberry@eanesisd.net>, Michael Buthe <mbuthe@eanesisd.net>, Lesley Ryan <lryan@eanesisd.net>, Staci Hubbard <shubbard@eanesisd.net>, Brad Wirht <bwirht@eanesisd.net>, Holly Reid <hreid@eanesisd.net>, Heather Meek <hmeek@eanesisd.net>, Tiffany Phelps <tphelps@eanesisd.net>, Laura Coaxum <lcoaxum@eanesisd.net>

Dear Eanes ISD Leadership Team,

Below is communication from Dr. Mark Gooden, the consultant who will be helping us as we start our work on building a community of trust through racial awareness. Please complete his survey as well as the survey from Tyler Mallet ([Stress & Well-Being Self Assessment](#)) by Wednesday. This survey data will help to shape our new learning on Thursday at the retreat. Thank you in advance!

Dear Leader:

I am looking forward to our time on Thursday. In order to make the most of our session, please complete the following small assignments below. I hope that you will find them interesting. Please have the responses to

the reflection near you on Thursday.

All the best,

Mark Anthony Gooden

-
Racial Identity Statement

Racial Identity Statement serves as a brief reflection on your racial identity. The RIS will help scaffold your learning to talk about race by starting from a very personal place. In the statement, you simply describe yourself racially and culturally, keeping in mind you can support this description in any way you like. This statement can range in length from a few sentences to a couple of paragraphs. Feel free to write or type your reflection but be sure to bring it to our session on Thursday.

-
Please complete the survey (about 15 minutes to complete). Link is below.

-
GRRACE Eanes ISD Survey

-
Two Relevant Articles

Please read 2 brief included EdWeek articles. (attached)

-
The Lunch Date Movie

Directions: Take about 15 minutes to view the movie, "The Lunch Date". It's about 10 minutes long but you will need to watch the video progress bar timer at the bottom and pause the movie at 4:40. Write or type out a 5-sentence reflection explaining what you have seen in the first 4:40 of the movie. Be as descriptive as possible but do NOT exceed 5 sentences. Do this even if you have seen the film.

The Lunch Date

Resume watching the film and complete it. If you are pressed for time, you can stop it when the video progress bar timer reaches 9:20. Now, write or type out a 5-sentence reflection explaining what you have seen in the remaining 4:40 seconds. Again, be as descriptive as possible but do NOT exceed 5 sentences.

If you have time, take a look at this article as well.

Pandemic Pods and Opportunity Hoarding

--
Susan Fambrough
Chief Learning Officer
Eanes ISD
Phone: (512) 732-9020
Fax: (512) 732-9029



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--
Linda Rawlings
Senior Adviser, Eanes ISD
lrawlings@eanesisd.net



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Attachments:

Adm_retreat_Directions.docx 14k

Excellence Without Equity Is Neither - Education Week.pdf 133k

Principal_ I Spoke Out Against Racism Too Late. I Won't Make That Mistake Again - Education Week.pdf 64k

Accepted: Discussion with Dr. Gooden - Admin. Retreat and Staff PD @ Thu Jul 23, 2020 2pm - 3:30pm (CDT) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Thursday, July 23, 2020 at 8:01:41 AM Central Daylight Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Discussion with Dr. Gooden - Admin. Retreat and Staff PD

When Thu Jul 23, 2020 2pm – 3:30pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/91559247524?pwd=ck5ldGhVM0t5V2REbmxXRE9NZDk3dz09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- Tom Leonard
- jarnett@eanesisd.net
- llee@eanesisd.net
- Jennifer Dusek
- sfambrough@eanesisd.net
- gooden@tc.columbia.edu
- sramsey@eanesisd.net
- Molly May

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/91559247524?pwd=ck5ldGhVM0t5V2REbmxXRE9NZDk3dz09>

Meeting ID: 915 5924 7524

Passcode: i4Mkw8

One tap mobile

+13462487799,,91559247524#,,,,,0#,,025049# US (Houston)

+12532158782,,91559247524#,,,,,0#,,025049# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)

Meeting ID: 915 5924 7524

Passcode: 025049

Find your local number: <https://eanesisd.zoom.us/u/abEU1dHdJa>

Join by SIP

91559247524@zoomcrc.com

Join by H.323

162.255.37.11 (US West)

162.255.36.11 (US East)
115.114.131.7 (India Mumbai)
115.114.115.7 (India Hyderabad)
213.19.144.110 (EMEA)
103.122.166.55 (Australia)
209.9.211.110 (Hong Kong SAR)
64.211.144.160 (Brazil)
69.174.57.160 (Canada)
207.226.132.110 (Japan)
Meeting ID: 915 5924 7524
Passcode: 025049

Invitation from [Google Calendar](#)

You are receiving this email at the account lrawlings@eanesisd.net because you are subscribed for invitation replies on calendar Linda Rawlings.

To stop receiving these emails, please log in to <https://www.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

Attachments:

invite.ics 1.8k

invite.ics 1.8k

Staff Training and Keynote

email: "lrawlings@eanesisd.net Linda Rawlings" Wednesday, July 22, 2020 at 10:46:56 AM Central Daylight Time
To: email: "gooden@tc.columbia.edu" , email: "sfambrough@eanesisd.net Susan Fambrough" , email:
"jarnett@eanesisd.net Jeff Arnett" , email: "leonard@eanesisd.net Tom Leonard"

Good morning! We are excited about beginning the DEI work ahead and are honored, Mark, that you will be helping us.

We need to meet within the next several days to talk more specifically about the content/themes for the following upcoming dates:

July 30th Administrative Retreat
August 10th Keynote and Followup
August 11th and 12th - Staff Trainings

--

Linda Rawlings

Senior Adviser, Eanes ISD

lrawlings@eanesisd.net



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Fwd: Eanes ISD Board Approves DEI Consultant

email: "Irawlings@eanesisd.net Linda Rawlings" Tuesday, July 21, 2020 at 9:32:37 PM Central Daylight Time
To: email: "gooden@tc.columbia.edu gooden@tc.columbia.edu"

She used a picture we had-

----- Forwarded message -----

From: **Claudia McWhorter** <cmcwhorter@eanesisd.net>

Date: Tue, Jul 21, 2020 at 9:24 PM

Subject: Eanes ISD Board Approves DEI Consultant

To: Claudia McWhorter <CMcWhorter@eanesisd.net>

The Eanes ISD Board voted to hire Dr. Mark Gooden as a Diversity, Equity and Inclusion (DEI) consultant for the 2020-21 school year. In a presentation entitled, "Building a Community of Trust Through Developing Racial Awareness," the Eanes ISD administrative team explained how Dr. Gooden will lead the process to enhance community, staff and student racial awareness and to cultivate an environment of understanding unique similarities and differences. Under Dr. Gooden's guidance, the district will address social justice and racism in Eanes ISD as well as shape staff professional development plans throughout the school year. The district will also explore ideas around the selection of a community advisory group to help guide the district's efforts.

Dr. Gooden will support Eanes ISD through needs assessments, staff development, working directly with focus/advisory group(s) and serving as a consultant to community/leadership/ staff/student meetings. To ensure continuity, consistency and longevity of purpose, each school will create an Equity Team whose charge will be to guide the work in this area on that campus.

"This is a great opportunity for Eanes ISD to listen, learn and be a leader in social justice and racial awareness," said Dr. Tom Leonard, Superintendent of Schools. "Our community of students (current and former), staff and parents have expressed concern in this domain. We want to do better. We must do better. We are ready and willing to look inside ourselves and learn. Our students are amazing and want to change the world; we need to be ready to guide them."

Dr. Gooden has worked with Austin ISD as well as numerous school districts throughout the U.S. and abroad to provide needs assessments, professional development and consulting around racial awareness and equity. In addition to writing several articles for various publications and speaking at conferences both nationally and internationally, Dr. Gooden is co-author on an upcoming book entitled "Five Practices for Equity-Focused Leadership."

Dr. Gooden is currently the Christian A. Johnson Endeavor Professor of Education Leadership and Director of the Endeavor Antiracist and Restorative Leadership Initiative in the Department of Organization and Leadership at Teachers College, Columbia University, where he recently served as Program Director of Education Leadership and Director of the Summer Principals Academy-New York City. Additionally, he was the Director of the Principalship Program in Educational Administration and the Margie Gurley Seay Centennial Professor at the University of Texas before accepting the position at Columbia in 2017.

With the Board's approval, Dr. Gooden will begin working immediately with the district's Curriculum,

Instruction & Assessment team to refine staff professional development before the opening of the school year.

Claudia McWhorter

Chief Communications Officer

Direct: (512) 732-9002

Main: (512) 732-9000

Twitter: [@EanesISD](https://twitter.com/EanesISD)



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--

Linda Rawlings

Senior Adviser, Eanes ISD

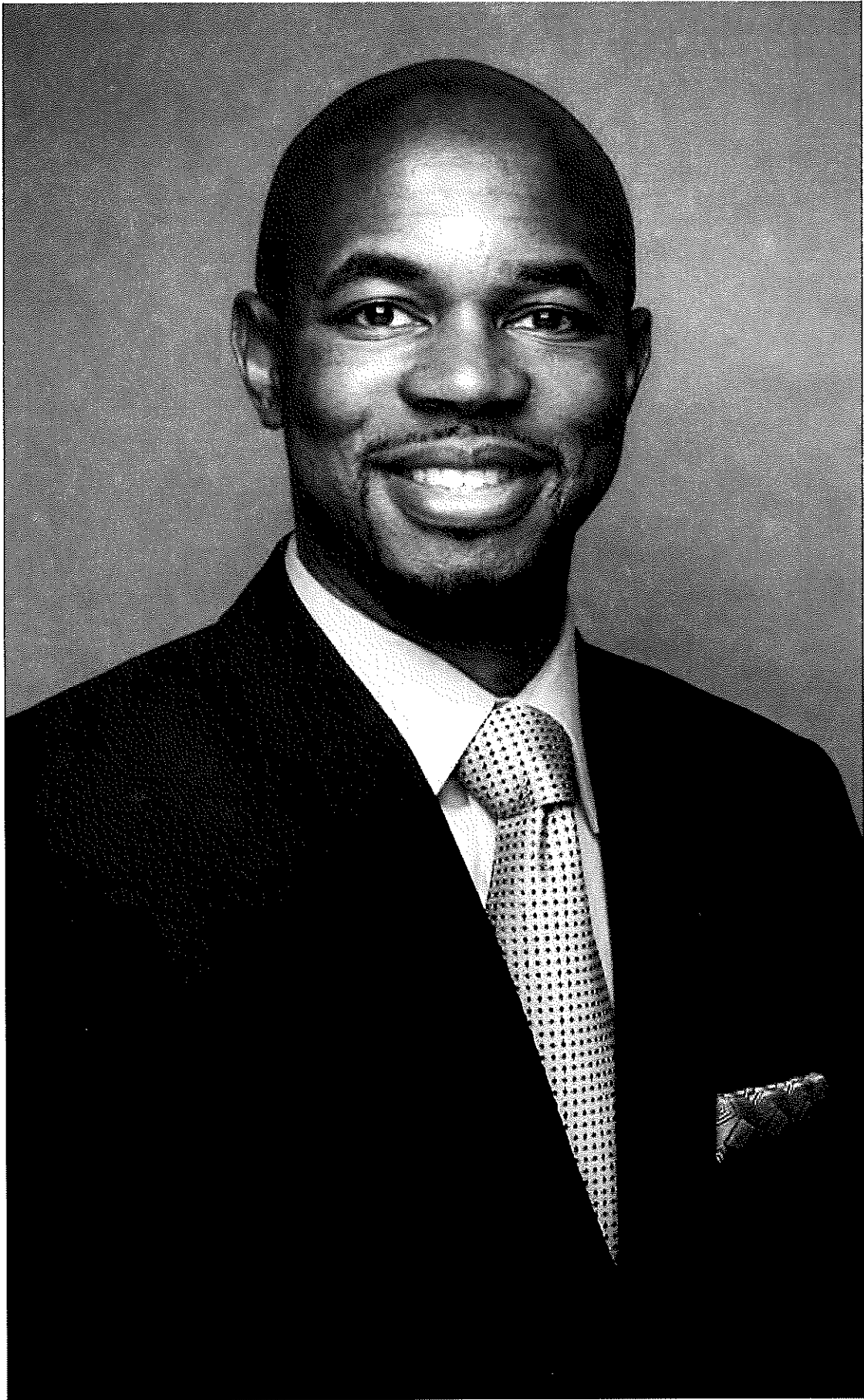
lrawlings@eanesisd.net



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Attachments:

Gooden.jpeg 62k



Accepted: Discussion - Prep for Wednesday @ Mon Jul 6, 2020 2pm - 3pm (CDT) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Monday, July 6, 2020 at 12:33:19 PM Central Daylight Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Discussion - Prep for Wednesday

When Mon Jul 6, 2020 2pm – 3pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/91249755428?pwd=QTdzVlhmOWExKzBnZCjVlIZWkRQQT09> (map)

Calendar Linda Rawlings

Who

- Linda Rawlings - organizer
- gooden@tc.columbia.edu

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/91249755428?pwd=QTdzVlhmOWExKzBnZCtjVlIzWkRQQT09>

Meeting ID: 912 4975 5428

Password: 2tRWim

One tap mobile

+13462487799,,91249755428#,,,,0#,,696522# US (Houston)

+12532158782,,91249755428#,,,,0#,,696522# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)

Meeting ID: 912 4975 5428

Password: 696522

Find your local number: <https://eanesisd.zoom.us/u/a1zcwiaYN>

Join by SIP

91249755428@zoomcrc.com

Join by H.323

162.255.37.11 (US West)

162.255.36.11 (US East)

115.114.131.7 (India Mumbai)

115.114.115.7 (India Hyderabad)

213.19.144.110 (EMEA)

103.122.166.55 (Australia)

209.9.211.110 (Hong Kong SAR)

64.211.144.160 (Brazil)

69.174.57.160 (Canada)

207.226.132.110 (Japan)

Meeting ID: 912 4975 5428

Password: 696522

Invitation from [Google Calendar](#)

You are receiving this email at the account lrawlings@eanesisd.net because you are subscribed for invitation replies on calendar Linda Rawlings.

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Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More.](#)

Attachments:

invite.ics 1.8k

invite.ics 1.8k

Proposal

email: "lrawlings@eanesisd.net Linda Rawlings"
To: email: "gooden@tc.columbia.edu"

Tuesday, June 30, 2020 at 6:34:43 AM Central Daylight Time

Good morning, Mark-

Dr. Leonard has reviewed your proposal for work with the district and would like to move forward with those plans. We are excited to have you partner with us in this important work.

We would like to visit with you again next week to talk about next steps. Would Wednesday, July 8th in the afternoon work for you?

Many thanks,
Linda

--

Linda Rawlings

Senior Adviser, Eanes ISD

lrawlings@eanesisd.net



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Re: Proposal

email: "mg3904@tc.columbia.edu Gooden, Mark"
To: email: "lrawlings@eanesisd.net Linda Rawlings"
Cc: email: "gooden@tc.columbia.edu Mark Gooden"

Tuesday, June 30, 2020 at 9:48:30 AM Central Daylight Time

Good morning, Linda:

That's great news and I am very excited to read it. Yes, I am available on July 8th in the afternoon. When you are able to do so please let me know some time blocks that work and I will lock one in at that point. I look forward to partnering with Eanes ISD on this important work.

All the best,

Mark

Mark Anthony Gooden, PhD | Christian A. Johnson Endeavor Professor in Education Leadership | Director, Endeavor Antiracist Leadership Initiative | Department of Organization and Leadership | Teachers College, Columbia University | 525 W. 120th Street, Box 67 | (212) 678-3113 | New York, NY 10027

Associate Editor | Urban Education

To book office hours: <https://gooden.youcanbook.me>

On Tue, Jun 30, 2020 at 7:34 AM Linda Rawlings <lrawlings@eanesisd.net> wrote:

Good morning, Mark-

Dr. Leonard has reviewed your proposal for work with the district and would like to move forward with those plans. We are excited to have you partner with us in this important work.

We would like to visit with you again next week to talk about next steps. Would Wednesday, July 8th in the afternoon work for you?

Many thanks,
Linda

--

Linda Rawlings
Senior Adviser, Eanes ISD
lrawlings@eanesisd.net



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copy or disseminate this information.

Professional Development -Request for Speaker

email: "lrawlings@eanesisd.net Linda Rawlings" Thursday, June 11, 2020 at 11:33:19 AM Central Daylight Time
To: email: "gooden@tc.columbia.edu"

Hello, Dr. Gooden -

Lesley Ryan, one of the principals in our district, recommended that I reach out to you. Our district is looking for a dynamic, knowledgeable speaker to do a webinar with all staff (and perhaps, some follow-up discussions with school leaders) around implicit bias. Would you be available to visit with me and a couple of our other leaders to discuss this? We are looking at hosting the webinar for all staff at one of our August staff development days.

Many thanks,
Linda Rawlings
512-983-6056

--

Linda Rawlings

Associate Superintendent for Curriculum, Instruction, and Assessment, Interim
Phone: (512) 732-9000 (Ext. 20413)



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Re: Professional Development -Request for Speaker

email: "mg3904@tc.columbia.edu Gooden, Mark" Thursday, June 11, 2020 at 12:12:49 PM Central Daylight Time
To: email: "lrawlings@eanesisd.net Linda Rawlings"

Dear Linda:

Thanks so much for the email. I appreciate the recommendation from Lesley. Yes, I would love to visit with you and other Eanes leaders to discuss some possibilities of delivering these sessions. Please send a few time blocks that work for you within the next week and I can get right back to you some that work for me.

Warmest regards,
Mark

Mark Anthony Gooden, PhD | Christian A. Johnson Endeavor Professor in Education Leadership | Director, Endeavor Antiracist Leadership Initiative | Department of Organization and Leadership | Teachers College, Columbia University | 525 W. 120th Street, Box 67 | (212) 678-3113 | New York, NY 10027

Associate Editor | Urban Education

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Re: Professional Development -Request for Speaker

email: "lrawlings@eanesisd.net Linda Rawlings" Thursday, June 11, 2020 at 1:56:41 PM Central Daylight Time
To: email: "gooden@tc.columbia.edu"

Wonderful - Would Monday afternoon or anytime on Tuesday work for you? I'll send you a Zoom invitation once you give me a time. Dr. Tom Leonard, our Supt., and Dr. Jeff Arnett, our Deputy Supt., will be joining us.

Thanks,
Linda

On Thu, Jun 11, 2020 at 12:13 PM Gooden, Mark <mg3904@tc.columbia.edu> wrote:

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Re: Professional Development -Request for Speaker

email: "mg3904@tc.columbia.edu Gooden, Mark"
To: email: "lrawlings@eanesisd.net Linda Rawlings"

Thursday, June 11, 2020 at 4:00:58 PM Central Daylight Time

Great! Tuesday after 1 pm EST would be great.

Mark Anthony Gooden, PhD | Christian A. Johnson Endeavor Professor in Education Leadership | Director, Endeavor Antiracist Leadership Initiative | Department of Organization and Leadership | Teachers College, Columbia University | 525 W. 120th Street, Box 67 | (212) 678-3113 | New York, NY 10027

Associate Editor | Urban Education

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On Thu, Jun 11, 2020 at 2:56 PM Linda Rawlings <lrawlings@eanesisd.net> wrote:

Wonderful - Would Monday afternoon or anytime on Tuesday work for you? I'll send you a Zoom invitation once you give me a time. Dr. Tom Leonard, our Supt., and Dr. Jeff Arnett, our Deputy Supt., will be joining us.

Thanks,
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Associate Editor | Urban Education

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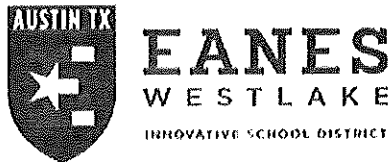
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Re: Professional Development -Request for Speaker

email: "mg3904@tc.columbia.edu Gooden, Mark"
To: email: "lrawlings@eanesisd.net Linda Rawlings"

Friday, June 12, 2020 at 10:23:06 AM Central Daylight Time

Good morning, Linda:

In preparation for next week, may I ask how many staff members you have in Eanes School District?
Or, better, how many are you expecting to attend that August staff development day?

thanks,
mark

Mark Anthony Gooden, PhD | Christian A. Johnson Endeavor Professor in Education Leadership | Director, Endeavor Antiracist Leadership Initiative | Department of Organization and Leadership | Teachers College, Columbia University | 525 W. 120th Street, Box 67 | (212) 678-3113 | New York, NY 10027

Associate Editor | Urban Education

To book office hours: <https://gooden.youcanbook.me>

On Thu, Jun 11, 2020 at 5:00 PM Gooden, Mark <mg3904@tc.columbia.edu> wrote:
Great! Tuesday after 1 pm EST would be great.

Mark Anthony Gooden, PhD | Christian A. Johnson Endeavor Professor in Education Leadership | Director, Endeavor Antiracist Leadership Initiative | Department of Organization and Leadership | Teachers College, Columbia University | 525 W. 120th Street, Box 67 | (212) 678-3113 | New York, NY 10027

Associate Editor | Urban Education

To book office hours: <https://gooden.youcanbook.me>

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Thanks,
Linda

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Antiracist Leadership Initiative | Department of Organization and Leadership | Teachers College, Columbia University |
525 W. 120th Street, Box 67 | (212) 678-3113 | New York, NY 10027

Associate Editor | Urban Education

To book office hours: <https://gooden.youcanbook.me>

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Linda Rawlings
512-983-6056

--

Linda Rawlings

Associate Superintendent for Curriculum, Instruction, and Assessment, Interim
Phone: (512) 732-9000 (Ext. 20413)



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EANES
WESTLAKE
INNOVATIVE SCHOOL DISTRICT

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Re: Professional Development -Request for Speaker

email: "lrawlings@eanesisd.net Linda Rawlings"
To: email: "gooden@tc.columbia.edu"

Sunday, June 14, 2020 at 3:28:48 PM Central Daylight Time

Hi, Mark -

Would you like to visit with me for about 30 minutes sometime tomorrow so that I can give you a little background and answer any questions you may have prior to our visit on Tuesday? I have appointments in the morning but am free between 12-2:00, 3:00-4:00, and after 5:30. To answer your question - we have 9 schools with about 300 elementary and 450 secondary staff, I think.

Best,
Linda

On Fri, Jun 12, 2020 at 10:23 AM Gooden, Mark <mg3904@tc.columbia.edu> wrote:

Good morning, Linda:

In preparation for next week, may I ask how many staff members you have in Eanes School District? Or, better, how many are you expecting to attend that August staff development day?

thanks,
mark

Mark Anthony Gooden, PhD | Christian A. Johnson Endeavor Professor in Education Leadership | Director, Endeavor Antiracist Leadership Initiative | Department of Organization and Leadership | Teachers College, Columbia University | [525 W. 120th Street](#), Box 67 | (212) 678-3113 | New York, NY 10027

Associate Editor | Urban Education

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On Thu, Jun 11, 2020 at 5:00 PM Gooden, Mark <mg3904@tc.columbia.edu> wrote:

Great! Tuesday after 1 pm EST would be great.

Mark Anthony Gooden, PhD | Christian A. Johnson Endeavor Professor in Education Leadership | Director, Endeavor Antiracist Leadership Initiative | Department of Organization and Leadership | Teachers College, Columbia University | [525 W. 120th Street](#), Box 67 | (212) 678-3113 | New York, NY 10027

Associate Editor | Urban Education

To book office hours: <https://gooden.youcanbook.me>

On Thu, Jun 11, 2020 at 2:56 PM Linda Rawlings <lrawlings@eanesisd.net> wrote:

Wonderful - Would Monday afternoon or anytime on Tuesday work for you? I'll send you a Zoom invitation once you give me a time. Dr. Tom Leonard, our Supt., and Dr. Jeff Arnett, our Deputy Supt., will be joining us.

Thanks,

Linda

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Warmest regards,
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Many thanks,
Linda Rawlings
512-983-6056

--

Linda Rawlings

Associate Superintendent for Curriculum, Instruction, and Assessment, Interim
Phone: (512) 732-9000 (Ext. 20413)



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Re: Professional Development -Request for Speaker

email: "mg3904@tc.columbia.edu Gooden, Mark"
To: email: "lrawlings@eanesisd.net Linda Rawlings"

Sunday, June 14, 2020 at 3:52:48 PM Central Daylight Time

Dear Linda

Yes, that would be great. Thank you. How about this? I will call you tomorrow at noon CST at the number you provided unless I hear otherwise.

Best,
Mark

On Sun, Jun 14, 2020 at 4:28 PM Linda Rawlings <lrawlings@eanesisd.net> wrote:

Hi, Mark -

Would you like to visit with me for about 30 minutes sometime tomorrow so that I can give you a little background and answer any questions you may have prior to our visit on Tuesday? I have appointments in the morning but am free between 12-2:00, 3:00-4:00, and after 5:30. To answer your question - we have 9 schools with about 300 elementary and 450 secondary staff, I think.

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thanks,
mark

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Re: Professional Development -Request for Speaker

email: "mg3904@tc.columbia.edu Gooden, Mark" Thursday, June 18, 2020 at 9:38:36 AM Central Daylight Time
To: email: "lrawlings@eanesisd.net Linda Rawlings"

Hi Linda:

I hope you are doing well. I hope our conversation on Tuesday afternoon helped to shed more light on how I might be able to partner with Eanes in its next chapter. Thanks, again, for visiting with me the day before. I have a lot going on these days and my notes from the meeting left me with a couple of questions after I reviewed them. I assumed you were going to be my contact-I hope that's correct. If so, I was wondering if you had a few moments to touch base on what is specifically needed from me for the next steps. Do you have any time for a brief phone call today or tomorrow?

thanks,
mark

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On Mon, Jun 15, 2020 at 12:23 PM Linda Rawlings <lrawlings@eanesisd.net> wrote:

Sending you a zoom for 1:00 -

On Mon, Jun 15, 2020 at 10:41 AM Linda Rawlings <lrawlings@eanesisd.net> wrote:
Thanks - long conversation on what school opening in August will look like.

On Mon, Jun 15, 2020 at 10:40 AM Gooden, Mark <mg3904@tc.columbia.edu> wrote:
Sure, Linda, that works for me. thanks, mark

Mark Anthony Gooden, PhD | Christian A. Johnson Endeavor Professor in Education Leadership | Director, Endeavor Antiracist Leadership Initiative | Department of Organization and Leadership | Teachers College, Columbia University | [525 W. 120th Street](https://www.tc.columbia.edu/525-W-120th-Street), Box 67 | (212) 678-3113 | New York, NY 10027

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On Mon, Jun 15, 2020 at 11:29 AM Linda Rawlings <lrawlings@eanesisd.net> wrote:
Mark -

Our Cabinet meeting will run long today. Can we visit at 1:00 CST instead of at 12:00?

Thanks,
Linda

On Sun, Jun 14, 2020 at 5:23 PM Linda Rawlings <lrawlings@eanesisd.net> wrote:
Perfect.

On Sun, Jun 14, 2020 at 3:53 PM Gooden, Mark <mg3904@tc.columbia.edu> wrote:

Dear Linda

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Linda Rawlings
512-983-6056

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Phone: (512) 732-9000 (Ext. 20413)



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Accepted: Meeting to Share Information -0GrtdH @ Mon Jun 15, 2020 1pm - 2pm (CDT) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Monday, June 15, 2020 at 11:28:16 AM Central Daylight Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Meeting to Share Information -0GrtdH

When Mon Jun 15, 2020 1pm – 2pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/91906843918?pwd=dVdjOEY0dVBzYmt3U0JCdGc4amhNZz09> (map)

Calendar Linda Rawlings

- Who
- Linda Rawlings - organizer
 - gooden@tc.columbia.edu
 - sfambrough@eanesisd.net

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/91906843918?pwd=dVdjOEY0dVBzYmt3U0JCdGc4amhNZz09>

Meeting ID: 919 0684 3918

Password: 0GrtdH

One tap mobile

+13462487799,,91906843918#,,,,0#,,576177# US (Houston)

+12532158782,,91906843918#,,,,0#,,576177# US (Tacoma)

Dial by your location

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+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

Meeting ID: 919 0684 3918

Password: 576177

Find your local number: <https://eanesisd.zoom.us/u/aehCcMtKjh>

Join by SIP

91906843918@zoomcrc.com

Join by H.323

162.255.37.11 (US West)

162.255.36.11 (US East)

115.114.131.7 (India Mumbai)

115.114.115.7 (India Hyderabad)

213.19.144.110 (EMEA)

103.122.166.55 (Australia)

209.9.211.110 (Hong Kong SAR)

64.211.144.160 (Brazil)

69.174.57.160 (Canada)

207.226.132.110 (Japan)

Meeting ID: 919 0684 3918
Password: 576177

Invitation from [Google Calendar](#)

You are receiving this email at the account lrawlings@eanesisd.net because you are subscribed for invitation replies on calendar Linda Rawlings.

To stop receiving these emails, please log in to <https://www.google.com/calendar/> and change your notification settings for this calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More](#).

Attachments:

invite.ics 1.8k

invite.ics 1.8k

Excited to See You!

email: "lryan@eanesisd.net Lesley Ryan"

Saturday, June 13, 2020 at 10:06:08 AM Central Daylight Time

To: email: "gooden@tc.columbia.edu"

Dear Dr. Gooden,

I am thrilled that you are able to join us on Tuesday afternoon! When we were discussing experts on the topics of culturally responsive leadership, equity, and racism in public education, you immediately came to mind! It will be an honor to partner with you and continue to learn from you!

I hope you and your family are doing well. I see you're in New York now - congrats on your role at Columbia! I am so excited to see you on Tuesday, and I'm grateful that you're willing to take the time to support our district in determining the best next steps to support our community and its stakeholders.

Have a wonderful weekend, Dr. Gooden!

With gratitude,
Lesley

Lesley Ryan

Principal

Eanes Elementary

Phone: (512) 732-9100

Twitter: @eemustangs

Instagram: @ee_principal

Facebook: @eemustangs

Website: <https://sites.google.com/eanesisd.net/lryan>



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Re: Excited to See You!

email: "mg3904@tc.columbia.edu Gooden, Mark" Saturday, June 13, 2020 at 10:20:59 PM Central Daylight Time
To: email: "lryan@eanesisd.net Lesley Ryan"

Dear Lesley:

I hope you and your family are doing well. My family and I are in good health and working to keep our spirits up as we experience what we hope will lead to widespread change in our country.

Thanks so much for recommending me and thinking of me as a potential partner. Yes, I have been full-time at Columbia for nearly 3 years now after doing a visiting professorship for a year. I look forward to seeing you on Tuesday. Enjoy the rest of your weekend!

Warmest regards,
Mark

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On Sat, Jun 13, 2020 at 11:06 AM Lesley Ryan <lryan@eanesisd.net> wrote:

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With gratitude,
Lesley

Lesley Ryan

Principal

Eanes Elementary

Phone: (512) 732-9100

Twitter: [@eemustangs](https://twitter.com/eemustangs)

Instagram: [@ee_principal](https://www.instagram.com/ee_principal)

Facebook: [@eemustangs](https://www.facebook.com/eemustangs)

Website: <https://sites.google.com/eanesisd.net/lryan>



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Accepted: Professional Development (4r4F6v) Discussion @ Tue Jun 16, 2020 2pm - 3pm (CDT) (Linda Rawlings)

email: "mg3904@tc.columbia.edu
gooden@tc.columbia.edu"

Thursday, June 11, 2020 at 5:53:45 PM Central Daylight Time

To: email: "lrawlings@eanesisd.net Linda Rawlings"

gooden@tc.columbia.edu has accepted this invitation.

Professional Development (4r4F6v) Discussion

When Tue Jun 16, 2020 2pm – 3pm Central Time - Chicago

Where <https://eanesisd.zoom.us/j/94564399972?pwd=dmhVM3hYODE2WTZZSXNSOXVMNnJNUT09> (map)

Calendar Linda Rawlings

- Who
- Linda Rawlings - organizer
 - Tom Leonard
 - jarnett@eanesisd.net
 - sfambrough@eanesisd.net
 - gooden@tc.columbia.edu
 - 'lrawlings@eanesisd.net'

Linda Rawlings is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://eanesisd.zoom.us/j/94564399972?pwd=dmhVM3hYODE2WTZZSXNSOXVMNnJNUT09>

Meeting ID: 945 6439 9972

Password: 4r4F6v

One tap mobile

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+12532158782,,94564399972#,,1#,502553# US (Tacoma)

Dial by your location

+1 346 248 7799 US (Houston)

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+1 669 900 6833 US (San Jose)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

Meeting ID: 945 6439 9972

Password: 502553

Find your local number: <https://eanesisd.zoom.us/u/aL1AnMSt7>

Join by SIP

94564399972@zoomcrc.com

Join by H.323

162.255.37.11 (US West)

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115.114.131.7 (India Mumbai)

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invite.ics 1.8k

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